



20770 US HIGHWAY 281 N
STE 108, PMB 451
San Antonio, TX 78258-7500

April 22, 2025

MEMORANDUM FOR SAME MEMBERS

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, March 27, 2025, Zoom

Board Members present are in **BOLD**:

President

Vice President

Past President

Secretary

Assistant Secretary

Treasurer

Assistant Treasurer

2nd Assistant Treasurer

Partnership Director

Small Business Coordinator

Golf Committee Chair

Technical Solutions Director

Personnel Development Director

SMVET Support Coordinator

SMVET Transition Coordinator

Fellows Director

Young Professional Director

Individual Member Director

Sustaining Member Director

Leadership Lab (LLAB) Director

STEM & College Outreach Director

K-12/STEM Outreach Coordinator

SAME E&C Camp Coordinator

College Outreach Coordinator

UTSA Student Chapter Mentor

Texas A&M Student Chapter Mentor

Scholarship Director

Newsletter Editor

Website Manager

Awards Committee Chair

Holiday Celebration Chair

Col. John Baker

Ms. Sarah Fowlkes

Mr. Rene Cortez

Ms. Bridget Booth

Ms. Cassandra Price

Mr. Sam Hutchins, F.SAME

Mr. Steve Holt, F.SAME

Mr. Dick Kochanek, F.SAME

Mr. Sam Barnett

Ms. Cathy Bond-Cassidy

Mr. Michael Beach

Mr. John Enyeart

Mr. James Kisiel

Mr. Mike Monreal, F.SAME

Mr. Marcus Henneke

Mr. Josh Graham, F.SAME

Mr. Andrew Silvas

Mr. Ed von Dran

Ms. Michele Torres

Ms. Shelby Gund

Mr. Harold Eberbach

Mr. Scott Mikos, F.SAME

Capt. Varsha Savalia, USPHS

Mr. Terry Watkins

Mr. Terry Watkins

Mr. John German

Mr. Moises Ramirez

Mr. Dick Kochanek, F.SAME

Mr. Dick Kochanek, F.SAME

Mr. Dick Kochanek, F.SAME

Ms. Hilda Quinones

Others Present:

Past Scholarship Director

Ms. Diane Glass

1. The Feb 27 Post Board meeting minutes are published at <https://www.same.org/wp-content/uploads/2025/03/250227sabod.pdf>. Are there any after publication changes needed?

John Baker called the meeting to order at 11:33am. Scott Mikos motioned for approval of February meeting minutes and Sam Hutchins seconded. Motion passed unanimously and minutes approved.

2. Finances/Budget:

- *Attachment I* is the 2025 Budget Update (as of Mar 22).
- The Post Annual Report was submitted to SAME HQ.
- Leadership Lab:
 - All Leadership Lab bills for FY2024 Lab have been paid or reimbursed except for Kailey Binka's \$368.05. Sam is waiting on where she wants the check mailed to.
 - Once all bills are complete, Sam will transfer the remaining FY2024 funds (\$1,479.50) from Leadership Lab to E&M.
 - Sam will transfer the FY2025 budgeted funds (\$7,300) from E&M to Leadership Lab.

Sam reviewed the finances. Shelby Gund and Andrew Silvas will be meeting Tuesday with Sam to get the financial records for the Post Audit.

3. 2025 SBMRF& Golf Tournament:

- We are full steam ahead and the SBMRF Committee has the following updates:
 - We should find out more this week on who will be presenting for AFCEC.
 - Both the Embassy and our overflow block rooms at Home 2 Suites have been filled. Anyone wanting to book a room will be booking outside of our block rates.
 - Food selections have been made.
 - Sponsorships have closed and we have: 3 title sponsors (HDR, Jacobs and AECOM); 8 of 11 Gold Sponsors; and 6 for both silver and bronze sponsors.
 - Golf tournament registration is going better than expected this year as well.
 - Although we have had a few cancellations due to the travel restrictions from the government, we expect to have a great turnout by the government locally.

Michael Beach briefed the Board on the Golf Tournament. We have a good number of volunteers for the event, so we can provide for extra event coverage if some fall out and even provide relief for positions. Final logistics are underway. Zach Payne, one of the Past Post Presidents, cannot attend this year and cannot Emcee the event so they are looking for volunteers for Emcee position. Michael can do it if desired and needed. Photographer (Joni) has committed to be there. Final food and beverage numbers are due by next week for final commitment. There are consequences for food and course fees if numbers are not met so we want to have accurate final numbers. CMAA SCTX will have a foursome at the event and will fill the golf slots that one of the sponsors will not use so there will be no additional cost to us for the CMAA participation. John volunteered to assist with Emcee role if needed later in the day of the Tournament.

