

SAME Omaha Post Monthly Meeting – August 7, 2025

Date: 7 August 2025

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Tuesday, August 12, 2025 –Full-Spectrum In-Situ PFAS Remediation Using Colloidal Activated Carbon Technologies – Ryan Moore, Regenesis
- Tuesday, September 9, 2025 – Jesse Bradley – Interim Director of DNR
- Tuesday, October 14, 2025 – Conservation Reserve Program (CRP)- Jennifer Prenosil – Agriculture Program Manager at Nebraska Game and Parks Commission
- Wednesday, November 12, 2025 – Public Sector Event
- Tuesday, December 9, 2025 – USACE Omaha District Update

Call to Order- President: COL Robert Newbauer calls the meeting to order.

Roll Call and Determination of Quorum- Secretary: Chris Artz conducted the roll call and confirmed a quorum was present (9 or more from this list).

President: COL Robert Newbauer

Secretary: Chris Artz

Treasurer: Brian Schuele

VP for Service Members and Veterans: Rob Hufford

VP for IGE: Bobbi Jo Lang

VP for Resilience: Don Fucik

VP for Professional Development and Personal Growth: Kandi Srb

VP for Leadership and Mentoring: Tom Svoboda

Past President: Stephanie Heibel

Director for Communications: Jill Zehr

Director for Awards and Recognition: Laurie Smithers

Director for Student Outreach: Stephanie Ling

Director for Young Members: Devin Mueller

Director for Fellows: Natasha Gromak

Co-Director for Student Mentoring: Anne Peterson

Co-Director for Student Mentoring: Bill Glismann

Members at Large in attendance (not counted toward quorum):

Programs: Jake Batenhorst

Industry Day: Cindy Lincicome

Programs: Jackie Olsommer

Scholarships & Camps: Joe Shields

Small Business: Veronica Doga

Roger Wozny

Brec Wilshusen

Chris Langan

Ryan Watzke

Approval of Minutes – The July 2025 meeting minutes were presented for approval. Motion to approve was

made by Don Fucik and seconded by Tom Svoboda. The minutes were approved without objections.

Reports

President: COL Robert Newbauer- Reported on the Post Leaders Workshop (PLW), highlighting strong federal and industry representation but a gap in local/state agency involvement. Emphasized the need for increased Young Member engagement. Working on finalizing the President's Message for the website..

Secretary: Chris Artz- Submitted the Change of Officer report to National. Creating a new letterhead for the post. Stephanie Heibel's version from last year was forwarded to Chris.

Treasurer: Brian Schuele- Final Industry Day bills mostly paid. Foundation account increased by \$54,000 over the quarter. Audit update pending.

VP for Service Members and Veterans: Rob Hufford- No report.

VP for IGE: Bobbi Jo Lang- Discussed membership trends and planning for the November Public Sector Event featuring OPPD's Master Plan. Proposed a joint event with SMPS in February. Working with Jay Klein on a December Scotch tasting event. Raised questions about PDH tracking and registration.

VP for Resilience: Don Fucik- Developing a Resiliency Committee with Isaac. Reached out to Douglas County Emergency Management. Proposed inviting Nebraska Task Force One to speak in 2026 or earlier.

VP for Professional Development and Personal Growth: Kandi Srb-Wrapping up Industry Day. Supporting planning for joint Industry Day with Kansas City.

VP for Leadership and Mentoring: Tom Svoboda- Shared PLW takeaways including Engage platform and electronic folders for post documents. Warned about ongoing email scams. National acquired "Remember" platform for event registration and finances.

Past President: Stephanie Heibel- See industry day below.

Director for Communications: Jill Zehr- No report.

Director for Awards and Recognition: Laurie Smithers-Requested updates for streamer requirements. Tom Svoboda picked up Distinguished Post pins.

Director for Student Outreach: Stephanie Ling- Coordinating with UNL, UNO, MCC student chapters. Resume workshops planned. Promoting transition to Young Member status.

