

2025 SAME San Antonio Post Small Business Market Research Fair & Scholarship Golf Tournament

April 8 - 10, 2025

April 8 (Tuesday) - Activities at Embassy Suites and at the Quarry Golf Course

- 7:00am - 8:00pm - Registration and Breakfast for Golfers at the Quarry Golf Course
- 8:00am - 3:00pm - Golf shot-gun start at the Quarry Golf Course. "Lunch" and awards ceremony upon completion of the tournament at the Quarry.
- 2:00pm - 7:00pm - SBMRF Registration at the Embassy Suites
- 2:00pm - 5:00pm - Sponsor/Exhibitor Set-Up
- 2:00pm - 5:00pm - 1-on-1 signups at the Embassy Suites for SMALL BUSINESS SPONSORS and EXHIBITORS ONLY
- 5:00pm - 7:00pm - Welcome Social & Networking at the Embassy Suites

April 9 (Wednesday) - All activities at Embassy Suites

ROOM BLOCK CUTOFF IS MAR 22

- 7:00am - 7:00pm - Registration
- 7:00am - 8:00am - Breakfast in the Embassy Suites breakfast area; coffee in the foyer
- 7:00am - 8:00am and 10:00am - 4:00pm - 1-on-1 signups for SMALL BUSINESSES ONLY. YOU MUST BE A PAID CONFERENCE ATTENDEE TO SIGNUP AND ATTEND THE 1-ON-1 SESSIONS.
- 8:00am - 5:00pm - Leadership Briefings and Industry-Government Engagement Sessions
- 5:00pm - 7:00pm - 1-on-1 signups for ALL BUSINESSES. YOU MUST BE A PAID CONFERENCE ATTENDEE TO SIGNUP AND ATTEND THE 1-ON-1 SESSIONS.
- 5:00pm - 7:00pm - Networking Social

CLICK ANYWHERE ON PAGE TO REGISTER

April 10 (Thursday) - All activities at Embassy Suites

- 7:00am - 10:00am - Registration
- 7:00am - 8:00am - Breakfast in the Embassy Suites breakfast area
- 8:00am - 12:00pm - 1-on-1 signups for ALL BUSINESSES (until full). YOU MUST BE A PAID CONFERENCE ATTENDEE TO SIGNUP AND ATTEND THE 1-ON-1 SESSIONS.
- 8:00am - 12:00pm - Industry-Government Engagement Sessions
- 8:00am - 12:00pm and 1:00pm - 3:00pm - 1-on-1 Networking Sessions with Government Representatives. YOU MUST BE A PAID CONFERENCE ATTENDEE TO PARTICIPATE IN THE 1-ON-1 NETWORKING SESSIONS. YOU WILL NOT BE ADMITTED BEFORE YOUR RESERVED TIME.
- 1:00pm - 3:00pm - Sponsor/Exhibitor Teardown

C O N T E N T S	SA E-Week	2	SMVET Support	12-18	C O N T E N T S
	Holiday Gala Survey	3	DOD Updates	19	
	President's Corner	4	Upcoming Events	20	
	Membership	5-7	Honors Gallery	21	
	Leadership & Mentoring	8	Board Members	22-24	
	STEM	19-10	Sustaining Members	25-29	
	College Outreach	11			

