



Post Meeting:
23 January 2025

USACE Europe District 2025 Program Briefing

<https://www.same.org/rhein-main/>



SAME Mission

“Lead collaboration in support of our national security priorities through advancing three strategic goals: Drive Partnerships, Deliver Solutions, and Develop People.”

SAME Strategic Plan 2030



Please switch off your camera and keep your microphone muted until the Q&A session

This session will be recorded and posted to our website and YouTube channel later this week

The presentations are available on our website at https://www.same.org/rhein-main/events/__mediararchive/

Agenda



- ☐ Summary of 2024 Post Activities
- ☐ Post Officer Reports
 - ☐ VP Programs and Industry Government Engagement
 - ☐ VP Sustaining & Individual Membership
 - ☐ Treasurer
 - ☐ VP Young Professionals, Mentoring, & Leadership Development
 - ☐ VP Scholarship, Education, & STEM
 - ☐ Golf Tournament
 - ☐ VP Publicity, Outreach, & Website Coordinator
 - ☐ VP Streamers and Awards
- ☐ Recognition and Awards
- ☐ Installation of 2025 Post Officers
- ☐ USACE Europe District 2025 Program Briefing
- ☐ Networking until 14:00

2024 Summary



- ❑ JAN: USACE Europe District FY24 Program Brief
- ❑ FEB: Tri-Services Industry-Government Workshop, Naples, Italy
- ❑ MAR: YP Networking Event, Soccer match at Mainz
- ❑ APR: Student tour USAREUR-AF IDEX Laboratory
- ❑ MAY: Joint Engineer Training Conference, and Scholarship Golf Tournament



2024 Summary



- ❑ AUG: Advantages/Disadvantages of Design-Build
- ❑ SEP: ABG75 What does it mean in EDI world
- ❑ OCT: Cost Schedule Risk Analysis (CSRA) Process Update
- ❑ NOV: Climate Resiliency for Military Infrastructure



Post Leadership



| Position | CY24 | CY25 |
|--|-------------------|--------------------------------|
| President | Brian Osborn | Brian Osborn |
| Vice President | Scott Turygan | Tim Conley |
| Treasurer | Brian Wybrecht | Brian Wybrecht |
| Secretary | Ulrich Osberghaus | Adam Roberts |
| VP Programs & Industry Government Engagement | Tim Conley | Tim Conley |
| VP Sustaining & Individual Membership | Cris Carlone | Cris Carlone |
| VP Publicity, Outreach, & Website Coordinator | Chandler Ogden | Chandler Ogden & Scott Turygan |
| VP Young Professionals, Mentoring, & Leadership Dev. | Nick Erwin | Nick Erwin |
| VP Scholarship, Education, & STEM | Ken Stehle | Ken Stehle |
| Golf Tournament Coordinator | Ken Stehle | Ken Stehle |

Post Officer Reports



- ☐ VP Programs and Industry Government Engagement
- ☐ VP Sustaining & Individual Membership
- ☐ Treasurer
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- ☐ VP Publicity, Outreach, & Website Coordinator

VP Programs and Industry Government Engagement



2025 Topics (typically, the 4th Thursday of each month):

- ☐ March 7: Young Members Event: Woodcutter Axe Throwing in Frankfurt
- ☐ April 24: Soldier to Civilian Engineers
- ☐ May 22: Golf Tournament
- ☐ June 26: Design of Microgrids in Europe
- ☐ July 24: NATO
- ☐ August 28: Construction Outlook
- ☐ September 18: BC International STEM Event

VP Programs and Industry Government Engagement



2025 Topics (typically, the 4th Thursday of each month):

- ❑ October 23: PFAS
- ❑ November 27: Resiliency
- ❑ December 11: Christmas Event

Watch previously recorded events on our [YouTube](#) Channels!
@rhein-mainpostsame2214

<https://www.youtube.com/@rhein-mainpostsame2214/videos>

<http://www.youtube.com/@SAMEEuropeRegion>

Questions/Comments to: Tim Conley at tim.conley@aecom.com

Membership - Individuals



- ❑ 155 Members. Thank you for your support!
- ❑ 28 new members joined the Post in 2024.
- ❑ 1 new member joined in 2025 already!

Welcome you all!

- ❑ We look forward to engage with you in 2025!

Questions/Comments: Cristian Carlone: cristian.carlone@wsp.com

Membership - Companies



- ❑ 34 Sustaining Companies in 2024. Thank you!
- ❑ 6 new Companies joined the Post in 2024. Welcome to:



- ❑ We want to continue working with you in 2025, so do not forget to renew your subscription to the Rhein-Main Post!

Questions/Comments: Cristian Carlone: cristian.carlone@wsp.com

RM Post Sustaining Members



THANK
YOU!!!

Sponsors of Today's Event



HUGE
THANKS!

