



2025 SAME OMAHA POST **INDUSTRY DAY** AND GOLF OUTING

SAME National Remarks

Michael D. Huffstetler, Assoc AIA, LEED AP, F.SAME

106th National President



Introduction

Michael Huffstetler, Assoc AIA, LEED AP, F.SAME
Principal | Federal Programs Leader, DLR Group

- 37 years in A/E/C Industry: *military >> federal >> aviation >> international >> back to federal*
- SAME member since 1989; 2021 Academy of Fellows; 2020-2025 SAME Executive Committee
- FUN FACT: Married my high school sweetheart - we once auditioned for the Newlywed Game!



 **DLRGROUP**



- Our History
- Executive Committee
- SAME Foundation
- 2030 Strategic Plan
- President's Priorities
- Industry-Government Engagement
- C3s and AOF

The Military Engineer (TME) magazine, January 1920:

*“We are establishing at this time a Society of American Military Engineers. **This society will serve no selfish purpose.** It is dedicated to **patriotism and national security**. Its objects are, in brief, to promote **solidarity and co-operation between engineers in civil and military life**, to disseminate **technical knowledge** bearing upon progress in the art of war and the application of **engineering science** thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of **patriotism and national security.**”*

Our History



RICH LEGACY OF LEADERSHIP & SERVICE TO AMERICA...

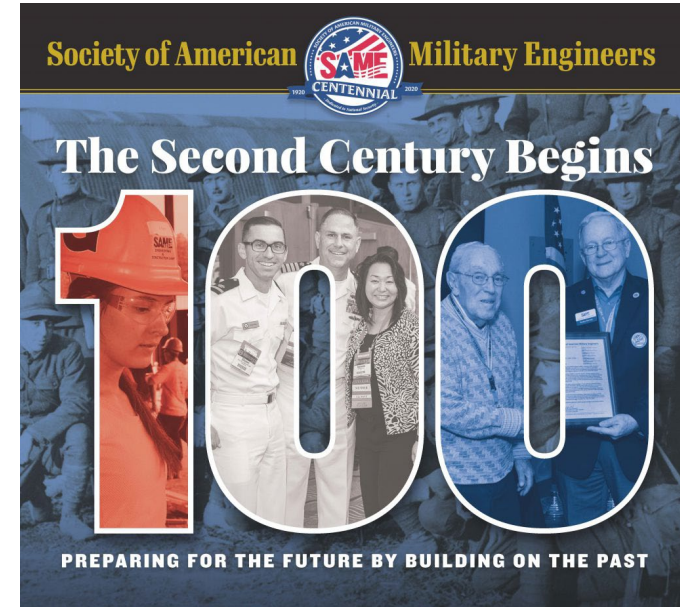


"I have been a member of this Society since its inception... I have belonged to many distinguished groups but none in which I have a greater sense of honor than in the Society of American Military Engineers".

General of the Army Douglas MacArthur –
1956

Our History

- Established 1 Jan 1920:
>>16 posts, 3500 members
- Today we are an all-volunteer organization made up of:
 - **22,000 members**
 - **96 posts and field chapters**
 - **9 international posts**
 - **36 student chapters**



2025-2026 Executive Committee



Michael Huffstetler
President



Ben Matthews
President-Elect (Co-Chair,
Membership Group)



Sharon Krock
Past President (Chair,
AOF & R2C)



Jordan Beard
Treasurer



Craig Crotteau
Counsel



Albert Romano
Vice President (Co-Chair,
Membership Group)



Patrice Melancon
Vice President (Chair,
Project Life Cycle Group)



Carrie Ann Williams
Vice President (Chair,
Workforce Development
Group)



Tim Byers
Foundation President



Mike Wehr
Executive Director

Our Executive Director (XD)

