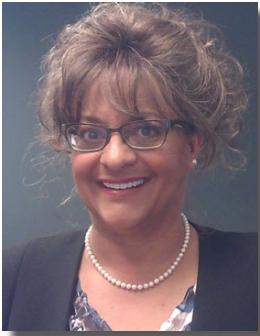




Society of American Military Engineers
Academy of Fellows

NEWSLETTER

SPRING 2024



A Message from the AOF Chair

I am looking forward the AOF's to greater opportunities to be engaged and impactful in our industry and Society. I am inspired by the service our Fellows will be able to engage in. I encourage you to review the History of the SAME Academy of Fellows (<https://www.same.org/membership-communities/academy-of-fellows/>) to truly appreciate the vision, mission, and constituent dedication and impact we make to the Society.

As I reflect on the Academy of Fellow's impact this past year, it has been an honor to serve as the Chair of the Academy of Fellows. I would like to extend a heartfelt appreciation and thank you to the AOF Executive Committee. Their dedication, passion, and vision has strengthened the Academy and our Society. **As directed in 1995**, through the Academy's organization and strategic direction, I am inspired how our Society Fellows continue to build on their past individual achievements by working together to promote the Society in continued engineering excellence in the national defense.

The AOF XC has strengthened existing and brought forward new initiatives to be role models, mentors, and support the Posts.

Be a Role Model.

The SAME Academy of Fellows has selected the new members who will be invested in the Fellows Class of 2024, during the 2024 Fellows Investiture, which will be held at JETC in Orlando, May 16. Join us in celebrating the newest Fellows induction and hear more about their commitment statements. We look forward to their continued leadership and mentorship in the Society.

We will also be recognizing the following Fellows who continue to render dedicated and outstanding service to the Society, military engineering, and the A/E/C profession:

- Golden Eagle - Jane Penny, P.E., F.SAME (Dist.)
- Walter O. Bachus Gold Medal – Col. Robert Keyser, P.E., F.SAME, USA (Ret.)
- Gerald C. Brown Mentoring Award - Col. Sal Nodjomian, P.E., F.SAME (Dist.), USAF (Ret.)
- Newest Distinguished Fellow –Maj. Gen. Timothy Byers, P.E., F.SAME (Dist.), USAF (Ret.)

Regional Fellow Awards. Our RFPOCs are working at the regional and post level to recognize Fellows for outstanding support of their posts. In each newsletter we will recognize the Fellows who have received the Regional Fellow Medal and share information on the nomination process.

Be a Mentor!

The contributions that our Fellows make every day allow us to build leaders. Under Shawn Moore's leadership, the AoF Executive Committee's partnership with the resurgent Leadership Development COI's Mentor Advisory Group (MAG) is further harnessing and channeling our wealth of Fellow's

mentoring experience/expertise. Two society-wide mentoring initiatives/lines of effort are well underway via this collaborative group: 1) a Mentor & Mentee Database Connectivity/Matching Tool, and 2) Development of Mentor Training Sessions, Tools & Resources spanning from Post to National level application. This is an opportunity for YOU! We remain ever focused on developing and mentoring our society's leaders at all levels to enable and empower our members (from Young Professionals to Fellows and well beyond) and posts to succeed in achieving and surpassing our Society's Strategic Goals and move us ever forward!

Support our Posts. As we approve and implement the Strategic Plan 2030, there will be a greater role for our Fellows. Fellows have the opportunity to lead and drive a Post Mentoring Program that was recommended by the 2030 Strategic Planning Team to assist Posts with streamer submission – allowing us to track our Society's impact.

Inspire and Shape the Future. The Inaugural Silent Auction raised over \$36,000 to be donated to the SAME Foundation to support its compelling purpose of fostering engineering leadership for the Nation. A special shout out to Beth Harris, CPSM, FSMPS, F.SAME, and Colleen Rust, PMP, PG, CPG for leading the initiative.

