

THE FORUM



20770 U.S. Highway 281 N, Ste 108, PMB 451 San Antonio, TX 78258-7500

AUGUST POST MEETING

Our next Post meeting will be Thursday, Aug 21, 11:30 am - 1:00 pm, at the Old San Francisco Steakhouse.

Our guest speaker is will be Post Member and SAME Vice President, Brig. Gen. Patrice Melancon, P.E., F.SAME, USAF (Ret.), who is a San Antonio River Authority (SARA) Board Member. Patrice will provide us an update on the current challenges and way forward for SARA.

Patrice served 9 years on active duty with the Air Force before transferring to the Air Force Reserves. Over the next 24 years, Patrice was



activated 5 times, including a year after Sep 11th. Her last 2 years of service was completed on active duty leading the rebuild of Tyndall AFB, FL following the devastation of Hurricane Michael.

Patrice worked as a water resources consultant for CDM-Smith for 15 years. She worked with communities in Central Texas, finding solutions to water supply, water distribution, wastewater collection, and flood control problems. In 2016, Patrice joined the San Antonio River Authority where she served as the Engineering Department Manager until Mar 2019 when she was called back to active duty. In retirement, Patrice is now doing a bit of consulting.

Patrice has a Civil Engineering degree from the University of Louisiana – Lafayette and a Masters degree in Water Resources Engineering from the University of Texas. In 2019, Patrice was inducted into the University of Louisiana – Lafayette College of Engineering Wall of Honor and the University of Texas Civil, Architectural, and Environmental Engineering Department Academy of Distinguished Alumni.

Steve Metzler, P.E., CCM, PMP, SARA's Director of Water Resources, is also scheduled to attend the meeting with Patrice. Steve supervises the Engineering and Environmental Sciences departments. Together, these departments are dedicated to monitoring, assessing, and enhancing water quality and flood mitigation efforts within the San Antonio River Basin. Steve served as a Combat Engineer in the US Army and graduated from Texas A&M University with a B.S. in Civil Engineering.

We are also planning on having **one of our Post-sponsored SAME Engineering & Construction Campers, Lukas Laird,** gives us a update on his experience at the Camp (see <u>pages 10-12</u>).

Don't Miss Out !!!

RSVP at https://250821samesatx.eventbrite.com by Monday, Aug 18, 10 am.

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Featured Events

POST LLAB APPLICATION DEADLINE EXTENDED

The **deadline to apply for our Post LLAB** has been **extended to August 15**. Our Post started this mentoring program which is open to all Post members in 2011. To date over130 members have graduated from the program and many have assumed Post leadership roles including serving as Post President. The Leadership Lab is aimed at both up-and-coming leaders and established operational leaders in government and industry that would benefit from the discussion, sharing of thoughts and experiences, getting tips from successful local leaders, team building and readings in leadership and related topics. The 2025-26 LLAB is scheduled to start in August and run through February (about 10 sessions). The LLAB is conducted in hybrid mode (both in-person (highly encouraged) and virtual).

The LLAB application is available at https://www.same.org/wp-content/uploads/2025/05/2025llab.pdf.

If you have questions about the Post LLAB, email samesaleadlab@gmail.com.



POST SPONSORSHIP TO 2025 SAME SBC

The Post is planning to sponsor one or more Post members to the Nov 19-21 SAME Small Business Conference in Phoenix AZ.

The number of sponsorships (if any) the Post issues will be based qualifications and participation in SAME/Post/other related activities of the applicants.

The application deadline is Wednesday, August 20, 5 pm (CDT)

Applicants must be Post members on the current Post rosters with their SAME membership in good standing and have been a SAME member for at least 12 months (as of the start of the 2025 SAME SBC).

Apply at https://2025sbcsponsorship.eventbrite.com



Featured Events

SEPTEMBER AUSTIN FIELD CHAPTER MEETING

The **Post's Austin Field Chapter** is having a **meeting** at the University of Texas (UT) Administration Building, 1616 Guadalupe Street, Austin TX on **Thursday, Sep 18, 11:30 am - 1:00 pm**.

The meeting presentation will be on:

- UT Austin Procurement Process
- UT Austin Construction Forecasting
- Current Projects

This is an opportunity to learn more about what is happening on the UT Austin campus and where partnership could benefit the growth of the campus.



SAME members, Student Chapter members and members from the UT Austin Facility Management Department are encouraged to attend.

Cost of the meeting is \$15/person, which includes a light lunch.

Don't Miss Out !!!