AECOM



Europe Region Sustaining Member Organizations



Treasurer Report



2024 Summary

- ☐ Scholarships (\$4,000) (funds raised from 2024 Golf Tournament)
- ☐ Wiesbaden High School Robo Warriors (\$2000)
- ☐ Ramstein High School Robotics Team (\$500)
- ☐ SAME STEM Camp Donation (\$800)

2025 Budget Outlook

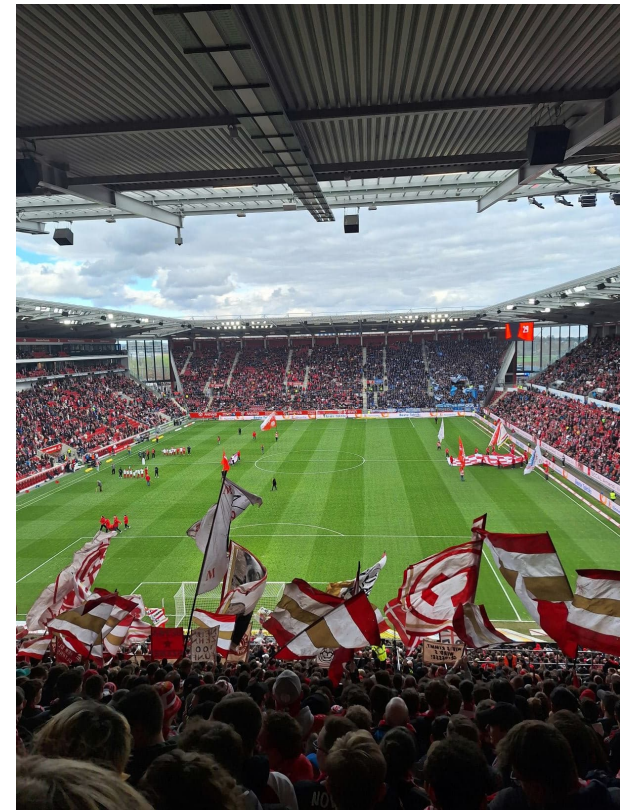
- ☐ Annual Program Brief (Today's Event) (€2,820)
- ☐ Scholarships (\$2,000+)
- ☐ Scholarship Golf Tournament (\$2,000)
- ☐ STEM Camps (\$600+)
- ☐ Wiesbaden High School Robo Warriors (\$1,000)
- ☐ Young Professionals (\$400)
- ☐ If available, remaining funds are used to support partial stipends for attendance to SAME Post Leader Workshop and JETC

Questions/Comments to: Brian Wybrecht at brian.r.wybrecht.civ@army.mil

Young Professional 2024 Highlights



Young Professionals outing
at Mainz 05 vs VFL Bochum



VP Young Professionals, Mentoring, & Leadership Development



❑ Upcoming Activities

- Next SAME webinar is 30 January on [PFAS Water Treatment Technologies: Costs and Challenges](#)
- Call into the monthly Young Professional Community of Interest [teleconference](#), 2nd Thursday of every month or the Leadership Develop Community of Interest [teleconference](#) on the 4th Friday of each month

❑ Resources for Mentoring and Leadership Development

- Check out the Leader Development Community of Interest (COI). The Community has a Leadership Development (LD) network, a library of LD webinars and hosts a monthly COI call to bring the community together. Meetings are 1130 EST on the 4th Friday of each month, check out their page [here](#)
- SAME can help you cover the cost of professional credentialing! Check out what credentials are covered [here](#)
- "Mentoring is an essential leadership skill" SAME has a Guide and Toolkit for leaders to help them develop their mentoring skills. Check them out [here](#)

❑ Young Professional Networking

- The next YP Social Networking event is tentatively planned for 07 March and will be held at Woodcutter Axe Throwing in Frankfurt

Questions/Comments to: Nick Erwin at nickstuarterwin@gmail.com

2024 VP Scholarship, Education, & STEM Highlights



February 2024 --- STEM Germany : STEM Ukraine

"STEM is FEM" from Ukraine and STEM Wiesbaden High School in Germany.

Approx. 500+ students were invited virtually.

Guest Speaker was Mariia Pavlovska, M. Sc.; Uppsala University (Sweden); experience in the Black Sea, Ukrainian Antarctic Vernadsky Research Base, and Antarctic microbes.

2024 VP Scholarship, Education, & STEM Highlights



April 2024 --- IDEX (Identity and Exploitation) Lab Site Visit

IDEX provides US forces a capability to collect, process, analyze, exploit, and disseminate identity information and analysis of collected exploitable materials. The Rhein-Main Post arranged for students from the DODEA Wiesbaden High School to visit the facility and experience presentations and hands-on interactive experiences at several learning stations. Stations included biometrics, latent fingerprints, chemistry, DNA forensics, and digital media.

