

SAME Omaha Post Monthly Meeting – June 5, 2025

Date: 5 June 2025

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Tuesday, July 8, 2025 –
- Tuesday, August 12, 2025 –
- Tuesday, September 9, 2025 –
- Tuesday, October 14, 2025 –
- Wednesday, November 12, 2025 –
- Tuesday, December 9, 2025 – USACE Omaha District Update

Call to Order- President: Stephanie Heibel calls the meeting to order.

Roll Call and Determination of Quorum- Stephanie Heibel conducted the roll call and confirmed a quorum was present (7 or more from this list).

- President: Stephanie Heibel
 Secretary: Chris Artz
 Treasurer: Brian Schuele
 Vice President for Service Members and Veterans: Rob Hufford
 Vice President for IGE: Bobbi Jo Lang
 Vice President for Resilience: Don Fucik
 Vice President for Professional Development and Personal Growth: Kandi Srb
 Vice President for Leadership and Mentoring: Tom Svoboda
 Director for Communications: Jill Zehr
 Director for Awards and Recognition: Christina McManis
 Director for Young Members and Student Outreach: Stephanie Ling
 Director for Fellows: Natasha Gromak
 Past President: Ryan Watzke

Members at Large in attendance (not counted toward quorum):

- Programs: Jake Batenhorst
 Scholarships & Camps: Joe Shields
 SMP – Anne Peterson
 SMP – Bill Glismann
 Small Business: Veronica Doga
 Roger Wozny
 Brec Wilshusen
 Chris Langan

Reports

President's Report: Stephanie Heibel- Stephanie Heibel opened the meeting noting the unusual situation of not having a quorum, as key members including Chris, Rob, Don, Tom, and Christina were absent. Due to the lack of quorum, the board could not vote on any items or approve the minutes, which would need to be handled via email later. Stephanie had no significant updates beyond expressing that Industry Day was a success with

lots of positive feedback.

Treasurer's Report: Brian Schuele- Brian Schuele shared the Treasurer's report, highlighting that Industry Day exceeded revenue expectations by bringing in \$317,000 compared to the projected \$305,000. He noted he was still clarifying registration data because all payments come through the same system making it hard to differentiate Industry Day from monthly meeting registrations. Overall, the financial outlook was very positive. Brian also supported a proposed budget increase for an event from \$500 to \$1,000, citing strong financial performance.

Vice President for Service Members and Veterans: Rob Hufford- No report was given.

Vice President for IGE Report: Bobbi Jo Lang- Bobbi Jo Lang updated on efforts to engage with the National Guard for outreach events. She was coordinating with contacts and planning to hold a lunch or breakfast learning session to introduce SAME and its benefits. Membership numbers were increasing as expected. Bobbi Jo also discussed logistical aspects of the membership platform and communication tools, noting ongoing efforts for improvements.

Vice President for Resilience: Don Fucik- No report was given.

Vice President for Professional Development and Personal Growth Report: Kandi Srb- Kandi Srb reported that Industry Day's Professional Development activities were still being reviewed with an after-action report pending. The programs committee was working on lining up speakers and events for July and August, though final details were still in progress. Kandi also mentioned that Jake Batenhorst was working on organizing the committee despite some scheduling challenges.

Vice President for Leadership and Mentoring Report: Tom Svoboda- Tom Svoboda joined late and confirmed he would register for the Post Leaders Workshop if selected and approved by the post. He reported on support for scholarship candidates, noting two were sponsored this year, with some uncertainty about how funds were administered. Tom also highlighted Jake Batenhorst's role as a mentor at the Air Force Academy camp this month.

Director for Communications Report: Jill Zehr- Jill Zehr updated that she had posted a news article about Roger Waters on the website and was uploading presentations from the May general meeting. She was awaiting final materials from Industry Day to post presentations and was coordinating with Kandi Srb for event dates to update the website calendar. Jill also noted discussions about posting pictures from Industry Day and other events.

Director for Awards and Recognition: Christina McManis- No report was given.

Director for Young Members and Student Outreach Report: Stephanie Ling- Stephanie Ling was attending a conference and had no report.

Director for Fellows Report: Natasha Gromak – No report was given.

Past President: Ryan Watzke- No report was given.

Secretary: Chris Artz- Chris Artz was in Germany and absent from the meeting; no report was provided.

Committee Reports

Industry Day: Kandi Srb- Kandi Srb shared that the Industry Day committee planned to conduct an after-action review but had not yet held the debrief meeting. Positive feedback from attendees was noted, and the event was considered a success overall.

Programs: Jake Batenhorst- Jake Batenhorst was not present. Kandi Srb reported that Jake was working to finalize speakers and programs for upcoming months despite some scheduling issues.

Scholarships & Camps: Joe Shields- Joe Shields was not present. Tom Svoboda reported that two scholarship recipients were being supported, including a mentor role at the Air Force Academy camp.

SMP – Anne Peterson/Bill Glismann- A Anne Peterson reported that the Student Mentoring Program steering

committee would meet soon, with Nicole coordinating meetings with school districts. The program had generated interest with several volunteers signing up for presentations or spotlights.

