

MARCH POST MEETING

Our **Thursday, Mar 20, Post meeting** at the Old San Francisco Steakhouse will feature **Ms. Kara Hill, Director of Strategic Projects at Post Sann Antonio**. In her job, Ms. Hill cultivates partnerships, identifies next-gen infrastructure solutions, manages campus planning efforts, and develops placemaking opportunities to support new development on a 1,900 acre innovation campus. All development is focused on creating a vibrant ecosystem to connect military missions, industry partners and innovators of all ages to education, career and business opportunities, with a focus on technology integration across the defense, aerospace, cybersecurity, robotics, space based research, and advanced manufacturing industries. She has a BS degree from Trinity University in International Business and a MBA from St Mary's University. **RSVP for the meeting at <https://250320samesatx.eventbrite.com> by Monday, Mar 17, 10 am.**



APRIL POST SCHOLARSHIP GOLF TOURNAMENT

The Post will be hosting our **annual Golf Tournament in support of our scholarship fund on Tuesday, Apr 8**, at the Quarry Golf Course. The venue will open at 6:30 am for registration, breakfast tacos, and coffee. People can then proceed to the driving range and putting green to get ready for the 8:00 am shotgun start. The tournament is an 18-hole best ball tournament, and we are typically getting off the course by 1 pm. Once golfing is complete, we will gather at the clubhouse for lunch, camaraderie, raffles/awards, and the closing ceremony. You can expect to be off the course by about 2:30 pm. **Register at [https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament](https://www.eventleaf.com/e/SAME_San_Antonio_2025_SBMRF_and_Golf_Tournament). We are looking for volunteers to support the Golf Tournament. Contact Michael Beach at mbeach@broadbentinc.com or 830-816-5434 if you would like to volunteer.** We need 10-12 volunteers to help with registration, managing the game holes, supporting the closing ceremonies, and otherwise providing logistical support to make the tournament run smoothly.



APRIL POST SMALL BUSINESS MARKET RESEARCH FAIR (SBMRF)

The **Post's annual SBMRF** will be on **Apr 9-10** following the Golf Tournament at the **Embassy Suites Landmark**. The SBMRF offers opportunities to get engineering and construction project updates from leaders of DOD agencies such as the Air Force Installation & Mission Support Center, Air Force Civil Engineer Center, Air Force Installation Contracting Center, Army Installation Management Command, NAVFAC and USACE. The SBMRF also includes one-on-one sessions with a broad spectrum of Government engineering, environmental, construction, architect, contracting and small business representatives. Register at [https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament](https://www.eventleaf.com/e/SAME_San_Antonio_2025_SBMRF_and_Golf_Tournament). See **pages 2-4** for the agenda (subject to change).



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2025 SAME San Antonio Post Small Business Market Research Fair & Scholarship Golf Tournament

Tuesday, April 8

7:00 AM - 3:00 PM

Golf Tournament at the Quarry Golf Course, 444 East Basse Road
Quarry Golf Course - 444 East Basse Road, San Antonio, TX 78209

2:00 PM - 5:00 PM

One-on-One Signups - SMALL
BUSINESS SPONSORS/EXHIBITORS
ONLY
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

Sponsor/Exhibitor Set-Up
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

2:00 PM - 7:00 PM

Registration/Check-in
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

5:00 PM - 7:00 PM

Welcome Networking Social
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

[CLICK TO GO TO THE SBMRF WEBSITE](#)

2025 SAME San Antonio Post Small Business Market Research Fair & Scholarship Golf Tournament

Wednesday, April 9

| | |
|---------------------|---|
| 7:00 AM - 8:00 AM | <p>Breakfast Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> <p>One-on-One Signup - SMALL BUSINESS ONLY Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 7:00 AM - 5:00 PM | <p>Registration/Check-in Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 7:00 AM - 7:00 PM | <p>SBMRF PDH Form</p> |
| 8:00 AM - 8:30 AM | <p>Opening Sessions Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 8:30 AM - 9:30 AM | <p>Air Force Leadership Welcome & Briefings Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 9:30 AM - 9:40 AM | <p>Break Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 9:40 AM - 10:10 AM | <p>USACE Briefings Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 10:00 AM - 4:00 PM | <p>One-on-One Signups - SMALL BUSINESSES ONLY Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 10:15 AM - 11:15 AM | <p>Industry-Government Engagement Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 11:30 AM - 12:30 PM | <p>Lunch Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 12:30 PM - 5:00 PM | <p>Industry-Government Engagement Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |
| 5:00 PM - 7:00 PM | <p>Networking Social Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> <p>One-on-One Signups - All Businesses Embassy Suites Landmark - 5615 Landmark Parkway, San Antonio, 78249</p> |

