



## 2025 Scholarship Sponsors



## 2025 Scholarship Sponsors



## 2025 STEM Sponsors



## 2025 SAME Kaiserslautern Post Golf Tournament Sponsors



**1955 - 2025**





# Event Sustaining Member Organization Sponsors



# Europe Region Posts 1953-2025

## Germany

Heidelberg – 1953

Frankfurt – 1955 (now **Rhein-Main**)

**Kaiserslautern - 1955**

Wiesbaden – 1960

Karlsruhe – 1965

Donau – 1966

Stuttgart – 1975

Dexheim – 1985

Northern Bavaria – 1985

West Berlin – 1987

Eifel – 1988

**Rhein-Main – 1996**

## United Kingdom

London – 1957

Cotswolds – 1986

East Anglia – 1986

UK – 1993 (returned to a FC in 1998)

**UK – 2020** (re-established as a Post)

## Poland

**Poland FC – 2023**

## Italy

Naples – 1955

Tuscany – 1958

Trinacria (Sicily) – 1995

Dolomiti – 1997

**Italy FC – 2025**

## Iceland

Keflavik – 1955 & 1988

## Greenland

Thule Arctic – 1988

## France

Paris – 1956

Toul – 1957

Orleans – 1960

## Spain

Madrid – 1961

Rota – 2000

## Portugal

Lajes Field – 1985

## Turkey

Anatolian – 1984 & 1986

Incirlik – 1991

## Ukraine

**Ukraine FC - 2025**





# COMMENTS

★★ from the Executive Director



## Evolving Forward as a Society

As Sharon describes in her Remarks from the President, we have an invaluable opportunity ahead of us as we start 2025. In introducing the 2030 SAME Strategic Plan, we are called to build on the momentum the Society has generated in recent years as we move forward with a roster of world-class programs and events. SAME is honored to stand behind an enduring purpose of bringing people together for more than 100 years in the "interests of patriotism and national security." While how our Society operates in the day-to-day may differ from 1920 when the organization was founded, it is not a change but an evolution—with each of us having taken the baton from those before us and running the good race before handing it to the next generation.

### INSPIRING OUR FUTURE

A great example of the momentum underway is the SAME Camps Program. Right now, we are in the middle of the application process for the 2025 camps ([www.same.org/camps](http://www.same.org/camps)), so the timing is opportune to highlight how the camps serve SAME's mission and benefit many stakeholders within the A/E/C profession.

Since our first camp was held at the U.S. Air Force Academy over 20 years ago, the Camps program has expanded to six camps in partnership with the military services and at least three others that have indicated some interest in getting started. At the recent meeting of SAME's Executive Advisory Group in November, the Engineering Service Chiefs all advocated for the existing camps and even starting new camps! The leaders detailed their value to inspiring future STEM professionals and in serving as leadership development training for young professionals, enlisted personnel, and junior officers. Brig. Gen. Brian Hartless, USAF, even served as a camp mentor back in 2004!

The positive vibes continue. Last year, we saw a record number of applications, reaching far and wide. Every single camp in 2024 was financially supported by an SAME Post. This year, the SAME/Air Force Academy Camp, working with the Camps COI and the National Office, is embarking on earning accreditation through the American Camps Association. And the SAME Foundation continues to increase its investment in the camps as well as furthering its underwriting of the Camps Mentoring Program.

The SAME Camps Program is a true team effort. It has been a nearly 25-year journey to this point, and yet with so much new underway, the energy is only building.

### BUILDING ON SUCCESS

Another ongoing focus area is our Indo-Pacific Engagement Campaign. This is a bottom-up/top-down global tour de force. In 2024, the Europe Region and the National Office worked closely with the three military services to host the Europe Tri-Services IGE Workshop. It was a master class in identifying needs from the field, providing a platform for industry-government engagement, and then following up to ensure real value from the event. The ongoing efforts among members in the Indo-Pacific are building on that scaffolding and evolving the scale of our support.

Finally, SAME's Federal Small Business Conference set another record in 2024, with 6,253 attendees. Its evolution the last 15 years is remarkable. In just the last five years it has grown 75 percent. Like compounding interest, the more who attend and find value they go on to share that value with others who, in turn, attend and go back and encourage others the next year. Our agency partners have given us excellent feedback on recently added aspects, such as the popular Mega Sessions, Listening Sessions, and SBA Clinic. They get tremendous return on their investment of sending more staff and deriving increased benefits. My thanks to each of the service leaders for their support.

These are just three highlights of how we keep evolving. Over the next five years of the 2030 SAME Strategic Plan, other programs and events will join them as additional examples. Together, your trust and confidence in Driving Partnerships, Delivering Solutions, and Developing People will continue to align our Society as an indispensable partner in advancing engineering-related support to national security.

Maj. Gen. Michael Wehr, P.E., USA (Ret.)  
SAME Executive Director

# COMMENTS

★★ from the Executive Director



## Planning and Executing at the Speed of Relevance

Happy 2024! As we begin a new year, we often reflect and count our blessings. For me, I am thankful for the effort that has gone into the development of the 2030 SAME Strategic Plan. Coupled with recent successful and tangible industry-government engagement activities means that we are off to a solid start for the year.

While still being developed, the 2030 SAME Strategic Plan will guide our Society forward as the trusted integrator for industry and government collaboration within the A/E/C community. Our partnerships across all levels enable holistic solutions from a well-developed and diverse group of partners and stakeholders. Ultimately, SAME has a unique opportunity to focus on closing the gap between agencies and industry while world events increasingly demand tougher solutions.

### DEEPENING RELATIONSHIPS

For those who joined us in San Antonio for SBC, you heard Gen. Laura Richardson, USA, Commander for U.S. Southern Command, challenge the 5,000 attendees to see how each of us has a role to play on Team USA to address the infrastructure-related risks and opportunities facing our nation. The intent is to align American businesses with U.S. strategic interests. There is a real opportunity to build trust, raise our profile, and expand relationships with industry partners to support what was described as a priority for integrated deterrence.

### 2024 SAME CAMPS PROGRAM

I am a strong believer in the SAME Camps Program. Back 15 years ago, the camps even impacted the future of my own family. Besides being a grateful parent for two camp graduates who are still blazing STEM career trails, I was pushed by those two kids pushed me to apply for SAME Executive Director last summer! You just never know how much untapped talent exists in the youth that surround us today.

As Charlie mentioned in his column, we are very excited about the direction of the camps and the debut of the newest camp this year in Jacksonville, Fla. If you know of a high school student interested in STEM, encourage them to apply. We continue to want to grow the applicant pool for the camps and, over time, examine ways to scale them up to provide opportunities for even more untapped talent.

The deadline to apply is March 15, 2024. Learn more at [www.same.org/camps](http://www.same.org/camps).

EURAFCENT, USACE Europe District, and U.S. Air Forces in Europe are organizing this joint event with us to address issues in the European theater and discuss topics of interest for members doing work in the region.

### EYES ON OUR PRIORITIES

In December, as part of our budget process, the Executive Committee approved the 2024 priorities for the National Office. These areas will ensure we are aligning resources to effectively carry out our support of the Society.

**Improve Connectivity Across Departments:** Recommit how we communicate initiatives and efforts across the office and with stakeholders to ensure awareness, take advantage of synergies, increase integration, and amplify work being done.

**Evolve Support to Posts, COIs, Other Groups/Programs:** Take a more holistic view of how we resource activities while also leaning forward technologically to support Posts, operationalize COIs, and grow programs.

**Support the Strategic Plan:** Double down on our IGE and leader development mission and what makes SAME unique in the marketplace while looking for more opportunities to highlight impact and success stories.

**Leverage Engagement of Events to Promote Value Year-Round:** Take advantage of the strong demand signal for SAME events and build on their success to better extend the value they derive throughout the year.

**Embrace and Enable the SAME Foundation to Thrive:** Bolster how the SAME Foundation helps the Society achieve our mission, identify budget-related areas where it can expand outcomes and offset operational requirements, and continue growing its brand, fundraising, and programming.

To each of our members, thank you for your dedicated service this past year. We continue to advance our mission because of your efforts, and I am optimistic for the possibilities ahead of us in 2024 and beyond.

Maj. Gen. Michael Wehr, P.E., USA (Ret.)  
SAME Executive Director

# COMMENTS

★★ from the Executive Director



## Your IGE Efforts are Impactful!

A culture of industry-government engagement (IGE) is happening more often and more successfully than you may realize. What follows is from your Executive Director who is still in awe of the six events I have attended to start this year. As Charlie notes in his President's Remarks, "Don't lose sight of the fact that every action taken across our varying opportunities contributes to... strengthening industry and government relationships."

As noted in last issue's National IGE Report, SAME has strength in its diverse membership "with institutional stakeholders representing all corners of the A/E/C industry, including large and small businesses, federal, state and local agencies, academia and other professional organizations." Furthermore, SAME has a disciplined approach "through a focus on collaboration, unique Post structure, and relationships at the local, national, and even international levels that go back decades." This allows the Society to provide "an inclusive forum within which government and industry can come together to identify and resolve challenges."