4. Impacts of the New Administration:

- According to the San Antonio Express-News, there are approx. 35,000 federal civilian employees in the San Antonio area, and DOGE cuts have impacted \$261M in federal funding to local organizations (3/17/2025, [San Antonio says it has a plan to help fired federal workers](#)). See also the article Texas Public Radio (3/17/2025, [San Antonio and state agencies ready to help displaced federal workers | TPR](#)).
- Workforce Solutions Alamo (<https://www.workforcesolutionsalamo.org/>) and Ready to Work San Antonio (<https://readytoworksa.com/>) are organizations directed by the Mayor of San Antonio to assist terminated federal workers.
- SAME National is encouraging use of its Career Center “jobs board” (paid subscription for employers); the Houston-Galveston Post is planning its own grassroots efforts for its membership (see Texas Region Meeting notes below).

John Baker discussed local activities to help provide resources to local recently separated federal employees. Other Posts like Houston/Galveston have taken a very active role in grassroots efforts to assist in resume writing skills. John polled the group to see if SA Post feels this is an area of concern. Scott mentioned that those he knows of are taking the deferred/delayed employment option. Shelby mentioned she has also heard of employees taking that as an option. John reiterated that if anyone knows of folks impacted to please utilize the SAME network and our Post as a resource. John also discussed the recent SAME elections and changes coming at a national Board. SAME is looking at reducing the number of Board positions to help with the problem of getting a quorum for meeting activities. The formal vote on the proposed changes to the Board will come at national JETC Post residents meeting. Scott asked about Post sponsorships for government employees to attend JETC due to the recent travel restrictions. He indicated that the Board had approved a JETC sponsorship at the last meeting for Sarah Fowlkes. Scott requested a Post sponsorship to cover his airfare, lodging, car, refuel, and associated expenses for his investiture to SAME Fellowship. Joshua Graham seconded the motion. Dick Kochanek suggested locating a hotel close to the event hotel to eliminate the need for a vehicle if that is the lesser cost option. The Board approved the JETC sponsorship for Scott Mikos..

5. Texas Region Post Presidents Meeting:

- Attendees:
 - RVP, 2024-2025: **Eric Wilbur**, Wilbur Consulting (SA Post)
 - RVP, 2025-2026: **Liz Parent**, 5engineering (H-G Post)
 - Houston-Galveston Post President: **Yvonne Hernandez**, GHD
 - Dallas Post President: **Josh McClure**, Halff
 - Ft. Worth Post President: **Christine Jacoby**, Freese & Nichols (not present)
 - San Antonio Post President: **John Baker**, LAN
 - TX Region Veteran Outreach: **Don Gleason**, Achieve New Heights (SA Post)
- SAME National Leadership Changes:
 - 2025 National Leadership Vote (open Mar. 1-Apr. 15, voting for President-Elect, VP, and 4 x Directors):
SAME Board of Direction Election - SAME

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- Discussion: SAME National proposal to reduce # RVPs with votes at national level (currently 18 RVPs, will reduce to 3 voting RVPs, rotating which ones get votes each year). -- RVPs and Post Presidents will vote on proposal at JETC Post Presidents Meeting.
- Impacts of New Administration:
 - Series of SAME-hosted and Deltek-hosted webinars for those in A/E/C industry with DoD/federal clients (Next on Apr.1, [Suspensions, Terminations, Nonpayment, Oh My! A Contractor's Survival Guide to EO-/DOGE-Related Impacts – SAME](#))
 - Capital Week, Mar. 24-26 (DC)
 - 700 people registered for Capital Week
 - Non-local speakers who can't travel will do so virtually
 - No virtual option for attendees (must be in person)
 - JETC, May 13-15 (Louisville, KY)
 - Still on; SAME National is mitigating impacts of attendees/speakers thru National-level sponsorship and/or virtual participation (for select speakers) and written justification for attendees.
 - Booths/sponsorships are up from 2024
 - Houston-Galveston Post Activities
 - Offering resume writing service (to convert DoD Civilian-style resumes to private sector...working out the details...Membership Chair screening rosters, looking to setup a website, promoting by word of mouth)
 - SAME National job board is based on a paid subscription...Post doesn't want that
 - Future local job fair?
 - Dallas Post
 - Just held Industry Day (good attendance, but only had USACE Ft. Worth District speakers...Tulsa and Little Rock Districts did not participate)
 - Interested in resume writing...but how to get in touch with impacted employees?
 - San Antonio Post -- Need to identify impacts to SBMRF and build contingency(ies) (e.g. additional time for networking, reduced registration for jobseekers, etc.). What do we think?
 - Don Gleason described what SAME National does with the Career Transition Workshop each year...maybe posts can offer a scaled-down version?