[CLICK TO GO TO THE SBMRF WEBSITE](#)

2025 SAME San Antonio Post Small Business Market Research Fair & Scholarship Golf Tournament

Thursday, April 10

7:00 AM - 7:55 AM

Breakfast
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

7:00 AM - 12:00 PM

One-on-One Signup - All Businesses
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

Registration
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

8:00 AM - 12:00 PM

**Industry-Government Engagement - Micro
Breakout Sessions**
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

**One-on-One Sessions with Government
Representatives**
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

SBMRF PDH Form

12:00 PM - 1:00 PM

Lunch
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

1:00 PM - 3:00 PM

**One-on-One Sessions with Government
Representatives**
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

Sponsor/Exhibitor Tear Down
Embassy Suites Landmark - 5615
Landmark Parkway, San Antonio, 78249

[CLICK TO GO TO THE SBMRF WEBSITE](#)



President's Corner



Howdy, San Antonio Post!

I want to especially welcome our new and/or returning members. We're glad to have you!

In San Antonio, March marks Texas Independence Day (2nd), Alamo Day (6th), and March Madness (and San Antonio is hosting the NCAA Men's Basketball Final Four from Apr. 4-7). All these events evoke PASSION for a belief and a cause. On the heels of a successful, local Engineers Week, now is a great time to stoke the flames of your professional passion, encouraging others to do the same, to make a positive difference in our community and industry.

If military engineering and developing our next generation of STEM professionals is your passion, then maybe SAME Summer Camps are for you and the high schooler students in your life. The registration deadlines are fast approaching, with March 12th for Campers and April 4th for Camp Mentors. Learn more at <https://www.same.org/camps/>.

One local organization helping our next generation find and pursue their passion in life-changing ways is Port San Antonio (<https://www.portsanantonio.us/>), which has turned the former Kelly Air Force Base into the Alamo City's dynamic technology and innovation campus. We are fortunate to have Ms. Kara Hill, Port San Antonio's Director of Strategic Projects, as speaker for our March 20 meeting. We hope you can make it!

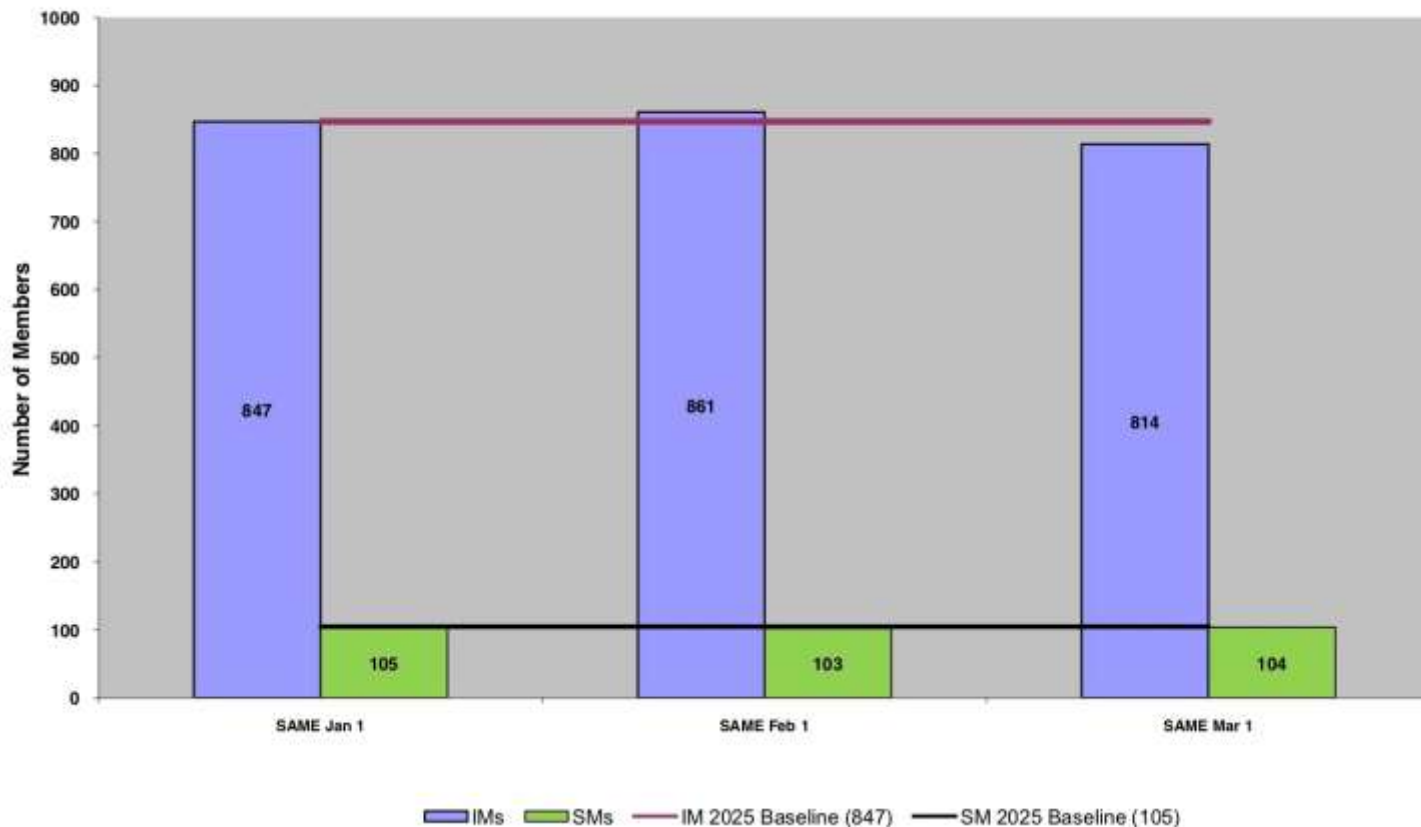
As always, thanks to our Sustaining Members and our many volunteers. You make our post valuable for our community and industry, helping us earn the SAME Membership Streamer by finishing 2024 with over 120 Sustaining Member firms and over 850 Individual Members. Thanks again, congratulations, and cheers!