Here are recent examples where I have found the tremendous value of SAME, all within the span of just five weeks. My intent is to further champion Posts, Regions, and even the National Office that created that value, often with some unique innovation.

The active wars taking place within the theater bring into sharp focus the necessity of early government and industry partnership.

The Houston-Galveston Post Awards & Installation Banquet (Jan. 23) demonstrated how the presence of federal, state, and local agencies enables a whole-of-government approach to finding solutions. Also, the Post's support of the newly formed Fort Johnson Field Chapter and Prairie View A&M Student Chapter speaks volumes of the impact it is having.

The Washington DC Post 28th Annual Post Awards & Military Branch Service Awards (Jan. 30) displayed the interdependence of industry and government at the federal level. There was no shortage of participation by the top leadership of our uniformed services.

The Boston Post, along with the Piscataqua Post and Narragansett Bay Post, hosted the 21st Annual Contract Opportunities & Small Business Showcase (Feb. 8), which masterfully balanced updates from agency representatives followed by opportunities for small and large businesses to meet with potential partners.

At the 2024 Career Transition Workshop (Feb. 14-16), people were the focus. It is inspiring to see how their talent forms the connection of a unique form of IGE. This year boasted a recruiter lineup with more agencies, industry firms, and educational institutions than ever.

The New York City Post hosted the Annual Engineer Dinner with newly engineer-branched cadets of the U.S. Military Academy (Feb. 21). This is the best synergy of multi-layered IGE I have seen to date. I could not have imagined the connections made at so many levels over 24 hours. SAME and the Army Engineer Association (AEA) co-sponsored the event in coordination with engineer faculty and the West Point Student Chapter. AEA has been a great partner at this event for many years. We were also grateful for the support of USACE North Atlantic Division and USACE New York District.

To close out the month, the Europe Region hosted a fantastic Tri-Services IGE Workshop in Italy. Regional engineer leadership of the U.S. Navy, U.S. Army, and U.S. Air Force committed to coordinating with industry on delivering solutions to the challenges they face. The active wars taking place within the theater bring into sharp focus the necessity of early government and industry partnership. SAME's contributions are also reflected in the recent stand-up of the Poland Field Chapter.

As we prepare for JETC (May 14-16), I look forward to celebrating even more examples of IGE. Together, they each demonstrate how our efforts are becoming more connected at every echelon, from Combatant Commands all the way through to local municipalities.

Maj. Gen. Michael Wehr, P.E., USA (Ret.)  
SAME Executive Director





The **Rhein-Main Post**, **Kaiserslautern Post**, and **United Kingdom Post** co-hosted the USACE Europe District FY25 Program Briefing in January. Participants listened to presentations from USACE Europe District on the work planned for execution in the region. There also was an exhibit hall and networking opportunities. During the event, the Rhein-Main Post installed new officers on its Board of Direction.



The **Kaiserslautern Post** in September hosted a technical training event that included a presentation by Peter Storch with Arcadis, about the hazards and challenges related to PFOS/PFOA remediation, an issue of significant attention on many installations.



### INTERPERSONAL, INTERNATIONALLY

SAME's support of industry-government engagement extends beyond projects, to include relationship-building. Over the past year, several members, including those with the Ukraine Work Group of the Warfighter Engineering COI, and now leaders of the Poland Field Chapter, have engaged with the Ukrainian State Special Transport Service to build relationships that can help support the country as it works toward an eventual rebuilding effort.

This summer, members of the State Special Transport Service attended a meeting of the Poland Field Chapter, where some of its leaders are taking a hands-on role in assisting

their fellow engineers as they look into the possibility of starting an SAME-like organization in Ukraine (including Adam Nowicki, President; Chris Wilkes, Vice President; and Sylwia Januszcak, Secretary; as well as Europe RVP, Chief Master Sgt. Adam Boubede, ESAME, USAF).

This engagement opportunity followed a meeting between the State Special Transport Service and USACE North Atlantic Division, held in July at the SAME National Office outside Washington, D.C. (photo above). The location offered a venue for the military organizations to talk through mutual areas of interest relating to engineering and infrastructure.

The AI IGE project will be led by Victoria Mechtly with TranSystems. Other team leads include Pooja Jain, WSP; Ben Graf, Matrix Design Group; and Mike Ramos, Raymond.

Overall, SAME's National IGE Projects draw on the multidisciplinary strength of the Society to assemble teams

that cut across government, industry, and academia and focus on some of the toughest challenges facing the profession. The national-level organization also allows for a structured collaboration with benchmarks and sufficient resourcing.

END



### RECAPPING #SAMEPLW24

Held Aug. 4-6 in Scottsdale, Ariz., the 2024 Post Leaders Workshop welcomed volunteer leaders from across the country for three days of fun networking activities, sessions on how to operate successful chapters, and information on SAME's strategic direction and focus areas. Billed as "Back to Basics!" this year's event also included an SAME 101 class for attendees with three or fewer years of membership.

[www.same.org/plw](http://www.same.org/plw)







## PARTNERSHIP IN EUROPE: Recapping the Tri-Services IGE Workshop

The 2024 Europe Tri-Services IGE Workshop, co-hosted by SAME with NAVFAC EURAFCENT, USACE Europe District, and U.S. Air Forces in Europe, was a sterling example of the culture of industry-government engagement taking place across the Society.

At the event, held in Naples, Italy, Feb. 27-29, attendees addressed issues within and affecting the European theater—from planning and contracting to design and construction, host nation challenges, and evolving international conditions.

Speakers represented multiple agencies across the region, including USACE Europe District and USACE Middle East District, NAVFAC EURAFCENT, AFMISC Detachment 4, U.S. Europe Command, and U.S. Africa Command. In addition to these briefings and technical sessions, attendees participated in a series of IGE-specific breakout sessions that centered on issues of concern in the European area of operations.

Learn more at [www.same.org/europe-tri-services](http://www.same.org/europe-tri-services).



## NATIONAL IGE REPORT

At the 2024 IETC in Orlando, Fla., the Society continued to advance its cornerstone mission of leading collaboration across the A/E/C profession. The event served as a prime opportunity for more than 2,700 attendees to engage in discussions, listening sessions, roundtables, and other joint opportunities to address the many challenges confronting the national engineering sector.

### UPDATES ON PROGRESS

During the week, a mixture of SAME's National IGE Projects and other ongoing industry-government engagement efforts presented updates on their progress. Participants had the chance to hear directly from team leads about accomplishments to date and the plans moving forward.

**IGE Roundtable: Planning Through Design, Parts 1 & 2.** During the first two days of IETC, participants continued

discussions as part of a recently developed IGE initiative on federal planning and project design borne out of the Tri-Services IGE Workshop in Europe (held in February 2024). To open the floor, participants were challenged with a problem statement of how to be more efficient and effective within the design theater, and what does success look like in terms of outcomes. Discussions quickly took off with a focus on timelines. Using Charbun House rules and Pomodoro-timed brainstorming techniques, participants engaged in an involved, dynamic, and robust dialogue that covered developing and modeling realistic timelines with practical design and planning objectives. The end goal: improve operational readiness and mission execution for end users and stakeholders within military construction funding constraints.

**IGE Roundtable: Shared Risk, What Can We Do Differently?** This roundtable discussion followed up on the conversation that



started as part of SAME's 2024 IGE Summit, held during Capital Week in March. The session offered a discussion on challenges with current risk sharing in government contracts and looked at ways to improve contracting methods that increase participation and improve outcomes. Participants delved down into ways to manage and control risk, extracting insights to help advance alternative delivery and other procurement methods. Until these issues are more under control consistently, the federal sector will go through periods of challenged capacity as business looks for areas with less complex acquisition environments.

**IGE Roundtable: Installations of the Future—Lessons Learned from Tyndall, Guam & the Way Forward.** Another continuation of conversations emerging out from the 2024 IGE Summit, this roundtable looked at what capabilities, features, and defense military bases might need in order to meet future challenges on a timeline beyond five or even 10 years. Topics considered by attendees included quickly evolving technologies, digital advancements, new weapon systems, resilience, sustainability, and flexible space for future missions. To ground

the discussion in real-world examples, the roundtable also discussed lessons learned from the significant rebuild projects of Tyndall AFB after Hurricane Michael and the experience gained from the expansion of Naval Base Guam to help guide the way forward on future installation projects.

### ESTABLISHING TRUST

Through the open dialogues encouraged at these collaborative sessions and in other industry-government engagement opportunities at IETC, SAME is fulfilling its mission to increase collaboration in support of our national defense priorities.

Whether structured and intentional engagements covering timely issues such as the IGE Roundtables, exercises that look at major challenges such as the Warfighter Sentinel and FAM Forum, interactive demonstrations like GeoWEEK, or simply informal networking that establishes foundational trust among members, SAME is the platform of choice for those committed to advancing national security to be able to come together.