Director for Young Members: Devin Mueller- Supporting student chapter engagement. Will receive Young Member contact list from Bobbi Jo.

Director for Fellows: Natasha Gromak- Proposed quarterly in-person board meetings. Regional Fellows Medal to be awarded annually. Encouraging Tom and Kandi to apply for 2026 Fellows.

Directors for Student Mentoring: Anne Peterson and Bill Glismann- Steering Committee meeting planned for late August. Competition date moved to March 26, 2026. Workshop at UNO in October. Emphasis on recruiting high schools and encouraging mentors to become members.

Committee Reports

Industry Day: Stephanie Heibel- Discussions were held regarding a potential Joint Industry Day involving multiple SAME Posts. The St. Louis and Scott Field Posts ultimately declined participation. Their concerns centered around profit-sharing expectations and operational logistics. Specifically, they anticipated an equal split of profits despite contributing significantly fewer attendees and resources, and proposed maintaining separate registration, sponsorships, and booth sales—terms that were deemed unworkable by the Omaha Post.

In contrast, the Kansas City Post expressed strong interest in collaborating. They were transparent about their financial goals (seeking approximately \$25,000–\$30,000 in profit) and open to negotiating a fair Memorandum of Understanding (MOU) that outlines responsibilities and profit-sharing based on actual contributions. The Omaha and Kansas City Posts will proceed with planning a Joint Industry Day in May 2026, to be held in Omaha. The

event will be branded as a joint effort and will include programming from both districts.

A motion to proceed with the Joint Industry Day with Kansas City was made by Tom Svoboda, seconded by COL Robert Newbauer, and passed without opposition.

Programs: Jake Batenhorst- Jake reported that 61 attendees were registered for the upcoming August meeting and confirmed he would be able to attend in person. He thanked the team for their support while he was working on a project in Lincoln. The Programs Committee is set through December, and planning for 2026 is underway. Jake proposed reserving the Field Club of Omaha for the second Tuesday of each month next year and welcomed feedback from the board. There was discussion about exploring alternate venues, including downtown locations and the UNO Alumni Center, to diversify meeting settings. The board agreed to reserve Field Club dates and revisit venue options in future meetings.

Scholarships & Camps: Sean Bayer has taken over the Scholarships & Camps Chair role from Joe Shields. Although Sean was not present during the meeting, Chris Artz noted he would follow up with Sean for updates. The transition was acknowledged, and Sean will be added to the official board list.

Small Business: Veronica Doga- Veronica reminded the board about the upcoming SAME Virtual Industry Matchmaker and encouraged primes to register as buyers. The event is free and flexible, allowing participants to choose their availability. She noted that Philadelphia Post had already agreed to help promote the event. Veronica also highlighted the upcoming Meet the Buyers conference on August 28, focused on state and local agencies. The Omaha Airport Authority was recently added to the list of participating organizations. Sponsorships for the event are still being accepted, and Veronica invited board members to share the opportunity with small businesses and consider attending themselves.

Additional Notes:

- Strategic Planning: Tom Svoboda reminded the board that strategic planning sessions have been held at the beginning of the board year for the past few years. COL Newbauer expressed interest in continuing this practice.
- Engage Platform Usage: The Omaha Post has a dedicated Engage page for board collaboration and document storage. While underutilized, it was suggested that the board revisit its structure and usage in future meetings.
- National's "Remember" Platform: SAME National introduced a new platform called "Remember" for event registration and financial tracking. Concerns were raised about its capacity to support large events like Omaha's Industry Day. Brian Schuele indicated he would likely continue using Quicken for bookkeeping.