John K. Baker, PE
Col, USA (Ret.)
Post President

From the President's Desk

Membership

2025 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/> for Individual, Organization and Student Member Rosters

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jan 1 – Feb 13, 2025:

| NAME | ORGANIZATION | TYPE |
|------------------|-----------------------------------|------------------|
| Rod Croslen | AECOM | Private Industry |
| Katlyn Guargardo | Health Facility Solutions Company | Private Industry |
| Victoria Ingalls | Acacia Heritage Consulting | Private Industry |
| Brent Johnson | Koontz Bryant Johnson Williams | Private Industry |
| Trina Olsen | EMC2 Group | Private Industry |
| Courtney Slade | Clark Nexsen | Private Industry |
| Chris Stoddard | Golden Wolf LLC | Private Industry |
| Sherry Teeple | BB&E Consulting Engineers | Private Industry |

We would also like to welcome our new organizational members who joined or re-joined our Post from Feb 2 – Mar 2, 2025:

| ORGANIZATION | TYPE |
|------------------|----------------|
| CRUX Solutions | Private Sector |
| Fugro | Private Sector |
| LRS Federal | Private Sector |
| MECX/Inc. | Private Sector |
| Nightingale Corp | Private Sector |



THANKS FOR
JOINING US

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Young Professionals

February Young Professional– Fellows Networking Event

On Feb 19 nineteen Post YP members and Post Fellows met at Tap Rack Social for a networking event organized by **Post YP Direct Andrew Silvas**. It was a fun event including some video shooting game challenges and the YPs had lots of 1-on-1 discussion time with the Post's senior members. Attendees included:

| | |
|---|---------------------|
| Alex Casas | Nadia Netolicky |
| Braden Deines | Fellow Zakary Payne |
| Fellow Rich Fryer | Fellow Dave Pratt |
| Fellow Josh Graham | Daniella Salinas |
| Fellow Steve Houser, SAME Foundation Board Member | Andrew Silvas |
| Fellow Dick Kochanek | Evan Sturdivant |
| Dylan Machado | Taylor Tankersley |
| Alyssa Mathura | Andre Torres |
| Fellow Patrice Melancon, SAME Vice President | Yvette Trevino |
| Fellow Scott Mikos | |



Leadership & Mentoring

Post Leadership Lab (LLAB) Update

Lead Lab Session 10 kicked off at HJD Capital on 10 February. We had 6 participants (5 in-person, one virtual) with a SAME Leaders Panel that included Bonnie Hopke, Steve Houser, Sarah Fowlkes, Andrew Silvas, and Josh Graham. Received some great tips and advice:

- Take ownership, build it and make it yours
- Leaders must be selfless, help others to get their maximum support
- You'll do best with some challenge in your job; the company believes you can do it, so dig deep, find core capabilities, and grow

Also encouraged the cohort to raise their hand to volunteer, as space within SAME will be found for them. They can join committees, take on leadership roles, and volunteer to assist at conferences. You may have joined for networking or leadership developments, but you will leave with lifelong friendships



Get ready to celebrate! On March 7th, we're gathering at the wonderful Bistr09 for a very special occasion – our Graduation Ceremony! We're incredibly proud to announce that all six of our exceptional members have completed every program requirement.