VP Scholarship, Education, & STEM



SAME Rhein-Main Post Annual Student Scholarships-

Applications were distributed in December 2024. Deadline for submittal is 31 March 2025.

SAME Student Camps-

SAME hosts weeklong student camps in the US each year. Our Post provides financial support for 1 or more students each year. Information was distributed to schools in December 2024. Deadline is 12 March 2025.

SAME Rhein-Main Post STEM Virtual Event-

Dual or multi-international (Poland, Ukraine, UK, other) classroom event in 2025.

Questions: Ken Stehle at kenneth.stehle@atkinsrealis.com or kennethstehle@gmail.com

Rhein-Main Scholarship Fundraiser Golf Outing



SAME Rhein-Main Post Student STEM Golf Outing

9 May 2025 --- Rheinblick Golf Course, Wiesbaden

Questions to: Ken Stehle at Kenneth.stehle@atkinsrealis.com or kennethstehle@gmail.com

Rhein-Main Scholarship Fundraiser Golf Outing



“Hawaii !!!”

VP Publicity, Outreach, & Website Coordinator



- ❑ Latest Rhein-Main Post information is announced on our website, including slides and recordings of past events:

<https://www.same.org/rhein-main/>

- ❑ Event presentations and links to recordings are posted to the Rhein-Main Event Media Archive

- ❑ What's happening in the Europe Region Posts?

Members, watch your inbox for our monthly [NewsFlash!](#)

- ❑ Watch recently recorded events on our YouTube Channel – SAME Europe Region

- ❑ <http://www.youtube.com/@SAMEEuropeRegion>

- ❑ Previously recorded videos from the Rhein Main Post channel are still available at <https://www.youtube.com/@rhein-mainpostsame2214/videos>

Questions/Comments to: Chandler Ogden at Chandler.Ogden@jacobs.com

Streamer & Awards Update



- ❑ Nomination for Annual Streamer submit by 31 January 2025
 - ❑ Target for Medium Post 1,000 points
 - ❑ Rhein-Main Post achieved 3,475 points (vs. 2,925 in 2023)
 - ❑ Met Goals for Membership Streamer
- ❑ Nomination for Post IGE Award in preparation
- ❑ Questions/Comments: David Dederer: david.dederer@cdmsmith.com

Recognition and Awards



RVP Installation of 2024 Post Officers



| Position | |
|--|--------------------------------|
| President | Brian Osborn |
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Post Meeting:
23 January 2025



SAME Kaiserslautern Post



SAME Mission

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SAME Strategic Plan 2030



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SAME Strategic Plan 2030

USACE Europe District
2025 Program Briefing

EUROPE DISTRICT COMMAND BRIEF

LTC John Kline
Deputy Commander

Justin T. Wetherwax
Deputy District Engineer



US Army Corps
of Engineers®





U.S. ARMY

U.S. ARMY CORPS OF ENGINEERS EUROPE DISTRICT



MISSION

Europe District delivers infrastructure, engineering real estate and general services to support U.S. National security interests in the United States European Command (EUCOM) and the United States Africa Command (AFRICOM) areas of responsibility.



VISION

Engineering and Program Delivery solutions for the Region's toughest challenges and purposeful, reliable partnerships with all whom we serve!



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EUROPE DISTRICT AT-A-GLANCE



USACE Europe District Profile

Workforce

- ~ 600 Employees
- ~ 13 Soldiers
- ~ 500 DA Civilians
- ~ 20% local nation/host nation employees

Locations

- 30+ field offices in 14 countries and counting
- Headquarters located in Wiesbaden, Germany
- Projects in about 50 countries across Europe and Africa

