

SAME Omaha Post Monthly Meeting – October 2, 2025

Date: 2 October 2025

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Tuesday, October 14, 2025 – Conservation Reserve Program (CRP)- Jennifer Prenosil – Agriculture Program Manager at Nebraska Game and Parks Commission
- Wednesday, November 12, 2025 –Omaha Public Power District: Evolving to Meet the Future Demands – Dan Lenihan, Director of Distribution and Transmission Planning
- Tuesday, December 9, 2025 – USACE Omaha District Update

Call to Order- President: COL Robert Newbauer calls the meeting to order at 12:05 CT.

Roll Call and Determination of Quorum- Secretary: Chris Artz conducted the roll call and confirmed a quorum was not present (9 or more from this list).

- President: COL Robert Newbauer
 Secretary: Chris Artz
 Treasurer: Brian Schuele
 VP for Service Members and Veterans: Rob Hufford
 VP for IGE: Bobbi Jo Lang
 VP for Resilience: Don Fucik
 VP for Professional Development and Personal Growth: Kandi Srb
 VP for Leadership and Mentoring: Tom Svoboda
 Past President: Stephanie Heibel
 Director for Communications: Jill Zehr
 Director for Awards and Recognition: Laurie Smithers
 Director for Student Outreach: Stephanie Ling
 Director for Young Members: Devin Mueller
 Director for Fellows: Natasha Gromak
 Co-Director for Student Mentoring: Anne Peterson
 Co-Director for Student Mentoring: Bill Glismann

Members at Large in attendance (not counted toward quorum):

- Programs: Jake Batenhorst
 Industry Day: Cindy Lincicome
 Industry Day: Jackie Olsommer
 Scholarships & Camps: Sean Bayer
 Small Business: Veronica Doga
 Roger Wozny
 Brec Wilshusen
 Chris Langan
 Ryan Watzke

Approval of Minutes – The September 2025 meeting minutes were presented for approval. Approval deferred due to lack of quorum.

Reports

President: COL Robert Newbauer shared that the government shutdown is affecting agency operations, with USACE facing tighter scrutiny on spending. As a result, only he and the District Contracting Chief will attend the National Small Business Conference.

Secretary: Chris Artz had no updates beyond noting that the September minutes couldn't be approved due to lack of quorum.

Treasurer: Brian Schuele reported minimal recent financial activity, with some engagement from SMP and student chapters. He'll provide a full year-end financial report in January and investigate scholarship budget discrepancies.

VP for Service Members and Veterans: Rob Hufford –No Report.

VP for IGE: Bobbi Jo Lang- No Report.

VP for Resilience: Don Fucik- No Report.

VP for Professional Development and Personal Growth: Kandi Srb relayed Jake Batenhorst's program updates, including registration numbers for upcoming events and progress on securing venues. She deferred the Industry Day update to Jackie Olsommer.

VP for Leadership and Mentoring: Tom Svoboda discussed preparations for the newcomers orientation, including draft slides and plans for quarterly sessions. He encouraged board members to contribute content for their sections.

Past President: Stephanie Heibel highlighted her involvement in resume workshops at UNL and UNO and confirmed completion of the annual Post assessment.

Director for Communications: Jill Zehr-No report.

Director for Awards and Recognition: Laurie Smithers is compiling notes for award submissions and echoed the resume workshop participation. She asked members to send any missed updates via email.

Director for Student Outreach: Stephanie Ling-. The SC scholarship deadline is on her radar.

Director for Young Members: Devin Mueller -No report.

Director for Fellows: Natasha Gromak- (via email) proposed a new initiative to highlight the Journey to Fellows program during monthly meetings. She suggested that Fellows briefly stand and share a five-second update following guest introductions, inviting interested members to connect for guidance on building their SAME resume toward Fellowship eligibility. The board supported the idea, with Tom Svoboda noting it aligns with practices from the San Antonio Post. Natasha will draft a short script for inclusion in future agendas.

She also shared upcoming Fellows-related events:

- Omaha Post Council of Fellows – November 7, 2025, Friday at noon Central
- Academy of Fellows Townhall – December 4, 2025, 130 pm Central
- The first Journey to Fellow webinar will be held on January 14th, 2026 at noon Central. If you are interested in becoming a Fellow in the future, please plan to attend.

