



SAME San Antonio Post 2025 Holiday Gala

LET'S FIESTA!!!

January 09, 2026 · Embassy Suites - Landmark Parkway

6:00 PM - 10:00 PM (CT)

[REGISTER](#)

PLEASE JOIN THE SAME SAN ANTONIO POST AS WE CELEBRATE OUR ACCOMPLISHMENTS IN 2025 AND LOOK FORWARD TO 2026!

Holiday Gala Fiesta Schedule

6:00 - 7:00 - Check-in, Mingle, Identify the Door Prize(s) You Want to Win & Enjoy Happy Hour

6:45 - 7:00 - Announcements & Installation of Officers

7:00 - 8:00 - Buffet Dinner

7:45 - 10:00 - Let the Fiesta Begin - Music & Dancing with DJ John!

9:20 - 9:40 - Drawings for the Door Prizes

9:40 - 10:00 - Last Call for Drinks & Dancing and Best Wishes for 2026!

CLICK ANYWHERE ABOVE TO GO TO REGISTRATION

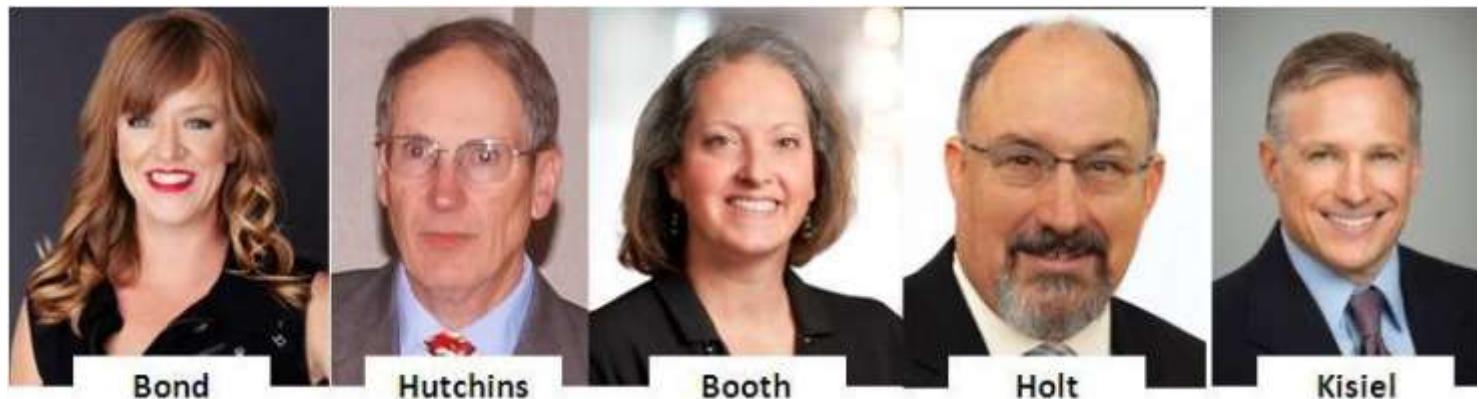
C O N T E N T S	C O N T E N T S
Featured Events - Elections	2
Election Results	2
President's Corner	43
Membership	74-6
Professional & Fellows Development	7-9
STEM	10-17
College Outreach (Scholarships)	18-20
Community Service	21
Veterans Support	22
DOD Updates	14-23
Upcoming Events	17-24
Board Members	25-27
Sustaining Members	28-32

Upcoming Holiday Celebration

POST ELECTIONS

CONGRATULATIONS to the WINNERS in our 2025 Post Elections:

- 2026 Vice President/2027 President-elect - **Cathy Bond**
- 2026 Post Treasurer— **Lt Col Sam Hutchins**, P.E., F.SAME, USAR (Ret.)
- 2026 Post Secretary - **Bridget Booth**
- 2026-27 Partnership Director - **Steven Holt**, P.E., CCM, CEM, F.SAME
- 2026 –27 Member Development Director - **Col James Kisiel**, P.E., PMP, USAR



They will join the previously elected members - **Sarah Fowlkes** (2026 Post President-elect), **John Enyeart** (2025-2026 Programs Director) and **Harold Eberbach** (2025-2026 STEM & College Outreach Director) - as the elected officers of the **2026 Post Board of Direction**.