To honor their dedication and achievements, we've extended a warm invitation to their spouses and mentors to join us for this momentous event. It promises to be a truly inspiring culmination of their hard work and a fantastic launchpad for their continued success. We can't wait to witness our graduates excel and take on future leadership roles within SAME!

STEM - Engineers Week

Post Helps Kick Off SA E-Week Activities

Four Post volunteers (**President John Baker, STEM & College Outreach Director Harold Eberbach, Communications Coordinator Dick Kochanek and STEM Coordinator Scott Mikos**) participated at the Feb 18 San Antonio Engineers Week (E-Week) Proclamation Breakfast at UTSA.

The Post operated an informational booth for attendees to learn about SAME, the Post, and the summer SAME Engineering & Construction Camps.

Post member **Dawn Vernon** also served as Chair of the San Antonio E-Week activities and Post member **Amy Garza** also served on E-Week Planning Committee..

Post Company Members **AG3 Group, Bain Medina Bain, Freese and Nichols, Gannett Fleming, HDR, Terracon, UES Professional Services, Woolpert and WSP** were sponsors of E-Week activities.



Post Supports February Local STEM Events

On Feb 22, Post member **Nancy Kalter** and Post Fellow **Dick Kochanek** supported the **Bexar Chapter MATHCOUNTS Competition** at St Mary's University. Middle school teams competed in a 30-question speed round and a 8-question target round accomplished by each team member and then a 8-question joint team round.

On Feb 22, Post Fellow **Dick Kochanek** also served as a volunteer judge for the Alamo Regional Science and Engineering Fair at St Mary's University. Dick was one of the judges for the junior engineering category for middle school student projects.



Upcoming Post STEM Volunteer Opportunity

We have the following upcoming STEM event that we need volunteers to help support:

- **Mar 12 - Mar 26 eCYBERMISSION (virtual event).** Volunteers will serve as judges for papers completed by teams of 6-9th graders that explore or solve a community issue. Volunteers are normally assigned a group of papers (depending on the number of team submittals) to judge on-line at their convenience during the competition period.

If interested, email samesatx@gmail.com so we can provide you the link to register with the organizers for this event.



STEM - SAME E&C Camps



SAME's STEM/Engineering & Construction Camps offer high school students interested in a highly unique STEM experience the chance to spend a week at a military base learning engineering, construction and design, while developing leadership skills and discovering the potential of a career in STEM.

Led by SAME professionals and other volunteers from the military and engineering community, for more than 20 years the SAME Camps Program has focused on practical, project-based learning that provides hands-on opportunities to explore STEM fields and to chart a course for future education and career opportunities.

SAME camps feature an impressive record of producing thousands of engineers and STEM leaders. They provide a rigorous experience for students interested in exploring STEM skills and careers. During the week, campers gain a sense of what it takes to become a STEM professional and learn what options exist to explore that interest from high school to college and beyond. Each camp has a unique curriculum that features hands-on activities conducted in competitive environments promoting teamwork, leadership, project management, and problem-solving.

You may know of a high school student interested in the 2025 Camp Program. In 2024, the Post sponsored five (5) students to the 2024 SAME Camps. As in the past, we plan to continue sponsoring local area students to these Camps.

We are also looking for Post Young Professional members and student members that may be interested in serving as mentors for the high school students attending the camps.

There are five Camps planned for 2025:

Students apply on-line at the SAME National website. THE DEADLINE FOR CAMP APPLICATIONS IS MARCH 12. Please pass the word to eligible students you may know. CAMP MENTOR APPLICATIONS ARE DUE APRIL 5.

Information on 2025 SAME Camps

| | | | | |
|------------------------|--|--------------------------------------|---------------------------------|--|
| Army Camp June 8-14 | Navy Camp (Jacksonville) June 22-28 | Air Force Academy Camp June 22-28 | Marine Corps Camp June 22-28 | Navy Camp (Port Hueneme) July 20-26 |
|------------------------|--|--------------------------------------|---------------------------------|--|

See <https://www.same.org/camps/> for all the details
and the link to the Camp application

TAMU Student Chapter February Meeting

On Thursday, February 20, 2025, the Texas A & M University (TAMU) Society of American Military Engineers (SAME) Student Chapter held a meeting from 5:30-6:30 pm at the Memorial Student Center (MSC) on campus. Thirteen student members attended along with Post Representatives "Buddy" Barnes (Houston Galveston) and John German (San Antonio), and faculty advisor Lance Clark (Civil Engineering).