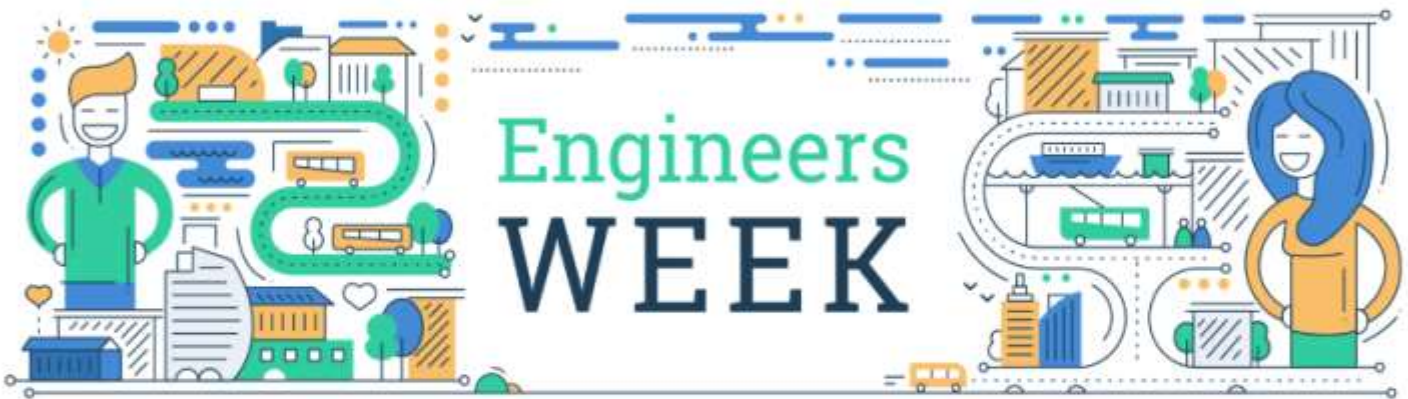


REGISTRATION IS NOW OPEN FOR E-WEEK 2025.

Payments are accepted via PayPal.

To pay by check, click, ["Request Invoice Form"](#) or choose this item from the Menu to the left (click on the three green bars).

[CLICK ANYWHERE ON PAGE TO GO TO THE WEBSITE](#)



Engineers Week 2025 is February 18-22nd

The countdown is on!

E-Week aims to raise funds for scholarships and education assistance for our future engineers!

Each year, the TSPE Bexar Chapter, assisted by ASCE San Antonio and SEAoT organize one week of events bringing together engineers, students, A/E/C industry professionals, and industry partners to celebrate our engineering professionals and their contributions and the difference they make in our City.

Come out and celebrate with us!

[SEE ALL EVENTS](#)

Holiday Celebration Gala Survey

We know it's only the start of the year, but we want to get your feedback on our annual Holiday Celebration Gala. The 2024 event took place on Friday, Dec 13, at the Embassy Suites Landmark. Over the years this event has been a semi-formal type event (where you bring your spouse or special guest for a fun evening to ring in the Holidays) taking place at the Fort Sam Houston Clubs, Rio Cibolo Ranch, old Plaza Club downtown, Witte Museum and for the last several years the Embassy Suites (where we have been holding our annual Small Business Market Research Fair (SBMRF)).

Member participation at the Holiday Gala has been decreasing over the past few years even though every one that has attended has enjoyed themselves and even some winning the great door prizes.

We believe the Holiday Gala is an important event that wraps up the current year and helps us get ready for the new year by celebrating our accomplishments, recognizing the hard work of our members and most importantly having an evening of fun with your fellow members – it's a San Antonio Post TRADITION!

We are conducting a survey to get ideas on how we can improve the Holiday Celebration Gala to increase member participation at the event. Please click on the link below or scan the QR code to get to the surveys.

We encourage all Post members to participate - we want your ideas. Thank you in advance for your participation.

Survey Link

<https://forms.gle/3bjrs2u57iBTsakg6>



We Want Your Ideas

President's Corner



Howdy, San Antonio Post!

February means rodeo time in San Antonio as well as National Engineers Week (E-Week), so pull on your boots and saddle up for these events:

- San Antonio Rodeo, Feb. 6-23 (sarodeo.com) – Free grounds admission for active/retired military. The Military Reenlistment Ceremony (on horseback) is a special event each year, taking place on Saturday, Feb. 15 at 9 am in Freeman Coliseum.
- San Antonio E-Week, Feb. 18-22 (<https://www.e-week.org/>) – Show your professional pride at a week filled with fun, festivities, and philanthropy. Our Post will exhibit and sponsor a table at the Proclamation Breakfast on Feb. 18, our Young Members will host a Happy Hour, and there are daily activities from Tue-Sat.
- STEM Mentorship Events, Feb. 22 – Come join our Post Members as a judge at the annual, local Mathcounts competition for middle schoolers (8:30 am at St. Mary's University, <https://www.mathcounts.org>) and the Alamo Regional Science and Engineering Fair (1:30 pm at St. Mary's University, <https://arase.org>).