President's Corner

Happy Holidays, Colleagues and Friends!



“Sharing is caring” as the saying goes. As 2025 comes to an end, I want to celebrate our Post’s volunteers and their achievements. Our Post is blessed with many members whose caring and generosity with their time and treasure makes a positive difference for our community and industry.

- **Small Business Market Research Fair:** Our 2025 event, with 340 attendees and 98 golfers, raised \$62,000 for Post activities. Thanks **Cathy Bond, Michael Beach**, and our volunteers!
- **College Scholarships:** Our Post awarded \$44,000 to 13 students from 5 Texas universities. Thanks **Dianne Glass** and **Bonnie Hopke** for leading, **John German, Dick Kochanek**, and **Bill Meyers** for your personal generosity, and the committee volunteers!
- **Leadership Development:** Our Post’s Leadership Lab graduated 7 in the Class of 2025 and has 11 in the Class of 2026. Thanks **Shelby Gund, Cade Deines, Braden Deines**, and **James Kisiel**. Congratulations to **Harold Eberbach** and **Lt Col Richard Mahn** for selection in the SAME National Leader Development Program (LDP), **Sarah Fowlkes** for selection in the Texas Region LDP, and **Eric Wilbur** for winning the SAME Leader Development Award!
- **Programs & Partnerships:** We averaged over 50 attendees at each monthly meeting, participated in the San Antonio 2025 Engineers Week activities, and continued our partnership with the local CMAA branch. In 2026, we’re also teaming with APWA. Thanks **Sam Barnett** and **John Enyeart**!
- **STEM/K-12/College Outreach:** Our Post volunteers supported over 10 local K-12 science fairs and career events, served as mentors to student chapters at UTSA and Texas A&M, and sponsored 2 mentors and 4 students to attend SAME Engineering and Construction Camps. Thanks **Harold Eberbach, Scott Mikos, Terry Watkins, John German, Janice and Joe Dombi, Captain Varsha Savalia**, and our other volunteers!
- **Veterans Outreach:** Our Post made significant donations to K-9s for Warriors and Pink Berets and supported numerous local career readiness and transition events. Thanks **Mike Monreal, Dean Hartman**, and **Markus Henneke**!
- **Local Philanthropy:** Our Post donated \$10,000 to support Hill Country flood victims and donated a literal pallet of fans for San Antonio’s “Project Cool”. Thanks **Ed von Dran, Cathy Bond, Dick Kochanek**, and our other volunteers!
- **2025 Academy of Fellows Inductees:** Congratulations to **Scott Mikos and Zakary Payne**!
- **Membership:** Our Post finished 2025 with 764 individual members and 95 sustaining member firms, keeping San Antonio among the top 3 largest posts of 93 worldwide. Thanks **Ed von Dran** and **Michele Torres** as Board Chairs and **Tae Parrish**, the 2025 SAME Member Recruitment Champion! Thanks, and congrats also to our **Laughlin AFB, Concho Valley, Coastal Bend** and **Austin Field Chapter** leaders!
- **Holiday Gala:** Thanks **Hilda Quinones** and our other volunteers!
- **Board Members:** Thanks to our volunteer leaders, including **Sam Hutchins** (Treasurer), **Bridget Booth** and **Cassandra Price** (Treasurer), and **Andrew Silvas** (Young Professionals)!
- **Special Thanks:** **Dick Kochanek**, thank you very much for serving as our Post’s “elder statesman” and making our website, newsletters, Board meetings, and general meetings a success!