S20

### CURRENT INDUSTRY-GOVERNMENT ENGAGEMENT PROJECTS

ISSUE/TOPIC	IMPACT TYPE	LEAD POC
Project Partnering (Pre-Awards)	Education	Sel Nodjmanian
Alternative Project Delivery	Education	Sel Nodjmanian
Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses: A Proposed Framework & Solution	Advocacy	Mika Ramus
Contractor Performance Assessment Reporting System Education & Reform	Advocacy	Michael Blount
Avoiding PHS Information Overload: Targeted Training for Operational Entities	Advocacy / Education	Lisa Kammer
Cybersecurity: Raising Awareness of Current and Emerging Cyber Threats to Smart Operational Technologies and Development of Effective Policy and Standards	Advocacy / Education	Lucian Krasnec, Brian May
Enhancing Cybersecurity Resiliency for Federal Facilities/Infrastructure	Advocacy / Education	Lucian Krasnec, Brian May
Climate Change: Sea Level Rise in Coastal Regions and Its Effect on Military and other Public Infrastructure	Advocacy / Education	Patrick Hageboom
Addressing the Electric Vehicle Infrastructure Challenge	Education	Norm Campbell
Planning for Future Federal Installation, Campus, and Facility Innovation	Advocacy	Paula Loomis





## ★ POST BEST PRACTICES ★



## A Blueprint for Membership

Members are the lifeblood of SAME and its Posts. And while "greater member engagement" is essential for SAME Posts to maintain their appeal and provide reciprocal value, "member growth" is equally important for the long-term sustainability of the Society. Having a diverse, engaged—and growing—membership is key when working to tackle the challenges facing the federal A/E/C sector.

The **Kaiserslautern Post** is leading by example with annual membership outreach events and fostering collaborative relationships between government and industry. In February 2024, the Post hosted its second annual membership drive, setting a standard for understanding its audience and executing a tailored communication plan that is delivering value and meeting the needs of the community. *TME* recently spoke with Chief Master Sgt. Adam Boubede, ESAME, USAF, and Tech. Sgt. Waynick Rooney, USAF, about the opportunities the Post has embraced in designing its recruiting programs and the keys to success that could be adopted by other Posts.

**TME:** Can you provide an overview of the Kaiserslautern Post?

**Kaiserslautern:** Better known as the K-Town Post, we are located in southwest Germany near Ramstein AB. Our membership is very diverse, and our Post leadership is representative of

that. We have federal government employees and members of A-E firms, German nationals, military enlisted and officers, and retired military/civilian members. In fact, nearly half of our Post Board consists of non-commissioned officers, including our Post President Tech. Sgt. Joshua Dane, USAF (also currently a student in SAME's Leader Development Program).

Our STEM events are highlights on our Post calendar and our largest attended as well. We regularly partner with the local high schools on them. Recently, we have had record success with our scholarship and camp programs, which is where our community engagement is at its peak. We also host an annual golf tournament to support our scholarship fund.

**TME:** What were some keys to the success of your recently held membership drive event?

**Kaiserslautern:** We started with a clear goal in mind: deliver a meaningful experience. We chose a location for the event that was central to where the majority of our expected audience works, and lunch was provided at no cost. Our team utilized Canva to help design flyers, and we marketed the event through word-of-mouth, email, and social media. In total, we attracted more than 60 government and industry participants. There were nine speakers who presented on a wide range of topics

including membership benefits; credentialing, certification, and licensing support; leadership involvement opportunities; Post program updates and open volunteer positions; local STEM events; military transition support; the Academy of Fellows; and SAME's Communities of Interest.

Our idea was to create programs with immediate value. Topics that interested the audience the most included certifications, leader development, and hands-on opportunities that add value to their profession. We stayed focused on what the Post can do for them. The approach that worked best was to hone in on our audience and what interests them. Our speakers built on this by connecting their goals with the many opportunities and resources that SAME provides. Hearing personal stories from our Post leaders who experienced engineering camps as a mentor; attended JETC, SBC, or Post Leaders Workshop; and led STEM outreach events truly showcased why membership matters and demonstrated the benefits of joining the Society.

Immediately following the event, we gained 32 new members—that is a 19.5 percent increase of the Post's total membership in a single day!

**TME:** How does the inter-professional diversity of the Post's membership add value?

**Kaiserslautern:** Our diverse team is the core of our strength as a Post. The mix of experiences helps us reach a broad audience and maximize participation for every event. Our connection with enlisted members at Ramstein has been vital to ensuring continued success. The non-commissioned officers champion the value of SAME membership and encourage participation among their peers, which strengthens the military engineering community—not just at the K-Town Post but elsewhere as these individuals move on to their next duty station.

Our Post serves as a vital resource for all those seeking to expand their knowledge, skills, and network within the field. This connection is a monumental gain for any Post.

**TME:** What are some ways the Post is connecting with its members and keeping them engaged?

**Kaiserslautern:** Our Post thrives on the active participation of each member. In a world where professional responsibilities and personal commitments often pull us in multiple directions, it is imperative we create an environment where members feel valued, inspired, and connected. Our strategy to achieve this starts with a strong core of volunteer leaders who make on-boarding easy and provide continual mentorship and training.

This leader development mindset brings in both new and



## ★ POST BEST PRACTICES ★

### Recruiting Success

The Kaiserslautern Post earlier this year held its second annual membership drive event, with a focus on appealing to enlisted servicemembers at nearby Ramstein AB, Germany. As highlighted by feedback from newly joined members, the Post was successful in *Sharing the Value of SAME!*

"I was attracted to the SAME membership drive after seeing the professional development opportunities afforded to members and hearing about the fellowship gained by joining. The message that really seemed to resonate with me was that everyone lifts each other up in SAME. Then what convinced me to join the communications team at the Post was the impact it has in the civil engineering community. I look forward to not only take the lessons and experiences given to me, but to share them with my peers who may not have made the decision to become involved with the Society yet."

—Airman 1st Class Joseph Schaffstall, USAF

"Attending the SAME membership drive was pivotal for me, drawn by its focus on professional development and community engagement. The emphasis on collaboration and innovation resonated deeply, and the value in joining was clear with access to resources, committees, and community projects. I look forward to gaining new skills, expanding my network, and contributing to sustainability initiatives."

—Staff Sgt. Mitchell Gaines, USAF

young members to the leadership team, which has benefited us with innovative ideas and creative energy along with a good pipeline for succession planning. Recently, we have been challenging ourselves to create opportunities for both members and non-members to be a part of our supportive community.

The K-Town Post excels at empowering team members to champion initiatives that align with SAME's strategic plan. The passion and commitment of our members shines brightest when they see value in their involvement that matches their personal interests and goals. We give them ownership of what we are trying to accomplish and coach them through challenges to help them make a real impact where they feel a purposeful experience. Our goal is to involve a wide range of topics that keep our Post engaged with the community and local professionals through varied programming.

Lastly, recognizing and celebrating the hard work of



## ★ POST BEST PRACTICES ★



our dedicated members is essential. Acknowledging the achievements through awards and public recognition at events fosters a sense of belonging and pride. In addition to letters of appreciation, Post President coins, RVP medals, and RVP coins, in just this past year, the K-Town Post nominated two members who were selected for Fellow, and our members also were recognized at the national level with the Post Service Medal, President's Medal, and Paul Smith NCO Medal, along with Distinguished Post recognition.

**TME:** What lessons from planning the recruiting event would you share with other Posts?

**Kaiserslautern:** The hardest part of the campaign was just starting (the event coordinator for the membership drive was Tech. Sgt. Waynick Rooney, USAF). You steer the ship as the event coordinator and trying to juggle all the details can be overwhelming.

We found it best to break down the volume of tasks and avoid viewing the project as a whole. Slow and steady wins the race. That also means that planning ahead with sufficient lead time is a must. Give yourself plenty of breathing room to make sure you get it done right without having to rush. For this recruiting event we had about three months. This will keep you organized while complementing thoughts and suggestions from others.

An absolute essential is trusting your team and being vulnerable enough to ask for advice. Having supportive, forward-thinking Post leadership and enthusiastic members laid the foundation for our success. Remember: be affirmative with yourself, your capabilities, and the capabilities of your team—but do not forget who else is willing to help. Our Post and regional leaders in Europe were there at every turn to lend a hand and always encouraged us to lean on them when needed.

SAME is about networking, building relationships, and helping each other grow. That means something different to each type of member, depending on your day job. For those in industry, networking is often about projects they are working on and helping identify acquisition challenges and solutions. For those in uniform, networking is so valuable in helping identify others whether in your service or another branch who has faced challenges you are dealing with. No matter your rank or position, the leaders of this organization want to see you succeed as much, if not more, than you do yourself. Mentoring is a passion for a reason.

The experience gained from holding the membership drive was invaluable and tested our own capabilities to organize. The real value was seeing so many individuals learn about the endless benefits of SAME. Helping them find the value for themselves and join the Society really pulled it all together.

TME





## ★ POST BEST PRACTICES ★

## THRIVING INTERNATIONALLY

**S**AME Posts thrive where collaborative engineering efforts in support of national security are needed. While the majority of this interaction occurs domestically, international Posts also provide an important connection to the A/E/C community, both for servicemembers and civilians living overseas, and for residents stateside whose work is focused abroad.

Established in 1996, the **Rhein-Main Post** in Germany has served as a critical linkage for the A/E/C community supporting U.S. interests in Europe. TME recently chatted with Scott Tarygan and Charlyse Knotts, ESAME, on the Post's activities and events, unique challenges of being overseas, and hopes for the future.