The speaker was Col. Kevin Parker, a 1995 graduate of TAMU and the officer in charge of the Air Force ROTC unit at TAMU. He spoke about his military experience and responsibilities at TAMU, which includes commanding AFROTC Attachment 805 with over 700 cadets, the largest unit in the U.S.

President Jacob Shiflett led the group through its normal business, and then led a discussion of a military construction financing problem. He divided the attendees into four small groups to evaluate the problem and consider possible solutions. Spirited interactions brought about some interesting responses from the groups.

The Scholarship Programs of the two sponsoring Posts were summarized, and then an overview of scholarships available from other Posts in the state (Dallas, Ft. Worth, and El Paso) was presented. The next meeting is set for March 20, 2025. Pizza and engaging conversations closed out the meeting.



Greater San Antonio Chamber of Commerce's Military Affairs Council Events

- **April 4-7: PGA Tour's Valero Texas Open** (TPC San Antonio at JW Marriott Resort) – Offers FREE admission, parking, and access to the Heroes Pavilion for Active Duty, Guard, Reserve, Retired Military or Veteran, and one (1) guest. <https://valerotexasopen.com/military-appreciation/>
- **April 4-7: NCAA Men's Basketball Final Four Final Four** (Downtown San Antonio) – Events include a 4-day Fan Fest at the Convention Center (\$10 regular/FREE for military), a 3-day Music Fest at Hemisfair's Tower Park (FREE), a 4-day Tipoff Tailgate with watch parties at Hemisfair's Civic Park (FREE), FREE open team practices on April 4 at the Alamodome, and more. Check out <https://www.finalfoursanantonio.com/events>.
- **April 12: Great Texas Freedom Fest** (Joint Base San Antonio-Ft. Sam Houston) – Features live music, food trucks, museum tours, military demonstrations, STEM activities, fitness competitions, and family activities. Learn more at <https://www.facebook.com/JointBaseSanAntonio/>.
- **April 24 - May 4: Fiesta San Antonio** (<https://fiestasanantonio.org/>), with military-themed activities including:
 - ◇ **April 26: Endeavor's Breakfast for the Brave** (FREE, see <https://fiestasanantonio.org/events/breakfast-for-the-brave/>)
 - ◇ **April 28: Air Force Day at the Alamo** (11 am, FREE)
 - ◇ **April 29: Army Day at the Alamo** (11 am, FREE)
 - ◇ **April 30: Marine Day at the Alamo** (11 am, FREE)
 - ◇ **May 1: Navy Day at the Alamo** (11 am, FREE)
- **April 25: US Army Showcase for High School Students**, sponsored by the Alamo Area Council of Governments (Blossom Athletic Center)
- **May 6: Our Community Salutes of San Antonio's 2025 High School Enlistee Recognition Ceremony** (6 pm at Pedrotti's Ranch in Helotes, see <https://community.ocsusa.org/san-antonio/>)
- **June 14: 250th U.S. Army Birthday Ball** for Joint Base San Antonio

SMVET Support



CENTURION
MILITARY
ALLIANCE

WARRIOR TRANSITION PROGRAM

FREE to all transitioning Military Members, Veterans, and Spouses.

Event Date Event Location

| | |
|--------------|------------------------------|
| 20 February | San Antonio, TX |
| 27 March | Fort Cavazos, TX |
| 24 April | San Antonio, TX |
| 21-22 May | Fort Bliss, TX (Hiring Expo) |
| 5 June | Fort Cavazos, TX |
| 24 July | San Antonio, TX |
| 21 August | FL |
| 18 September | Fort Cavazos, TX |
| 9 October | San Antonio, TX |
| 4 December | Fort Cavazos, TX |

For registration or more information,
please visit www.cmawarrior.org

Supporting Partners:



SMVET Support

Q & A

*Join us to
learn how we
can help you
access your
state and
federal
benefits!*



**TEXAS VETERANS
COMMISSION**

"Helping Veterans Starts Here"

2nd Tuesday of every month

Join ZOOM Meeting at Noon

<https://bit.ly/TVCQandA>

Meeting ID: 832 9028 8745

Passcode: 252021

Licensure as an OPM Selective Factor for CE Civilian Positions (AF CE Weekly Email Mar 4 story)

Certain positions within the CE Career Field, like the Engineering Flight Chief or specific Subject Matter Experts (SMEs), include the requirement for a Professional Engineering (PE) license to perform their duties. These roles may involve final approval of designs related to public safety and/or engineering decisions regarding contract awards. When the requirement for a PE license is specified in a Personnel Documents (PDs) it is an OPM Selective Factor and applicants who do not meet this requirement are ineligible for further consideration. As such, OPM selective factor requirements cannot be waived or delayed in an effort to reach a specific candidate once they are written into a PD.