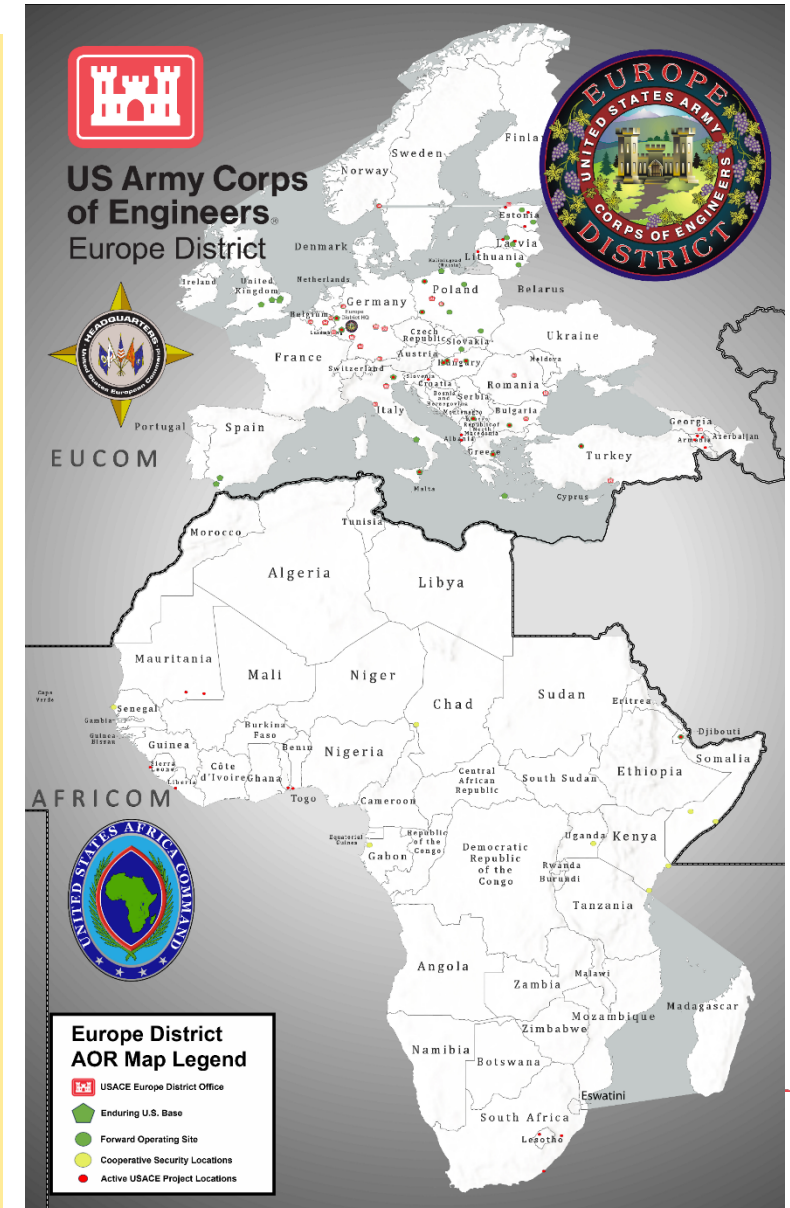
Key Stakeholders Include:

- EUCOM
- AFRICOM
- IMCOM
- NATO
- DHA
- DODEA
- State Department/USAID
- SOCOM



Total Program:

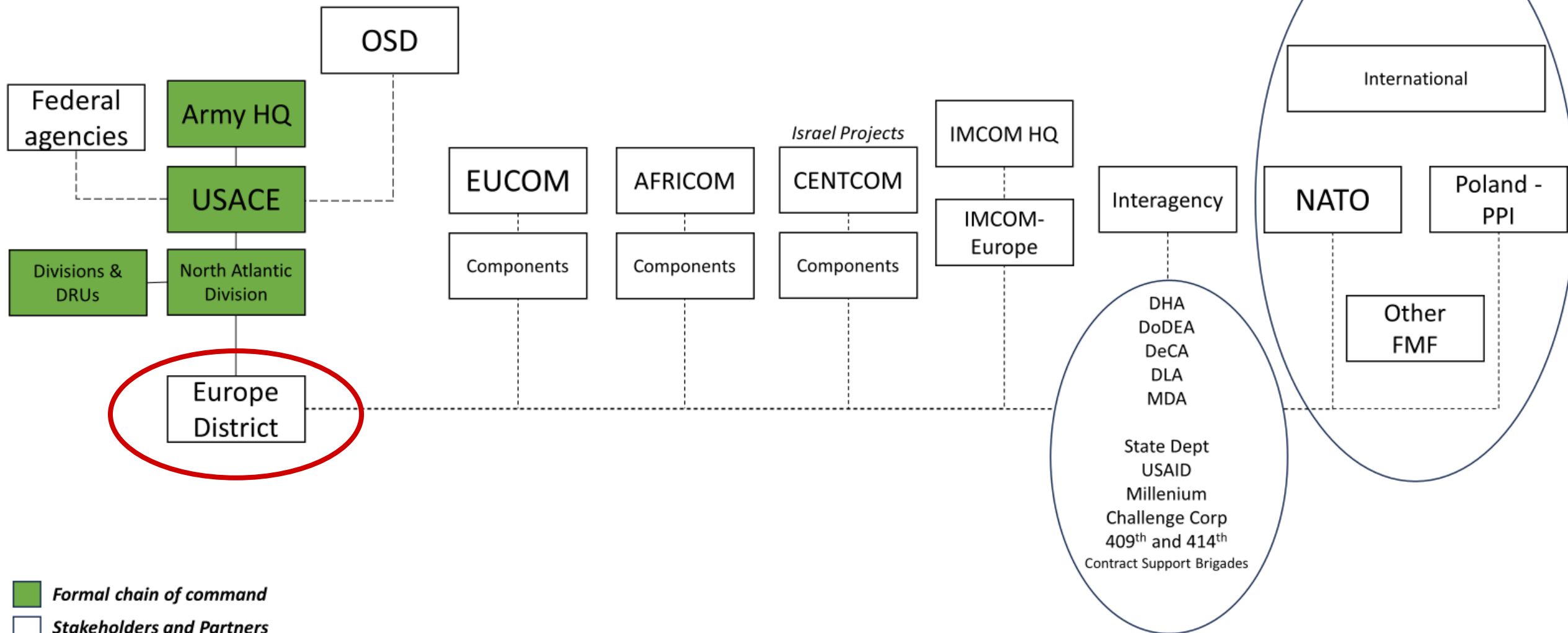
- \$10.1B (Design and Construction)
- FY24: Nearly \$850M in contract awards and 1,450 contract actions





