

## SAME Omaha Post Monthly Meeting – April 2025

**Date:** 3 April 2025

**Time:** 12:00 PM Central Time (CT)

### Future Post Meeting Dates

- Wednesday, April 9, 2025 – Mutual of Omaha Tower Team
- Tuesday, May 6, 2025 –
- Tuesday, July 8, 2025 –
- Tuesday, August 12, 2025 –
- Tuesday, September 9, 2025 –
- Tuesday, October 14, 2025 –
- Wednesday, November 12, 2025 –
- Tuesday, December 9, 2025 – USACE Omaha District Update

**Call to Order-** President: Stephanie Heibel called the meeting to order.

**Roll Call and Determination of Quorum-** Secretary: Chris Artz conducted the roll call and confirmed a quorum was present.

☒ President: Stephanie Heibel

☒ Secretary: Chris Artz

☐ Treasurer: Brian Schuele

☐ Vice President for Service Members and Veterans: Rob Hufford

☒ Vice President for IGE: Bobbi Jo Lang

☒ Vice President for Resilience: Don Fucik

☒ Vice President for Professional Development and Personal Growth: Kandi Srb

☒ Vice President for Leadership and Mentoring: Tom Svoboda

☐ Director for Communications: Jill Zehr

☐ Director for Awards and Recognition: Christina McManis

☒ Director for Young Members and Student Outreach: Stephanie Ling

☒ Director for Fellows: Natasha Gromak

☒ Past President: Ryan Watzke

### Members at Large in attendance:

☐ Programs: Jake Batenhorst

☐ Scholarships & Camps: Joe Shields

☒ SMP – Anne Peterson

☐ SMP – Bill Glismann

☒ Small Business: Veronica Doga

☐ Roger Wozny

☒ Brec Wilshusen

☒ Chris Langan

**Approval of Minutes** – The March 2025 meeting minutes were presented for approval. Motion to approve was made by Ryan Watzke and seconded by Natasha Gromak. The minutes were approved without objections.

## **Reports**

**President's Report: Stephanie Heibel-** JETC still going on. Active duty military have no registration cost now.

**Treasurer's Report: Brian Schuele-** Brian Schuele was not present but sent a message reporting that the post report has been submitted (attached to these minutes). He is preparing to submit financial information to the accountant for tax filing and noted that Industry Day revenue is coming in well.

**Vice President for Service Members and Veterans: Rob Hufford-** Rob Hufford was not present and no report was provided.

**Vice President for IGE Report: Bobbi Jo Lang-** Bobbi Jo Lang announced that a request for volunteers will be going out for committees, specifically Membership and Service Members & Veterans committees. She reported that membership is going well, and the post received distinction for membership growth. The Membership COI is moving to committee status nationally. Bobbi Jo also mentioned that SAME Omaha Post is still an Omaha Chamber member, allowing board members to participate in Chamber events at member rates.

**Vice President for Resilience: Don Fucik-** Don Fucik reported that the resilience workshop had around 10 attendees and went well, with good feedback on their plans. Douglas County Emergency Management is looking to follow up with a meeting. Stephanie Heibel took notes, and Don will prepare minutes from the workshop. He plans to reach out to folks who couldn't attend due to post-blizzard work requirements.

**Vice President for Professional Development and Personal Growth Report: Kandi Srb-** Kandi Srb provided a comprehensive update on Industry Day preparations. Registration currently stands at 275 attendees, on par with last year's 276 at the same point. The anniversary dinner has 158 registrants so far, with maximum capacity set at 320. Exhibitor participation is strong with 70 confirmed and only 4 spots remaining. Commemorative coins have been ordered, and overall planning is on track with no major issues.

**Vice President for Leadership and Mentoring Report: Tom Svoboda-** Tom Svoboda explained that the post leadership program is moving more toward a new member program for 6-10 people, focused on sharing the value of SAME. He outlined plans for quarterly get-togethers with topics including Federal Business 101, a tour of a site (potentially Offutt), and two additional topics to be determined. The program will include information about the SMP program and will match new members with involved members. Tom plans to advertise at the May Post Meeting and again at Industry Day, with a program start date at the end of June.

