Academy of Fellows
Fellows Nomination Process Webinar

June 20, 2024
Agenda

- Fellows Role
- Nomination Form
- Updated Calendar
- Review Phases
Fellows Charge

I charge you to:

• Support SAME’s mission and Strategic Plan
• Be a role model
• Be a mentor
• Support SAME Posts
• Be patriotic and respectful
Nomination Form

• Modifications over the years
• Three key points:
  ▪ 10 years membership vs 10 years service
    ➢ Service = impactful, active engagement
  ▪ Impact
  ▪ FOLLOW THE FORMAT!
Nomination Form

1: Nominee Information

• Must match the individual’s SAME record
• Years of Membership must match SAME records
  ▪ If not, explain
• 10 years of membership = Go/NoGo
• Nominator & Nominee must both check to affirm participation/viewing of this webinar
2: Fellows Action Statement (15 pts)

• Moved forward to emphasize importance
• Tell us **WHAT** you want to do & **HOW** you plan to do it and by **WHEN** – needs to be measurable.
• Two sentences should be able to capture this.
• Will be read at Investiture Ceremony, shared with leadership, and posted to website
• May be edited for grammar, length, and clarity
Nomination Form

3: Service to SAME (40 pts)

• What did YOU do?
• Challenge, Effort, Impact format
• Should reflect 10 years of impactful service
• FOLLOW THE FORMAT!
Challenge/Effort/Impact

• **Challenge** – what needed to be addressed/changed?
• **Effort(s)** –
  ▪ What steps did you take?
  ▪ What activity did you start?
• **Impact** – what positive impact did your actions have?
Nomination Form

4: Service to Profession (30 pts)

• Focus on impact **YOU** have had personally
• Challenge, Effort, Impact format
• Can include publications – limit of five (5)
• Include civic/community involvement *as related to* engineering profession
Nomination Form

5: Awards, Honors, and Other Recognition/Service (5 pts)

- SAME, Military, Civic, Professional, Community
  - Limit military awards to top three (3)
- Specific to YOUR role (not your team’s)
- Include board service, volunteer work
Nomination Form

6: Society Knowledge (10 pts)
• SAME National Direction & info on SAME website
• Open-ended questions – two words or a sentence

7: Citation
• May be used for marketing/communications
• May be edited for grammar/word count
Nomination Form

8: Endorsement Information

- GO/NO-GO – RFPOC decision
- Endorsers need time and knowledge
- 3 endorsements: Nominator, RVP, Post President
  - May substitute Deputy RVP
  - Exceptions – Nominees currently serving as RVP or President
    - Clarified in endorsement; approved by AOF XC
Updated Calendar

• Mid August – Nominee names & draft packet to RFPOC
• **Sep 6** – RFPOC submits *list* of nominees to National Office.
• Mid Oct – Complete draft nomination packet to RFPOC
• Mid Nov – RFPOC to complete nomination packet review and provide comments to nominators/nominees for any revisions
• **Dec 6** – Complete packets due to SAME National Office.
• **Feb 28** – Results provided to nominees/nominators.
Review Phases

Phase 1

• RFPOCs have official responsibility:
  ▪ Go/No-Go – Defer if appropriate
  ▪ Proper format and completeness
  ▪ Give feedback on content – IMPACT
Review Phases

Phase 2

• Begins 6 December
• Review by SAME National Office - Go/No-Go
• Goal: ZERO No-Go packets
  ▪ RFPOCs should defer No-Gos in Phase 1
Review Phases

Phase 3

- Review by the AOF XC
- Kickoff mtg – criteria & consistency
- Scoring is largely objective
- Packets scored individually
- AOF XC in person mtg – final rank & cut line
Review Phases

Phase 4

• Recommendations presented to SAME President
• National Leadership Team may be consulted
• Selects & non-selects notified by AOF Chair
• Non-selects will be de-briefed
Additional Considerations

• Primary objective = strengthen our Academy
  ▪ New Fellows committed
• Format and word count matter
• Packets not meeting basic requirements
• Historic impact and future commitments
• Extenuating Circumstances:
  ▪ Contact Kathy Off, AOF Staff Liaison
    koff@same.org

• General Questions:
  ▪ Contact Beth Harris Durscher, AOF Vice Chair-Internal
    beth.harris@primeeng.com
QUESTIONS?