The same applies to the requirement for a Registered Architect license but it is important to note that this OPM selective factor applies exclusively to the 0808 occupational series.

For more information on qualifications and selective factors, please visit the:

- [Office of Personnel Management \(OPM\) All Professional Engineering Positions, 0800](#)
- [OPM Architecture Series 0808](#)
- [OPM General Schedule Qualification Policies](#)



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- Chamber of Commerce Military Affairs Council Events, Apr- Jun - see [page 15](#)
- SMVET Support Events, Mar - see [pages 16-17](#)
- Deadline for 2025 SAME Camp Applications, Mar 12 - see [page 13](#) and <https://www.same.org/camps/>
- Post Meeting, Mar 20, Old San Francisco Steakhouse, Port San Antonio Update - see [page 1](#) and <https://250320samesatx.eventbrite.com>
- SAME 2025 Capital Week, Mar 24 - 26, Rockville MD - see <https://www.samecapweek.org/>
- Deadline for 2025 SAME Camp Mentor Applications, Apr 4 - see <https://www.same.org/camps/mentors-and-staff/>
- Post E&M/Scholarship Fund Gold Tournament (with SBMRF), Apr 8, Quarry Golf Course - see [page 1](#) and [https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament](https://www.eventleaf.com/e/SAME_San_Antonio_2025_SBMRF_and_Golf_Tournament)
- Post Small Business Market Research Fair (SBMRF), Apr 9-10, Embassy Suites- Landmark see [page 1](#) and [https://www.eventleaf.com/e/SAME San Antonio 2025 SBMRF and Golf Tournament](https://www.eventleaf.com/e/SAME_San_Antonio_2025_SBMRF_and_Golf_Tournament)
- SAME Joint Engineer Training Conference & Expo (JETC), May 13-15, Louisville KY - see <https://www.samejetc.org/>



WHAT'S
HAPPENING

Honors Gallery

Post Members are New SAME Fellows

Congratulations to Post members **Scott Mikos** and **Zakary Payne** who are part of the 2025 Academy of Fellows Class. Please congratulate our new SAME Fellows when you see them next!



Scott Mikos
2019 Post President
Current Post STEM Coordinator



Zakary Payne
2023 Post President



2025 Post Board Members

| POSITION/NAME (E = Elected; A = Appointed) | PHONE | COMPANY |
|--|----------------|----------------------------------|
| <i>President (E)</i> <u>John Baker</u> | (210) 872-1705 | Lockward, Andrews & Newnam, Inc. |
| <i>Vice President (E)</i> <u>Sarah Fowlkes</u> | (512) 423-9089 | Jacobs |
| <i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME | | Retired |
| <i>Secretary (A)</i> <u>Bridget Booth</u> | | Clark Construction Group |
| <i>Director, Partnerships, 2025 (E)</i> <u>Sam Barnett</u> | (971) 282-1757 | iParametrics |
| <i>Director, Technical Solutions, 2025-26 (E)</i> <u>John Enyeart</u> , F.SAME | (210) 552-8368 | AFIMSC |
| <i>Director, Leadership & Mentoring, 2025 (E)</i> <u>James Kisiel</u> | (830) 455-0284 | Half Associates |
| <i>Director, STEM & College Outreach, 2025-26 (E)</i> <u>Harold Eberbach</u> | (210) 995-0535 | KMEA |
| <i>Immediate Past President</i> <u>Rene Cortez</u> | | Oneida ESC Group |
| <i>Assistant Secretary (A)</i> <u>Cassandra Price</u> | (210) 323-4125 | Cherokee Nation Businesses |
| <i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME | (210) 391-0921 | MOCA Systems |
| <i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u> | (210) 643-0544 | Broadbent & Associates |
| <i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME | (330) 518-8701 | HDR |