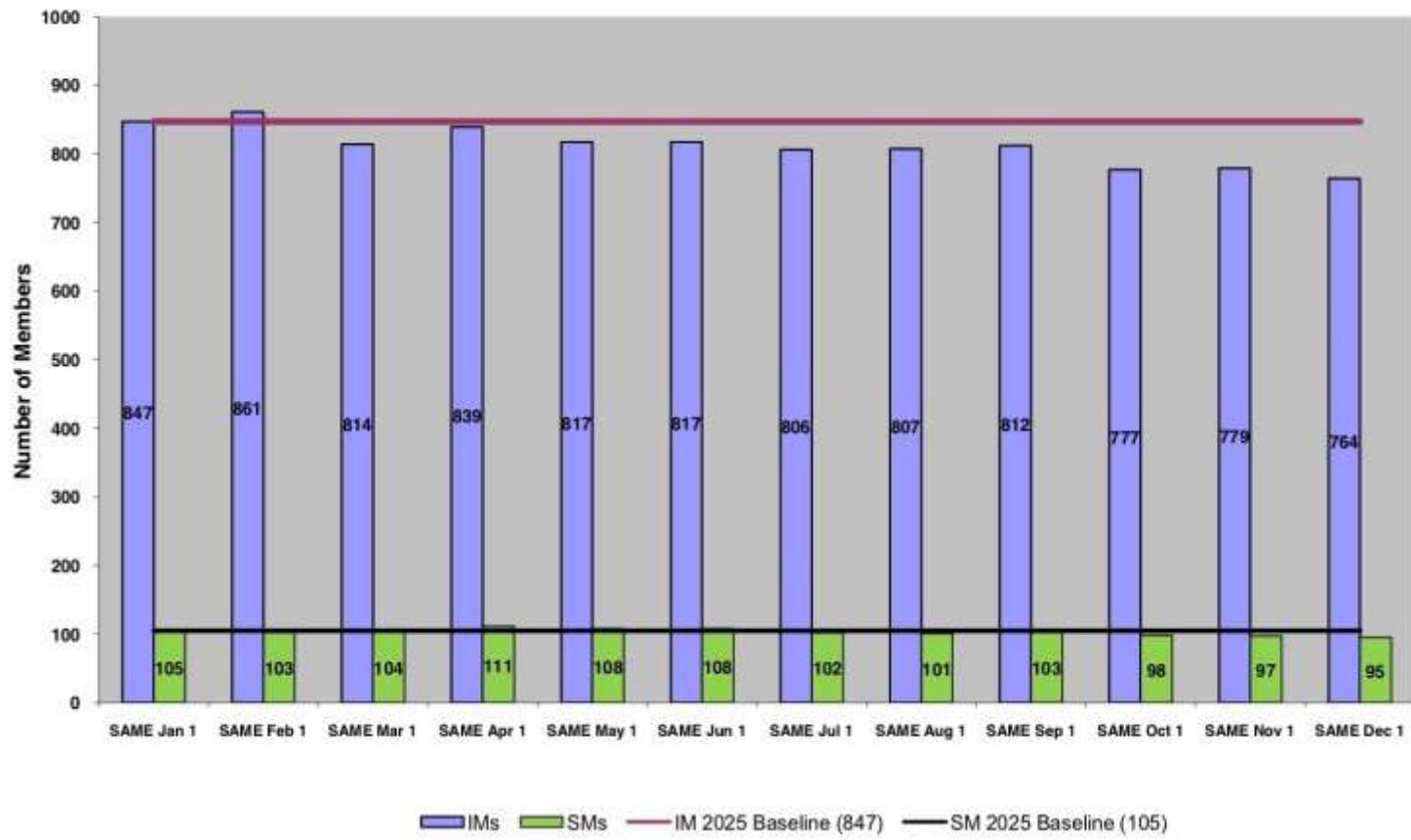
Thanks again to all our volunteers, sponsors, speakers, and members. It’s been an honor to serve with you and for you as Post President this year. **Please welcome and celebrate Sarah Fowlkes as our 2026 Post President** – she’ll do a great job! Cheers!

**John K. Baker, PE
Col, USA (Ret.)
Post President**



Membership

2025 San Antonio Post Membership
(Goal: Growth in IM plus SM Changes)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/> for
Individual, Organization and Student Member Rosters

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

Membership



NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Nov 1 – Dec 1, 2025:

NAME	ORGANIZATION	TYPE
Joe Clark	KCL Engineering LLC	Private Industry
Ross Dotzla		Government
Anthony Figiera	Weston Solutions Inc.	Private Industry
Max Flores		Student
Ali Hekmatfar	Ninyo & Moore	Private Industry
Ellen King	Tigerbrain Engineering Inc.	Private Industry
Samuel Klein	US Army	Government
Aravind Marella	STAR GEOENVIRONMENTAL	Private Industry
Blake Newton	US Army	Government
Chelsey Paquette	US Air Force	Government
Paige Speer	KOMAN Holdings LLC	Private Industry
Mark Spradling		Private Industry

**THANKS FOR
JOINING US**

Membership

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.