Please see additional information in the newsletter. For those seeking more adventure, please save the date for these events:

- San Antonio Post New Member Reception – Stay tuned (thanks for joining!)
- **San Antonio Post Small Business Market Research Fair** (SBMRF), April 9-10, 2025 – Embassy Landmark Hotel & Convention Center (I-10 and Loop 1604 NW) and our Post E&M/Scholarship Fund Golf Tournament, Apr 8, 2025 - Quarry Golf Course.
- SAME Joint Engineer Training Conference (JETC), May 13-15, 2025 – Louisville, KY

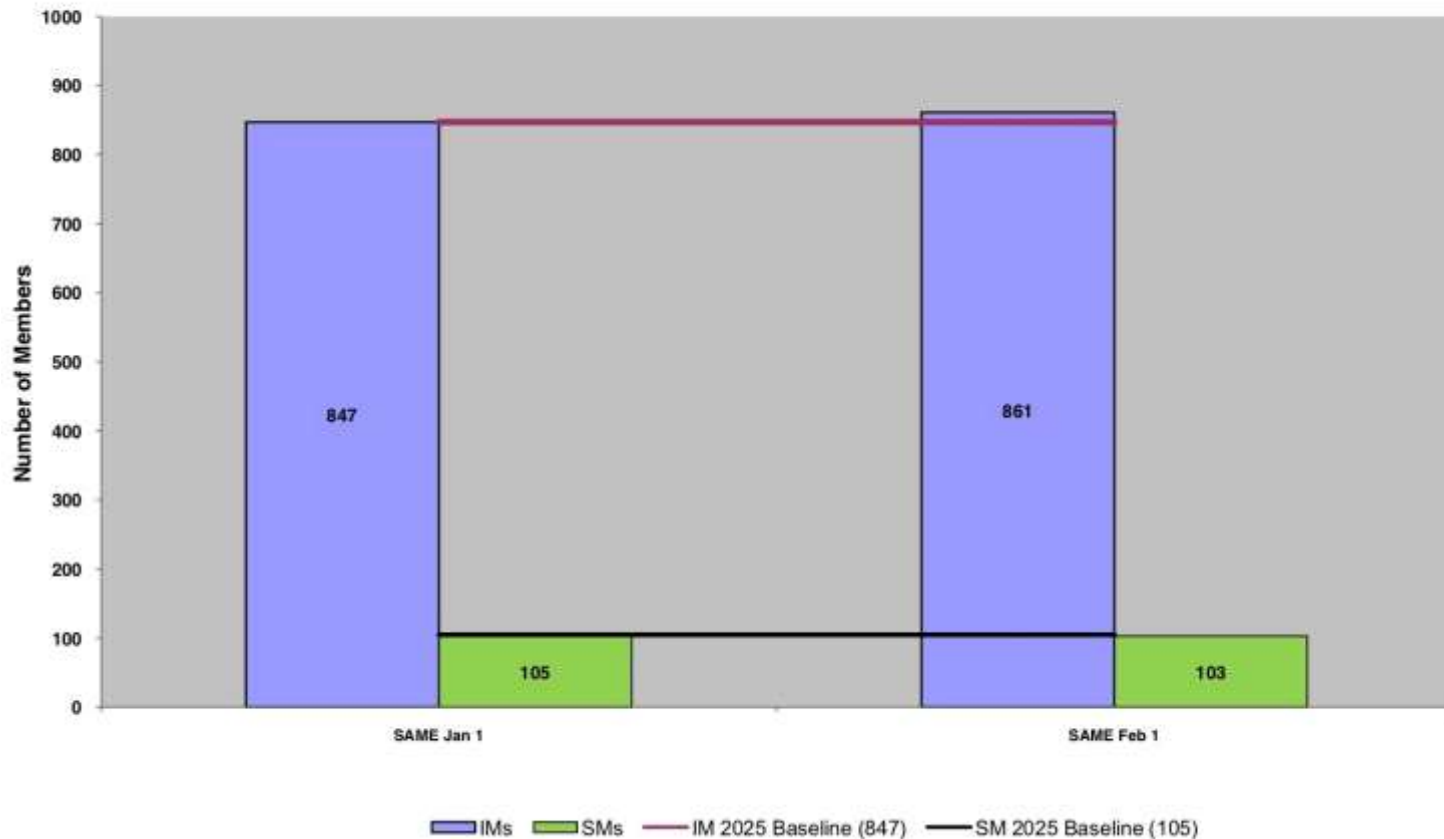
Thanks to our Sustaining Members and our many volunteers. In the words of Roy Rogers, "Happy trails to you, until we meet again. Happy trails to you, keep smilin' until then."