Post Board Organization Chart

2025 Post Board Members

| POSITION/NAME (E = Elected; A = Appointed) | PHONE | COMPANY |
|---|----------------|-----------------------------------|
| <i>Director, Individual Members (A)</i> <u>Ed von Dran</u> | (210) 326-6991 | .Alpha Terra Engineering, Inc. |
| <i>Director, Sustaining Members (A)</i> <u>Michele Torres</u> | (703) 593-4407 | Health Facility Solutions Company |
| <i>Military Enlisted Affairs Liaison (A)</i> | | |
| <i>Director, Scholarships (A)</i> <u>Moises Ramirez</u> | (210) 935-1241 | Matrix Design Group. |
| <i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u> | (210) 383-8644 | AFIMSC |
| <i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u> | (520) 313-1482 | USPHS |
| <i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u> | (210)403-6329 | Jacobs |
| <i>Univ of Texas Student Chapter Mentor (A)</i> | | |
| <i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u> | (210) 621-5889 | Retired |
| <i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u> | (210)403-6329 | Jacobs |
| <i>Small Business Coordinator (A)</i> <u>Cathy Bond-Cassidy</u> | (210) 683-0392 | Koman Holdings |
| <i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME | (210) 845-5515 | Broadus & Associates |

Post Board Organization Chart

2025 Post Board Members

| POSITION/NAME (E = Elected; A = Appointed) | PHONE | EMAIL |
|---|----------------|---------------------------|
| <i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u> | (703) 853-0219 | IMEG Corp. |
| <i>Leadership Lab Co-Director (A)</i> <u>Shelby Gund</u> | (661) 619-6744 | AFCEC |
| <i>Leadership Lab Co-Director (A)</i> | | |
| <i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME | (210) 884-9731 | Retired |
| <i>Social Media Coordinator (A)</i> | | |
| <i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME | (210) 884-9731 | Retired |
| <i>Golf Chair (A)</i> <u>Michael Beach</u> | (830) 816-5434 | Broadbent and Associates. |
| <i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u> | (210) 896-8711 | Q&A Diversified LLC |



Post Board Organization Chart

Post Sustaining Members

as of March 2 Rosters

| Company/Agency | Website |
|--|---|
| # | |
| 3KEYS SERVICES GROUP LLC | http://www.3ksq.com/ |
| A | |
| Acaia Heritage Consulting | www.acaciaheritage.com |
| Aerostar Environmental and Construction | http://www.bbch-llc.com |
| AG3 Group, LLC | https://ag3-group.com/ |
| Alpha Facilities Solutions, LLC | https://alphafacilities.com/ |
| Alpha Terra Engineering, Inc. | http://atei97.com |
| American Structurepoint Inc. | https://www.structurepoint.com |
| Aptim Federal Services, LLC | https://www.aptim.com |
| AR6 Construction & Engineering, LLC | https://ar6ce.com/ |
| B | |
| B2Z Engineering LLC | https://b2zeng.com/ |
| Badger CPA | https://badgercpa.com/ |
| Baer Engineering and Environmental Consulting Inc. | http://baereng.com |
| Bain Medina Bain, Inc. | https://bmbi.com/ |
| Battelle | https://www.battelle.org |
| BB&E Consulting Engineers Professionals | https://bbande.com/ |
| Benham Design LLC | http://www.benham.com |
| Bhate | https://www.bhate.com |
| Black & Veatch Special Projects Corp. | https://www.bv.com |
| Bristol Industries | http://www.bristol-companies.com/services/engineering |
| Burns & McDonnell | http://www.burnsmcd.com |
| C | |
| CAPE | http://www.cape-inc.com |
| CCI Prime Contractors, LLC | https://www.cci-alliance.com/home/ |
| CDM Smith | https://www.cdsmith.com/ |
| Chenega Cororation | https://www.chenega.com/ |
| Cherokee Nation Businesses | https://cherokeemnationbusinesses.com/ |