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Europe District





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EUROPE DISTRICT MISSION AREA



District HQ – Wiesbaden

Special Projects RO
(AFRICOM/EUCOM)

Baltics PO – Tallinn, Estonia

Latvia/Lithuania PO – Riga, Latvia



Bavaria Area Office (Grafenwoehr, Germany)

Grafenwoehr RO

Wiesbaden RO

Ansbach PO

Hohenfels PO

Garmisch PO

Stuttgart RO



BENELUX Area Office (Brussels, Belgium)

Chievres RO – Belgium

Brussels PO – Belgium

Brunssum RO – Netherlands

Dülmen PO – Germany

Luxembourg PO – Luxembourg

Norway PO – Oslo, Norway*



Central Area Office (Sembach, Germany)

Ramstein AFB RO

Spangdahlem AFB PO

Kaiserslautern RO

Germersheim PO

Baumholder RO



ROBMC (Hospital)

Area Office

- 500+ employees
- 20% Local Nationals
- 30+ field offices in 14 countries



Northern Europe Area Office (Poznan, Poland)

Powidz RO – Powidz, Poland

Hungary PO – Budapest



Southern Europe Area Office (Vicenza, Italy)

Romania RO – Mihail Kogălniceanu Air Base (MK)

Transylvania PO – Romania

Bulgaria PO – Novo Selo Training Area (NSTA)

Mediterranean RO – Vicenza, Italy

Aviano PO - Italy

Livorno PO - Italy

The U.S. Engineer Group Turkey (TUSEG) – Incirlik AB

Caucasus PO – Tbilisi, Georgia

LEGEND



Area Office



RO: Resident Office



PO: Project Office

*Planned



Area Served by
Special Projects RO

POCs: Steve Gladwell, Construction Division Chief
Will Adcock, Deputy Construction Division Chief



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PPMD REORGANIZATION



- Why Re-Organize?
 - Develop and maintain better relationships with our customers, stakeholders, and host nation partners
 - Improve Mission Command through reduced programmatic and supervisory span of control
 - Improve organizational performance, agility, and adaptability.
 - Align project execution and program management.
 - Empower Project Managers
- Implementation Ongoing
 - Reorganization Plan approved by Higher HQs in November 2024. Took local effect 04 December 2024
 - Leadership and Vacant positions
 - 400+ project transitions. Project transitions in Q2 and Q3 FY25