**TME: Can you give us a brief overview of the Rhein-Main Post and its programs?**

**Rhein-Main:** Rhein-Main is located in the City of Wiesbaden, Germany, where the headquarters of both U.S. Army Europe and Africa and the Europe District of the U.S. Army Corps of Engineers (USACE) are based. Many Post members live and work around the city, but we also have members and frequent visitors that coincide with the Army's areas of responsibility for engineer projects, such as Kaiserslautern, Stuttgart, Bavaria, Poland, the United Kingdom, the Netherlands, and Turkey. We even have active members who reside in the continental United States, but value our Post because their projects are primarily based in Europe.

We interpret our Post's mission as advancing the technical knowledge of both the public and private sectors and uniting them in the collective defense of NATO interests against man-made and natural hazards.

Rhein-Main focuses its annual programming around four primary goals:

- Industry-government engagement



programs that improve our collaborative work efforts.

- TechTalks that advance our engineering and management knowledge.
- Fun events that offer networking and build solidarity between members.
- Support to STEM and Young Professionals initiatives that foster our community's emerging engineers.

Our most popular event is the USACE Europe District Programs Overview, which provides the public and private sectors an overview of the upcoming year's programmed budget, projected contracting plans, upcoming projects, updates on high-profile initiatives, and unique operating conditions and challenges for select countries across the area of responsibility. Held each January, the briefings provide valuable insight for how to posture resources to be best prepared for the upcoming year. Additionally, it facilitates industry-government engagement and often highlights challenges that we further incorporate into our Post's programs for the coming year.

We also host an annual golf outing that raises the majority of the funds we contribute to local students for scholarships, STEM activities such as RoboWarriors and summer camps.

Our Post typically has one event each month that is a mix of industry-government engagement and TechTalks and addresses current needs and interests of our members. We recently hosted multiple events that assisted the local implementation of USACE's new Task Order Requirement Notification process and provided locally specific TechTalks.

**TME: How has the Post delivered value to members throughout the pandemic?**

**Rhein-Main:** Our Post quickly adapted to the dynamic pandemic environment and managed to still provide our planned monthly programs: 11 in 2020 and 12 in 2021. Post leaders creatively applied new technologies to host meetings virtually and using hybrid formats—volunteering additional time and personal resources to develop, test, and run live-broadcasted hybrid events.

We sometimes had to resolve technical problems that arose during events, but we continuously revised our process from each lesson learned. The hybrid events were a great success, reaching a wide audience across our large European Region. Recordings are stored on our website for future viewing.

**TME: What are some of the unique challenges of the Post?**

**Rhein-Main:** Our biggest challenge is membership and participation from the local U.S. servicemember and civilian community who are assigned in Europe on three-year rotations. The majority of our active members are private sector who have long, deep connections to the local industry and value the Post's mission.

We are working to increase active participation of public sector members by hosting the meetings at a convenient location and time. We also have U.S. government civilians serving as Post officers, which sets a precedent of value and spreads awareness to their communities.

**TME: What would you say are the biggest opportunities and challenges facing your members in the short term?**

**Rhein-Main:** Networking has been the biggest challenge since we moved to virtual and hybrid events. Industry-government engagement is less effective in a virtual environment. However, we have seen increased attendance for all our technical programs when offered virtually.

COVID provided opportunities to reach our remote OCONUS and U.S. members when we had to pivot to virtual meetings. This increased participation immensely. We gained membership and Sustaining Members when we were able to offer a broader range of programs virtually. We then pivoted to hybrid meetings when restrictions permitted, in order to increase networking opportunities.

The concern as we move back to in-person events is that many people



don't want to travel if they can get the content from home. This means the networking engagement has decreased—but we hope temporarily. We continue to try to find ways to bring forward value.

**TME: How is the Post contributing to the 2025 SAME Strategic Plan?**

**Rhein-Main:** Most important for our Post is Goal 1, Strengthen Industry-Government Engagement. Each year for the last three years, we have incorporated three to six industry-government engagement events in our programs, such as Industry Days with USACE, panel discussions with government and industry on topics relevant in Europe, and joint technical presentations from industry and government.

Equally important to our Post is Goal 3, Develop Leaders for the Profession. We solicit and recruit exceptional technical presenters and offer PDH certification to government and industry members.

Every year we lay out a plan to make sure we address Goal 2, Build and Sustain Resident Communities; Goal 4, Enrich the STEM Pipeline for the Nation; and Goal

5, Prepare Servicemembers and Veterans for the A/E/C Industry. We accomplish this through outreach, partnering with the local DODEA schools, offering technical presentations, and supporting leader development and mentoring programs.

**TME: What advice would you give to other international Posts?**

**Rhein-Main:** The most important piece of advice is to be flexible. While for Posts in the United States it is normal to have a standing date for meetings, we found we could plan more events, recruit panels and speakers, and get better engagement when we were more accommodating and flexible to everyone's schedules.

Another practice we implemented a couple years ago is a Europe-wide Post NewsFlash to let members know what is happening at the other Posts in the Europe Region. By collaborating with both Kaiserslautern and United Kingdom, we have greater participation in our hybrid events. Together, we also

**"We then pivoted to hybrid meetings when restrictions permitted, in order to increase networking opportunities."**

have been able to offer several joint events that our members can attend.

Lastly, we believe it is important to have fun! Our annual Scholarship Fundraiser Golf Tournament has a theme each year where everyone dresses up and our members come out to network and have a good time (and play a little golf).

KTJ



## STEM OPPORTUNITIES FOR POSTS

New STEM programs are discovered every week. Some are unique one-time events and others are major undertakings. In each case a volunteer, with a passion for STEM is in the middle of the action. These are some ideas and programs other Posts can adopt.

**STEM at your Conferences.** At the recent SAME European Region Engineer Capabilities Workshop in Germany, one of the event's planners, Bob Mentell, and STEM Coordinator, Monica Engler, from the **Kaiserslautern Post**, invited STEM students from Stuttgart High School along with faculty members to spend part of a day touring, hearing presentations, and talking with engineers. There were 22 high school juniors and seniors who attended. The school's STEM Director said "The conference opened another door to their [students] lives and has them seriously thinking about an engineering career that they would have never even considered until now."

The STEM Committee is planning to do something similar at JETC this May in Columbus, Ohio. Involving students in SAME conferences and workshops should become the new standard.

**A Day at the Movies.** Brad Dybel, a member of the **Orange**

**County Post** and **Los Angeles Post**, organized a movie day for the female students at Grace Hopper STEM Academy, located in Inglewood, Calif. He invited them to a screening of *Hidden Figures*, the real-life story of three African American women who became innovators in the computer and scientific fields and were instrumental in the United States' space exploration while they worked at the National Aeronautics and Space Administration during the 1960s and afterward. The film was very inspirational for the middle school students. Remarked Alicia, a seventh grader: "It inspired me to be the first in everything I do, or the best."

Another engineering movie, *DREAM BIG: Engineering Our World*, premiered during Engineer's Week in February. The film showed in major cities and IMAX theaters. If you have seen the movie, let us know your review!



## STEM INVESTMENTS PAY DIVIDENDS

Here is a good news story relayed by a proud dad and SAME member, Col. Guy Demoret II, USAF (Ret.), at a recent **Space Coast Post** luncheon. The Demoret sisters, Anna and Nicole, attended the SAME/U.S. Air Force Academy Engineering & Construction Camp in 2013 and 2016, respectively. The two young women are now each enrolled at the academy and are majoring in engineering disciplines. Both sisters are featured in this edition's "Where Are They Now?" (see sidebar on page 88).



(Above and left) High school students at the SAME/U.S. Air Force Academy Camp in 2015.



## Farewell To Heidelberg

On June 7, SAME hosted a dinner to honor the Heidelberg Post and recognize the contributions of its members to the missions of SAME and the U.S. military in Europe over the past 60 years. The dinner was attended by more than 40 SAME members, including Col. Scott Petersen, USA, 18th Engineer Brigade Commander, Col. Steve Shea, USAF, U.S. Air Forces in Europe Civil Engineer, and Col. Pete Helmlinger, P.E., USA, Commander, USACE Europe District, who also served as the evening's Keynote, and is now the new Rhein-Main Post President.

SAME Executive Director Bob Wolff, Ph.D, P.E., F.SAME, kicked off the evening with a presentation on the history of the Heidelberg Post, drawn together from the archives of *The Military Engineer* magazine as well as personal contributions from several SAME members who spent time in the area over the years. From 1953 to the present day, the Post had a front row seat to European engineering history—including post-war reconstruction, the Cold War, and major infrastructure projects like the Channel Tunnel and the Autobahn.

During the evening, Dr. Wolff and Col. Jack Gates, USAF (Ret.), SKE International, presented a ceremonial clock to Col. Carl Baswell, P.E., USA (Ret.), recognizing his 70 years of membership in SAME. Col. Baswell served as an Army Engineer in WWII and later was the Bavarian District Engineer, U.S. Army



(Left) Col. Jack Gates, USA (Ret.) and Dr. Bob Wolff, P.E., F.SAME, recognize Col. Carl Baswell, P.E., USA (Ret.) for 70 years of membership in SAME. (Right) Keynote Speaker Col. Pete Helmlinger, P.E., USA.