John gave a brief summary of the issues discussed at the Texas Region Post Presidents meeting.

6. Post Meetings:

- Mar 20 meeting – 49 attendees; 29 certificates for 1.0 PDH issues; net for meeting \$46.30.
- Other meetings:

- Jun 26 – Greg McClure (Alamo Colleges) on Alamo Colleges Investment Plan
- Aug 21 - Lt Col Hans Winkler (AFIMSC) on USAF Investment Outlook with key facility challenges
- Sep – Joint Post-CMAA breakfast meeting hosted by CMAA on Professional Ethics
- Oct 16 – Brig Gen (Ret.) Patrice Melancon on SA river conservation challenges and opportunities
- Nov 13 - Pending

Sam Barnett identified still needing to confirm the June 26th speaker availability, but the August 21 date and speaker are confirmed. He is working on finding a speaker for November 2025 meeting with SAWS. Sam asked how the general meeting went with Kara Hill from the Post San Antonio. The briefing provided was a large collection of photographs of Port San Antonio activities and its transition to a Tech Port rather than details on business opportunities that members were typically interested in. Kara did answer many questions from the audience during the presentation and stayed after the meeting to discuss issues with members. Sam asked whether we should try to lock in Kara for a presentation next year. John indicated we should hold off until we see what really develops at Post San Antonio.

7. Leadership Lab Update:

- Graduation (Mar 7)
- Held at Bistr09 where 5 of our members were able to join the celebration.
- Col John Baker kicked off the festivities, followed by Keynote Speaker Charlie Perham. We are grateful for their wisdom, humor, and encouragement.
- Other attendees included Josh Graham, Bonnie Hopke, and mentor Michael Gund there for support!
- Please continue share any opportunities you may have for our recent grads to volunteer / support; goal is to get them engaged with their next SAME role.

Shelby discussed a successful year and the successful graduation event which included graduates, mentors, speakers and a nice dinner. Dick Kochanek reminded everyone that the Board decided several years back that a minimum of 8 participants was necessary for LLAB cohorts and we should try to stick with policy for future LLAB classes. At SAME Capital Week Post Member Patrice Melancon bid on a silent auction book that will be donated to LLAB for next year's class usage. Shelby reminded everyone to consider the LLAB graduates for any leadership and volunteer opportunities they may have.

8. STEM:

- Completed 2025 STEM support events:
 - Feb 22 MATHCOUNTS at St Mary's University – we had an additional volunteer, Sean McCarty, participate besides Nancy Kalter and Dick Kochanek.
 - Feb 22 Alamo Regional Science & Engineering Fair at St Mary's University – Sean McCarty also participated with Dick Kochanek.
- In-progress/Upcoming STEM activities:
 - Mar 12 - Mar 26 eCYBERMISSION - virtual judging of student papers completed by teams of 6-9th graders that explore or solve a community issue – we had 5 volunteers (Bobbi Jo Lang, Shelby Gund, Kaylee Kostka, Dick Kochanek, Joe Stone) indicated they signed up. Judging ends Mar 26.