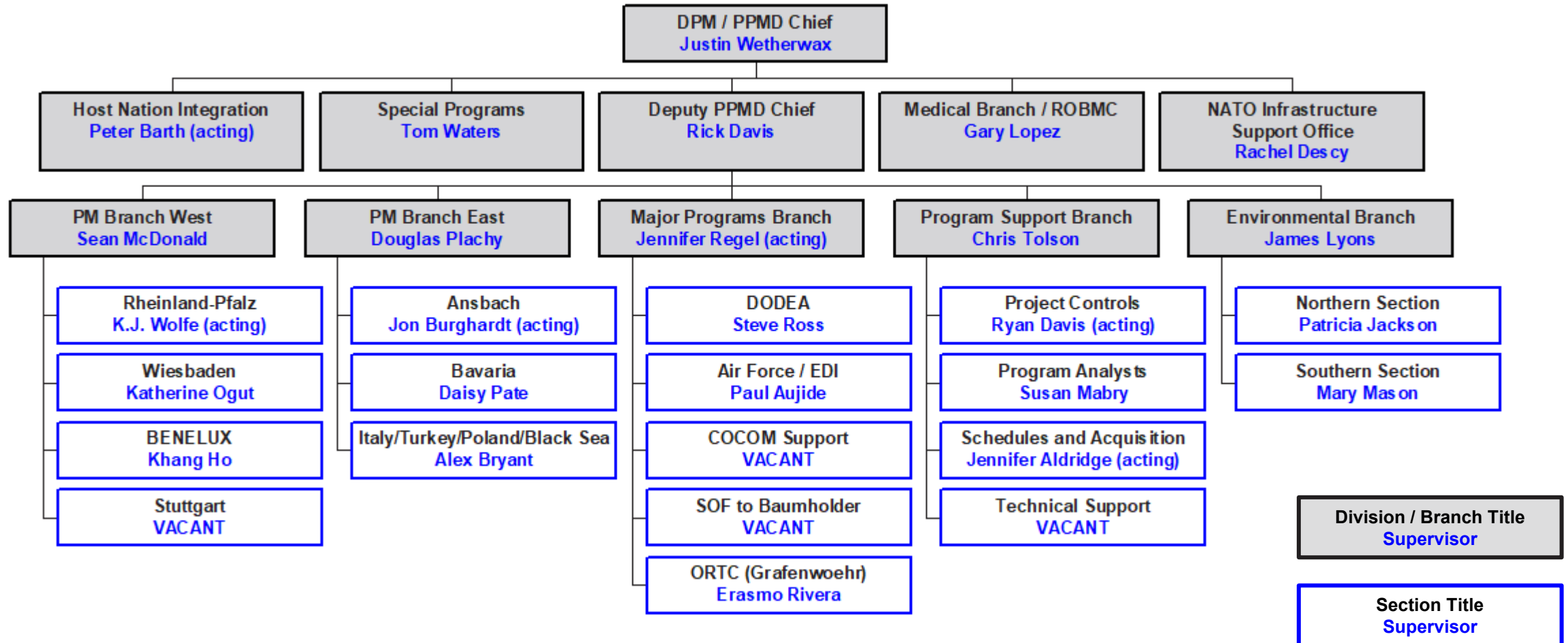


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PPMD REORGANIZATION – NEW STRUCTURE



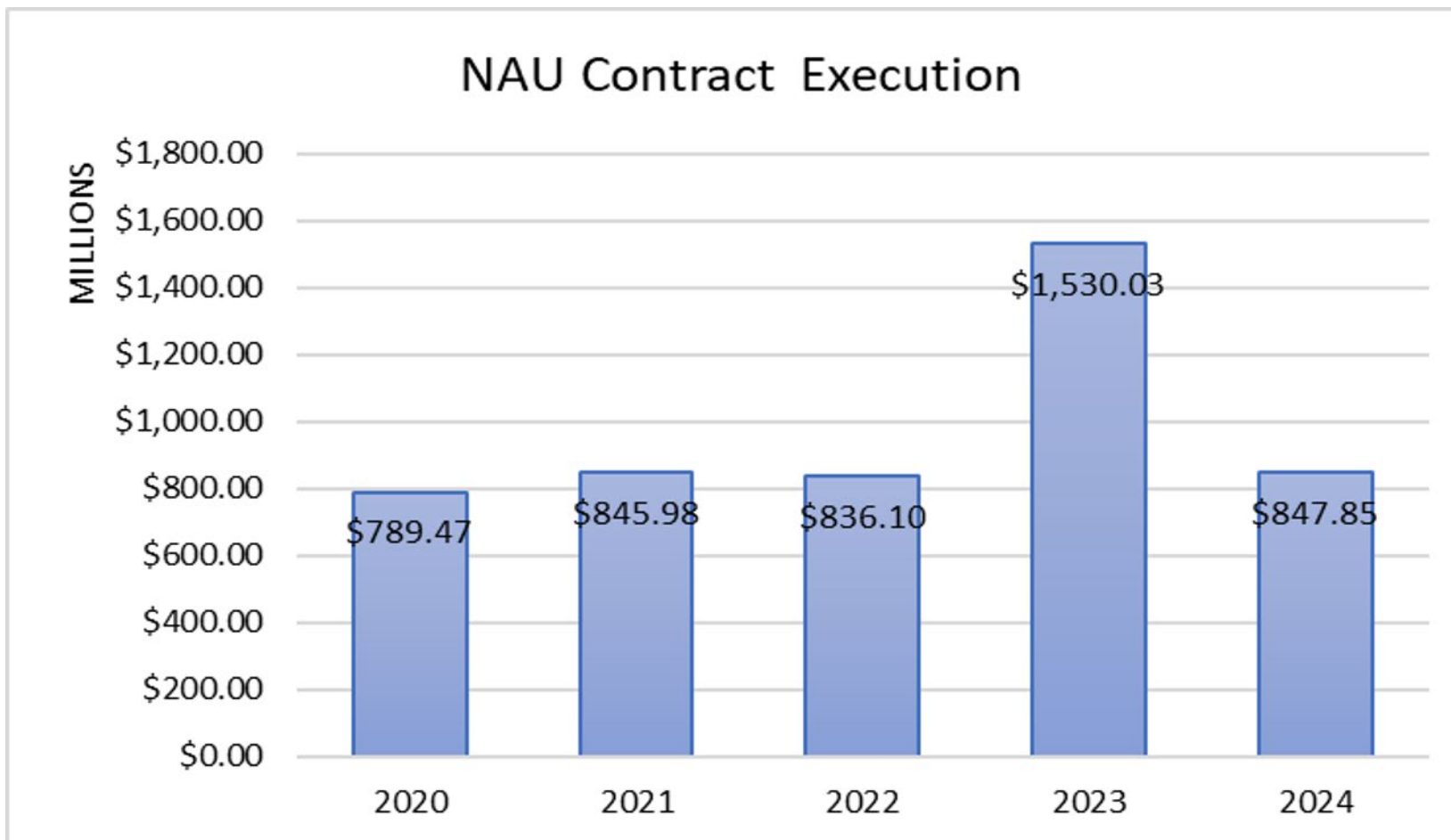
USACE Europe District Programs and Project Management Division