RSVP at https://250918atxfc.eventbrite.com by Tuesday, Sep 16, 12 noon





President's Corner

Colleagues and Friends,

First and foremost, on behalf of the entire San Antonio Post, I want to extend my sincere condolences to those who suffered losses in the Hill Country flooding over the 4th of July. We recognize the scope of the disaster and mourn for the people lost. Our thoughts and prayers are with all those impacted as well as the first responders and volunteers.

Our Post's Board of Direction voted to contribute, and we donated \$10,000 from our operating funds to Sinclair Cares: Texas Tragedy Relief Fund (https://sinclaircares.net). This charity is affiliated with the Salvation Army and provides relief directly to individuals affected by the floods. Our donation equals an average of just over \$12 per Post Individual Member and is within our Post budget.

I encourage each of you to support the recovery and rebuilding of the impacted areas as you feel called to do so. There are multiple worthy charities and volunteer opportunities.

Together, we can contribute to a stronger future. Public Service is one of our SAME Values. The Engineers' Creed (Engineers' Creed | National Society of Professional Engineers) calls Professional Engineers to "dedicate ... professional knowledge to the advancement and betterment of public health, safety, and welfare." Whether in your personal or professional capacity, you can advocate for and help deliver improved development codes, sustainable infrastructure, and the requisite funding at the local, state, and/or federal levels to reduce future risk and improve resilience.

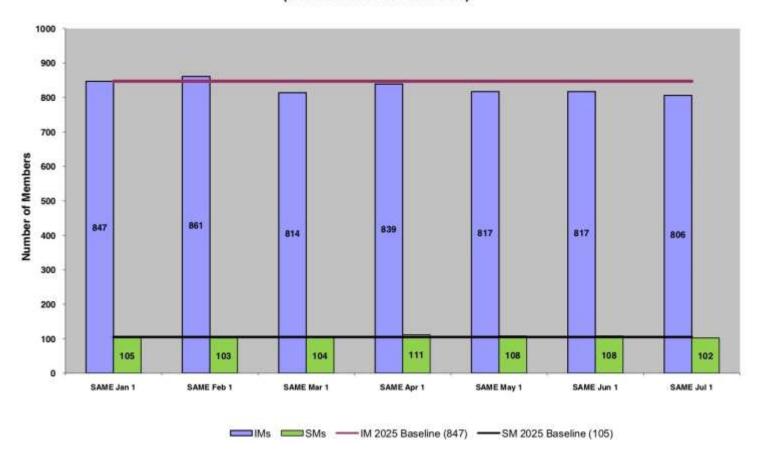
Thanks to those who have already contributed or volunteered in the flood relief effort. As always, thanks to our Post's many volunteers and sponsors. It's an honor to serve in the San Antonio Post. Together, we are Hill Country Strong and Texas Strong!

John K. Baker, PE Col, USA (Ret.) Post President

From the President's Desk

Membership

2025 San Antonio Post Membership (Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

Go to https://www.same.org/san-antonio/membership-rosters-stats/ for Individual, Organization and Student Member Rosters

Learn more about our Post - click **HERE** for our New Member Handbook



Membership



NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from July 1 – Aug 2, 2025:

NAME	ORGANIZATION	TYPE
Aaron Burrows	Johnson Controls	Private Industry
Richard Colon	USAF	Government
Jose Dizon	Ulu Niu Energy	Private Industry
Jeffrey Domm	North Wind Group	Private Industry
Tim Graves	Hasen Global LLC	Private Industry
Daniel Learn	AFCEC	Government
Wiatt Lewis	NAVFAC Southeast	Government
James Lively	ESA South Inc.	Private Industry
Christopher Olveda		Student
David Tucker	CDM Smith	Private Industry
Crystal Willis	Bering Straits Native Corporation	Private Industry
Alex Zerio	US Army	Government

We would also like to welcome our new organizational members who joined or re-joined our Post from July 1 – Aug 2, 2025:

ORGANIZATION	TYPE
Hasen Global Inc	Private Sector





RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.

MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See https://www.same.org/foundation/ for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at https://my.same.org/donate.



Professional Dvelopment



CREDENTIALING **ASSISTANCE** PROGRAM (CAP)

FACT SHEET

OVERVIEW

The Credentialing Assistance Program (CAP) provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. SAME will reimburse a portion of exam sitting or registration fees and the costs of testing preparation and training materials upon confirmation of passing an exam.

WHO IS ELIGIBLE?

- This program is open to all SAME members, regardless of age.
- Applicants must be a SAME member for at least 12 months before applying.
- Applicants must have passed the respective examination and provide the required documentation with the application.
- The program covers financial assistance for exam sitting fees, registration fees, and study expenses (such as books or classes for the specific exam).