Europe Engineer Command in the early 1970s before entering the private sector where he became an executive with KLEE KG, a German international construction and service company, which became SKE.

Col. Helmlinger's Keynote centered on the future of American military engineers in Europe, noting that by 2016, the U.S. Army in Europe will be approximately 10 percent the size of the Cold War. Still, he emphasized the significant role industry can play in supporting several major programs right now, including the Rhine Ordnance Barracks Medical Center, the Missile Defense Agency European Ballistic Missile Defense, and the recapitalization of Department of Defense Dependents Schools in Europe, with construction of 40 new schools across Europe through FY2018—a program value in excess of \$1 billion.

"The future of engineers in Europe remains bright," Col. Helmlinger said. "Our mission has changed, but it is as important as ever. Engineers have been, and always will be, called upon to solve our Nation's toughest challenges."

The evening also gave an opportunity for representatives of both the Kaiserslautern and Rhein-Main Posts to welcome members of the Heidelberg Post to transition to their respective Posts.

While the Heidelberg Post may have closed its doors, as U.S. Army Chief of Engineers and U.S. Army Corps of Engineers Commanding General Lt. Gen. Thomas Bostick, P.E., USA, wrote in a letter that was shared during the dinner: "The work of the Heidelberg Post in supporting the U.S. military for more than half a century will endure for many years to come."



### **Membership Campaign**

"Benchmark the New Millennium and Join SAME Now!" is the theme of SAME's 1998 Membership Campaign now underway. The Membership Dept. reports that, in January, 138 people became members of SAME for the first time.

Army Col. Robert Cadow, president of the Rhein-Main Post, led the recruiting effort that month by bringing in 22 new members. Three who recruited seven new members each tied for second: Charles Hanson, Rhein-Main Post; Dan Ledford, San Francisco Post; and retired Air Force Col. Ron Torgerson, Denver-Metro Post.

Every member of The Society can "make a difference" in this recruiting and retention campaign. A great incentive awards program supports the campaign. Everyone who recruits at least one new member gets a prize! And, there's more, much more. Cash prizes of up to \$1,000 and SAME wristwatches are all part of the program.

Also, every post can vie for awards. Post Membership Campaign Kits were mailed to RVPs, post presidents and presidents of student posts in December.

Jump on board as an individual recruiter/retainer or as a member of a post-wide effort to recruit and retain members. You win, your post wins, and The Society wins.

**The Military Engineer 1998**

## ***European Region Conference and Training Seminar***

**November 6-7, 1997  
at the beautiful AFRC Chiemsee Lake Resort,  
Bavaria, Germany**

**Join us at our conference and enjoy the dual  
themes, "Engineers in Peacekeeping" and  
"Reinvesting in Europe."**

If you have questions, you may contact:

	Telephone	Fax
Gracy Williams	011-49-69-6657113	011-49-69-66577114
Raymond K. Best	011-49-6196-44036	011-49-6196-48512
Carla Harris	011-49-931-354080	011-49-931-3540826
AFRC Chiemsee Hotel	011-49-8821-72981	011-49-8821-3942
In USA		
Ms. Nancy Griggs	(617) 631-8161	

**Hosted by:  
SAME Rhein-Main Post**





**Rhein-Main Post President, Bob Cadow, presents a SAME plaque to the European Space Agency's Jocelyne Landeau-Constantin (center) and thanks Post member Sandra Zettersten for arranging a visit to the Agency. Story on next page.**

**THE Military ENGINEER** • August-September 1997

### **European Posts Visit Space Agency**

Members of the Rhein-Main and Heidelberg Posts learned about the European Space Agency during a visit to its Operations Center in Darmstadt, Germany. The technical discussions with those who control its dozen-plus satellites, which perform non-military missions, revealed the reactions of a satellite as it approached the dust and particle trail of Haley's comet.

The Military Engineer 1997



### **In Germany, at the Rhein-Main Post**

H. Martin Lancaster, former Assistant Secretary of the Army for Civil Works, was the featured speaker at a recent meeting of the Rhein-Main Post. He discussed his recent visit to Bosnia-Herzegovina and the reorganization of the Corps of Engineers. And he assisted post president Robert Cadow with presentations to Charlotte Cramer and Gladys Haynes for their service to the post as treasurer and secretary respectively (see photo on opposite page).

The post also presented scholarships to two members of Wiesbaden American High School. The \$2,250 combined total of the scholarships was made possible through the generosity of Sustaining Members Buchart-Horn, Dames & Moore, Dorsch Consult, and OK Design Group.

**The Military Engineer 1997**

### **"K-town" Post Member Honored**

Courtney C. Gibb, member of the Kaiserslautern Post in Germany and an interior designer, was named Top Civilian Employee of the entire U.S. Air Force in this field.



Gibb is the interior

***SAME member  
Courtney Gibb, Top  
Civilian Employee in  
the Air Force.***

designer at Hqs., U.S. Air Force Europe. This annual award recognizes her superb performance and her designs for NATO, U.S. European Command, U.S. Army Europe, and the command itself. She is a professional member of the International Interior Design Association and is licensed in Virginia and the District of Columbia.

**The Military Engineer 1996**



*Former Assistant Secretary of the Army H. Martin Lancaster presents a tribute to Charlotte Cramer for her service as treasurer of the Rhein-Main Post.*

Seminar on International Affairs  
October 31, 1990  
Frankfurt Intercontinental Hotel



*Sponsored by the Frankfurt Posts of:*

*Society of American Military Engineers (S.A.M.E.)  
Federally Employed Women (F.E.W.)  
Women in Science and Engineering (W.I.S.E.)*



12-13 November 1987



# ENGINEERING FREEDOM'S EDGE



◀ Brig. Gen. Walter Bachus (r), The Society's Executive Director, greets Gen. Basil Sarantopoulos, a Fellow of The Society, who visited from Greece.

Kaiserslautern post president Col. John Allen (l) thanks State Secretary Clemons Stroetmann for his speech on environment.

THE fourth European Regional conference on Nov. 12-13, 1987, was hosted by the Kaiserslautern Post at the Frankfurt Plaza Hotel, in Frankfurt, Germany, and was attended by over 400 members and guests. Participants came from various parts of the U.S. and nine European countries. They attended a program emphasizing The Society's national theme, "Engineers Defending Freedom," and gained a greater appreciation for military engineering in Europe.

The keynote address was by Lt. Gen. E.R. Heiberg III, Chief of Engineers, U.S. Army. He stated the

for facility maintenance and upgrade. About The Society, he said, "Our health is good and our future looks stronger than it has in years."

Fifteen firms set up displays in the hotel lobby which included information about the companies, their projects, new products, and computer applications. A seminar was held and was comprised of five sessions on 16 topics. The Tri-Service construction review was one of the most popular discussions for civilian firms, while the one on hardened construction attracted the attention of the military.

The European Regional Vice

President, Cary Jones, was the master of ceremonies at the banquet. J.R. Johnson, a Professor of Management in the School of Civil Engineering and Services at the Air Force Institute of Technology at Wright-Patterson AFB, OH, was the evening's featured speaker. His talk, "Oh Good, It's Monday," stressed the difference in attitude between "Monday People" and "Friday People."

At the next day's luncheon, State Secretary Clemens Stroetmann from the West German Ministry of the Environment, Nature Protection, and Reactor Safety, discussed the role of the military engineer in



environmental protection.

The final conference session presented a challenge to SAME members. A.D. Lewis, a member of The Society's Readiness Subcommittee for Government/Industry Liaison, gave a presentation on Project FAST START. He asked for a renewed emphasis by civilian firms and the military to work together to plan and co-ordinate efforts for contingency operations.

The Society thanks Cary Jones, the RVP; the Kaiserslautern Post; and the European Region for an informative and timely conference.

## COMING SOON!

### The 1988 Gold Book

Featuring the annual Directory of Sustaining Members

Over 2,400 listings in all! Look for your company's listing in the May/June issue of THE MILITARY ENGINEER.

1988 European Regional Conference hosted by Kaiserslautern Post

## THE FRANKFURT POST SOCIETY OF AMERICAN MILITARY ENGINEERS 3rd Regional European S.A.M.E. Conference 5-6 November 1986 "VALUES IN ENGINEERING"



Congratulations for a great conference to Col. Dennis Culp (l), president of the host post, Frankfurt, and Cary Jones, the Regional Vice-President. Attendance was over 520 and the spouses' program was superior.



1987 European Regional Conference hosted by Frankfurt Post



Thank you, Gen. Heiberg (top), for being our luncheon speaker on Nov. 6. BG Ulrich Wegener (c), Commanding Officer, Federal Border Command West, provided advice, with international implications, on countering terrorism. John B. Thompson (r), the NATO Controller for Infrastructure, described programing and funding activities.



Rusty Postelwaite was an energetic conference general chairman (top). Lt Michael Kiehnau (below) described 18th Eng. Bde. troop construction jobs.



Regional conferences typically include a Post Presidents' breakfast which offers opportunities for the RVP to express his goals and the presidents to offer reports on their post activities and programs which have succeeded. Here are the EUROPEAN REGION post presidents and reps who were present in Frankfurt for the Post Presidents' breakfast. Good show!