John K. Baker, PE
Col, USA (Ret.)
Post President

From the President's Desk

Membership

2025 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/> for Individual, Organization and Student Member Rosters

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Dec 3, 2024 – Feb 1, 2025:

NAME	ORGANIZATION	TYPE
Christopher Amaddio	US Air Force	Uniformed Member
Wendell Barnes	5engineering	Life
Pete Campbell	Dudek	Private Industry
Rachel Feit	Acacia Heritage Consulting	Private Industry
Jason Garcia		Private Industry
Ruben Garibay	Select Quality Materials and Concrete	Private Industry
Daniel Harris	USAF	Private Industry
Adam Hutchison	AECOM	Private Industry
Sarah Levine	Dudek	Private Industry
Michael Mathioudakis	GSI Environmental Inc.	Private Industry
Mishelle Merino-	Dudek	Private Industry
Michael Romero	Dudek	Private Industry
Ashley Rosen	Clark Nexsen	Private Industry
Precious Joshua-		Student
Marlyse Williams	US Air Force	Uniformed Member

We would also like to welcome our new organizational members who joined or re-joined our Post from Jan 6 – Feb 1, 2025:

ORGANIZATION	TYPE
Acacia Heritage Consulting	Private Sector
Leidos	Private Sector



RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. The Post donated \$1,000 to the Foundation. We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Leadership & Mentoring

Post Leadership Lab (LLAB) Update

Lead Lab Members Kailey, Braden, and Sam volunteered as judges for the Alamo Junior Academy of Science Fair on Saturday, January 11th, at Nimitz Middle School.



Lead Lab Session 8 kicked off at Jacobs on 13 January. We had 5 participants (4 in-person, one online) with Fellows Rich Fryer and Bonnie Hopke in attendance. Guest speaker Cade Deines briefed on how we can utilize the WIDGET Model (Intro to Working Genius by Patrick Lencioni) to identify gaps and strengths in our teams. We can increase productivity at work by finding the right people to do the right tasks, and not burn out our team members by asking them to do tasks that they are dispassionate about.



Lead Lab Session 9 was held on January 27th at Oneida, with Dave DeMartino sharing his collection of leadership tips that he's gathered throughout his life. One of the biggest takeaways is how we can learn and soak up leadership tips and skills from all areas of life. These can include books, leaders, situations, and experiences. Everything and everyone is something you can learn from. 6 participants were able to join (5 in-person, 1 online).



When we meet next on February 10th at Capital, we will close out our Lead Lab 2024-2025 class with a SAME Leaders Panel. We look forward to seeing what our cohort members will take lead on as they move into their next chapters!

POST SUPPORTS AJAS SCIENCE FAIR

Post Fellows, **Dick Kochanek** and **Bill Myers**, and **LLAB Members, Kailey Binka, Braden Deines** and **Sam Edwards** participated in the judging at the Alamo Junior Academy Science (AJAS) Fair on Jan 11 at Nimitz Middle School.

Our volunteers judged projects in various STEM categories.

The judging consisted of reviewing an oral presentation and a written report on the project.

The volunteer organizer for the event indicated there were 86 volunteers that judged at the event.



Judges Orientation Briefing

UPCOMING POST STEM VOLUNTEER OPPORTUNITIES

We have the following upcoming STEM events that we need volunteers to help support:

- **Feb 22 Bexar Chapter MATHCOUNTS Competition**, 8:15 am - 1:00 pm, at St Mary's University. Deadline to volunteer is Feb 14. Volunteers serve as Proctors and Scorers (no math knowledge is required to be a volunteer).
- **Feb 22 Alamo Regional Science and Engineering Fair (ARSEF)**, 1:00 - 5:30 pm, at St Mary's University. Volunteers will serve as judges for middle and high school student projects.

It is possible to participate at both of these events since they both are at St Mary's University (just in different buildings close to each other)

If interested, email samesatx@gmail.com for the links to register with the organizers.



STEM - SAME E&C Camps



SAME's STEM/Engineering & Construction Camps offer high school students interested in a highly unique STEM experience the chance to spend a week at a military base learning engineering, construction and design, while developing leadership skills and discovering the potential of a career in STEM.