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FY20-24 SUMMARY





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FY25 PROJECTIONS – CONSTRUCTION



AWARDS BY QUARTER

\$876.54M

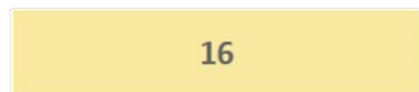
AIR FORCE

ARMY

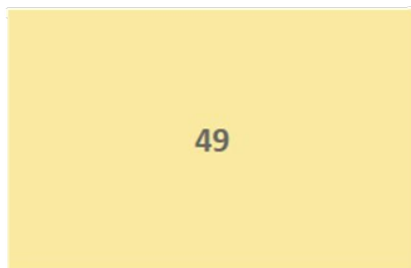
DLA

DODEA

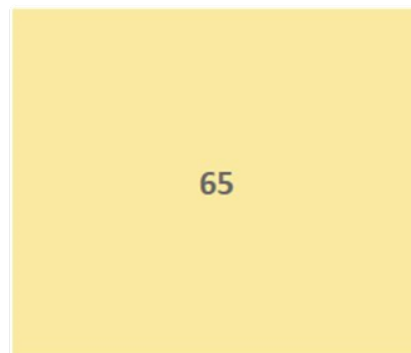
OTHER



FY25 Q1



FY25 Q2



FY25 Q3



FY25 Q4

MILCON

11

\$335M

SRM

202

\$470M

NAF

4

\$75M



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FY25 PROJECTIONS – CONSTRUCTION



| Project | Magnitude | Projected Award |
|---|----------------|-----------------|
| SOF Area Protective Barrier, Smith Barracks, Baumholder | \$5M - \$10M | Q2 |
| Parallel Taxiway, Kecskemet, Hungary | \$25M - \$100M | Q3 |
| Airfield Upgrades, Kecskemet, Hungary | \$10M - \$25M | Q3 |
| Family Housing Improvements, Baumholder | \$25M - \$100M | Q3 |
| SOF Joint Parachute Rigging Facility, Baumholder | \$10M - \$25M | Q3 |
| Indoor Small Arms Range, Baumholder <i>(Indirect)</i> | \$10M - \$25M | Q3 |
| Military Working Dog Kennel, Mainz-Kastel | \$5M - \$10M | Q3 |
| Squadron Operations Facility Graf Ignatievo Air Base, Bulgaria | \$5M - \$10M | Q3 |
| Family Housing Replacement, Baumholder | \$25M - \$100M | Q4 |
| Unaccompanied Personnel Housing, Smith Barracks, Baumholder | \$25M - \$100M | Q4 |



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JOC BASE CONTRACT CAPACITIES



Germany, Belgium, Netherlands

JOC WEST(USAGs Rh. Pflz, Stuttgart, Weis., BE & NE) \$95M TOTAL CAPACITY
(remaining ~\$6M)
Exp: AUG 2025

JOC EAST (USAGs Ansbach & Bavaria)
\$95M (remaining ~\$17M)
Exp: SEP 2025

JOC BENELUX \$30M
FY25 Q3 Award

JOC Rheinland-Pfalz
\$80M, FY25 Q3 Award

JOC Baden
Württemberg \$30M,
FY25 Q3 Award

JOC Hessen \$75M
FY25 Q3 Award

JOC Bavaria /
Ansbach \$95M,
FY25 Q3 Award

Poland

JOC \$49.9M
Expired: JUN 2024

JOC Poland \$35M
FY25 Q3 Award

Bulgaria & Romania

Bulgaria/ Romania JOC
\$49M Exp: JUN 2026

Turkey

JOC \$30M
Exp: MAR 2028

Italy

JOC Italy \$49.9M
Exp: NOV 2024

JOC Italy \$49M
FY25 Q3 Award

DoDEA Prev. Maint
\$49.9M Exp: NOV 2024

Legend

EXISTING

FY25

Follow-on

Expired/Expires
FY25



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NAU CONTRACTING



- Regional approach for JOCs to increase opportunity and competition
- Organizational changes to align with PPMD, provide life-cycle contract coverage, and HQ USACE changes
- Development of new contracting tools that can be better scaled for use on less complex construction
- New service contract strategy
- Debriefings for AE actions