APPROVED A/E/C CREDENTIALS

- Certified Construction Manager (CCM)
- Certified Energy Manager (CEM)
- Certified Facility Manager (CFM)
- Certified Professional Services Marketer
- Design Build Institute of America (DBIA)
- Facility Management Professional (FMP)
- Leadership In Energy and Environmental Design (LEED)
- National Institute for Certification in Engineering Technologies (NICET)
- Professional Engineer (PE)
- Project Management Professional (PMP)
- Registered Architect (RA)

PROGRAM RESTRICTIONS

No single government official or employee, or private sector individual shall receive more than \$500 in assistance through the SAME CAP program. Individuals will remain eligible to receive reimbursement through other SAME programs.

"Credentials in the A/E/C profession are a commitment to continuous learning, which is critical in such a fast and complex industry that has responsibility of protecting public health and safety. I am grateful to work In an industry that has unlimited opportunities to learn, including many credentialing paths that add value to our work."

- Hayley Blaser, PE, PMP

For more information, visit www.same.org/credentialing



Professional Dvelopment



CREDENTIALING REVIEW COURSE (CRC)

PROGRAM SHEET

OVERVIEW

The Credentialing Review Course (CRC) is a valuable benefit that provides SAME members with free access to credentialing review courses to help prepare them for professional certification exam testing.

REQUIREMENTS

- Applicants must demonstrate active engagement or participation at the Post, Regional, or National level, and receive an endorsement from a Post President, Fellow, or National Board of
- Applicants must be active, paid SAME members for at least 12 months. Student memberships do not count toward this period
- The member must provide proof of registration for their respective exam within 30 days of receiving access to the review courses through PP(2Pass (for FE, PE, and ARE credentials). The exam should be scheduled within three- to nine-months of the award.
- Applicant must be willing to engage with a mentor from SAME (monthly at a minimum). throughout the time enrolled in the review course.
- Members selected for the CRC (or SAME Credentialing Assistance Program) will remain eligible to receive benefits from the other credentialing support program, no matter what order they apply to receive benefits.

ON-DEMAND CREDENTIALING REVIEW COURSES

The following professional licensure exams are available through the PPI2Pass:

- Fundamentals of Engineering Exam (All included)
- Professional Engineer Exam (All included)
- Architect Registration Examination (PcM, PM, PA, PPD, PDD, CE)

PROGRAM PARTICIPATION ACCOUNTABILITY

- Once an applicant is granted a seat in the CRC, they will have access for 12 months.
- Recipients will be assigned a mentor or they may request an established SAME member to serve as their mentor.
- Participants are to monitor overall progress based on the initial plan they establish with their mentor (and provide a schedule to the mentor to ensure the plan is being met).
- Participants will receive a warning if they fail to maintain the planned progress over the initial eight-week period.
- Should there be no improvement in the subsequent four weeks, the committee will assess the situation for additional action.

"Credentials are an important milestone for professionals in a highly regulated industry for safety and the public's welfare, such as the A/E/C sector. It means a commitment to deliver higher standard products and legally protects all the stakeholders involved."

- Juste Tresor Getari, RA, LEED AP BD+C

For more information, visit www.same.org/credentialing







POST SUPPORTS LOCAL STEM CAMP

Post Board members Rene Cortez and Scott Mikos and Post member Don Gleason supported the Dr.

Manuel P. Berriozábal Pre-Freshman Engineering Program (PREP) held at Palo Alto College on Jun 18, Jul 2 and Jul 9.

PREP is a successful, hallmark pre-engineering program at UTSA that has served over 50,000 students in the State of Texas during the past 40 years. The PREP team seeks to contribute to the development of the future generations of STEM professionals, and provide opportunities for high school and middle school students to identify pathways to and through higher education. The program follows the mission of creating equitable opportunities and access and encouraging all students in STEM by offering low-cost, innovative, active learning, on-campus experiences, and motivating and inspiring speakers.

Many thanks to Rene, Scott and Don for supporting this important program.



Rene Briefs at June PREP Session

STEM VOLUNTEER OPPORTUNITIES

- Our Post is again planning to support the Fields Elementary STEM Night event on Tuesday, Sep 9, 6:00 7:30 pm. We will have an exhibit table featuring STEM activities. Last year our balloon-powered car was a huge success at the event. Volunteers are needed to help with our Post exhibit.
- 2. The **San Antonio Boosting Engineering Science Technology (SA BEST)** organization will begin planning their **annual high/middle school robot completion** in Aug. We have been supporting this event for 15 years with volunteers, a sponsorship and our own Post award. There will be volunteer opportunities to judge team notebooks, marketing presentations and competition day special awards. Notebook and marketing presentation judging is accomplished prior to the competition day. The actual competition will probably take place in late October/November.