Led by SAME professionals and other volunteers from the military and engineering community, for more than 20 years the SAME Camps Program has focused on practical, project-based learning that provides hands-on opportunities to explore STEM fields and to chart a course for future education and career opportunities.

SAME camps feature an impressive record of producing thousands of engineers and STEM leaders. They provide a rigorous experience for students interested in exploring STEM skills and careers. During the week, campers gain a sense of what it takes to become a STEM professional and learn what options exist to explore that interest from high school to college and beyond. Each camp has a unique curriculum that features hands-on activities conducted in competitive environments promoting teamwork, leadership, project management, and problem-solving.

You may know of a high school student interested in the 2025 Camp Program. In 2024, the Post sponsored five (5) students to the 2024 SAME Camps. As in the past, we plan to continue sponsoring local area students to these Camps.

We are also looking for Post Young Professional members and student members that may be interested in serving as mentors for the high school students attending the camps.

There are five Camps planned for 2025:

Students apply on-line at the SAME National website. THE DEADLINE FOR APPLICATIONS IS MARCH 12. Please pass the word to eligible students you may know.

Information on 2025 SAME Camps

Army Camp June 8-14	Navy Camp (Jacksonville) June 22-28	Air Force Academy Camp June 22-28	Marine Corps Camp June 22-28	Navy Camp (Port Hueneme) July 20-26
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See <https://www.same.org/camps/> for all the details
and the link to the Camp application

College Outreach

TAMU Student Chapter January Meeting

The Texas A&M University SAME Student Chapter held its first meeting of the FY 2025 Spring Semester at the Memorial Student Center on campus, beginning at 5:30 pm on Thursday, Jan 23. Thirteen people attended, including Faculty Advisors Trey Morgan (Architecture and Construction Science) and Lance Clark.

During the meeting, the **chapter officers** were formally installed. **Jacob Shiflett** (President), **Sean Dillman** (Vice President), **Luke Kaiser** (Secretary), **Christine Stephens** (Treasurer), and **Thomas Kaiser** (Supporting Officer), conducted the session.

The officers introduced attendees to SAME's mission, discussed the Student Chapter's goals and activities for the semester, and shared information about upcoming events, networking opportunities, and professional development workshops.

Attendees were encouraged to participate in chapter activities actively and to reach out to the leadership team with any questions or suggestions. The meeting concluded with networking, and fostering connections among members and faculty advisors.



SMVET Support

JBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS

2025

Hiring Events

* Indicates flyer attached

6 Feb	1000-1400	Regional Job Fair *
22 Feb	0900-1100	PreK 4 Sa Job Fair *
27 Feb	0900-1500	Military R.I.S.E Job Fair presented by Dress for Success *

Community Events

7 Feb	0900-1500	Federal Hiring Authority, Process & Resumes presented by Dress for Success Career Readiness Program R.I.S.E *
10 Feb	1800-1930	The Language of Love Virtual Event @ Endeavors *
20 Feb		CMA Warrior Transition Program *
21 Feb	0900-1400	Onsite Mock Interviews presented by Dress for Success Career Readiness Program R.I.S.E *
26 Feb	0900-1300	Federal Resume Prep Day *

Military & Family Readiness Centers

Ft. Sam Houston, (210) 221-2705/2418/9698, 802fss.fsyrc.centerbox@us.af.mil

13 Feb	--	Trail & Tails (registration required) *
13 Mar	--	Trail & Tails (registration required) *
10 Apr	--	Trail & Tails (registration required) *
8 May	--	Trail & Tails (registration required) *
12 Jun	--	Trail & Tails (registration required) *
10 Jul	--	Trail & Tails (registration required) *
14 Aug	--	Trail & Tails (registration required) *
11 Sep	--	Trail & Tails (registration required) *
9 Oct	--	Trail & Tails (registration required) *
13 Nov	--	Trail & Tails (registration required) *
11 Dec	--	Trail & Tails (registration required) *

Randolph, (210) 652-5321, Randolphmfr@us.af.mil

18 Feb	1000-1130	Ready, Set, Resume, Virtual
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Lackland, (210) 671-3722, 802fss.fsfr@us.af.mil