So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.

MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Professional Development

CREDENTIALING ASSISTANCE PROGRAM (CAP) FACT SHEET

OVERVIEW

The Credentialing Assistance Program (CAP) provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. SAME will reimburse a portion of exam sitting or registration fees and the costs of testing preparation and training materials upon confirmation of passing an exam.

WHO IS ELIGIBLE?

- This program is open to all SAME members, regardless of age.
- Applicants must be a SAME member for at least 12 months before applying.
- Applicants must have passed the respective examination and provide the required documentation with the application.
- The program covers financial assistance for exam sitting fees, registration fees, and study expenses (such as books or classes for the specific exam).

APPROVED A/E/C CREDENTIALS

- Certified Construction Manager (CCM)
- Certified Energy Manager (CEM)
- Certified Facility Manager (CFM)
- Certified Professional Services Marketer (CPSM)
- Design Build Institute of America (DBIA)
- Facility Management Professional (FMP)
- Leadership in Energy and Environmental Design (LEED)
- National Institute for Certification in Engineering Technologies (NICET)
- Professional Engineer (PE)
- Project Management Professional (PMP)
- Registered Architect (RA)

PROGRAM RESTRICTIONS

No single government official or employee, or private sector individual shall receive more than \$500 in assistance through the SAME CAP program. Individuals will remain eligible to receive reimbursement through other SAME programs.

"Credentials in the A/E/C profession are a commitment to continuous learning, which is critical in such a fast and complex industry that has responsibility of protecting public health and safety. I am grateful to work in an industry that has unlimited opportunities to learn, including many credentialing paths that add value to our work."

- Hayley Blaser, PE, PMP

For more information, visit
www.same.org/credentialing



CLICK ANY WHERE ON FLYER TO GO TO SAME WEB

Professional Development

CREDENTIALING REVIEW COURSE (CRC) PROGRAM SHEET

OVERVIEW

The Credentialing Review Course (CRC) is a valuable benefit that provides SAME members with free access to credentialing review courses to help prepare them for professional certification exam testing.

REQUIREMENTS

- Applicants must demonstrate active engagement or participation at the Post, Regional, or National level, and receive an endorsement from a Post President, Fellow, or National Board of Direction member
- Applicants must be active, paid SAME members for at least 12 months. Student memberships do not count toward this period
- The member must provide proof of registration for their respective exam within 30 days of receiving access to the review courses through PPI2Pass (for FE, PE, and ARE credentials). The exam should be scheduled within three- to nine-months of the award.
- Applicant must be willing to engage with a mentor from SAME (monthly at a minimum) throughout the time enrolled in the review course.
- Members selected for the CRC (or SAME Credentialing Assistance Program) will remain eligible to receive benefits from the other credentialing support program, no matter what order they apply to receive benefits.

ON-DEMAND CREDENTIALING REVIEW COURSES

The following professional licensure exams are available through the PPI2Pass:

- Fundamentals of Engineering Exam (All included)
- Professional Engineer Exam (All included)
- Architect Registration Examination (PcM, PM, PA, PPD, PDD, CE)

PROGRAM PARTICIPATION ACCOUNTABILITY

- Once an applicant is granted a seat in the CRC, they will have access for 12 months.
- Recipients will be assigned a mentor or they may request an established SAME member to serve as their mentor.
- Participants are to monitor overall progress based on the initial plan they establish with their mentor (and provide a schedule to the mentor to ensure the plan is being met).
- Participants will receive a warning if they fail to maintain the planned progress over the initial eight-week period.
- Should there be no improvement in the subsequent four weeks, the committee will assess the situation for additional action.

"Credentials are an important milestone for professionals in a highly regulated industry for safety and the public's welfare, such as the A/E/C sector. It means a commitment to deliver higher standard products and legally protects all the stakeholders involved."

- Jane Tresor Gotor, RA, LEED AP BD+C

For more information, visit www.same.org/credentialing



CLICK ANY WHERE ON FLYER TO GO TO SAME WEB

Professional Development

JOURNEY TO FELLOW

Journey to Fellow is a SAME Committee to support/help your path to becoming a SAME Fellow. There will be 4 virtual meetings quarterly. The first virtual meeting will be held **January 14, 2026 at 12 PM Central Time**.