If interested in being a volunteer for these events, email samesatx@gmail.com.



STEM - SAME E&C Camp

SAME Army Camp Report (Post-sponsored Camper Lukas Laird)

Thank you to the SAME San Antonio Post for sponsoring my SAME camp experience. It was truly one of the best experiences I have ever had in my life. I hope this narrative gives some insight to what it was like for me.

The first day we flew into Jackson, Mississippi and were picked-up from the airport and driven to the Vicksburg 168th National Guard Headquarters. After that, we met our teams and then engaged in some team-bonding activities. I particularly enjoyed these activities because it gave me an opportunity to get to know everyone who had arrived from all parts of the country. It was rare for there to be two people from the same state. Our group had people from Maryland, Mississippi, Louisiana, Florida, California, Pennsylvania, Arizona, and Texas (me). What that meant is that no one knew each other, resulting in the fact that we were all eager to participate and get to know each other.

We were also introduced to a camp-long competition where each group competed for the most points. Almost every activity from then on included some competition for team points.

The next day we visited the Vicksburg military park, which is where most of the battle of Vicksburg was fought. It astounded me how many soldiers died at this battle. The entire park is littered with memorials from different

states. The park also includes the largest confederate graveyard in the country. We also got to see a recovered Ironclad which sank in the Mississippi River. It amazed me hearing its story of how it was sunk by Union underwater mines, and then seeing it right in from of me, with the hole from the explosion right there.

After the park, we were then taken to the Army Engineering Research and Development Center (ERDC), which is run by the Army Corps of Engineers, where we designed and made a concrete mix optimizing cost to strength ratio. We then left the concrete to cure for the rest of the week. It surprised me that concrete has such a precise chemistry, confirmed by a lot mathematical prediction.

Once we were back at the 168th, we did a bridge design competition with our groups. As part of this competition, we had to make bridges out of plastic straws which had the best weight to strength comparison, with appearance factored in. Ours was decidedly not the prettiest, but it did end up winning thanks to its superior weight and strength.



One of the leaders of another group was a West Point Cadet, and so every morning he got up early to do PT, and offered for us to participate. The next morning, I decided to join him in running 2 miles and push-ups. We then had breakfast and headed to Neel-Schafer, a local civil engineering firm, to learn about bridge and traffic design and construction. I was especially impressed to learn how a professional firm engineers projects. One of the projects that they told us about, and showed us step by step, was a bridge that they designed which crosses the Mississippi river.

We then headed to the CAVS center, a Mississippi State University facility, where we learned about robotics and modelling. We were given robotics demonstrations and were given a modelling class by an actual university professor.

When we were driven back to the 168th, we found the camp had arranged a surprise for us: a national guard helicopter flew in to meet us. Once they landed, they let us get into the helicopter. I can't say enough about how special that was to me.

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STEM - SAME E&C Camp

SAME Army Camp Report - Lukas Laird (cont'd)

After that, we competed in "the military challenge," which was a race to complete the best shelter, evacuate a "wounded" teammate, create the best team flag, and start a fire. It was a close race but, in the end, we were the only group to be able start a fire. (It did help that we had two Boy Scouts in the group, myself included)

The next day we went back to ERDC to complete a hydraulics activity which consisted of designing the ideal river structure for minimal erosion. This activity consisted of designing a river in a sand pit which had the lowest cost and least erosion.

The next activity was to go to ERGON, an oil refining facility, to learn about how a refining facility operates. It's amazing how complex these facilities are. I went in not having a clue what all the hundreds of pipes were used for, and frankly, I'm still not sure I know what they do now. We were also given the opportunity to do activities like disassembling and reassembling oil pipeline valves, and we also got to talk to employees about their jobs. These jobs included everything from facility supervision and management, to valve repair and emergency response.

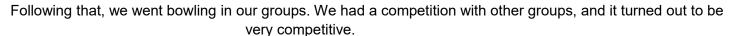
Later that day we went to a local outdoor pool run by the YMCA. We were initially hesitant because the weather

looked rough, but since the bad weather was far off, we went anyway. While we were in the pool, it started raining heavily, which turned out to just added to the fun. It was a very surreal experience playing football in the pool with heavy rain.