- MG Mike Wehr, USA (ret)
 - Assumed the XD role on Aug 1, 2023
 - 35 years US Army; retired in 2021
 - Chief salaried administrator of the Society, responsible for the effective operation and management of the organization to National Leadership Assembly, the Board of Direction and the National President; also serves as Executive Director of the **SAME Foundation**
 - Oversees activities of the National Office staff (currently more than 25 full-time employees)



Fostering Engineering Leadership for the Nation

- Established in 2016, the SAME Foundation is registered as a 501(C)(3) Non-Profit Organization. Contributions to the SAME Foundation are tax-deductible to the extent permitted by law - EIN: 81-1960637
- The SAME Foundation has received a Platinum Seal of Transparency by Candid (GuideStar) and a four-star rating with Charity Navigator



Fostering Engineering Leadership for the Nation

- Philanthropic arm of the Society
 - Independent governance
 - 501(c)(3) organized to support the **educational and scientific purposes** of the SAME
- Primary programs include, but are not limited to:
 - **National Leader Development Program**
 - **National Engineering & Construction Camp Program**
 - **National STEM Outreach Program**
- Provide an optional growth repository for Post Funds



Strategic Plan 2030: Interdependent Goals



National President's Priorities

“BUILD THE BOND”

- ✓ **Meet Them at the Point of Need....**

to DRIVE PARTNERSHIPS

- ✓ **Optimize Our Impact...**

as we DELIVER SOLUTIONS

- ✓ **Fuel Our Profession...**

as we DEVELOP PEOPLE



JETC 2025: Mike Huffstetler and the Engineering Service Chiefs

National IGE Projects

- Pre-Project Partnering
- Alternate Project Delivery Methods
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies
- Warfighting - the Future Challenge and Installations' Requirements
- Addressing the Electric Vehicle Infrastructure Challenge (EVIC)
- Artificial Intelligence

“C3s” - Communities of Interest, Councils, and Committees

- Architectural Practice COI
- Camps COI
- College Outreach COI
- Construction COI
- Energy Security COI
- Environmental Security COI
- Facility Asset Management COI
- Leader Development COI
- STEM Outreach COI
- Warfighter Engineering COI
- Small Business Council
- Uniformed Council
- Young Professionals Council
- Membership Committee
- others: Geospatial Working Group



- Industry Government Engagement (IGE)
- Continuing Education
- Young Professional events
- Leadership Development Program (National/Regional/Local)
- STEM Camps (High School)
- K-12 STEM Outreach
- Credentialing Assistance
- Joint Engineer Training
- Small Business education and opportunities
- Facility/Construction site tours
- Veteran Transition Assistance

Academy of Fellows (AOF)



- 10+ years of impactful service to the Society and the industry
- Pledge to continue mentoring/guiding others

AOF celebrates 30 years this year!

"BUILD THE BOND"

IGE Resolving Issues and Challenges

Collaborate

Listening Sessions

Leader Development

Don't guess...Ask!

Project Delivery

Project Partnering

Impact

Climate Change

Training

Cyber Threats

Resiliency

Cost Engineering

CPARS

Strategic Goals

SDVOSB Certification

STEM Outreach

Golf

Sustainability

Leader Development

PFAS

Network

"BUILD THE BOND"

The Society of
SAME
American Military Engineers
Omaha Post



SMP
Student Mentoring Program
SAME Omaha Post STEM Program



**SAME Omaha Post Receives
First Ever SAME STEM
Excellence Award
for a Large Post!**

"The legacy has become an outstanding program! Thank you to all of you that started the initiative and everyone that has put so much effort to make it a valuable winner! I am sincere in that your program sets the standards high. Congratulations!"

-Jackie Hacker, SAME Missouri River Region Vice President

Upcoming National Events

Post Leaders Workshop 2025

August 3-5, Scottsdale, AZ

Post Leaders Workshop

August 3, 2025 – August 5, 2025
Collection by Hilton

The Scottsdale Resort and Spa, Curio

Indo-Pacific Regional Summit

September 8-10, Honolulu, HI



SBC 2025

November 19-21, Phoenix, AZ