About the January Meeting – **“Navigating Your Journey”**

“No two careers are the same and our paths may twist and turn as we carry our passions towards our goals. However, those detours don’t need to come at the expense of our long-term goals and achievements! In fact, they may be some of the most rewarding and challenging experiences. Thinking through and making a game plan during these seasons to make sure our long-term goals stay on track is incredibly important if we want to meet those goals. In this seminar, we plan to discuss the various challenges and experiences that SAME professionals in the private or public sector may face throughout their career and approaches or tactics that will help them maintain their trajectory to becoming a member of the Academy of Fellows – an aspiration that should be shared by all members as the pinnacle of professional achievement and indication of commitment to the profession, both now and in the future.”



Registration is open for this first meeting. See the QR code (or use the link) below to register. If you have any questions, contact Post Board Member, **Steve Holt**, at shh@mocasystems.com.



OR CLICK THIS [LINK](#)

STEM VOLUNTEER OPPORTUNITIES

1. **Alamo Junior Academy of Science Fair**, Jan (date pending). Volunteers are needed to do in-person judging.
2. **Engineers Week Proclamation Breakfast** at UTSA Denman Ballroom on Feb 17. Volunteers needed to help with exhibit booth.
3. **Alamo Regional Science and Engineering Fair**, Feb 21-22 (normally held at St Mary's University). Volunteers needed to do in-person judging.
4. **eCYBERMISSION Competition, Mar 11-25, 2026**. eCYBERMISSION is a virtual STEM competition for 6-9 grade students. Teams of 2-4 students prepare a paper to investigate (through the scientific inquiry process) or solve (through engineering design process) a community problem. As a volunteer you will be assigned a group of projects to evaluate. eCYBERMISSION is run by the Army Educational Opportunities Program (AEOP).
5. **Great American Air Show & Cyber Expo, May 1-3**, JBSA-Randolph

If interested in being a volunteer for these events, email samesatx@gmail.com.



PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



STEM/ENGINEERING
& CONSTRUCTION CAMPS



Mission: Possible! Start Your STEM Future Now

EXPLORE. BUILD. LEAD.

Looking for hands-on learning and unforgettable summer fun? SAME's STEM/Engineering & Construction Camps offer high school students immersive experiences supported by the SAME Foundation and led by professionals from the military and engineering community and other volunteers.

Activities include:

- Building concrete beams
- Using survey equipment
- Constructing & racing cardboard boats
- ...and much more!

CAMP HIGHLIGHTS:

- Camps last one week and range from \$100 - \$800.
- Camps are held in June and July; all are overnight camps.
- Hosted at 6 locations/bases nationwide
- Lodging & meals included

(Must be at least 15 years of age to apply; rising sophomore, junior, or senior.)

SAME camps help students chart a course toward future education, leadership, and career opportunities in STEM—while building confidence, friendships, and unforgettable memories.

READY TO LAUNCH YOUR STEM JOURNEY?
MISSION POSSIBLE STARTS NOW!

Apply Today! Application Deadline is March 11, 2026.

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



2026 SAME CAMPS SCHEDULE



SAME/U.S. ARMY CAMP
Vicksburg, Miss.
JUNE 7-13, 2026



SAME/U.S. AIR FORCE
ACADEMY CAMP
Colorado Springs, Colo.
JUNE 21-27, 2026



SAME/U.S. MARINE
CORPS CAMP
Camp Lejeune, N.C.
JUNE 21-27, 2026



SAME/U.S. NAVY CAMP
Port Hueneme, Calif.
JULY 19-25, 2026



SAME/U.S. NAVY CAMP
Naval Air Station
Jacksonville, Fla.
JUNE 21-27, 2026



SAME STEM CAMP
Honolulu, Hawaii
JUNE 7-13, 2026

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*Exact dates will be finalized.

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SAME **Camps**

STEM/ENGINEERING & CONSTRUCTION CAMPS

Mission: Possible! Start Your STEM Future Now

SAME STEM ENGINEERING & CONSTRUCTION CAMP
June 7-13, 2026 • Honolulu, Hawaii

Looking to engage in hands-on learning and fun?