Adjournment by COL Robert Newbauer

**Minutes Prepared By Chris Artz on August 7, 2025

S.A.M.E. OMAHA POST
2025 BUDGET

As of 08/07/25

Category	Actual	2025 Budget	Difference
INCOME	337,312.67	359,100.00	-21,787.33
Treasurer	625.41	100.00	525.41
VP for Development and Growth	332,456.51	347,000.00	-14,543.49
Industry Day	317,583.78	305,000.00	12,583.78
Monthly Meeting Registrations	13,054.73	12,000.00	1,054.73
Scholarships - Donations	0.00	1,000.00	-1,000.00
Scholarships - Interest Income	0.00	27,000.00	-27,000.00
Scholarships - Split Kitty Sales	1,818.00	2,000.00	-182.00
VP for Leadership and Mentoring	500.00	5,000.00	-4,500.00
Fellows Coordinator	0.00	0.00	0.00
SMP Steering Committee	500.00	5,000.00	-4,500.00
VP for Relationships	3,730.75	7,000.00	-3,269.25
Annual Membership Dues	3,730.75	7,000.00	-3,269.25
Small Business Liason	0.00	0.00	0.00
Veterans Outreach	0.00	0.00	0.00
EXPENSES	328,055.36	358,645.00	30,589.64
Treasurer_	3,701.88	3,600.00	-101.88
Misc. Expenses	3,701.88	3,600.00	-101.88
VP for Development and Growth_	274,684.23	254,200.00	-20,484.23
Industry Day	236,562.26	190,000.00	-46,562.26
Monthly Meeting Registrations	0.00	100.00	100.00
Monthly Programs	12,076.61	18,000.00	5,923.39
PDHs	0.00	0.00	0.00
Scholarships and Camps	26,045.36	46,100.00	20,054.64
VP for Leadership and Mentoring_	42,511.31	68,125.00	25,613.69
Fellows Coordinator	0.00	3,000.00	3,000.00
SMP Steering Committee	42,511.31	65,125.00	22,613.69
VP for Relationships_	5,396.74	20,920.00	15,523.26
Community Donations	1,000.00	3,500.00	2,500.00
Director for Awards and Recognition	0.00	970.00	970.00
Director for Black Hills Chapter	0.00	1,000.00	1,000.00
Director for Communications	0.00	200.00	200.00
Engineering Roundtable and E-Week	0.00	4,000.00	4,000.00
National SAME Event Support	4,294.67	9,550.00	5,255.33
Public Agency Partnerships	0.00	500.00	500.00
Small Business Liason	0.00	500.00	500.00
Veteran Outreach - Comm. Involvem...	102.07	700.00	597.93
VP for Resilience	0.00	1,800.00	1,800.00
Resiliencey Expenses	0.00	1,800.00	1,800.00
VP for Young Members and Students	1,761.20	10,000.00	8,238.80
Student Chapter	835.81	7,500.00	6,664.19
Young Members	925.39	2,500.00	1,574.61
Net Difference:	9,257.31	455.00	8,802.31



S.A.M.E. OMAHA POST INCOME STATEMENT

July 2025

Category	7/1/2025- 7/31/2025	OVERALL TOTAL
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INCOME

Treasurer	38.18	38.18
VP for Development and Growth		
Monthly Meeting Registrations	856.59	856.59
TOTAL VP for Development and Gr...	856.59	856.59
VP for Relationships		
Annual Membership Dues	-100.00	-100.00
TOTAL VP for Relationships	-100.00	-100.00
TOTAL INCOME	794.77	794.77

EXPENSES

VP for Development and Growth		
Industry Day	22,444.47	22,444.47
Monthly Programs	1,305.83	1,305.83
Scholarships and Camps	-954.64	-954.64
TOTAL VP for Development and Gr...	22,795.66	22,795.66
VP for Relationships		
National SAME Event Support	1,540.46	1,540.46
TOTAL VP for Relationships	1,540.46	1,540.46
TOTAL EXPENSES	24,336.12	24,336.12
OVERALL TOTAL	-23,541.35	-23,541.35

CHECKING ACCOUNT BALANCE	\$45,734.47
INVESTMENT ACCOUNT BALANCE	\$861,815.60
INVESTMENT ACCOUNT PRINCIPAL AMOUNT	\$580,000.00