**Director for Communications Report: Jill Zehr-** It was reported that Stephanie Heibel sent putt-putt pictures to Jill Zehr for posting.

**Director for Awards and Recognition: Christina McManis-** No report from Christina McManis. Stephanie Heibel noted she will check on streamers.

**Director for Young Members and Student Outreach Report: Stephanie Ling-** Stephanie Ling reported that MCC is planning to have a table at the SMP event next week. She mentioned a March 17 chapter event and a career fair at MCC happening this evening (April 3). Stephanie is looking into setting up a shop for ordering SAME gear for student members with student chapter logos. She also noted that the UNO Student Chapter is now officially chartered.

Bobbi Jo mentioned that the UNL Student Chapter is working on a resume workshop prior to their career fair in September. Stephanie Ling suggested potentially combining this event with UNO and MCC in the future.

**Director for Fellows Report: Natasha Gromak** – Natasha Gromak discussed the election ballot and the potential to split Young Members and Student Outreach into two different director positions. She will reach out at the next two meetings for volunteers. Natasha also mentioned that the Fellows are supporting the fellows luncheon.

**Past President: Ryan Watzke-** Ryan Watzke had no report.

**Secretary: Chris Artz-** Chris Artz reported on the Engage community platform setup and mentioned he will send website photos to Anne.

## Committee Reports

**Industry Day: Kandi Srb-** Kandi Srb reported 275 registrations, with 158 people attending the anniversary event. There are 70 exhibitors with 4 spots left. Commemorative coins have been ordered, and everything is on track. Stephanie Ling noted there might be additional internal steps required for USACE personnel to attend.

**Programs: Jake Batenhorst-** Jake Batenhorst was not present, but Kandi reported that 34 people are registered for the April meeting, which will be held on WEDNESDAY (not the usual Tuesday). There will be no post meeting in June due to Industry Day. Additional nametag holders have been purchased to avoid shortages.

**Scholarships & Camps: Joe Shields-** Tom Svoboda reported on behalf of Joe Shields that one person from Ames, IA in their region has been selected for camp. National has asked them to sponsor two campers at \$800 each. Scholarships have been selected and are ready to be presented at the SMP program.

**SMP – Anne Peterson/Bill Glismann-** Anne Peterson reported that the event is scheduled for April 10. MCC, AIA, potentially UNO, and ASCE will have tables at the competition. All volunteers have been lined up, and they are finalizing sponsorships.

**Small Business: Veronica Doga-** Veronica Doga discussed plans for a virtual matchmaker event in August or September. A motion was made to approve \$1,000 for the event if not already in the budget. The motion was made by Veronica and seconded by Bobbi Jo. Without a quorum present, it was decided to conduct the vote via email. If approved, they plan to market the event at Industry Day.

## Old Business

None

**New Business:** Motion to approve \$1,000 if not already in the budget for the Virtual Matchmaker Event. Motion made by Veronica, seconded by Bobbi Jo. The board will vote via email due to lack of quorum. If approved, they will market the event at Industry Day.

## Open Discussion

None

## Action Items

- Steph Heibel to check with Brian regarding Small Business budget for matchmaker event
- Steph Heibel to send notes from Resilience Workshop to Don
- Don to create minutes from Resilience Workshop
- Chris to send website photos to Anne
- Tom, Stephanie Heibel, and Stephanie Ling to meet regarding Young Members/Student Outreach roles
- Veronica and Bobbi Jo to determine date for matchmaker event
- Board to vote via email on \$1,000 budget for Small Business event if not already budgeted