For M&FRC information and calendar of events visit: <https://www.jbsa.mil/Resources/Military-Family-Readiness/>

Recurring Community Events

11 th every Month	--	Texas Veterans Commission BUDDY CHECK DAY
Tuesdays	1330-1430	TVN Monthly Q&A *
	1800-1930	Table Talk: Color me Camo Peer to Peer Group *
Wednesdays	1130-1300	Women VETS Talk *
	1800	Cohen Military Family Clinic at Endeavors Insomnia Cognitive Behavioral Therapy Group *
Thursdays	1900-2200	LinkedIn MILATX; 2 nd Thurs of every month
Fridays	1100-1215	Cohen Military Family Clinic at Endeavors Recovering from Sexual Trauma from Despair to Hope *
Last Friday every Month	1900-2200	MilCountry Meet Up, tickets https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377
3 rd Friday of every month	1200p.m.	Mindfulness & Mental Wellness Lunch and Learn *
Saturdays	1400-1900e	V2I Virtual Networking Events; tickets https://vets2industry.org/events-page/
	1400-1700e	V2I Military Spouse Virtual Networking Mixer (quarterly when no V2I Networking Events), register https://vets2industry.org/events-page/

SMVET Support



JPMORGAN CHASE & CO



Dress for Success San Antonio invites you to participate in our Career Readiness program:

Military R.I.S.E.

Military RISE (Relevant Information for Securing Employment) is a 6-week program designed to help service members, veterans, and spouses understand their career interests, skills, motivations, and the workplace landscape as they enter the civilian workforce.



PROGRAM SCHEDULE

Branding Beyond Service

Leveraging ChatGPT for Veterans

Date: Friday, January 10, 2025
Time: 9:00 AM - 3:00 PM
Location: 202 Connelly, SAT 78203
Good Samaritan Veteran Outreach
and Transition Center (GSVOTC)

Connecting Beyond Service

Clifton Strengths

Date: Friday, January 17, 2025
Time: 9:00 AM - 3:00 PM
Location: 202 Connelly, SAT 78203
Good Samaritan Veteran Outreach
and Transition Center (GSVOTC)

How to Succeed in Civilian Workplace

Strategic Business Networking & Interpersonal Skills for Veterans

Date: Thursday, January 23, 2025
Time: 9:00 AM - 3:00 PM
Location: 202 Connelly, SAT 78203
Good Samaritan Veteran Outreach
and Transition Center (GSVOTC)

Networking on LinkedIn

Strategies for Veterans Transitioning to Civilian Careers

Date: Friday, January 31, 2025
Time: 9:00 AM - 3:00 PM
Location: 202 Connelly, SAT 78203
Good Samaritan Veteran Outreach
and Transition Center (GSVOTC)
Note: Please register for LinkedIn prior to class

Federal Hiring Authority, Process & Resumes

Date: Friday, February 7, 2025
Time: 9:00 AM - 3:00 PM
Location: 202 Connelly, SAT 78203
Good Samaritan Veteran Outreach
and Transition Center (GSVOTC)

Onsite Mock Interviews

with Chase Bank HR Recruiters

Date: Friday, February 21, 2025
Time: 9:00 AM - 2:00 PM
Location: 600 N. Frio, SAT 78207
Dress for Success San Antonio
Note: Please bring your cell, interviews will be recorded.

Military RISE Job Fair

Date: Thursday, February 27, 2025
Time: 9:00 AM - 3:00 PM
Location: TBD

Note: Employers may provide live interviews.



Registrations must be completed separately for each class.

*Scan the QR code or visit our webpage to sign-up:
<https://dfssanantonio.org/military-rise>*

With your consent, by participating this program, you are subjected to being photographed.

For questions, please contact Thelma Flores (Client Services Manager) at thelma@dfssa.org

**The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.*

CONTACT US



(210) 737-1515



www.dfssanantonio.com

REGIONAL JOB FAIR

FEB 6
10 AM-2 PM



Seguin Coliseum

950 S Austin Street
Seguin, TX 78155



- Free hiring event, featuring more than 60 Cibolo, New Braunfels, Schertz, and Seguin employers
- Connect with hiring representatives from technology, healthcare, manufacturing, finance, education and more
- Dress professionally and bring multiple copies of your resume

For more information and a list of participating employers, visit:

bit.ly/jobfair2-6-25



2025-2026

JOB FAIR

SATURDAY
February 22, 2025
9 a.m. – 11 a.m.