The next day we visited a concrete production facility. We toured the facility and then got to lay concrete from a cement truck. We got to make our own mixes at the beginning of the week, so it was cool to see it done on a large, industrial scale. In the pictures below you can see us on different assortments of concrete ingredients we saw during our tour.

Our next activities took us back to ERDC. These activities had everything to do with computers. We had a challenge on coding, we visited a supercomputer, and we got to drive a ROV traditionally used for IED scouting, but refitted for dam inspection. When it was my turn to drive the ROV (we operated it from the back of special trailer), it started

raining since it was not waterproof, I had to drive it half a mile back at full speed in a surprisingly stressful environment. Despite it being so stressful, it was very exhilarating and fun.





On our last full day, we went down to the Mississippi River after breakfast to tour the river on an Army Corps barge. We toured the barge and even got drive it. It's mind-blowing to me that people live and work on these huge barges for weeks on end. I also apparently had no idea how massive the Mississippi river actually is. I learned that the barge we were on had gone on journeys all the way to Chicago. In the pictures you can see us driving under one of the bridges on the river.

After that we went to visit the Vicksburg Museum to learn more about the Mississippi River and its history. We had the opportunity to see an old retired

barge and learn about the river's economic importance. Unfortunately, we were short on time and so we did not get to see to much as we hoped.

(continued next page)

STEM - SAME E&C Camp

SAME Army Camp Report - Lukas Laird (cont'd)

Following the museum, we went to ERDC to eat lunch. It turned out the National President of SAME had flown in to visit us and so I was afforded the opportunity to eat lunch with him and discuss what he did for SAME, his job outside of SAME, and his story. Apparently, he works for an engineering company contracted by the government to design embassies in developing countries like the Sudan.

We were soon rushed to our next activity which consisted of learning about Army mobility. We even got to try a simulator recreating a battlefield in Ukraine, in which we had to create a path through minefields and other obstacles. On the topic of mobility, we also learned about how to engineer dirt roads to the best cost to strength/durability ratio.

Finally, when we arrived back to the 168th, we had a karaoke party to celebrate the end of the camp. We even convinced the camp director to join us in singing the last song of the night: Fireworks, by Katy Perry!

After waking up to our last day, we drove to test our concrete mixes we had previously made and cured at the beginning of the week. This test basically just tested the amount of force necessary to crush our concrete. It was a close competition, but our group (yellow) ended up with the best cost to strength ratio. In the picture you can see our group with some of us along with the concrete cylinders which we tested.

Finally, we made our way to the awards ceremony to find out which group won and to be presented with our certificates of completion. The Colonel of the Army Corps post, as well as President of SAME then presented us with our certificates and revealed which group had won, which was yellow (us). As a prize we received backpacks.

We then ended our camp experience with a delicious catfish meal (our cooks all week long were amazing) before we said goodbye.

Lukas will be our special guest at our Aug 21 Post meeting to tell us more about his Camp experience.



Community Service

Project COOL

On July 11, **Post Board members Ed von Dran, Cathy Bond and Dick Kochanek** delivered **55 fans** (about \$1,000 in value) to Fire Station 14 for San Antonio's Project COOL to help seniors during the hot summer

weather.

Project senters where the soull be soul

Summer months - June through August - inflict considerably high temperatures and humidity in San Antonio. Seniors living in homes without air conditioning or circulating air face a greater risk of heat-related injuries and fatalities during the summer.

Since 1997, the City of San Antonio (Human Services, Fire Department) Catholic Charities of San Antonio, Inc., United Way of San Antonio & Bexar County, the Society of St. Vincent de Paul and community/corporate partners have coordinated Project Cool to provide heat relief to senior residents 60 years of age and older across the city through donation and free distribution of 20-inch box fans to seniors in need. The goal of the program is to provide free fans as a low-cost, low-energy means to keep seniors cool without incurring high utility bills.



TEXAS Flooding Tragedy Support

In July, the Post Board approved a **\$10,000 Post donation** to the **Sinclair Cares: Texas Tragedy Relief** fund.

The *Sinclair Cares: Texas Tragedy Relief* fund is a national fundraising campaign in partnership with the Salvation Army, to support those affected by the devastating flooding across Texas.100% of funds raised will provide critical emergency assistance including mobile feeding units, meals, hydration, shelter, clean up kits, hygiene kits and emotional care to survivors and first responders.