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- Apr 2-4 FACILITHON Program at the Texas Skills Conference in Corpus Christi. The FACILITHON is a competition for high and postsecondary students to prepare them to become future Facility Managers. Volunteers are needed to man the exhibit Apr 2-3 and judge in the competition on Apr 4.
- Mar 28, 2:15 - 3:45 pm, Anson Jones Magnet School to speak to assembly of 8th graders on AEC careers
- Week of May 5, Amson Jones Magnet School to speak at the 7 individual classroom sessions on AEC careers.
- Apr 10, 5:30 - 7:00 pm, STEM Night at Forester Elementary School. Volunteers needed to help with a Post table on engineering.
- No volunteers yet for the latest STEM events. Dick Kochanek emailed the Coastal Bend Field Chapter about supporting the April FACILITHON event, but received no response. Dick is planning on making the Apr 4 FACILITHON competition.
- SAME E&C Camps;
 - The notification of students approved by the Camp Directors and being referred to Post for possible sponsorships was delayed from last week to this week. There were 491 applications submitted for the 270 camp slots available.
 - Once the student accepts going to the Camp, the student and the Post agreeing to sponsor the student will be invoiced \$400 for the student's registration.
 - Then the Post works directly with the student on the sponsoring of the student's travel.
 - Dick feels that the \$400 student share of the registration costs may be a burden to low-income families. Since SAME is not involved with the funding after the student's registration fee is paid, Dick feels we should consider reimbursing the \$400 the student paid after the student completes the Camp.

Dick briefed on eCYBERMISSION National STEM Event; there were 1, 713 project folders prepared by 5,317 students participating on teams. 3 Post volunteers judged 85 folders during the competition. The Skills USA team is still looking for volunteers to man the exhibit booth and judge for the FACILITHON competition in April. Dick tried to get the Coastal Bend Field Chapter involved, but they did not respond. Harold spoke about the need for volunteers for Junior Achievement Career Day March 28 with 8th graders. Harold cautioned about the Post not overcommitting to events and the need to re-evaluate the Post's mission and needs in comparison to available volunteers. Scott is working on a Letter of Agreement for presentation to SAME national group. Dick identified the Post will be receiving the student's names, who were accepted by the SAME Camp Directors to attend the Camps and were allocated to us for possible sponsorship to the Camps. The new policy is the Camp Directors get the applications first and once the student is approved for a Camp and agrees to attend the student is invoiced \$400 (one-half the registration costs). This new policy was implemented because there were several last-minute cancellations by the students last year. None of our 5 sponsored campers in 2024 canceled. Scott would like to know those local area participants so we can move forward with matching them up with other local area camps. Because Posts aren't involved in the review process of the applications initially, we don't know how many were reflections of our outreach and recruitment efforts.

9. College Outreach:

- Next TAMU Student Chapter meeting is scheduled for Mar 27 and will be a Paper Bridge Challenge.

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- There were six (6) submittals for the SAME 2025 Innovative Design Competition – 3 of the submittals were teams from the Citadel.
- Dick judged in the first phase of the competition, which is a summary paper of the idea. Since there were only 6 submittals, all 6 of the teams were invited to submit videos for the second phase of the competition; these are due in by the end of Mar.

Dick highlighted that there is a meeting tonight of the student chapter (paper bridge challenge) at TAMU. SAME had 6 submittals (3 submittals from the Citadel) for the SAME 2025 Innovative Design Competition. All 6 teams were asked to send in videos and top 3 will be selected for awards.

10. Apr Newsletter – Inputs for the Apr issue are due Monday, Mar 31 to Dick.

INFORMATION UPDATE ONLY – Monday 3/31/25 due date.

11. Any Other Issues/Updates:

- Members to bring up any other issues.

12. Next Board Meeting: **Thursday, Apr 24**, 11:30 am – 1:00 pm, by Zoom

Attachments

1. 2025 Budget Update (to Board Only)