Academy of Fellows "Journey to Fellow" continues to create awareness and cultivate future new Fellows. AOF has held three Journey to Fellow webinars: What are Benefits of Fellowship (January), Detours and Alternate Paths (February), and It's Your Journey (April). The series has been well-received with up to 162 registrants. The program continues with more 2024 activities lined up, including one-on-one coaching opportunities at the 2024 JETC and more webinars to follow. Whether you've been thinking about Fellowship for years, or you are a new member to SAME - it's never too early to begin thinking about your future in our Society.

Looking Forward. This is also the time to look forward to our next set of leaders who are aspiring to become Fellows. Please take some time to reach out to those rising stars you mentor and help them on their journey.

Please attend an upcoming webinar about the nomination process and work with your Regional Fellows POCs to put together a successful package for consideration. We will publish the date of the webinar this June and post it to the AOF webpage (www.same.org/fellows).

Celebrating the Academy of Fellows. Did you Know that the Academy of Fellows became official on January 1, 1995? Mark your calendars to attend SAME's 30th Year Celebration Dinner of the Academy of Fellows at Capital Week 2025!

Your Academy of Fellows Chair, Vice Chairs, Regional Fellow Points of Contact, Post Fellow Points of Contact and Fellows-at-Large in our Society are committed to providing our knowledge and experience to every member, every region, and every Post.

My thanks to all Fellows for the engagement and support you provide. Your positive impact at every level continues to strengthen the Society and keep it vibrant. I encourage you to continue to support our Mission, Vision, and Strategic Plan; to be a role model, a mentor, and most importantly, to reach out to your local post! Thank you for allowing me to lead and be a member of this distinguished Academy.

Thank you,

 **Cindy Lincicome, F.SAME**
SAME Past President and Chair, Academy of Fellows



Distinguished Fellows

THE DISTINGUISHED FELLOWS HAVE ADDED ONE MORE DISTINGUISHED FELLOW FOR 2024

MG Tim Byers, P.E. F.SAME (Dist.), USAF (Ret.) was selected as SAME's 16th Distinguished Fellow. Tim will be recognized at the 2024 Fellow's Investiture, May 16, 2024 at JETC.

MG Byers is a 2002 Fellow, received the Newman Medal 2004, served as National President 2010, received the President's Medal 2014 and is currently the Chair-elect of the SAME Foundation and will be Chair in 2024.

HOW FELLOWS BECOME DISTINGUISHED FELLOWS?

Being a Distinguished Fellow is determined on what you have been doing since you become a Fellow, at the Post, Region and Nationally. What you will probably note about the current Distinguished Fellows - many have been National President, Chair of AOF, Foundation Chair, Golden Eagle Awardee, Gold Medal Awardee, Fellow Mentoring Awardee, and other national awards. Most of the Distinguished Fellows have multiple awards and as you see, many have been or are on the Foundation Board, still giving back.

Who selects Distinguished Fellows? The first group selected in 2018 was selected by the SAME National Leadership Team utilizing the criteria of recognition that has continued to be used today. The selection is now made by the Distinguished Fellow Advisory Committee.

Distinguished Fellows are recognized with both a Fellow Pin noting Distinguished under the Fellow shield and with the Fellow Amulet noting Distinguished under the Fellow amulet. These individuals have had a significant impact after becoming a Fellow at the Post, Region and National level of our Society.

Wendell L. "Buddy" Barnes, P.E., F.SAME (Dist.)
Distinguished Fellow Advisory Committee





AOF Town Halls

For 2024, the AOF XC is planning three more virtual town halls for 2024, each from 2:30 - 3:30 PM Eastern Time. Mark your calendars now and stay tuned to the AOF Webpage and LinkedIn Page for details on each session.