DOD Updates

Senate Confirms Lohmeier to be Nation's 29th Air Force Under Secretary

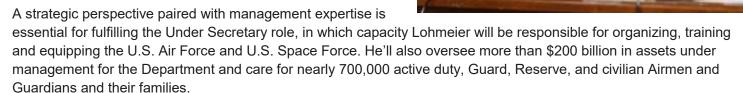
(AF CE Weekly Email Jul 29, Story by Secretary of the Air Force Public Affairs)

WASHINGTON (AFNS) -- Mr. Matthew Lohmeier was confirmed July 24 by the Senate as 29th Under Secretary of the Air Force, placing a former fighter pilot and Space Force Guardian in the Department's second highest-ranking civilian leadership post.

With a 52-46 vote, Lohmeier joins the Department of the Air Force with unique experience stemming both from previous

active duty assignments with the Air Force and then the Space Force as well as from his career as a public speaker and author

.Articulating his bona fides for the position in his May Senate Armed Services Committee hearing, Lohmeier said: "I have accumulated a deep background in strategy, policy, operations, and issues relating to human resources of our Airmen and Guardians. This includes the welfare of the servicemembers and their families."



Mr. Overbaugh

"I'd like to welcome Matt to the team. His prior service makes him an excellent fit to help us strengthen the readiness and warrior ethos of the Air and Space Forces in order to defend our nation," said Secretary of the Air Force Troy Meink. "I'm impressed by his dedication and focus on service culture and grateful for his advocacy for Department resources and modernization, and I know he will be a great asset to our Total Force Airmen, Guardians, and military families."

Lohmeier committed to working closely with leaders within both the Department of the Air Force and the Department of Defense to help bring to fruition Secretary Meink's vision and to synchronize the Department's efforts across each of their respective portfolios, with particular attention focused on budget, policy, strategy, and personnel.

Our Airmen and Guardians sacrifice a great deal to serve the American people," said Lohmeier. "They deserve all of the best tools, training, and support they need to perform their missions in an increasingly complex and quickly evolving threat environment. I'm honored to work alongside Secretary Meink in service of these great men and women."

Lohmeier will join Secretary Meink, Air Force Chief of Staff Allvin, and Chief of Space Operations Saltzman in shaping, modernizing and positioning the Air Force and Space Force as needed to defend the nation and its interests.

Lohmeier enters the role of Under Secretary with nearly twenty years of experience in the Department. A native of Arizona, Lohmeier commissioned into the Air Force from the U.S. Air Force Academy in 2006. He graduated with a degree in Social Science with a minor in Mandarin Chinese and later earned master's degrees in Military Operational Art and Science and a Master of Philosophy in Military Strategy from the School of Advanced Air and Space Studies, one of the DoD's premier strategy schools.

As an Airman, Lohmeier logged 1,200 flight hours in the T-38 and F-15C. As a Guardian, Lohmeier commanded a space-based missile warning squadron.



Upcoming Events

SAME & Other Activities

(see https://www.same.org/san-antonio/events/ for Post Events)

(see https://www.same.org/events-programs/ for SAME Events)

- Post Leadership Lab Application deadline extended to Aug 15 see <u>page 2</u> and https://www.same.org/wp-content/uploads/2025/05/2025llab.pdf
- Post SAME SBC Sponsorship Application Deadline, Aug 20 see <u>page 2</u> and https://2025sbcsponsorship.eventbrite.com
- Post Meeting, Aug 21, Old San Francisco Steakhouse, speaker Brig. Gen. Patrice Melancon, P.E., F.SAME, USAF (Ret.) on San Antonio River Authority Challenges - see <u>page 1</u> and <u>https://250821samesatx.eventbrite.com</u>
- Post's Austin Field Chapter Meeting, Sep 18, UT Austin, program on UT Austin Projects see <u>page 3</u> and https://250918atxfc.eventbrite.com
- Post-CMAA SCTX Breakfast Meeting (hosted by CMAA SCTX), Sep 25, Petroleum Club, program on Professional Ethics - reservations will open on CMAA website https://sctxcmaa.org/
- 2025 RED HORSE and Prime BEEF Association Convention/Reunion, Oct 14-17, Las Vegas NV see page 17 and https://rhpba.com/?utm_medium=email&utm_source=govdelivery
- Post Meeting, Oct 16, Old San Francisco Steakhouse, program on Texas Department of Emergency Management - registration not open yet
- SAME Federal Small Business Conference, Nov 19-21, Phoenix AZ see <u>page 18</u> and https://www.samesbc.org
- (SAVE THE DATE) Post Holiday Celebration, Dec 12



Upcoming Events



Full Name:

RED HORSE and Prime BEEF Association

Convention/Reunion October 14-17, 2025



Celebrating 60 Years of Leading the Way

Please read entire form for important information related to this years reunion/convention