Directors for Student Mentoring: Anne Peterson and Bill Glismann- Bill Glismann reported that SMP is progressing well, with 14 middle school teams and 12 high school teams signed up for this year's competition. A SketchUp training session is scheduled at UNO on October 3, and students are preparing for their first submittal due October 31. Nicole continues outreach efforts to expand participation, including engagement with Millard schools. Veronica Doga offered to help reconnect with Bennington School District, which had previously participated but is not currently involved.

Committee Reports

Industry Day: Cindy Lincicome and Jackie Olsommer

Jackie shared that a planning meeting is scheduled with representatives from both the Omaha and GKC Posts to

begin organizing Industry Day. The MOU is still in draft form, and the committee is seeking volunteers, especially for the critical Programs Chair role. Ryan Watzke volunteered to promote the opportunity at the October luncheon, and Jackie will provide flyers for distribution.

Programs: Jake Batenhorst (via Kandi Srb).

Nine registrants for the “We Survived the Federal 4th Quarter” Happy Hour, including one student. The October Post Meeting has 20 registrants, and presenter slides are being collected. November’s meeting has eight registrants so far. Planning continues for the December joint meeting with other Posts and the January joint meeting with NSPE. Jake is working to secure the Scott Conference Center and finalize the Field Club contract for 2026, with second Tuesdays tentatively locked in for monthly meetings.

Scholarships & Camps: Sean Bayer (via Tom Svoboda)

Scholarship announcements have been sent to the three student chapters. Applications are due by the end of October.

Small Business: Veronica Doga announced that the SAME Matchmaking Event is scheduled for next week, with 32 small businesses, four large primes (APTIM, Arcadis, Conte Federal, EA Engineering), and two federal agencies (EPA and USACE) registered. She expressed concern about federal participation due to the shutdown but encouraged continued promotion and registration. She is assisting participants with navigating the matchmaking platform.

Leadership Development Program (LDP) – Brec Wilshusen

Brec Wilshusen reminded the board that LDP applications are now open and due shortly after the SBC. He asked if there were any candidates being considered or groomed for the program. Stephanie Heibel expressed interest in applying this year, pending review of the requirements and support from her employer. Chris Artz noted that the application includes essay questions and letters of support from both the applicant’s company and the Post President. COL Newbauer confirmed his support

Closing Remarks

Tom Svoboda asked COL Newbauer about the status of current solicitations during the shutdown. COL Newbauer explained that USACE is continuing operations using project-funded and unexpiring funds, though some customer-supported work may be impacted by furloughs.

Meeting adjourned by COL Robert Newbauer at 12:36 PM.

Minutes prepared by Chris Artz on October 2, 2025



S.A.M.E. OMAHA POST INCOME STATEMENT

August 2025

Category	8/1/2025- 8/31/2025	OVERALL TOTAL
INCOME		
Treasurer	30.62	30.62
VP for Development and Growth		
Monthly Meeting Registrations	1,121.09	1,121.09
Scholarships - Split Kitty Sales	195.00	195.00
TOTAL VP for Development and Gr...	1,316.09	1,316.09
TOTAL INCOME	1,346.71	1,346.71
EXPENSES		
VP for Development and Growth_		
Monthly Programs	1,566.99	1,566.99
TOTAL VP for Development and Gr...	1,566.99	1,566.99
VP for Leadership and Mentoring_		
SMP Steering Committee	7,000.00	7,000.00
TOTAL VP for Leadership and Men...	7,000.00	7,000.00
VP for Relationships_		
Community Donations	100.00	100.00
Director for Awards and Recognition	75.00	75.00
National SAME Event Support	581.59	581.59
TOTAL VP for Relationships_	756.59	756.59
TOTAL EXPENSES	9,323.58	9,323.58
OVERALL TOTAL	-7,976.87	-7,976.87

CHECKING ACCOUNT BALANCE	\$37,757.60
INVESTMENT ACCOUNT BALANCE	\$861,815.60
INVESTMENT ACCOUNT PRINCIPAL AMOUNT	\$580,000.00