The SAME / STEM HAWAII Camp is seeking 40 qualified high school students interested in attending the SAME STEM Engineering & Construction Camp in June 2026. Students will engage in hands-on engineering and construction activities under the mentorship and supervision of SAME professionals and other volunteers from the local engineering community. The week-long program includes interaction with architecture/engineering firms, construction companies, military leaders, and volunteers. Campers will stay in cabins at Camp Paumalu on Oahu's North Shore.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, and supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, using survey equipment, constructing, and testing cardboard boats, and more.
- Field trip to Reed Harbor.

Field trip to Peñin Harbo

Application Deadline: March 11, 2026



|||||>>> SAME/STEM ENGINEERING & CONSTRUCTION CAMP <<<<<<

APPLICATION CRITERIA:

- Must be at least 15 years of age before the first day of camp to apply; rising junior, or senior.
- SAME Camps feature many dynamic activities, including building concrete beams, construction, and testing cardboard boats, hands-on engineering and team-oriented problem-solving exercises, and more.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses)
- Minimum GPA of 3.2
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen and able to provide proof of medical insurance.

COSTS & REGISTRATION:

- Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring. Campers are supported by SAME Posts from around the country, which often provide offsetting financial support toward camp tuition.
- Once selected, campers must submit half the registration fee to hold their spot.
- Sponsorships for the other half of the amount (or more) may be available from the Posts.
- No additional application is needed for these scholarships. Posts with funding available will review the accepted camper list and we will contact campers if a scholarship is available.

[LEARN MORE / APPLY](#)



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**STEM/ENGINEERING
& CONSTRUCTION CAMPS**



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SAME/U.S. ARMY ENGINEERING & CONSTRUCTION CAMP

June 9-15, 2026 • Vicksburg, MS

Looking to engage in hands-on learning and fun?

The Society of American Military Engineers (SAME) is accepting nominations for 40 qualified high school students interested in attending the SAME/Army Engineering & Construction Camp in June 2026.

Students will engage in hands-on engineering and construction activities under the mentorship and supervision of SAME professionals and other volunteers from the local engineering community. The week-long program includes interaction with architecture/engineering firms, construction companies, military leaders, and the U.S. Army Corps of Engineers.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$100.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising junior or senior)

Application deadline: March 11, 2026

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



►►►►► SAME/U.S. ARMY ENGINEERING & CONSTRUCTION CAMP ◄◄◄◄◄

APPLICATION CRITERIA:

- Rising Junior or Senior in Fall 2025. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

COSTS & REGISTRATION:

Registration fee for the camp is \$100. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



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**STEM/ENGINEERING
& CONSTRUCTION CAMPS**



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**SAME/U.S. AIR FORCE ACADEMY ACADEMY
ENGINEERING & CONSTRUCTION CAMP**

U.S. AIR FORCE

June 21-27, 2026 • Colorado Springs, CO

Looking to engage in hands-on learning and fun?

The Society of American Military Engineers (SAME) is accepting applications for qualified high school students interested in attending the SAME/Air Force Academy Engineering & Construction Camp in June 2026 at the U.S. Air Force Academy, Colo.

This is a week-long, live-in STEM camp, with full immersion in engineering and STEM activities. The Air Force Academy provides world-class facilities for this program. Campers work as teams of 10 to complete engineering tasks in a competitive environment. They are supervised, mentored, coached, led, and guided 24/7 by young STEM professionals and college students in a STEM major.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising junior, or senior.)

Application deadline: March 11, 2026.

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



>>SAME/U.S. AIR FORCE ACADEMY ENGINEERING & CONSTRUCTION CAMP<<

APPLICATION CRITERIA:

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.
- Application to a military academy is required/preferred for rising seniors.

COSTS & REGISTRATION:

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



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**STEM/ENGINEERING
& CONSTRUCTION CAMPS**



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SAME/U.S. MARINE CORPS STEM, ENGINEERING & CONSTRUCTION CAMP

June 21-27, 2026 • Camp Lejeune, NC

Looking to engage in hands-on learning and fun?

The SAME/Marine Corps Camp is geared toward students interested in pursuing engineering-related studies in college or a service academy and is built on the steps that professionals encounter when working with a client to deliver sound installation and facilities related products.