Adjournment by Stephanie Heibel

**\*\*Minutes Prepared By: Chris Artz, Secretary on 4/3/2025**

Application: 9219 | General

Schuele, Brian

Started at: 3/26/2025 12:10 PM - Finalized at: 3/28/2025 10:11 AM

<b>Page: Post Information</b>
<b>Post Name</b> Omaha
<b>Post Size</b> Large - 451+ members
<b>Post Tax ID/EIN</b> 476046146
<b>Official Post Mailing Address</b> PO Box 24804 Omaha, NE 68124 Nebraska 68124 US
<b>Date of last Bylaws update:</b> 5/15/2024
<b>When was your Post Officer roster last updated with the National Office?</b> 7/18/2024
<b>Did your Post implement anything from the 2023 Post Leaders Workshop?</b> Yes
<b>If yes, what has your Post implemented?</b> - Teacher's grant for STEM supplies. - Recognition for sustaining members.
<b>Does your Post have a succession plan for officers, directors, committee chairs, etc.?</b> No

**Page: Member Engagement and Communications**

**How often is your Post website updated?**

Monthly

**Did your Post submit information to SAME National to showcase your local activities/events?**

**Did your Post nominate or endorse a member for an Award?**

Yes, National Awards, Yes, Academy of Fellows

**How do you welcome new members?**

Email, Recognize at meetings/events

**What benefits does your Post provide to Company Members?**

Recognition through email communication, Welcome at meeting

**Page: Student and Field Chapter**

**Does your Post support any active Student Chapters?**

Yes

**Student Chapter Name:**

University of Nebraska - Omaha

**Student Chapter Name: (2)**

University of Nebraska - Lincoln

**Student Chapter Name: (3)**

Metropolitan Community College

**Did the Post/Student Chapter submit a Student Chapter Status Report in 2023?**

Yes

**Does your Post support any active Field Chapters?**

Yes

**Field Chapter Name:**

Black Hills

**Field Chapter Name: (2)****Field Chapter Name: (3)****Page: 2024 Post Activities****How many in person Post Meetings and/or Events were held in 2023?**

12-15

**How many virtual Post Meetings and/or Events were held in 2023?**

12-15

**Did your Post host any of the following special events?**

Social Events, Fundraisers (eg. golf tournaments), Awards Banquet

**Did your Post host any joint events with another Post?**

No

**Has your Post utilized any SAME National resources or entities to support your activities?**

Communities of Interest, Academy of Fellows, Post Resource Center, National Staff

**Page: Giving Back**

Please enter financial information in whole numbers (no decimals, commas, or \$ are necessary).

**How many scholarships did your Post provide?**

19

**What is the total dollar amount of all scholarships provided?**

38000

**How do you track, follow up, or mentor scholarship recipients?**

Renewal is contingent upon contact with Post-provided mentor.

**Do you have a separate fund/account for scholarships?**

Yes

**Do you provide scholarships for other than 4-year college students?**

No

**Page: Post Finances**

**Has your Post completed the 990 IRS filing and submitted receipt of filing?**

No

**Will be completed date:**

5/15/2025

**Please indicate the date of the Post's last financial audit:**

12/12/2019

**How was your audit conducted?**

Internally

(No decimals, commas, or \$ are necessary)

**1. Program Revenue/Income:**

320418

**2. Total Dues received from SAME National Office:**

7252

**3. Other Income:**

9088

**4. Total Revenue for 2024:**

336758

**5. Program Expenses:**

313811

**6. Administrative Expenses:**

3436

**7. Other Expenses:**

**8. Total Expenses for 2024:**

317247

**9. Net Activity:**

19512

**Checking Account Balance as of December 2024:**

36660.09

**Savings Account Balance as of December 2024:**

0

**Additional Banking/Investment or Reserve Accounts:**

SAME Nation Foundation Account \$806,387

**Information Certification**

Yes

**Page: Post Annual Report Summary**

**What is your Post's greatest challenge?**

**How can the National Office better support the Post?**

The Omaha Post would like to continue discussions with the National Office about hosting a JETC conference.



**What other Post information would you like to provide that we didn't ask about?**

**Page: Submit**

Please ensure that your answer for each objective and task are in its appropriate location. Scores will **NOT** be awarded for responses in non-corresponding tasks or objectives.

Click the "**Save**" button to record your answers. This allows you to return to your application for modification of your answer after you've closed the application page.

Click the "**Save and Finalize**" button to finalize and submit your application. This will lead you to a submission confirmation page to ensure your application is ready for review.

**Report submitted by:**

Schuele, Brian