Eighteen seminars with 56 speakers were offered. Included were (top l), "Building Design with CADD"; (bottom l), "Securing Against Car Bomb Attack" (A.D. Lewis, MG Wilson, Herr Bergholtz, l-r); "Personal Cost/Time Management," presented by Heinrich Strack (above).



## European Regional Conference

### 450 Attend Frankfurt Meeting

The first ever European Regional Conference was held this past November at the Canadian Pacific Hotel in Frankfurt. The theme of the two-day conference, which was attended by more than 450 people, was "The Total Engineer Family."

Fifteen seminars were presented during the meeting. Panel members came from many disciplines and brought impressive credentials with them. In a session chaired by Brig. Gen. Joseph A. "Bud" Ahearn, Deputy Chief of Staff for Engineering and Services for the U.S. Air Force, Europe, it was agreed that everyone benefits from a high quality design that is delivered on time and within budget. William F. Pugh, of MMM Design Group in Frankfurt, stressed that good design costs less in the long run. Louis Bretschneider of the Corps of Engineers pointed out that the Corps emphasizes the technical and contractual aspects of design submittals during design review.

It was agreed that computer technology holds great promise for aiding the creation of high quality designs. Chris Verwoert, of Intergraph Europe, Inc., explained in his discussion that a human being can interpret only one idea at a time—can draw, speak, or write only one unit at a time. Computers, on the other hand, can do many things simultaneously and thus expand a designer's capacity to create many times over.

Col. Donald E. Hazen, USA, president of the Frankfurt post, and Maj. Gen. Scott B. Smith, USA, European regional vice president, directed the planning for the conference. General Smith, Mr. Louis A.



Jacques Bouchereau, U.S. Army, European Division, is flanked at left by Herr Mueller from the West German Bautechnische Arbeitsgruppe and at right by Maj. Gen. Carroll N. LeTallier, USA (Ret.), from the SAME Executive Committee, who represented SAME National Headquarters at the conference.



(Above) Maj. Gen. Scott Smith, European Regional Vice President at left, with the top engineers from the three U.S. services in Europe: Navy Capt. Charles J. Gibowicz, Jr., ONCC, Madrid; Brig. Gen. James W. Van Loben Sels, Commander, Europe Division, USACE; and Brig. Gen. Joseph A. "Bud" Ahearn, DCS for Engineering and Services, USAF, Europe. (Below) From left, SAME's European Post Presidents: Col. Don Hazen, Frankfurt; Col. Carl Magneil, Karlsruhe; Col. Gene Lupia, Kaiserslautern; General Smith, RVP; Col. (P) Paul Cerjan, Stuttgart; Col. Herman Husbands, London; and Col. Dan Barney, Heidelberg.



Bacon, P.E., past president of NSPE, and Maj. Gen. Carroll N. LeTallier, USA (Ret.), representing Society Headquarters, provided keynote speeches. Seminar topics and moderators are listed below.

The conference proved to be a

great success. It thoroughly stimulated the interaction of a diversified segment of the SAME membership. And as General Smith summarized, "real communication is a key ingredient for realizing the SAME goal of more construction for the money."

#### Seminar Topic—Moderator.

**The Maneuver Commander and the Use of Combat Engineers**—LTC Anthony X. Trifiletti, USA

**Troop Construction**—Maj. Stewart Bornhof, HHG

**Rapid Runway Repair**—CPT Heater, USA

**Terrain Conductivity: Identification of Hydrocarbon Contamination**—Al Hirsch, PhD, Woodward-Clyde Consultants

**Congressional Coal Study: Summary of Results**—Jeff Cosiol, Kling-Lindquist, Inc.

**Energy Monitoring and Control Systems**—James O'Malley, COE, USA-E

**The Master Plan: Applications and Updating**—Terrel M. Emmons, COE, USA-E

**The Military and the Environment**—Col. Herman H. Husbands, USAF

#### Operations and Maintenance

**and the Impact of Contracting Out**—Clyde Cargill, USMCA Helibronn

**Host Nation Considerations in Project Approval**—William Cambor, COE, USA-E

**How To Do Business With the Host Nation**—Jochem Eberhardt, COE, USA-E

**Paving Design and Practice for Military Installations**—Dean Patterson, COE, USA-E

**Computer Aided Design and Drafting Systems**—Chris Verwoert, Intergraph Europe

**A-E Design Quality**—Brig. Gen. Joseph A. Ahearn, USAF

**Construction Quality Control**—Roy Braden, COE, USA-E

**Tri-Service Program Forecasts (for Sustaining Members)**—CPT C.J. Gibowicz, Jr., CEC, USN-E, Col. E.A. Lupia, USAF, and Maj. K. Cargill, USA-E



(Left) Mr. Oskar Duennebel, of the Frankfurt post, was given the SAME Public Service Award at the conference for recruiting more than 100 individual members and more than 40 Sustaining Members. (Above) Louis A. Bacon, past president of NSPE, addresses the conference.



(L to R) West German construction officials: Herr Koehler; Herr Hopmann; Dr. Hans Joachim Korte of the Defense Ministry; General Van Loben Sels, Commander of the Corps Europe Division; Herr Wurster; and Herr Walter.

## Replace old pipes without digging.



Engineers all over America are discovering that Insituform is the answer to deteriorating pipe problems. In Detroit, St. Louis, Washington, D.C., Baltimore, New Orleans, Seattle, Jacksonville, and dozens of other cities, engineers have specified the Insituform process to reconstruct crumbling sewers and other pipeline systems without excavation. Insituform is non-disruptive, cost-effective, clean, fast, and in many cases, stronger than the original pipe. For more information, write or call today.

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*Members of the Frankfurt Post listened to Dr. Peter-Juergen Gaede's presentation of the revolutionary Transrapid International High Speed System.*

The Military Engineer, MAY/JUNE  
1986, Vol. 78, No. 507



J. Eberhardt and Col. D. Hazen display  
the Frankfurt post's flag.  
The Military Engineer,  
NOVEMBER/DECEMBER 1984, Vol. 76,  
No. 497



Heid..., Germany, passes the colors, 1975.

Century Book



## KAISERSLAUTERN

At the luncheon meeting on August 4, post president Col. John C. Mattina presented a check for \$100 to Herr Ludwig Linn, Commissioner of the College of Civil Engineering of Kaiserslautern. The money will be used to aid a qualified, but needy, German engineering student.

## Distinguished Post Awards

Under the new policy of selecting distinguished posts for the fiscal rather than the calendar year, the Post Award Committee met on August 25, 1967, to consider post submissions and available data on membership, membership trends, number and quality of programs, and special activities.

The following were selected as Distinguished Posts for the fiscal year 1967: Fort Belvoir, Hampton Roads, London, Los Angeles, Narragansett Bay, Okinawa, Oklahoma City, Pittsburgh, Portland, and West Point-Stewart.

The following received Honorable Mention: Albuquerque, Anchorage, Detroit, Kaiserslautern, Louisiana, New York City, and Subic Bay.

The Military Engineer 1967

## Flag for Patton Memorial

When Maj. Raymond G. Preece, U. S. Air Force, Reserve, of Indianlake, Florida, visited the Patton Memorial in Ettelbruck, Luxembourg, last summer, he found that the American Flag was "torn, faded, and in miserable condition." The memorial had been erected by the citizens of the town after their liberation by Third Army troops, following the German attack which created "The Bulge."

Upon his return to America, Major Preece decided to replace the flag, and asked The Society to assist by obtaining information about the flag and arrangements to have a new one presented to the Mayor of Ettelbruck and ensure that the old flag, which flew next to the Luxembourg flag, was of the proper size. It was also necessary to obtain permission for the replacement.

Col. John Mattina, president of the Kaiserslautern Post, was asked to make the necessary enquiries. Both the Mayor and the people of Ettelbruck were receptive to the idea of a Change-of-Flag Ceremony, and it was suggested that this should be combined with a memorial service to be held in memory of the Ettelbruck citizens who had died in World War II. The date of the ceremony also commemorated the 23rd anniversary of the town's liberation by General Patton's troops.

On Sunday, September 3, a new American flag was presented on behalf of The Society of American Military Engineers to Mayor Leo Mischo by an honor guard from the 24th Engineer Group, Kaiserslautern, which fired a salute in three volleys as the new colors went up.

## FRANKFURT

At the October 21 meeting, Capt. R. K. Tener of the United States Army, Europe, Engineer Element, spoke on current activities at the Corps of Engineers Waterways Experiment Station.

New officers are: Col. Robert M. Tarbox, president; Louis Brettschneider, 1st vice president; Lt. Col. William C. Tyrrell, 2nd vice president; John V. O'Neill, secretary; Maj. Albert G. Breitwieser, treasurer; Capt. Denzel W. Spencer, assistant secretary-treasurer.

The new president received a letter of appreciation and appropriate recognition for having increased The Society by the addition of 54 new

The Military Engineer 1966



## FRANKFURT

Dinner meetings on April 14 and May 11 were well attended, with excellent programs. Construction of the Frankfurt subway system, now almost complete between Dornbusch and Hauptwache, was described by the director of construction, Herr Spiess, on April 14. Milton Brumer, president of Ammann and Whitney International, explained the design and construction of the Verazzano Narrows Bridge, illustrating its features with color slides, on May 11.