Mark your calendars for AOF Virtual Town Halls

- June 6, 2024
- September 5, 2024
- December 5, 2024

Download the Links for each upcoming Town Hall and watch Town Hall replays on the SAME Fellows Page:

<https://www.same.org/membership-communities/academy-of-fellows/>

Journey to Fellow

The Journey to Fellow program is to support the development of future fellows early in their SAME career to help them prepare for their nomination.

These are great opportunities to engage new members, your mentees, young professionals, and long-time members. Please invite them to join!

All of the Journey to Fellow webinars will be recorded for replay anytime by any member who is interested in pursuing a path to Fellow. Details on our website: <https://www.same.org/membership-communities/academy-of-fellows/>





Regional Fellows Medal Awards

The AOF XC Regional Fellows Medal is to recognize our “Exceptional Fellows” serving at the Post and Regional level.

Please contact your Regional Fellow POC and the AOF XC Awards and Recognition Chair to submit an Exceptional Fellow for this special recognition.

JANUARY 2024

- Lee. C. Lennard, F. SAME - Houston-Galveston Post
- Col. Patrick M. Coullahan, PE, F.SAME, PMP, USAF (Ret.) - Anchorage Post
- Alan Quesnel, PE, F.SAME - Anchorage Post
- Kathleen L. Gardner, F. SAME - Anchorage Post

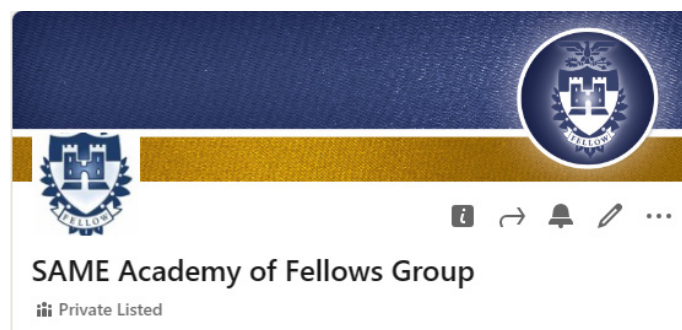
FEBRUARY 2024

- Lt. Col. Robert P. Morris, Jr., USA(Ret.), F. SAME - Fort Worth Post

MARCH 2024

- Phil Rosenberg, F. SAME - San Diego Post
- Ms. Charysse Knots, F. SAME - Rhein-Main Post

Join us on LinkedIn



<https://www.linkedin.com/groups/14326344/>





Important Dates

MAY:

2024 JOINT ENGINEER TRAINING CONFERENCE AND EXPO, ORLANDO, FLORIDA (MAY 14-16)

MAY 13: Young Professional/Fellow Networking Event (RSVP Required)

MAY 16: Fellows Luncheon and Class of 2024 Investiture (RSVP Required)

JUNE:

TBD: NOMINATION WEBINAR

FELLOWS NOMINATION WEBINAR!

UPCOMING IN JUNE!

This is the webinar that explains the AOF Nomination Process in detail. It is now **REQUIRED** for nominees, nominators, and RFPOCs. The recording will be available for anybody that has a conflict.

Reminders will be on the website, in RealTiME, in Post Leader communications, and via an e-blast to all Fellows.

AOF Executive Committee

- Chair
Cindy Lincicome, F.SAME
- Deputy Chair
Jeanne LeBron, F. SAME
- Vice Chair, Internal
Brig. Gen. Patrice Melancon, P.E., F.SAME, USAFR (Ret.)
- Vice Chair, Communications & Marketing
Carrie Ann Williams, F.SAME, CPSM
- Vice Chair, Post Outreach & Engagement
CAPT Bill Grip, P.E., F.SAME, USN (Ret.)
- Vice Chair, Awards & Recognition
Beth Harris, CPSM, FSMPS, F.SAME
- Vice Chair, Events
Lisa Thoele Dugan, CPSM, LEED AP, F.SAME
- Vice Chair, Mentoring
Col. Shawn Moore, F.SAME, USAF (Ret.)