Campers live, eat, and complete activities as a squad of 10, under the guidance of a uniformed servicemember and two STEM-related working professionals. Berthing is provided in Marine Corps barracks; meals are taken at galleys or in the field; and instruction is conducted at various sites aboard MCB Camp Lejeune, N.C.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising sophomore, junior, or senior.)

Application deadline: March 11, 2026.

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



>>SAME/U.S. MARINE CORPS STEM, ENGINEERING & CONSTRUCTION CAMP<<

APPLICATION CRITERIA:

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

COSTS & REGISTRATION:

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



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STEM/ENGINEERING & CONSTRUCTION CAMPS



Mission: Possible! Start Your STEM Future Now



U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP

June 21-27, 2026 • Jacksonville, FL

Looking to engage in hands-on learning and fun?

The Society of American Military Engineers (SAME) is accepting nominations for 50 qualified high school students interested in attending the SAME/Navy STEM Engineering & Construction Camp in summer 2026 at Naval Air Station Jacksonville, Fla.

Students will engage in hands-on engineering activities under the mentorship and supervision of SAME professionals, base commands, and other volunteers from the local engineering community. Campers live, eat, and complete activities as squads with support from uniformed service members and STEM-related working professionals.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising sophomore, junior, or senior.)

Application deadline: March 11, 2026.

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



>>>SAME/U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP<<<

APPLICATION CRITERIA:

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

COSTS & REGISTRATION:

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

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**STEM/ENGINEERING
& CONSTRUCTION CAMPS**



Mission: Possible! Start Your STEM Future Now



U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP

July 19-25, 2026 • Port Hueneme, CA

Looking to engage in hands-on learning and fun?

The Society of American Military Engineers (SAME) is accepting nominations for 40 qualified high school students interested in attending the SAME/Navy STEM Engineering & Construction Camp in summer 2026 at the Naval Construction Battalion Center, Port Hueneme, Calif.

Students will engage in hands-on engineering activities under the mentorship and supervision of SAME professionals, base commands, and other volunteers from the local engineering community. Campers live, eat, and complete activities as squads with support from uniformed service members and STEM-related working professionals.

CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply: rising junior, or senior.)

Application deadline: March 11, 2026.

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



||||| SAME/U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP |||||

APPLICATION CRITERIA:

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses)
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

COSTS & REGISTRATION:

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



SCAN ME

#SAMECamps • www.same.org/camps

Mission: Possible! Start Your STEM Future Now

CLICK ON FLYER TO GO TO SAME CAMP PAGE

College Outreach

POST COLLEGE SCHOLARSHIPS

The Post Scholarship Committee finished up the presentations to our scholarship winners highlighted in the table below).

Many thanks to **Bonnie Hopke**, our new Scholarship Director, who made the presentations at Texas Tech University. Also our thanks go out to **Buddy Barnes** (San Antonio and Houston/Galveston Post member and former SAME President), **Sharat Kalaga** (University of Houston Student Chapter Mentor) and **Lt Colonel Kevin M. Clement, USA (Ret.)** (University of Houston Student Chapter Guest Speaker) who assisted in our scholarship presentation at the University).

Student Name	School	Major	Scholarship Type	Amount
Adebanjo, Oluwalayomi	Texas Tech	Mechanical Engineer	Gen Edgar Jadwin	\$5,000
Aryee, Hillary	Texas Tech	Computer Science	Larry Martin Small Business	\$5,000
Begemann, Divan	Texas A&M	Mechanical Engineer	Col William A. "Bill" Myers	\$5,000
Breese, Ryan	Texas A&M	Construction Science	John L. German, PE	\$5,000
Dandu, Shashank Arjun	University of Houston	Engineering Data Science & AI	General	\$1,500
Flores, Diego	Tarleton State	Civil Engineering	General	\$3,500
Hill, Montgomery	UT	Kinesiology and Health: Exercise Science	Col Richard "Dick" Kochanek	\$5,000
Ragland, Cristian	Texas Tech	Mechanical Engineering	General	\$1,000
Stanford, Gracie	Texas A&M	Civil Engineering	General	\$4,000
Takere, Precious Joshua-Bernard	Texas Tech	Computer Science	John Hill Carruth	\$5,000
Todd, Elijah	Texas A&M	Aerospace Engineering	Brigadier Gen Hubert O. "Hub" Johnson	\$5,000

See the presentation photos on the next pages.

