

SAME Omaha Post Monthly Meeting – July 3, 2025

Date: 3 July 2025

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Tuesday, July 8, 2025 – Sustainable Infrastructure – Omaha Riverfront Project
- Tuesday, August 12, 2025 – SCIF Construction - Tentative
- Tuesday, September 9, 2025 – Jesse Bradley – Interim Director of DNR
- Tuesday, October 14, 2025 – Conservation Reserve Program (CRP)- Jennifer Prenosil – Agriculture Program Manager at Nebraska Game and Parks Commission
- Wednesday, November 12, 2025 – Public Sector Event
- Tuesday, December 9, 2025 – USACE Omaha District Update

Call to Order- President: Stephanie Heibel calls the meeting to order.

Roll Call and Determination of Quorum- Secretary: Chris Artz conducted the roll call and confirmed a quorum was present (7 or more from this list).

☒ President: Stephanie Heibel

☒ Secretary: Chris Artz

☒ Treasurer: Brian Schuele

☒ Vice President for Service Members and Veterans: Rob Hufford

☒ Vice President for IGE: Bobbi Jo Lang

☒ Vice President for Resilience: Don Fucik

☒ Vice President for Professional Development and Personal Growth: Kandi Srb

☒ Vice President for Leadership and Mentoring: Tom Svoboda

☐ Director for Communications: Jill Zehr

☐ Director for Awards and Recognition: Christina McManis

☒ Director for Young Members and Student Outreach: Stephanie Ling

☒ Director for Fellows: Natasha Gromak

☐ Past President: Ryan Watzke

Members at Large in attendance (not counted toward quorum):

☐ Programs: Jake Batenhorst

☐ Scholarships & Camps: Joe Shields

☐ Small Business: Veronica Doga

☐ SMP – Anne Peterson

☐ SMP – Bill Glismann

☐ Roger Wozny

☐ Brec Wilshusen

☒ Chris Langan

☒ Laurie Smithers

Approval of Minutes – The May and June 2025 meeting minutes were presented for approval. Motion to approve was made by Natasha Gromak and seconded by Rob Hufford. The minutes were approved without objections.

Reports

President's Report: Stephanie Heibel- Stephanie introduced a major proposal to host a regional Industry Day in Omaha, prompted by Kansas City's inability to secure venues due to the upcoming World Cup. She emphasized Omaha's readiness, citing the existing CHI Health Center contract and the city's capacity to accommodate a larger event. Stephanie acknowledged the need for collaboration with other posts and proposed increasing booth and sponsorship fees to reflect the regional scale. She committed to gathering financial data and continuing discussions with regional leadership.

Treasurer's Report: Brian Schuele- Brian provided a brief financial update, noting that June's activity primarily involved processing Industry Day payments. He requested feedback from committee leads to ensure accurate categorization of income and agreed to compile a three-year financial comparison to support planning for the potential regional event.

Vice President for Service Members and Veterans: Rob Hufford- Rob shared insights from a recent meeting with the Armed Forces Communications and Electronics Association (AFCEA), where he and Bobbi Jo Lang explored partnership opportunities. Rob proposed launching a transition workshop for junior military personnel as a pre-conference event at Industry Day. He also reminded the board of the upcoming 50 Mile March on August 24 and encouraged participation.

Vice President for IGE Report: Bobbi Jo Lang- Bobbi reported strong membership numbers—628 individual and 113 organizational members. She highlighted the potential of the Beardmore Conference Center for outreach events and is coordinating a Lunch & Learn with the National Guard. Additionally, she is organizing a resume workshop for UNL students in September.

Vice President for Resilience: Don Fucik- Don announced plans to form a resilience committee and distribute a survey to gauge member interest in supporting local emergency management efforts. He is actively recruiting volunteers to support this initiative.

Vice President for Professional Development and Personal Growth Report: Kandi Srb- Kandi noted that the Industry Day debrief is still pending but expected soon. She emphasized the need for broader volunteer support if the event expands to a regional format.

Vice President for Leadership and Mentoring Report: Tom Svoboda- Tom confirmed his registration for the upcoming Post Leaders Workshop. The board discussed identifying a second attendee, with Heather Wollenburg as a likely candidate if Col. Neubauer is unavailable.

Director for Communications Report: Jill Zehr- No report.

Director for Awards and Recognition: Christina McManis- Chris Artz inquired about the readiness of awards for the July meeting. Stephanie Heibel confirmed that Dave Packard is coordinating the awards.

Director for Young Members and Student Outreach Report: Stephanie Ling- Stephanie is organizing an all-hands student chapter meeting within the next two weeks to engage student members.

Director for Fellows Report: Natasha Gromak – Natasha reported a successful Fellows Luncheon at Industry Day with approximately 80 attendees. She is working with the scholarship committee to clarify mentor roles and plans to revise the reapplication form to better track mentor assignments. Additionally, election results have been finalized with no write-in candidates submitted.

Directors for SMP – Anne Peterson/Bill Glismann – Anne was unable to attend due to being out of town. She will meet with Millard teachers in mid-July to discuss the SMP program and is also planning the Steering Committee meeting.

Past President: Ryan Watzke- No report.

Secretary: Chris Artz- Chris provided updates on the SAME Engage platform and is preparing to update the post's letterhead and officer listings following the recent election.