## KAISERSLAUTERN

Lt. Col. F. P. Halsey, Maj. R. Harper, and Capt. R. R. Shrove, members of the 17th Air Force Air Ground School, gave a presentation on air and ground operations in USAREUR and the functions of the school at the September 29 meeting, at which the following officers were elected: Col. R. J. Wilson, president; Raymond E. Quillia, 1st vice president; Lt. Col. Edgar C. Mueller, 2nd vice president; and Maj. Thomas H. Saks, secretary.

Some 140 members and guests attended the Engineer Ball on October 24, at which the new officers were installed. Displays from all local Army and Air Force engineer organizations were featured.

## FRANKFURT

The June meeting was cancelled to enable the post to support the first European "Castle Ball." It was an outstanding success, with more than 300 persons attending. Col. William T. Bradley, 7th Army engineer, was guest of honor. At the July 14 meeting at Hanau, 98 members and guests saw the NASA film "A Quick Look at Gemini 4," and a Corps of Engineers film on the Alaska earthquake, "Response to Disaster." Col. Robert P. Young, post president, and Lt. Col. Raymond Bunton, USAREUR Engineer Element, introduced the films.

Brig. Gen. Howard A. Morris, Engineer of the United States Army, Europe, was speaker at the meeting on August 18. He analysed some of the differences between construction techniques in Europe and America, and urged members to take advantage of their European assignments by visiting such outstanding projects as the reclamation work in Holland and the Alpine tunnels.

## KAISERSLAUTERN

The following new officers were elected at the October 24 meeting: Col. Frank A. Camm, president; Lt. Col. Felix R. Garrett, vice president; Capt. Franklin O. Mickle, secretary; and Capt. Richard T. Robinson, treasurer.

Elsewhere overseas, the *Frankfurt Post* has awarded a DM 1,000 (\$238) scholarship to a German engineering student. The *Korea Post* has selected

## FRANKFURT

Dr. Max Barnick, director of Battelle Institute, spoke on the develop-

ment of German industry since World War II at the October 16 meeting, and speculated on future industrial trends.

## FRANKFURT

"Support Facilities for Mace, Thor, Titan, and Atlas Missiles" was the subject of a talk by Col. Simon M. Lutz, Jr., USAF DCS/Installations, at the meeting on February 15. At the meeting on March 21 it was decided to adopt as a post project a scholarship award for a needy German engineering student in the Frankfurt area. The sum of DM1,000 (\$238) would be allocated as a cash award. Selection of the student would be based upon performance during his first year of study and his all-around promise in scholastic achievements.

The speaker at the March 21 meeting was Donald Kennedy of the Wild Heerbrugg Instrument Company, who discussed modern surveying instruments.

New officers were elected at the meeting on June 6: Col. Laurence E. Lynn, president; Lt. Cols. Gilbert H. Newman, Richard G. Greaser and William C. Carter, Jr., vice presidents; Capt. J. H. Casey, treasurer.

The Military Engineer 1965

The Military Engineer 1962

The Military Engineer 1960



# Europe Region Posts 1953-2025

## Germany

Heidelberg – 1953

Frankfurt – 1955 (now **Rhein-Main**)

## **Kaiserslautern - 1955**

Wiesbaden – 1960

Karlsruhe – 1965

Donau – 1966

Stuttgart – 1975

Dexheim – 1985

Northern Bavaria – 1985

West Berlin – 1987

Eifel – 1988

## **Rhein-Main – 1996**

## United Kingdom

London – 1957

Cotswolds – 1986

East Anglia – 1986

UK – 1993 (returned to a FC in 1998)

**UK – 2020** (re-established as a Post)

## Poland

**Poland FC – 2023**

## Italy

Naples – 1955

Tuscany – 1958

Trinacria (Sicily) – 1995

Dolomiti – 1997

## **Italy FC – 2025**

## Iceland

Keflavik – 1955 & 1988

## Greenland

Thule Arctic – 1988

## France

Paris – 1956

Toul – 1957

Orleans – 1960

## Spain

Madrid – 1961

Rota – 2000

## Portugal

Lajes Field – 1985

## Turkey

Anatolian – 1984 & 1986

Incirlik – 1991

## Ukraine

**Ukraine FC - 2025**





Active Europe Region Posts 1955-2025

Germany

Frankfurt – 1955 (now Rhein-Main)

Kaiserslautern - 1955

Rhein-Main – 1996

United Kingdom

UK – 2020

Poland

Poland FC – 2023

Italy

Italy FC – 2025



DEDICATED TO THE NATIONAL DEFENSE

**The Society of American Military Engineers**

Charter  
of the  
RHEIN-MAIN POST

*Be it known to all by these presents:* The members of The Society of American Military Engineers residing in and near Miesbaden, Germany having associated themselves in the formation of a local unit of the Society, and having applied for charter under the style and title above indicated:

*Note, therefore,* by virtue of the authority reposed in us by the Constitution of The Society of American Military Engineers we have this day granted to the said Rhein-Main Post this

**Charter of Incorporation**

as witness our signatures and the Seal hereto affixed.

It shall be the purpose of this Post to promote the aims of The Society of American Military Engineers and the interests of the National Defense, by fostering closer personal relations between the members of our Society, by stimulating the interest of the profession in engineering preparedness both personal and material, for the defense of our country, by the dissemination of engineering information bearing on defense, and by maintaining the high standard and traditions of the profession of military engineering.

This unit and its members shall observe all the duties and requirements and enjoy all the rights and privileges which are now or may hereafter be demanded or accorded by the provisions of the Constitution of the Society, and by the laws of the United States.

This Charter shall be perpetual.

Given at Alexandria, Va., this 27TH day of June 1996

THE SOCIETY OF AMERICAN MILITARY ENGINEERS

*[Signature]* President  
*[Signature]* Treasurer

Rhein-Main Post Charter 1996

**The Society of American Military Engineers**  
KAISERSLAUTERN POST

APPLICATION FOR CHARTER

We, the undersigned, members of or applicants for membership in THE SOCIETY OF AMERICAN MILITARY ENGINEERS, all being residents of WESTERN AREA COMMAND and vicinity, desiring to form a Local Post of said Society at KAISERSLAUTERN do hereby make application to the Board of Direction for the requisite authority, certifying and agreeing as follows:

ARTICLE I.

The name of this Post shall be KAISERSLAUTERN Post, THE SOCIETY OF AMERICAN MILITARY ENGINEERS.

ARTICLE II.

The Constitution of this Post will be forwarded for the approval and acceptance of the Board of Direction of THE SOCIETY OF AMERICAN MILITARY ENGINEERS.

ARTICLE III.

The ~~exec~~ (or temporary officers) elected by us and constituting the Board of Direction of this Post are:

<u>Maj. Gen. Miles Reber</u>	Honorary President
<u>Colonel Wright Hiatt</u>	President;
<u>Colonel Lynn W. Pine</u>	1st Vice-President;
<u>Mr. Stanley P. Silbey</u>	Secretary;
<u>Mr. Robert Lynn</u>	Treasurer;
<u>Mr. Robert Page</u>	Assistant Treasurer.

ARTICLE IV.

We understand and agree for ourselves and for this Post as an association, to abide by the Constitution of THE SOCIETY OF AMERICAN MILITARY ENGINEERS, the Constitution of this Post as approved, and all regular and lawful directions received by us from the Board of Direction of THE SOCIETY.

In witness whereof, we have hereunto set our hands at KAISERSLAUTERN, GER this FIRST day of AUGUST, 1955.

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\_\_\_\_\_

[OVER]

Kaiserslautern Post Charter 1955



HEIDELBERG POST  
THE SOCIETY OF AMERICAN MILITARY ENGINEERS



APC 403, C/O PM  
NEW YORK, NEW YORK

8 February 1955

Colonel F. H. Kohloss, Executive Secretary  
The Society of American Military Engineers  
Washington 6, D. C.

Dear Colonel Kohloss:

I have your letter of January 19, addressed to General Albrecht, which he has given to me to answer, since, as you probably know, he is leaving the command for an assignment in the States this Friday. General Albrecht and I have discussed the matter of forming a Post in the Frankfurt area, and I have also discussed it with the officers of the Heidelberg Post. None of us can see any objection to the establishment of a Post in Frankfurt, since there are many officers and civilians who would be interested in that area and since we cannot see that it could hurt the Heidelberg Post in any way, even though it would be only 50 miles away. We do not draw heavily from the Frankfurt area, although a few from there do attend our meetings. The Secretary tells me we have perhaps 10 members of our 115 from there. We would be most happy to see a Post established in Frankfurt and will give them any assistance we can.

General Nold, Director of the Joint Construction Agency, is addressing our post this Friday and we expect a good meeting. Our Secretary, as usual, will report on it to you.

I was pleased to see Colonel Ellison's article in the current MILITARY ENGINEER.

I will take this opportunity also to answer your letter of 5 January, addressed to me. Thank you very much for your congratulations on my election. I believe that our Secretary, Major Snee, has been quite prompt in sending in reports of post meetings, and since he is continuing as Secretary I am sure they will continue to be so handled.