September 2025

9/1/2025-
 9/30/2025

OVERALL
 TOTAL

Category		
INCOME		
Treasurer	28.65	28.65
VP for Development and Growth		
Monthly Meeting Registrations	712.24	712.24
TOTAL VP for Development and Gr...	712.24	712.24
VP for Leadership and Mentoring		
SMP Steering Committee	1,500.00	1,500.00
TOTAL VP for Leadership and Men...	1,500.00	1,500.00
VP for Relationships		
Annual Membership Dues	1,752.50	1,752.50
TOTAL VP for Relationships	1,752.50	1,752.50
TOTAL INCOME	3,993.39	3,993.39
EXPENSES		
VP for Development and Growth		
Monthly Programs	1,566.99	1,566.99
TOTAL VP for Development and Gr...	1,566.99	1,566.99
VP for Leadership and Mentoring		
SMP Steering Committee	2,073.58	2,073.58
TOTAL VP for Leadership and Men...	2,073.58	2,073.58
VP for Young Members and Students		
Student Chapter	3,582.17	3,582.17
TOTAL VP for Young Members and...	3,582.17	3,582.17
TOTAL EXPENSES	7,222.74	7,222.74
OVERALL TOTAL	-3,229.35	-3,229.35

CHECKING ACCOUNT BALANCE	\$34,528.25
INVESTMENT ACCOUNT BALANCE	\$861,815.60
INVESTMENT ACCOUNT PRINCIPAL AMOUNT	\$580,000.00

S.A.M.E. OMAHA POST
2025 BUDGET

As of 10/02/25

Category	Actual	2025 Budget	Difference
INCOME	342,625.45	359,100.00	-16,474.55
Treasurer	684.68	100.00	584.68
VP for Development and Growth	334,457.52	347,000.00	-12,542.48
Industry Day	317,583.78	305,000.00	12,583.78
Monthly Meeting Registrations	14,860.74	12,000.00	2,860.74
Scholarships - Donations	0.00	1,000.00	-1,000.00
Scholarships - Interest Income	0.00	27,000.00	-27,000.00
Scholarships - Split Kitty Sales	2,013.00	2,000.00	13.00
VP for Leadership and Mentoring	2,000.00	5,000.00	-3,000.00
Fellows Coordinator	0.00	0.00	0.00
SMP Steering Committee	2,000.00	5,000.00	-3,000.00
VP for Relationships	5,483.25	7,000.00	-1,516.75
Annual Membership Dues	5,483.25	7,000.00	-1,516.75
Small Business Liason	0.00	0.00	0.00
Veterans Outreach	0.00	0.00	0.00
EXPENSES	344,601.68	358,645.00	14,043.32
Treasurer_	3,701.88	3,600.00	-101.88
Misc. Expenses	3,701.88	3,600.00	-101.88
VP for Development and Growth_	277,818.21	254,200.00	-23,618.21
Industry Day	236,562.26	190,000.00	-46,562.26
Monthly Meeting Registrations	0.00	100.00	100.00
Monthly Programs	15,210.59	18,000.00	2,789.41
PDHs	0.00	0.00	0.00
Scholarships and Camps	26,045.36	46,100.00	20,054.64
VP for Leadership and Mentoring_	51,584.89	68,125.00	16,540.11
Fellows Coordinator	0.00	3,000.00	3,000.00
SMP Steering Committee	51,584.89	65,125.00	13,540.11
VP for Relationships_	6,153.33	20,920.00	14,766.67
Community Donations	1,100.00	3,500.00	2,400.00
Director for Awards and Recognition	75.00	970.00	895.00
Director for Black Hills Chapter	0.00	1,000.00	1,000.00
Director for Communications	0.00	200.00	200.00
Engineering Roundtable and E-Week	0.00	4,000.00	4,000.00
National SAME Event Support	4,876.26	9,550.00	4,673.74
Public Agency Partnerships	0.00	500.00	500.00
Small Business Liason	0.00	500.00	500.00
Veteran Outreach - Comm. Involvem...	102.07	700.00	597.93
VP for Resilience	0.00	1,800.00	1,800.00
Resiliencey Expenses	0.00	1,800.00	1,800.00
VP for Young Members and Students	5,343.37	10,000.00	4,656.63
Student Chapter	4,417.98	7,500.00	3,082.02
Young Members	925.39	2,500.00	1,574.61
Net Difference:	-1,976.23	455.00	-2,431.23