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| City of San Antonio | https://www.sanantonio.gov/PublicWorks |
| CRUZ Solutions | www.cruzsolutions.com |
| CTI and Associates, Inc. | http://cticompanies.com |
| Cushing Terrell (CTA Inc.) | https://cushingterrell.com/ |
| Cyntergy AEC | https://www.cyntergy.com/ |
| D | |
| DAWSON | https://www.dawsonohana.com/ |
| Day & Zimmermann | https://www.dayzim.com/ |
| Deloitte | www.deloitte.com |
| Desert Concepts Energy & Environmental Inc | https://desert-concepts.com/ |
| Design Build Consortium, LLC | https://www.manta.com/c/mb4ypf0/design-build-consortium-llc |
| Domestic Rail Solutions /Corp | https://drscontracting.com/ |
| E | |
| Eaton Corporation | https://www.eaton.com/us/en-us.html |
| ECC | https://www.ecc.net/ |
| ECT2 | https://www.ect2.com/ |
| EEA Consulting Engineers | https://eeace.com/ |
| F | |
| FLUOR | https://www.fluor.com/ |
| Forefront | https://www.forefronthealthcare.com |
| FPM Remediations | https://www.fpm-remediations.com |
| Freese and Nichols | https://www.freese.com |
| Fugro | www.fugro.com |
| Fusion Cell | www.fusioncell.com |
| G | |
| Gannett Fleming Inc. | www.gannettflrming.com |
| Garver | https://www.garverusa.com/ |
| H | |
| Hasen Global / LLC | http://hasenglobal.com/ |
| HB&A | https://www.hbaa.com/ |
| Health Facility Solutions Company | https://hfscompany.com/ |
| Holtz Adams Construction&Consulting, LLC | https://www.holtzadams.com |
| Huitt-Zollars Inc | https://www.huitt-zollars.com/ |
| Hydrogeologic, Inc. | https://www.hgl.com |

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|------------------------------------|---|
| I | |
| IMEG Corp. | https://www.imegcorp.com |
| International Consulting Engineers | https://www.icengineers.net |
| J | |
| Jacobs | https://www.jacobs.com |
| JVR LLC/ Construction Services | https://www.jvrlc.com |
| K | |
| KBR | https://www.kbr.com/en |
| Kiewit | https://www.kiewit.com/ |
| Kleinfelder | https://www.kleinfelder.com |
| KMEA | https://www.kmea.net/ |
| L | |
| LMI | https://www.lmi.org/ |
| Los Alamos Tech Assoc, Inc. (LATA) | https://www.lata.com/ |
| LRS Federal LLC | www.lrsfederal.com |
| M | |
| M2 Federal, Inc. | https://www.m2federal.com |
| Matrix Design Group | https://www.matrixdesigngroup.com |
| MECX/Inc | www.mecx.net |
| Merrick & Company | https://www.merrick.com/ |
| Michael Baker International | https://www.mbakintl.com |
| MOCA Systems/Inc | www.moca-pm.com |
| N | |
| North Wind Group | https://northwindgrp.com/ |

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| O | |
|---------------------------------------|---|
| Olsson | https://www.olsson.com |
| Oneida ESC Group | https://oescgroup.com/ |
| P | |
| P. Max Engineering | https://www.pmax-eng.com |
| Page | https://pagethink.com |
| PIKA International | http://www.pikainc.com/ |
| Platinum Environmental Solutions | www.platinumenv.com |
| Pond & Company | https://www.pondco.com |
| Protection Engineering Consultants | https://www.protection-consultants.com/ |
| Q | |
| QRI/Quaternary Resource Investigate | https://qri.com/ |
| R | |
| RSP Architects, Ltd | https://www.rsparch.com |
| S | |
| SCIDEV, Ltd. | https://scidevlt.com/ |
| Select Quality Materials and Concrete | www.selectqmc.com |
| SES Constructors LLC | www.bbch-llc.com |
| SES Energy Services LLC | www.bbch-llc.com |
| Silver Lake Construction LLC | www.silverlake-construction |
| Stantec, Inc. | https://www.stantec.com |
| Steelcase, Inc. | https://www.steelcase.com |
| Street Legal Industries, Inc. | http://www.slind.net |
| STV | www.stvinc.com |
| Surveying and Mapping, LLC | https://www.sam.biz |
| T | |
| Tepa Companies. | https://www.tepa.com/ |
| Terracon Consultants, Inc. | https://www.terracon.com |
| Tetra Tech, Inc. | https://www.tetrattech.com/ |
| The Akana Group Inc. | https://theakanagroup.com |

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| T | |
|----------------------------------|---|
| Tigerbrain Engineering, Inc. | https://tigerbrain.com/ |
| Torres-Moore LLC | none listed |
| Transnet Communications LLC | https://www.transnet-co.com |
| U | |
| UES Professional Services 44 LLC | www.TeamUES.com |
| V | |
| V2X | https://gov2x.com/ |
| Versar Global Solutions | https://www.versar.com |
| W | |
| Walter P. Moore | www.walterpmoore.com |
| Weston Solutions, Inc. | http://www.westonsolutions.com |
| Woolpert, Inc. | https://woolpert.com/ |
| Y | |
| Yates Construction | https://www.wgyates.com/ |