Small Business: Veronica Doga- Veronica Doga reported on a Small Business workshop at Industry Day with about 12 attendees despite 40 registrations, noting plans for reminders to improve attendance next year. She announced a matchmaker event tentatively scheduled for September 4, with an increased cost from \$800 last year to \$1,300 this year. Veronica requested consideration for a budget increase to cover this cost, which was supported by the board. The motion to increase the budget from \$500 to \$1,000 was approved.

Additional Notes: The meeting concluded with compliments to all involved in Industry Day, recognizing the hard work that made the event successful. Stephanie also shared a recommendation to continue having veterans' outreach outside the exhibit hall, noting positive feedback and better engagement in that format. Plans to post Industry Day photos and presentations were underway to enhance communications and visibility.

Adjournment by Stephanie Heibel

**Minutes Prepared By Chris Artz from recording on July 2, 2025.



S.A.M.E. OMAHA POST INCOME STATEMENT

May 2025

Category	5/1/2025- 5/31/2025	OVERALL TOTAL
INCOME		
Treasurer	159.86	159.86
VP for Development and Growth		
Industry Day	79,507.37	79,507.37
Monthly Meeting Registrations	1,928.97	1,928.97
TOTAL VP for Development and Gr...	81,436.34	81,436.34
TOTAL INCOME	81,596.20	81,596.20
EXPENSES		
Treasurer_		
Misc. Expenses	2,772.00	2,772.00
TOTAL Treasurer_	2,772.00	2,772.00
VP for Development and Growth_		
Industry Day	159,085.73	159,085.73
Monthly Programs	1,131.72	1,131.72
Scholarships and Camps	20,000.00	20,000.00
TOTAL VP for Development and Gr...	180,217.45	180,217.45
VP for Leadership and Mentoring_		
SMP Steering Committee	20,685.84	20,685.84
TOTAL VP for Leadership and Men...	20,685.84	20,685.84
VP for Relationships_		
Veteran Outreach - Comm. Involve...	102.07	102.07
TOTAL VP for Relationships_	102.07	102.07
VP for Young Members and Students		
Student Chapter	245.96	245.96
TOTAL VP for Young Members and...	245.96	245.96
TOTAL EXPENSES	204,023.32	204,023.32
OVERALL TOTAL	-122,427.12	-122,427.12

CHECKING ACCOUNT BALANCE	\$104,061.63
INVESTMENT ACCOUNT BALANCE	\$807,374.00
INVESTMENT ACCOUNT PRINCIPAL AMOUNT	\$580,000.00

S.A.M.E. OMAHA POST
2025 BUDGET

As of 06/04/25

Category	Actual	2025 Budget	Difference
INCOME	333,665.52	359,100.00	-25,434.48
Treasurer	520.36	100.00	420.36
VP for Development and Growth	328,814.41	347,000.00	-18,185.59
Industry Day	317,583.78	305,000.00	12,583.78
Monthly Meeting Registrations	11,105.63	12,000.00	-894.37
Scholarships - Donations	0.00	1,000.00	-1,000.00
Scholarships - Interest Income	0.00	27,000.00	-27,000.00
Scholarships - Split Kitty Sales	125.00	2,000.00	-1,875.00
VP for Leadership and Mentoring	500.00	5,000.00	-4,500.00
Fellows Coordinator	0.00	0.00	0.00
SMP Steering Committee	500.00	5,000.00	-4,500.00
VP for Relationships	3,830.75	7,000.00	-3,169.25
Annual Membership Dues	3,830.75	7,000.00	-3,169.25
Small Business Liason	0.00	0.00	0.00
Veterans Outreach	0.00	0.00	0.00
EXPENSES	263,665.88	358,645.00	94,979.12
Treasurer_	3,701.88	3,600.00	-101.88
Misc. Expenses	3,701.88	3,600.00	-101.88
VP for Development and Growth_	213,123.10	254,200.00	41,076.90
Industry Day	175,352.32	190,000.00	14,647.68
Monthly Meeting Registrations	0.00	100.00	100.00
Monthly Programs	10,770.78	18,000.00	7,229.22
PDHs	0.00	0.00	0.00
Scholarships and Camps	27,000.00	46,100.00	19,100.00
VP for Leadership and Mentoring_	42,511.31	68,125.00	25,613.69
Fellows Coordinator	0.00	3,000.00	3,000.00
SMP Steering Committee	42,511.31	65,125.00	22,613.69
VP for Relationships_	2,568.39	20,920.00	18,351.61
Community Donations	1,000.00	3,500.00	2,500.00
Director for Awards and Recognition	0.00	970.00	970.00
Director for Black Hills Chapter	0.00	1,000.00	1,000.00
Director for Communications	0.00	200.00	200.00
Engineering Roundtable and E-Week	0.00	4,000.00	4,000.00
National SAME Event Support	1,466.32	9,550.00	8,083.68
Public Agency Partnerships	0.00	500.00	500.00
Small Business Liason	0.00	500.00	500.00
Veteran Outreach - Comm. Involvem...	102.07	700.00	597.93
VP for Resilience	0.00	1,800.00	1,800.00
Resiliencey Expenses	0.00	1,800.00	1,800.00
VP for Young Members and Students	1,761.20	10,000.00	8,238.80
Student Chapter	835.81	7,500.00	6,664.19
Young Members	925.39	2,500.00	1,574.61
Net Difference:	69,999.64	455.00	69,544.64