**East Education Center
Training Rooms**

5230 Eisenhower Rd
San Antonio, TX 78218

X @ f @PreK4SA

OPEN POSITIONS:

Teachers, Assistant Teachers, PT and FT Teacher Aides and Substitutes

Applicants are encouraged to apply before attending.

Please bring copies of your resume as interviews will be conducted on site.



Scan to RSVP!



SMVET Support



CENTURION
MILITARY
ALLIANCE

WARRIOR TRANSITION PROGRAM

FREE to all transitioning Military Members, Veterans, and Spouses.

Event Date Event Location

20 February	San Antonio, TX
27 March	Fort Cavazos, TX
24 April	San Antonio, TX
21-22 May	Fort Bliss, TX (Hiring Expo)
5 June	Fort Cavazos, TX
24 July	San Antonio, TX
21 August	FL
18 September	Fort Cavazos, TX
9 October	San Antonio, TX
4 December	Fort Cavazos, TX

For registration or more information,
please visit www.cmawarrior.org

Supporting Partners:





Federal Resume Prep Day

(Resume preparation for the JBSA Air Force Civilian Personnel Hiring Event coming up on 2 April 2025)

Date: Wednesday, 26 Feb 2025

Time: 0900-1300

Location: Good Samaritan Veterans Outreach and Transition Center, 202 Connelly St, San Antonio, TX 78203

Attire: Business Casual

What to Bring:

- 2 Printed Copies of your Federal Resume
- A Job Related Announcement (if applicable)
- Personal laptop (if desired)

Topics:

- Federal Resume Format & Layout
- Understanding Federal Resume Process
- Writing Effective Accomplishment Statements
- Tailoring Resume to Job Announcement
- Special Hiring Authorities
- Resume Reviewed with Feedback by Professional



Open to the general public

<https://JBSAPrepDay26Feb.eventbrite.com>

SMVET Support

Q & A

*Join us to
learn how we
can help you
access your
state and
federal
benefits!*



**TEXAS VETERANS
COMMISSION**

"Helping Veterans Starts Here"

2nd Tuesday of every month

Join ZOOM Meeting at Noon

<https://bit.ly/TVCQandA>

Meeting ID: 832 9028 8745

Passcode: 252021

Planning Osan's Future Infrastructure

(AF CE Weekly Feb 4 story by Staff Sgt. Kahdija Slaughter, 51st FW Public Affairs)

OSAN AIR BASE, Republic of Korea -- The Air Force is constantly evolving to meet the challenges of pacing threats and so is Osan Air Base. The 51st Civil Engineer Squadron is leading the charge in one critical aspect – base infrastructure.

Osan engineers are charged with building the installation the Air Force needs here on the Korean Peninsula which will look much different than the Osan of today. This is because the 51st Fighter Wing is anticipating big changes over the next decade.

To navigate those changes the 51st CES hosted a planning charrette, Jan. 6-10, 2025.

Planning charettes are intense collaborative meetings common among architects, engineers, and civilian sectors involved with community planning, but it is uncommon for Osan due to the pace of the “Fight Tonight” mission and the use of external contractors to gather insights and data.



“The mission sets that would require an expansion of our infrastructure are the super squadron initiative... and possible tour normalization for our servicemembers and their families,” said Maj. Brigham Moore, 51st CES Deputy Commander.

More than 150 stakeholders attended the week-long event to brainstorm solutions to future infrastructure plans – a key necessity whether completed by external contractors or Air Force engineers.

So far, the 51st CES has completed half of the planning needed for the 2035 infrastructure plan in less time than expected, accomplishing five years of planning in seven months.

“We’re moving at the speed of relevance,” said Moore. “We needed to make some rapid changes, so we knew the planning charrette was the way to go.”

Information gathered from the charrette will inform plans for future base infrastructure, the development of numerous construction projects, and ensure all base construction efforts are cohesive.

“As engineers, we know how to build roads and buildings,” said Capt. Matthew Foster, 51st CES Chief of Portfolio Optimization. “The stakeholders are critical in helping us create plans, portfolios and blueprints with their workflow in mind.”

