



**Dedicated to  
National Security**

*SINCE 1920*

**DISCOVER  
YOUR ROLE  
IN BUILDING  
AMERICA'S  
FUTURE.**

**Seattle Post**

**Small Business Symposium**

**April 2025**

# Introduction

## **Sharon Krock, SPWS, F.SAME**

*Principal | Philadelphia Area Office Branch  
Leader, Board of Directors,  
Schnabel Engineering*

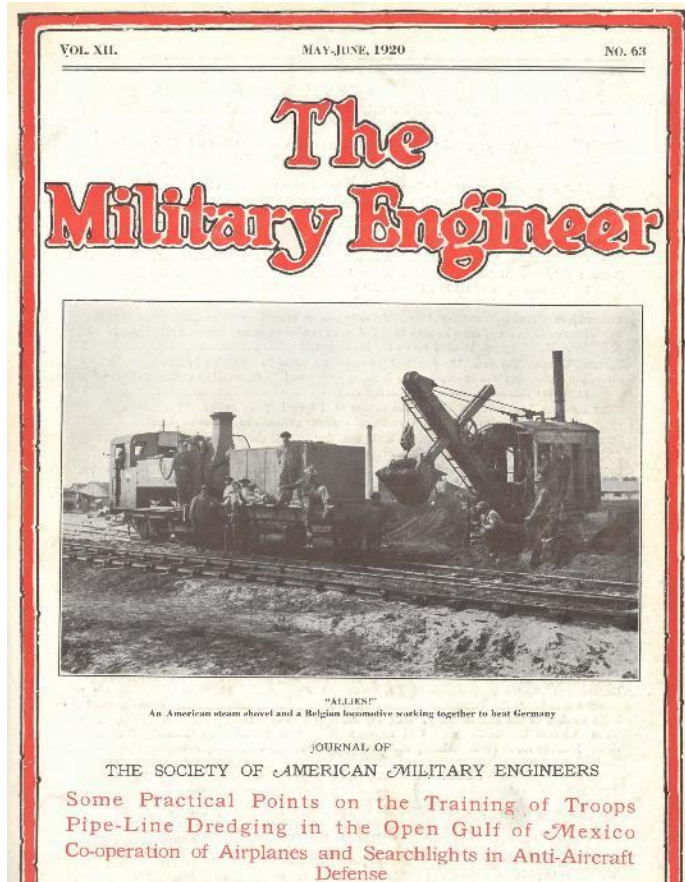
- 24+ years in A/E/C Industry
- Senior Professional Wetland Scientist
- All-Small Mentor Protégé Program
  - APS GEO-Schnabel JV
- SAME member since 2002; Fellow 2014



# Questions for you!

- SAME Members?
- Veterans?
- Government/Public Agency?
- Private Industry?
- National Events?
- Fellows?
- Event Volunteers?
- Seattle Post Board Members?

# Our History

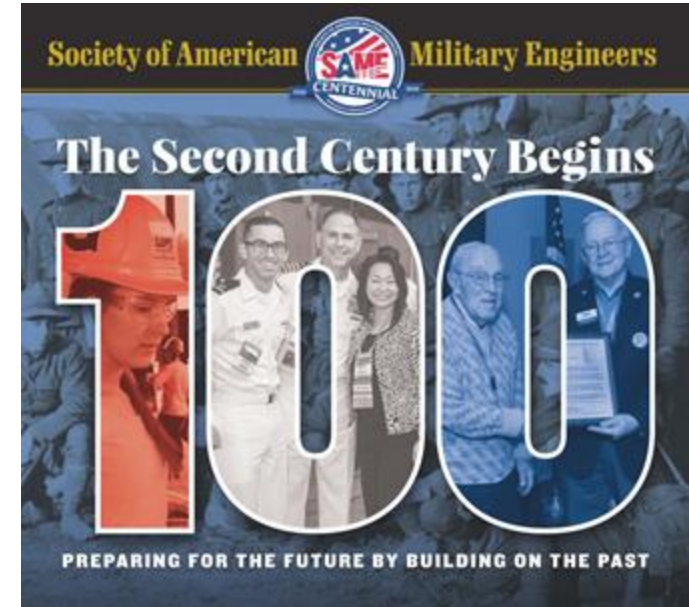


***Our Enduring Purpose:*** “To promote solidarity and cooperation between engineers in civil and military life, to disseminate technical knowledge bearing upon progress in the art of war and the application of engineering science thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of **patriotism and national security.**”

-The Military Engineer, Jan-Feb 1920

# Our History

- Established 1 Jan 1920:  
16 posts, 3500 members year one
- Today we are an all-volunteer organization of:
  - 25,000 members
  - 95 posts and field chapters
  - 6 international posts
  - 36 student chapters





# 2024-2025 National Leadership Team



Sharon Krock  
President



Mike Huffstetler  
President-Elect (Tech COIs)



Charlie Perham  
Past President (Strat Plan/R2C)



Mario Burgos  
Treasurer



Craig Crotteau  
Counsel



Albert Romano  
Vice President (RVPs)



Ben Matthews  
Vice President (HC COIs)



Patrice Melancon  
Vice President (AOF Chair)



Tim Byers  
Foundation President



Mike Wehr  
XD/Secretary

# National President's Priorities

## *“Sharin’ the Value!”*

- Stick to the Plan (the Strategic Plan) by focusing our efforts, our resources, and our staff
- Highlight COIs
- National Camps Program



*JETC 2024: Sharon Krock and the Engineer Service Chiefs*

# 2030 Strategic Plan





# Drive Partnerships

## Industry Government Engagement (IGE)

- Support engagement with our nation's military and agency partners in their role of addressing complex challenges globally.
- Promote multi-disciplined collaboration among public, private, and academic sectors, at all levels, to address critical needs impacting national security.
- Provide expertise, knowledge, and resources on current and emerging practices that affect the nation's built and natural environments.
  - Pre-Project Partnering, Alternate Project Delivery Methods, Small Business Size Standards, PFAS, Cybersecurity, Installations of the Future, Artificial Intelligence

## Communities of Interest - "Solution Laboratories"

- Architectural Practice
- Camps
- College Outreach
- Construction
- Energy & Sustainability
- Uniformed Council
- Environmental
- Facility Asset Management
- Joint Engineer Contingency Operations
- Leader Development
- Membership Committee
- Resilience
- Small Business Council
- STEM Outreach
- Young Professionals
- Others: Geospatial WG, Health Engineering TF, Marketing/BD WG

# Develop People

- Promote a structured mentoring continuum, highlighting professional growth and leadership opportunities at all ages and experience levels

Applications  
for Mentors still Open



# SAME Foundation

## *Fostering Engineering Leadership for the Nation*

- Established in 2016, the SAME Foundation is registered as a 501(C)(3) Non-Profit Organization. Contributions to the SAME Foundation are tax-deductible to the extent permitted by law—EIN: 81-1960637.
- The SAME Foundation has received a Platinum Seal of Transparency by Candid (GuideStar) and a four-star rating with Charity Navigator.





# National Events





# Upcoming National Events



2025 JOINT ENGINEER TRAINING  
CONFERENCE & EXPO **IGNITING IDEAS!**

MAY 13-15  
Louisville, ky

**SAME**

# *Sharin' the Value*



Thank you  
to our  
Volunteers!