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FY25 AE BASE CONTRACTS



| IDIQ Tool | Geographical Area / Purpose (*FY24 start / FY25 award) | Amount / Term | Sources Sought (MMM YY) | Solicitation (MMM YY) | Award (MMM YY) |
|-----------|---|-----------------------|-------------------------------|--------------------------|-------------------|
| MATOC | General AE: DE, BENELUX, PO,CZ, NO, DK - MILCON | \$248.4M / 5 Years | MAR 23 (A) | FEB 24 (A) | APR 25 |
| MATOC | General AE: DE, BENELUX, PO,CZ, NO, DK - Non MILCON | \$248.4M / 5 Years | MAR 23 (A) | FEB 24 (A) | APR 25 |
| MATOC | General AE: Italy - MILCON | \$45M / 5 Years | AUG 24 (A) | FEB 25 | JUL 25 |
| MATOC | General AE: Italy - Non MILCON | \$45M / 5 Years | AUG 24 (A) | FEB 25 | JUL 25 |
| MATOC | General AE: Bulgaria, Hungary, Romania | \$45M / 5 Years | FEB 25 | Mar 25 | NOV 25 |



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USACE EUROPE DISTRICT A/E TORN FORECAST



| US Army Corps of Engineers Europe District | | | | |
|---|--|----------------|--------------|-----------------|
| Task Order Requirements Notice Forecast, January 2025 | | | | |
| ID | Project Title | Location | Service Type | Projected Award |
| AE-25-0002 | AE Study for Wastewater, Water, Fire Suppression at Site K | Turkey | Design | FY25 Q3 |
| AE-25-0009 | SOFCOM B20160 to Mission Training Center at CAB | Belgium | Design | FY25 Q4 |
| AE-25-0013 | Mechanical Electrical Report and Recommendation Building 1500 Clay | Wiesbaden | Design | FY25 Q3 |
| AE-25-0029 | AE Install Sprinklers, B7761 | Wiesbaden | Design | FY25 Q3 |
| AE-25-0156 | Design AND and Exterior Cable Plant | Romania | Design | FY25 Q4 |
| AE-25-0157 | FY25 Water Study Garmisch | Garmisch | Planning | FY25 Q3 |
| AE-25-0158 | CAB Runway mill and overlay | Belgium | Design | FY25 Q3 |
| AE-25-0160 | Bulgaria - Squad OPs | Bulgaria | Design | FY25 Q3 |
| AE-25-0161 | Fire Water Systems & Hydrants | Baumholder | Design | FY25 Q3 |
| AE-25-0164 | FY25 PCRil UAWC & JITTC | Spangdahlem | Design | FY25 Q3 |
| AE-25-0165 | FY25 EV Charging Master Plan | Europe | Mapping | FY25 Q4 |
| AE-25-0170 | FY25 Sewer and Water Study | Romania | Mapping | FY25 Q3 |
| AE-25-0171 | MCAF Kec HU POL Inc Capacity | Hungary | Design | FY25 Q3 |
| AE-25-0172 | CMS - Germersheim | Germersheim | CMS | FY25 Q3 |
| AE-25-0173 | Field Landing Pads (FLPs), NSTA Bulgaria (CPS) | Bulgaria | Design | FY25 Q3 |
| AE-25-0174 | NEW TARGET POSITIONS AT CAO MALNISIO | Italy | Design | FY25 Q4 |
| AE-25-0175 | FY25 CMS - Bulgaria | Bulgaria | Design | FY25 Q3 |
| AE-25-0178 | Poznan Bldg28 Network Operations Center | Poland | Design | FY25 Q4 |
| AE-25-0179 | Design for Network Upgrades | Poland | Design | FY25 Q4 |
| AE-25-0180 | MCAF Graf Ig BG Fighter Ramp Ext (CPS) | Bulgaria | Design | FY25 Q3 |
| AE-25-0183 | FY20 CMS - Kaiserslautern Cold Storage | Kaiserslautern | CMS | FY25 Q3 |
| AE-25-0184 | FY25 PCR AFH NC Urlas | Ansbach | Planning | FY25 Q4 |
| AE-25-0185 | FY25 JMRC GIS Support USAG BV | Hohenfels | Mapping | FY25 Q4 |
| AE-25-0188 | PPI BOF ISF | Poland | Design | FY25 Q3 |
| AE-25-0189 | Torun Railhead Expansion and Improvement | Poland | Design | FY25 Q3 |



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GENERAL AE INFORMATION



- Need clear delineation of design during construction. Don't assume construction contractor knows it is their responsibility.
- Highly advise HN subs from location of the design project.
- AE COR
 - All FY 23, 24 & 25 projects have assigned CORs.
 - FY22 and prior contracts have them as needed.



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QUESTIONS?



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