Committee Reports

Industry Day: Kandi Srb- Kandi reported that the final accounting for Industry Day is still in progress. Cindy and Jackie are preparing a full debrief and financial summary, which will be shared with the board once complete. The committee is also awaiting a lessons-learned meeting to discuss improvements and future planning, especially in light of the potential regional expansion.

Programs: Jake Batenhorst- Jake Batenhorst was not present, but it was noted that the committee has confirmed the upcoming meeting's logistics and is working to finalize the remainder of the 2025 calendar. Jake has also initiated efforts to secure dates at the Field Club for 2026 events. Coordination for the November Public Sector event is underway, with Col. Neubauer considering a topic.

Scholarships & Camps: Joe Shields- Joe Shields was not in attendance. However, Bobbi Jo Lang shared that Jake had a positive experience mentoring at the USAFA camp and suggested spotlighting his involvement in a future meeting. There was also discussion about budgeting for future camp mentors, including potential participation in the Hawaii camp.

Small Business: Veronica Doga- Veronica Doga was not present, but Bobbi Jo Lang provided an update on her behalf. The annual Small Business Matchmaking event is scheduled for September 4, 2025, and will be expanded this year. Veronica is working with partners to finalize contracts and logistics.

Additional Notes:

Adjournment by Stephanie Heibel

**Minutes Prepared By Chris Artz on July 3, 2025

S.A.M.E. OMAHA POST 2025 BUDGET

As of 07/03/25

Category	Actual	2025 Budget	Difference
INCOME	336,485.57	359,100.00	-22,614.43
Treasurer	587.23	100.00	487.23
VP for Development and Growth	331,567.59	347,000.00	-15,432.41
Industry Day	317,583.78	305,000.00	12,583.78
Monthly Meeting Registrations	12,165.81	12,000.00	165.81
Scholarships - Donations	0.00	1,000.00	-1,000.00
Scholarships - Interest Income	0.00	27,000.00	-27,000.00
Scholarships - Split Kitty Sales	1,818.00	2,000.00	-182.00
VP for Leadership and Mentoring	500.00	5,000.00	-4,500.00
Fellows Coordinator	0.00	0.00	0.00
SMP Steering Committee	500.00	5,000.00	-4,500.00
VP for Relationships	3,830.75	7,000.00	-3,169.25
Annual Membership Dues	3,830.75	7,000.00	-3,169.25
Small Business Liason	0.00	0.00	0.00
Veterans Outreach	0.00	0.00	0.00
EXPENSES	303,842.42	358,645.00	54,802.58
Treasurer_	3,701.88	3,600.00	-101.88
Misc. Expenses	3,701.88	3,600.00	-101.88
VP for Development and Growth_	252,011.75	254,200.00	2,188.25
Industry Day	214,240.97	190,000.00	-24,240.97
Monthly Meeting Registrations	0.00	100.00	100.00
Monthly Programs	10,770.78	18,000.00	7,229.22
PDHs	0.00	0.00	0.00
Scholarships and Camps	27,000.00	46,100.00	19,100.00
VP for Leadership and Mentoring_	42,511.31	68,125.00	25,613.69
Fellows Coordinator	0.00	3,000.00	3,000.00
SMP Steering Committee	42,511.31	65,125.00	22,613.69
VP for Relationships_	3,856.28	20,920.00	17,063.72
Community Donations	1,000.00	3,500.00	2,500.00
Director for Awards and Recognition	0.00	970.00	970.00
Director for Black Hills Chapter	0.00	1,000.00	1,000.00
Director for Communications	0.00	200.00	200.00
Engineering Roundtable and E-Week	0.00	4,000.00	4,000.00
National SAME Event Support	2,754.21	9,550.00	6,795.79
Public Agency Partnerships	0.00	500.00	500.00
Small Business Liason	0.00	500.00	500.00
Veteran Outreach - Comm. Involvem...	102.07	700.00	597.93
VP for Resilience	0.00	1,800.00	1,800.00
Resiliency Expenses	0.00	1,800.00	1,800.00
VP for Young Members and Students	1,761.20	10,000.00	8,238.80
Student Chapter	835.81	7,500.00	6,664.19
Young Members	925.39	2,500.00	1,574.61
Net Difference:	32,643.15	455.00	32,188.15



S.A.M.E. OMAHA POST INCOME STATEMENT

June 2025

Category	6/1/2025- 6/30/2025	OVERALL TOTAL
INCOME		
Treasurer	66.87	66.87
VP for Development and Growth		
Monthly Meeting Registrations	1,091.82	1,091.82
Scholarships - Split Kitty Sales	1,693.00	1,693.00
TOTAL VP for Development and Gr...	2,784.82	2,784.82
VP for Relationships		
Annual Membership Dues	2,470.75	2,470.75
TOTAL VP for Relationships	2,470.75	2,470.75
TOTAL INCOME	5,322.44	5,322.44
EXPENSES		
VP for Development and Growth_		
Industry Day	38,765.47	38,765.47
TOTAL VP for Development and Gr...	38,765.47	38,765.47
VP for Relationships_		
National SAME Event Support	1,287.89	1,287.89
TOTAL VP for Relationships_	1,287.89	1,287.89
TOTAL EXPENSES	40,053.36	40,053.36
OVERALL TOTAL	-34,730.92	-34,730.92

CHECKING ACCOUNT BALANCE	\$69,330.71
INVESTMENT ACCOUNT BALANCE	\$807,374.00
INVESTMENT ACCOUNT PRINCIPAL AMOUNT	\$580,000.00