///SIGNED///
Bridget Booth
2025 Post Secretary

APPROVED AS WRITTEN

///SIGNED///p
John K. Baker, P.E.
Colonel, USA (Ret.)
2025 Post President

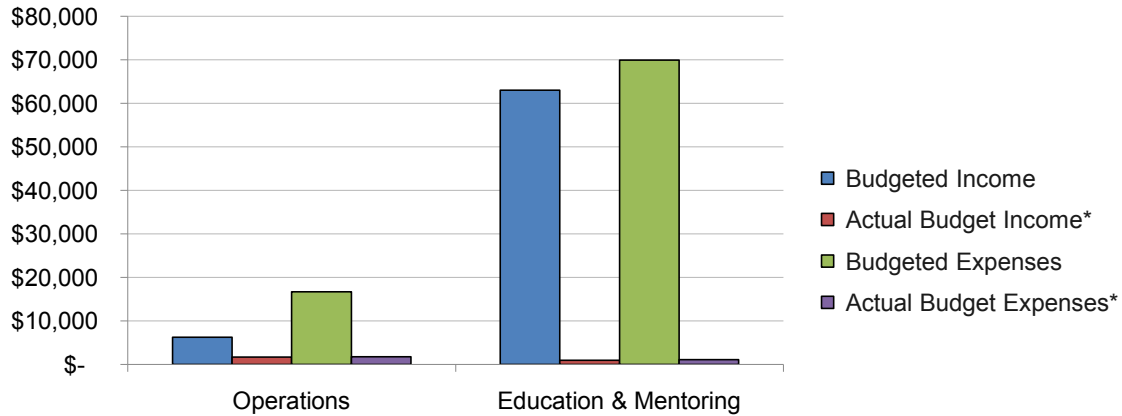
ATTACHMENT 1

2025 SAME Summary Budget Data

	Budgeted Income	Actual Budget Income*	Budgeted Expenses	Actual Budget Expenses*	Actual Income	Actual Expenses
Operations	\$ 6,250	\$ 1,704	\$ 16,663	\$ 1,745	\$ 4,829	\$ 4,870
Education & Mentoring	\$ 63,000	\$ 970	\$ 69,950	\$ 1,103	\$ 970	\$ 1,103

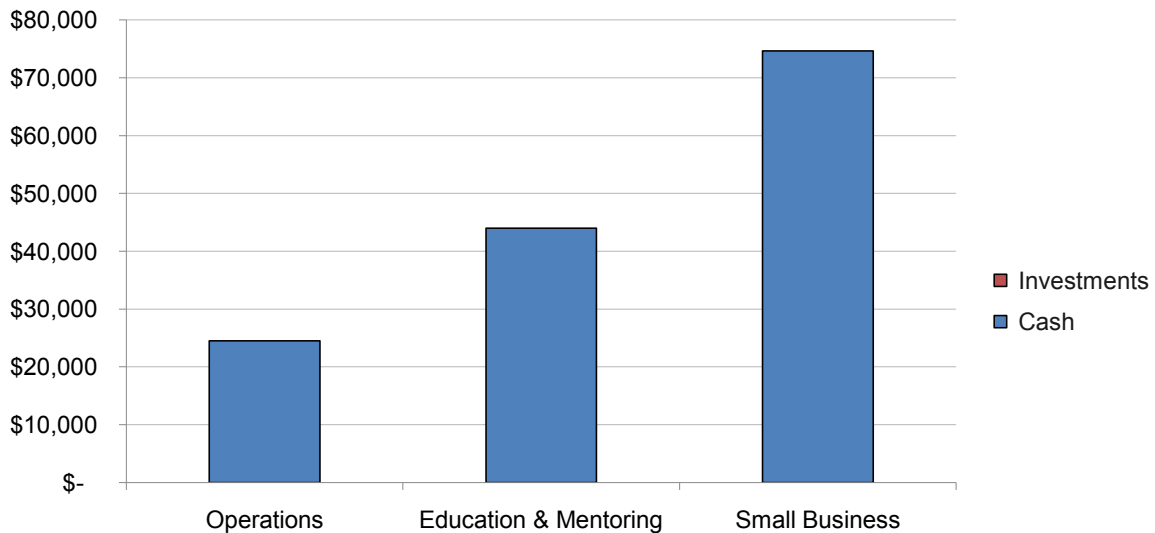
Note * - Does not include investment transfers, lunches since not a budget item. Most of these items taken in and expend the same amount.

Budgeted versus Actual Income & Expenses



	Cash	Investments	Total
Operations	\$ 24,492	\$ -	\$ 24,492
Education & Mentoring	\$ 44,007	\$ -	\$ 44,007
Small Business	\$ 74,620	\$ -	\$ 74,620

Account Balances



	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22
Lunches (Net)	\$ 106.46	\$ -	\$ 46.30	\$ -	\$ -	\$ -
Total	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22
\$ 152.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Account	Original	Change to	Actuals
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O&M Income

- Membership Dues	\$6,000.00	\$0.00	\$1,376.25
- Post Mtg Revenue	\$250.00	\$0.00	\$152.76
- Donations/Sponsorship/Other	\$0.00	\$0.00	\$175.00
- Golf Transfer In	\$0.00	\$0.00	\$0.00
- Small Business Transfer In	\$0.00	\$0.00	\$0.00
Total O&M Income	\$6,250.00	\$0.00	\$1,704.01