Registration for convention/reunion, reception, tour(s), sponsorship & order form for commemorative coins. Our host for this year is the Silverton Casino Lodge at 3333 Blue Diamond Road, Las Vegas, Nevada, 89139. Please make your own reservation(s) for the hotel by clicking the following link: RESERVATION LINK or by calling (702) 263-7777. Be sure to mention that you are with the RED HORSE and Prime BEEF Association group to receive the special rate of (\$149 + Resort Fee \$35.99 + Tax \$24.05 for total of \$209.04 per night). For those that would like to stay Friday night as well, the room rate will bump up to (\$209 + \$35.99 resort fee + \$31.85 for total of \$276.84 for this night). Reservations must be made by Monday, September 22, 2025 to get these rates. Check-in time is 3 PM and Check-out is 11 AM.

_____ Name for Name Tag: ____

Guest Name:	Name for Name Tag:	
Address:		
City:	State:	Zip:
Phone:	e-mail:	
Are you/your guest disabled and require a	ny special service? Any dietary restrictions? If so, please ch	eck block, and we will reach out to you
3 THE PROPERTY OF THE PROPERTY	s: Per Person include - attendees' packet room. For more information on the conv pba.com	등 보이라 보다 하나 하나 하나 하나 하나 하나 하나 하나 하는 것 같은 때문에 가지 않는데 되었다.

Please enter your counts and totals		By Aug 29	After Aug 29	Count	Subtotals
Registration current RHPBA members ar	nd guests	\$60	\$65		\$
Registration nonmembers and guests		\$70	\$75		\$
Banquet Meal (Thursday evening)		\$	60		\$
Nellis AFB Tour (Thursday - includes lun	ch)	\$	30		\$
Hoover Dam Tour (Friday - includes breakfast - *limited to 55 seats)		\$	99		\$
Golf Tournament (Friday)		\$65			\$
RHPBA 60th Anniversary Reunion Coin (see next page)		\$10			\$
Sponsorship (Information next page)	Platinum \$800	Gold \$600	Silver \$400	Bronze \$200	\$
	data da		2	TOTAL	\$



After completing your Registration Form save the file to your computer using a unique file name (your name.pdf). You can then e-mail your file to vegas2025@rhpba.com or you can print out a copy and send it through traditional mail along with your check to: RED HORSE and Prime BEEF Association, 701 Center Drive, Palmyra PA 17078-9117. *To pay by credit/debit card please go to: http://www.rhpba.com go to Register 2025 Convention, then click on "Make a Payment"

Upcoming Events



SBC 2025: Accelerate Readiness!

Join us in Phoenix, Arizona this November 19-21 for the premier federal market research event of the year: SBC 2025!

This three-day event is designed to elevate your network and fuel your strategy. Connect with industry-leading experts, key decision-makers, innovative solution providers, trusted business partners, and federal contracting officers—all gathered in one bustling event tailored for the federal A/E/C industry.

Dive into carefully curated educational tracks, gain insights, and interact with the movers and shakers shaping the future of government contracts. Whether your goal is to expand your network, pinpoint tailored solutions, or immerse yourself in the vibrant expo hall featuring the latest innovations, SBC is your pathway to success.

Together, let's advance America's engineering and technology sector in support of our warfighters and national infrastructure requirements, leveraging the power of industry-government engagement to unleash innovation and harness small business ingenuity.

Registration and Housing are Now Open!

The Small Business Conference (SBC) for the Federal Architecture, Engineering, Construction and Facility Management and Maintenance Industry brings together federal agencies and businesses operating in the federal marketplace to:

- Deliver the most comprehensive and useful market research experience possible for all attendees
- Learn of and/or share upcoming contracting opportunities for small businesses
- Connect with teaming partners
- Support the Nation's contracting goals
- Engage in above-board networking between private companies and federal program managers and procurement/contracting officers

More than a dozen federal agencies have participated in SBC in recent years, including the U.S. Army Corps of Engineers; Naval Facilities Engineering Command; Air Force Civil Engineer Center; Department of Veterans Affairs; Veterans Health Administration; Department of Energy; General Services Administration; Department of State; Small Business Administration; Environmental Protection Agency; Federal Emergency Management Agency; Federal Aviation Administration and National Aeronautics & Space Administration.