The installation development plan is set to be finalized and presented to the wing commander during the Facility Utilization Board this Spring. Once approved, major contracts can be awarded and construction projects will begin.

“The Osan of tomorrow will be a robust and resilient airbase able to withstand and provide combat capabilities in contested environments,” said Moore.

Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SMVET Support Events, Feb - Mar - see [pages 12-18](#)
- Post Member Survey on Holiday Gala, Feb - Mar - see [page 3](#) and <https://forms.gle/3bjrs2u57iBTsakg6>
- San Antonio Engineers Week Celebration, Feb 18-22 - see [page 2](#) and <https://www.e-week.org/events>
- Bexar Chapter MATHCOUNTS, Feb 22 - see [page 9](#)
- Alamo Regional Science and Engineering Fair (ARSEF), Feb 22 - see [page 9](#)
- San Diego Post Industry Day, Feb 24-25 - see <https://www.same.org/event/same-san-diego-small-business-navfac-southwest-industry-forum/>
- CMAA SCTX Meeting, Feb 27, Petroleum Club, SA Airport Terminal Development Program - see <https://sctxcmaa.org/>
- Deadline for 2025 SAME Camp Applications, Mar 12 - see [page 10](#) and <https://www.same.org/camps/>
- Room Block Cutoff Date for SBMRF Hotel (Embassy Suites - Landmark), Mar 22 - see <https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament>
- SAME 2025 Capital Week, Mar 24 - 26, Rockville MD - see <https://www.samecapweek.org/>
- Post E&M/Scholarship Fund Gold Tournament (with SBMRF), Apr 8, Quarry Golf Course - see [page 1](#) and <https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament>
- Post Small Business Market Research Fair (SBMRF), Apr 9-10, Embassy Suites- Landmark see [page 1](#) and <https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament>



- SAME Joint Engineer Training Conference & Expo (JETC), May 13-15, Louisville KY - see <https://www.samejetc.org/>

Honors Gallery

January 23 Post Meeting - Old San Francisco Steakhouse



Sam Hutchins and Bridget Booth Work Check-in



President John Baker Kicks Off Meeting



YP Dir Andrew Silvas Leads Invocation



Dir John Enyeart Introduces Guest Speaker



Andrew Robertucci Briefs on CPS Energy Programs



John Baker Presents Post Coin to Andrew

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Vice President (E)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Partnerships, 2025 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Technical Solutions, 2025-26 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2025 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2025-26 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Immediate Past President</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Assistant Secretary (A)</i> <u>Bridget Booth</u>		Clark Construction Group
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i>		
<i>Director, Scholarships (A)</i> <u>Moises Ramirez</u>	(210) 935-1241	Matrix Design Group.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i>		
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Koman Holdings
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Shelby Gund</u>	(661) 619-6744	AFCEC
<i>Leadership Lab Co-Director (A)</i>		
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i>		
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of February 1 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Acaia Heritage Consulting	www.acaciaheritage.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Badger CPA	https://badgercpa.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdsmith.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeemnationbusinesses.com/

Post Sustaining Members

as of February 1 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAWSON	https://www.dawsonohana.com/
Day & Zimmermann	https://www.dayzim.com/
Deloitte	www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
F	
FLUOR	https://www.fluor.com/
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols	https://www.freese.com
Fusion Cell	www.fusioncell.com
G	
Gannett Fleming Inc.	www.gannettflrming.com
Garver	https://www.garverusa.com/
Gordian	thegordiangroup.com
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfscompany.com/
Holtz Adams Construction&Consulting, LLC	https://www.holtzadams.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of February 1 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrlc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
Leidos	www.leidos.com
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Merrick & Company	https://www.merrick.com/
Michael Baker International	https://www.mbakertl.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of February 1 Rosters

O	
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Platinum Environmental Solutions	www.platinumenv.com
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidev ltd.com/
Select Quality Materials and Concrete	www.selectqmc.com
SES Constructors LLC	www.bbch-llc.com
SES Energy Services LLC	www.bbch-llc.com
Silver Lake Construction LLC	www.silverlake-construction
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of February 1 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
UES Professional Services 44 LLC	www.TeamUES.com
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
WAI Construction Group LLC	www.waicg.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
WSP	www.wsp.com
Y	
Yates Construction	https://www.wgyates.com/