O&M Expenses

Miscellaneous	-\$1,800.00	\$0.00	\$0.00
- Audit/Tax Prep	-\$1,800.00	\$0.00	\$0.00
Community Support	\$0.00	\$0.00	\$0.00
- Community Spt Activities	\$0.00	\$0.00	\$0.00
WW/Troop Support	-\$6,000.00	\$0.00	\$0.00
- WW/Troop Activities	-\$6,000.00	\$0.00	\$0.00
Services & Supplies	-\$1,013.00	\$0.00	-\$1,527.23
- Mailbox Rental Fee	-\$313.00	\$0.00	-\$265.20
- Postage	-\$50.00	\$0.00	-\$2.04
- Computer Software	-\$350.00	\$0.00	-\$1,199.99
- Supplies	-\$300.00	\$0.00	-\$60.00
Awards/Gifts	-\$150.00	\$0.00	\$0.00
- Speaker & Other	-\$150.00	\$0.00	\$0.00
- Post Coins	\$0.00	\$0.00	\$0.00
Other Post Ops	-\$7,700.00	\$0.00	-\$217.33
- Post Celebrations	\$0.00	\$0.00	\$0.00
- Holiday Celebration Support	-\$6,500.00	\$0.00	\$0.00
- Board/Young Member Social	-\$200.00	\$0.00	\$0.00
- Field Chapter Support	-\$500.00	\$0.00	\$0.00
- Membership Growth	-\$500.00	\$0.00	-\$217.33
- Other	\$0.00	\$0.00	\$0.00
Total O&M Expenses	-\$16,663.00	\$0.00	-\$1,744.56

Total Operations Changes	-\$10,413.00	\$0.00	-\$40.55
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E&M Account

E&M Income

- Golf Tournament	\$3,000.00	\$0.00	\$0.00
- Small Business	\$60,000.00	\$0.00	\$0.00
- ORC	\$0.00	\$0.00	\$0.00
- Leadership Lab	\$0.00	\$0.00	\$0.00
- Credit Card rebate	\$0.00	\$0.00	\$400.36
- Investment Litigation	\$0.00	\$0.00	\$0.00
- Donations	\$0.00	\$0.00	\$0.00
- YM Event Income	\$0.00	\$0.00	\$0.00
- Merrill Lynch Money Market	\$0.00	\$0.00	\$569.63
- Interest Savings	\$0.00	\$0.00	\$0.46
- Investment Transfer	\$0.00	\$0.00	\$0.00
Total E&M Income	\$63,000.00	\$0.00	\$970.45

E&M Expenses

K-12 Outreach	-\$11,500.00	\$0.00	\$0.00
- E&C Camps - Students	-\$9,000.00	\$0.00	\$0.00
- Local Camp Programs	-\$1,000.00	\$0.00	\$0.00

2025 Budget as of 3/22/2025

Account	Original	Change to	Actuals
- STEM Activity Spt	-\$1,500.00	\$0.00	\$0.00
College Outreach	-\$1,000.00	\$0.00	\$0.00
- Student Chapter Support	-\$1,000.00	\$0.00	\$0.00
Professional Development & Cont. Ed	-\$5,500.00	\$0.00	-\$731.88
- Prof Licensure Spt (PD Scholarship)	-\$1,000.00	\$0.00	\$0.00
- SAME/Local Conference Member Spt	-\$3,000.00	\$0.00	-\$510.78
- YM Meeting Spt	-\$1,000.00	\$0.00	-\$221.10
- Board Member Training	-\$500.00	\$0.00	\$0.00
Mentoring	-\$5,800.00	\$0.00	-\$221.11
- Fellow Mentoring Activities	-\$500.00	\$0.00	-\$221.11
- Post Spt to Leadership Lab	-\$5,300.00	\$0.00	\$0.00
College Scholarships	-\$46,000.00	\$0.00	\$0.00
- College Scholarship Program	-\$45,000.00	\$0.00	\$0.00
- High School Scholarship Program	-\$1,000.00	\$0.00	\$0.00
- College Scholarship Support	\$0.00	\$0.00	\$0.00
- Endowed Scholarship Support	\$0.00	\$0.00	\$0.00
Other Expenses	-\$150.00	\$0.00	-\$150.00
- SAME Foundation Expense	\$0.00	\$0.00	\$0.00
- Money Market Expenses	-\$150.00	\$0.00	-\$150.00
Total E&M Expenses	-\$69,950.00	\$0.00	-\$1,102.99