2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
President (E) John Baker	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
Vice President (E) Sarah Fowlkes	(512) 423-9089	Jacobs
Treasurer (E) Sam Hutchins, F.SAME		Retired
Secretary (A) Bridget Booth		Clark Construction Group
Director, Partnerships, 2025 (E) Sam Barnett	(971) 282-1757	iParametrics
Director, Programs, 2025-26 (E) John Enyeart, F.SAME	(210) 552-8368	AFIMSC
Director, Member Development, 2025 (E) James Kisiel	(
Director, STEM & College Outreach, 2025-26 (E) Harold Eberbach	(210) 995-0535	KMEA
Immediate Past President Rene Cortez		Oneida ESC Group
Assistant Secretary (A) Cassandra Price	(210) 323-4125	Cherokee Nation Businesses
Assistant Treasurer (A) Steve Holt, F.SAME	(210) 391-0921	MOCA Systems
Director, Young Professionals (A) Andrew Silvas	(210) 643-0544	Broadbent & Associates
Director, Fellows (A) Joshua Graham, F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
Director, Individual Members (A) Ed von Dran	(210) 326-6991	.Alpha Terra Engineering, Inc.
Director, Sustaining Members (A) <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
Military Enlisted Affairs Liaison (A)		
Director, Scholarships (A)		
K-12/STEM Outreach Coordinator (A) Scott Mikos	(210) 383-8644	AFIMSC
SAME E&C Camp Coordinator (A) Capt Varsha Savalia	(520) 313-1482	USPHS
College Outreach Coordinator (A) <u>Terry Watkins</u>	(210)403-6329	Jacobs
Univ of Texas Student Chapter Mentor (A)		
Texas A&M Student Chapter Mentor (A) John German	(210) 621-5889	Retired
UT San Antonio Student Chapter Mentor (A) Terry Watkins	(210)403-6329	Jacobs
Small Business Coordinator (A) Cathy Bond-Cassidy	(210) 683-0392	Koman Holdings
Servicemember & Vet Support Coordinator (A) Mike Monreal, F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
Servicemember & Vet Transition Coordinator (A) Markus Henneke	(703) 853-0219	IMEG Corp.
Leadership Lab Co-Director (A) Shelby Gund	(661) 619-6744	AFCEC
Leadership Lab Co-Director (A)		
Website Manager/Newsletter Editor (A) Dick Kochanek, F.SAME	(210) 884-9731	Retired
Social Media Coordinator (A)		
Awards Committee Chair (A) Dick Kochanek, F.SAME	(210) 884-9731	Retired
Golf Chair (A) Michael Beach	(830) 816-5434	Broadbent and Associates.
Holiday Celebration Chair (A) Hilda Quinones	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members as of August 2 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksg.com/
A significant Compositions	
Acaia Heritage Consulting	www.acaciaheritage.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
В	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
С	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Corporation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/

Post Sustaining Members as of August 2 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
Clearfield Construction / LLC	www.clearfieldconstruction.com
CRUZ Solutions	www.cruzsolutions.com
Cyntergy AEC	https://www.cyntergy.com/
D	
DAWSON	https://www.dawsonohana.com/
Day & Zimmermann	https://www.dayzim.com/
Deloitte	www.deloitte.com
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-
	<u>consortium-llc</u>
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
EEA Consulting Engineers	https://eeace.com/
F	
FLUOR	https://www.fluor.com/
Flux Resources	https://www.workwithflux.com/
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Fugro	www.fugro.com
Fusion Cell	www.fusioncell.com
G	
Garver	https://www.garverusa.com/
GFT / Inc	https://wwwgftinc.com
Н	
Hasen Global LLC	http://hasenglobal.com
Health Facility Solutions Company	https://hfscompany.com/
Holtz Adams Construction&Consulting, LLC	https://www.holtzadams.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/

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Mott MacDonald www.mottmac.com N Nightingale Corp https://nightinggalechairs.com	Michael Baker International	https://www.mbakerintl.com
N Nightingale Corp https://nightinggalechairs.com	MOCA Systems/Inc	www.moca-pm.com
Nightingale Corp https://nightinggalechairs.com	Mott MacDonald	www.mottmac.com
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Post Sustaining Members as of August 2 Rosters

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Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Parsons	www.parsons.com
PIKA International	http://www.pikainc.com/
Platinum Environmental Solutions	www.platinumenv.com
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevltd.com/
Select Quality Materials and Concrete	www.selectqmc.com
SES Energy Services LLC	www.bbch-llc.com
Silver Lake Construction LLC	www.silverlake-construction
Stanley Consultants Inc.	www.stanleyconsultants.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping, LLC	https://www.sam.biz
Т	
TB Industrial LLC	www.tb-industrial.com
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetratech.com/

Post Sustaining Members as of August 2 Rosters

Т	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
U	- 1
UES Professional Services 44 LLC	www.TeamUES.com
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	•
Walter P. Moore	www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Υ	-