Our Membership Committee appreciates the information on members sent by the National Society, and follow up to induce dropped members to rejoin and to invite new members.

You express the wish that our Post may be in line for the Best Post Award for 1955, in which hope I join, but I am afraid the competition will be a little stiff for us.

Regarding items for the Engineer Field Notes, I will do what I can to push them.

Any suggestions from you as to how to better our Post activities will be greatly received.

Sincerely yours,

*Lawry*

LAWRENCE L. HEINLEIN  
Colonel, CE  
President

LLH:dg

FEB 11 1955

HEADQUARTERS  
NORTHERN AREA COMMAND  
OFFICE OF THE ENGINEER  
APO 757 US ARMY

12 January 1955

Society of American Military Engineers  
808 Mills Building  
Washington 6, D.C.

Gentlemen:

A number of Corps of Engineer Officers and DA Civilians in the Frankfurt Area have expressed interest in membership in the Society and further in the formation of an active chapter in this area.

Request information on the constitutional provisions and other requirements for forming a chartered chapter.

Very truly yours,

*A. Magidovitch*  
A. MAGIDOVITCH  
Capt CE  
Chief Design Engineer

Capt A. Magidovitch, 0980320  
Engr Sec, Hq NACOM  
APO 757, New York, N.Y.

*Dear Captain M:*  
*We are impressed with your desire to form a Post of The Society of American Military Engineers in the Frankfurt area. I have top officers of the Army Corps of Engineers. We usually like to have their approval on the formation of posts before taking action.*

JAN 17 1955



POST  
POST

Post e Post  
(Frankfurt, Germany)

February 17, 1955

Captain A. Magidovitch  
Engr. Sec., Hq. MACom.,  
APO 757, New York, New York

Dear Captain Magidovitch:

We usually desire that upwards of 100 or more eligibles for membership be assured before authorizing the formation of a local post. In any case, at least 25 should sign the Charter application as members or applying members of The Society. With this in mind we are sending you the following information.

Under separate cover we are sending you 100 red booklets (each of which contains an application blank), 50 additional application blanks, a charter application form, a sample set of Post Constitution and By-laws, 2 copies of our 1954 Circulation statement, 1 copy of The History of The Society, and several copies of THE MILITARY ENGINEER.

As soon as the material arrives, call a meeting of members and potential members who are interested in forming the Post.

Have all members, and all applicants for membership sign the Charter application, collect \$5.00 National Society Dues from each non-member of The Society. Members of The Society who sign the Charter have already paid this. (We will add names to the Charter application for several weeks after you send it in, so it may be inducement to get "Charter members" up to the time your Charter actually is presented).

At this first meeting, elect a temporary President, Secretary, Treasurer. Care should be exercised in the selection of a Secretary, he should be as near a "permanent" resident as is possible, and he should be re-elected as long as he is willing to serve. A good secretary is absolutely essential.

After the meeting, when you have obtained 25 or more names on the Charter application, send it in with the dues of the applicants for National membership. In a few weeks after receipt you should have your notification. In the meantime, continue to hold such meetings as you wish.

With best wishes for a fine Post, I am

Sincerely yours,

P.S. We will be glad to send you the names and address of all National members in your area if you will send us the APO numbers in your vicinity you wish us to consider as in your area. Don't overlap with Heidelberg Post  
PHK/ap  
Encl. sep cover

FRANKFURT POST  
THE SOCIETY OF AMERICAN MILITARY ENGINEERS  
APO 757  
New York, N.Y.

28 April 1955

The Society of American Military Engineers  
The Mills Building  
17th at Pennsylvania Ave. N.W.  
Washington 6, D.C.

Gentlemen:

An organizational meeting for the establishment of this Post was held on 25 April 1955. The response and enthusiasm shown by all who attended was very gratifying.

An application for charter was filled and signed at that meeting and is forwarded herewith for the consideration of the Board of Direction of the Society.

This application is accompanied by 39 individual applications for National membership in the Society and 1 renewal of National membership. Attached also, please, find 4 money orders totalling \$200.00 covering above 39 applications and 1 renewal.

Hoping to hear from you soon,

Very truly yours,

A. Magidovitch  
A. MAGIDOVITCH  
Capt CE  
Temporary Secretary

Engr. Div., Hq. MAC  
APO 757, New York, N.Y.

MAY 3 1955





DEDICATED TO THE NATIONAL DEFENSE

## The Society of American Military Engineers

### Charter

of the

## Heidelberg Post

Be it known to all by these presents: The members of The Society of American Military Engineers residing in and near Heidelberg, Germany having associated themselves in the formation of a local unit of the Society, and having applied for charter under the style and title above indicated:

Now, therefore, by virtue of the authority reposed in us by the Constitution of The Society of American Military Engineers we have this day granted to the said

Heidelberg Post this

### Charter of Incorporation

as witness our signatures and the Seal hereto affixed.

It shall be the purpose of this Post to promote the aims of The Society of American Military Engineers and the interests of the National Defense, by fostering closer personal relations between the members of our Society, by stimulating the interest of the profession in engineering preparedness, both personal and material, for the defense of our country, by the dissemination of engineering information bearing on defense, and by maintaining the high standard and traditions of the profession of military engineering.

This unit and its members shall observe all the duties and requirements and enjoy all the rights and privileges which are now or may hereafter be demanded or accorded by the provisions of the Constitution of the Society, and by the laws of the United States.

This Charter shall be perpetual.

Given at Washington, D. C., this 12th day of December 1953

THE SOCIETY OF AMERICAN MILITARY ENGINEERS

Ample F. Johnson, President  
W. H. H. H. H., Secretary



Heidelberg Post Charter 1953



### **2025 – RVP Medal**

Cris Carlone – Rhein-Main Post

Dave Carlson – Kaiserslautern Post

Chris Wilks – Poland FC

### **2024 – President's Medal**

Charysse Knotts – Europe Region

### **2024 – RVP Medal**

Jen Regel – Kaiserslautern Post

### **2023 – Regional Fellows Medal**

Charysse Knotts – Europe Region

### **2023 – Post Service Medal**

Frank Lovett – Kaiserslautern Post

### **2023 – RVP Medal**

Adam Boubede – Kaiserslautern Post

Josh Dane – Kaiserslautern Post

Tim Conley – Rhein-Main Post

Brian Wybrecht – Rhein-Main Post

### **2022 – RVP Medal**

Brian Osborn – Rhein-Main Post

### **2021 – RVP Medal**

Scott Turygan – Rhein-Main Post

### **2020 – Newman Medal**

Scott Matthews – Kaiserslautern Post

## **Awards Europe Region Awards 2012-2025**

### **2019 – RVP Medal**

Michael Sedge – Kaiserslautern Post

Tom Clark – Kaiserslautern Post

### **2018 – Sverdrup Medal**

Adam Boubede – Kaiserslautern Post

### **2017 – RVP Medal**

Kevin Kaufman – Rhein-Main Post

Chris Knutson – Rhein-Main Post

Bob Mentell – Rhein-Main Post

### **2014 – RVP Medal**

Matthew Duston – Kaiserslautern Post

John Wutzer – Rhein-Main Post

### **2013 – RVP Medal**

Theresa White – Kaiserslautern Post

Andra Clapsaddle – Kaiserslautern Post

### **2012 – RVP Medal**

Douglas Hammer – Kaiserslautern Post

Bob Mentell – Kaiserslautern Post

Matthew Altman – Kaiserslautern Post

Michael Montgomery – Heidelberg Post

### **2025 – Paul R. Smith NCO Medal**

MSgt Shane Payne, 7<sup>th</sup> Engineer Brigade

### **2024 Paul Smith NCO Medal**

TSgt Josh Dane 786<sup>th</sup> CES

### **2025 – Curtin Award (Small Unit)**

31st CES, Aviano AB, Italy

### **2023 – Curtin Award**

86<sup>th</sup> CEG Ramstein AB

### **2021 – Post IGE Award**

Rhein-Main Post

### **2022 – Post IGE Award**

Rhein-Main Post

### **2020 – Curtin Award**

48<sup>th</sup> CES RAF Lakenheath

### **2021 – Curtin Award**

86<sup>th</sup> CEG Ramstein AB

### **2021 – Itschner Award**

2<sup>nd</sup> Cavalry Regiment Tower Barracks

### **2019 – Curtin Award**

36<sup>th</sup> CES Aviano AB

### **2015 – Curtin Award**

52<sup>nd</sup> CES Spangdahlem AB





## Europe Region Fellows (active members in Europe)

1995 - Patrick Coullahan

1999 - Morgan Benson

2011 - Robert Moriarty

2014 - Andra Clapsaddle

2018 - Shawn Moore

2018 - Richard Stump

2019 - Al Lucht

2020 - Chris Knutson

2020 - Tony Higdon

2021 - Scott Grainger

2021 - Charysse Knotts

2023 - Frank Lovett

2024 - Ted Foster

2024 - Adam Boubede

2024 - Scott Matthews

2025 - Jen Regel



# Event Sustaining Member Organization Sponsors







**1955 - 2025**