Total E&M Account Changes	-\$6,950.00	\$0.00	-\$132.54
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Holiday Celebration

- FY24 Carry Over	\$0.00	\$0.00	\$0.00
- Transfer from Ops	\$6,500.00	\$0.00	\$0.00
- Income	\$500.00	\$0.00	\$0.00
- Transfer to Ops	\$0.00	\$0.00	\$0.00
- Expenses	-\$7,000.00	\$0.00	\$0.00
Total Holiday Celebration	\$0.00	\$0.00	\$0.00

Leadership Lab

- FY24 Carry Over	\$0.00	\$3,850.60	\$3,850.60
- Income	\$7,300.00	\$0.00	\$0.00
- FY24 Expenses	\$0.00	-\$3,850.60	-\$2,003.05
- Expenses	-\$7,300.00	\$0.00	\$0.00
- Transfer to E&M	\$0.00	\$0.00	\$0.00
Total Leadership Lab	\$0.00	\$0.00	\$1,847.55

ORC/Industry Day

- Income	\$0.00	\$0.00	\$0.00
- Expenses	\$0.00	\$0.00	\$0.00
Total ORC	\$0.00	\$0.00	\$0.00

I-WEPTAC Conference

- Income	\$0.00	\$0.00	\$0.00
- Expenses	\$0.00	\$0.00	\$0.00
Total I-WEPTAC Conference	\$0.00	\$0.00	\$0.00

Golf Tournament

- Income	\$3,000.00	\$0.00	\$14,960.00
- Expenses	\$0.00	\$0.00	\$0.00
- Transfer to O&M/E&M	-\$3,000.00	\$0.00	\$0.00
Total Golf Tournament	\$0.00	\$0.00	\$14,960.00

2025 Budget as of 3/22/2025

Account Original Change to Actuals

Small Business

- Income	\$60,000.00	\$0.00	\$112,405.00
- Expenses	-\$60,000.00	\$0.00	-\$37,785.08
- Transfer to O&M/E&M	\$0.00	\$0.00	\$0.00
Total Small Business	\$0.00	\$0.00	\$74,619.92

Austin Field Chapter

- Income	\$328.36	\$0.00	\$0.00
- Expenses	\$0.00	\$0.00	\$0.00
Total Austin Field Chapter	\$328.36	\$0.00	\$0.00

Concho Valley Field Chapter

- Income	\$40.00	\$0.00	\$0.00
- Expenses	\$0.00	\$0.00	\$0.00
Total Austin Field Chapter	\$40.00	\$0.00	\$0.00

All Accounts

- Income	\$140,418.36	\$0.00	\$130,039.46
- Expenses	-\$157,663.00	\$0.00	-\$42,635.68
Total All Accounts	-\$17,244.64	\$0.00	\$87,403.78

Transfer from Investments	\$0.00
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Account Current Balance

Checking	\$65,167.04
Savings	\$7,072.63
Cash Box	\$50.00
EventLeaf	\$32,903.30
EventBrite	\$0.00
Pay Pal	\$0.00
Square Account	\$0.00
ML Money Market Fund	\$53,783.58
Accounts Receivable	\$0.00
Credit Card Unpaid Balance	-\$180.79
Total Cash Accounts	\$158,795.76

Investments as of 3/22/2025

Account	Value 1/1/2025	Current Value	Change	% Change
Merrill Lynch Managed Acct	\$ 657,081.97	\$ 662,140.35	\$ 5,058.38	0.77%
ML Money Market	\$ 53,363.95	\$ 53,783.58	\$ 419.63	0.79%
Total	\$ 710,445.92	\$ 715,923.93	\$ 5,478.01	0.77%

2025 Money Market Funds

Total	\$	-
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Investment Fund Allocation by Account

Account	% of ML	ML Managed
Operations	10.63%	\$ 70,385.52
E&M	84.89%	\$ 562,090.94
Small Business	4.48%	\$ 29,663.89
Total	100.00%	\$ 662,140.35

Earnings from Investments

YTD	Total	E&M Share	Others
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Managed Account

Dividends and Interest	\$ 1,794.33	\$ 1,523.21	\$ 271.12
Realized Gains/Losses	\$ 18,925.68	\$ 16,066.01	\$ 2,859.67

Total	\$ 20,720.01	\$ 17,589.22	\$ 3,130.79
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