College Outreach

POST COLLEGE SCHOLARSHIPS (Cont'd)



Bonnie Hopke Presents
Gen. Jadwin Scholarship to
Oluwalayomi Adebanjo



Bonnie Presents
Larry Martin SB Scholarship to
Hillary Aryee



Bonnie Presents
John Carruth Scholarship to
Precious Joshua-Bernard Takere



Bonnie Presents
Post General Scholarship to
Cristian Ragland

(Continued on Next Page)

College Outreach

POST COLLEGE SCHOLARSHIPS (Cont'd)



Texas Tech University
Post Scholarship Winners

WINNERS

WINNERS



Lt Col Kevin Clement, USA (Ret.)
Presents Post General Scholarship to
University of Houston Student
Shashank Arjun Dandu

Community Service

Supporting Project MEND

During a recent volunteer opportunity at Project MEND's facility (see <https://www.projectmend.org/>), we had a discussion with the staff at the facility. They indicated there is greater demand for used medical equipment than there is supply and are in need of old/used equipment that they can repurpose.

Project MEND is a nonprofit agency dedicated to helping low-income people with disabilities obtain medical equipment and financial assistance to help with the purchase of assistive technologies medically necessary for rehabilitation and recovery. In their facility they accept the used equipment, make any necessary repairs, sanitize it and then reissue it to those in need.

For over 30 years, Project MEND has a rich history rooted deep in San Antonio. Founded in 1992 by Murlin Johnson (1936-2007) and formally incorporated in 1993 as a 501(c)3 nonprofit organization, Project MEND, also known as the "Medical Equipment Network for those with Disabilities," has been providing for the home medical equipment and assistive technology needs of persons with disabilities in San Antonio and around Texas.

If you, your family or know of anyone that has medical equipment that is no longer required please donate the item(s) to Project MEND, located at 5015 Wurzbach Rd. San Antonio Texas 78238. They may be reached by calling (210) 223-6363 extension 3.



Veterans Support

Veterans Business Engagement Dinner

The National Veterans Small Business Coalition (NVSBC) is having its Engagement Dinner in San Antonio on Wednesday, December 17. **SAME member, Rich Earnest**, has been invited to serve as the guest speaker and will share the **Five Biggest Misconceptions About GSA Schedules**.

San Antonio Engagement Dinner: December 2025

Wednesday, December 17, 2025

5:30 PM - 8:30 PM CST

Category: Event

San Antonio Engagement Dinner: December 2025

NVSBC offers our **Engagement Dinner** event and guest speaker for the veteran entrepreneur and federal small business community. Come join us for the networking, dinner, and speaker presentation! This engagement dinner is generously sponsored by J.P. Morgan.

NVSBC invite you to the San Antonio Engagement Dinner, where ALL are welcome to attend this government contracting focused event.

- **Location:** Norris Conference Centers, 618 NW Loop 410, Ste 207, San Antonio, TX 78216
- **Parking:** Free Parking and directions to venue [here](#)
- **Event POC:** Engagement Director, janelle.askew@nvsbc.org

San Antonio Engagement Dinner Agenda:

- **5:30 – 6:00 PM** Registration, Networking
- **6:00 – 6:30 PM** Call to Order
 - Opening Remarks: Scott Jensen, CEO, NVSBC
 - J.P. Morgan Remarks: TBD
- **6:30 – 7:00 PM** Dinner Served
- **7:00 – 7:10 PM** Success Spotlight: TBD
- **7:10 – 7:40 PM** Around the Room Introductions
- **7:40 – 7:45 PM** Speaker Introduction, Scott Jensen, NVSBC
- **7:45 - 8:15 PM** Guest Speaker: Rich Earnest, Partner, Earnest Consulting Group
 - Topic: **"5 Misconceptions About GSA Schedules"**
In this presentation, Rich will help our attendees understand:
 - 1. Understand what the GSA Multiple Award Schedule (MAS) really is and what it is not.**
You will learn why the MAS is a sales channel, and why companies win when they treat it as part of their sales strategy rather than just access to more bidding opportunities.
 - 2. Identify ways to truly find if and where your products and services fit in the MAS.**
You will walk away knowing how to map your offerings to the correct SINs, verify real demand, and determine whether the Schedule aligns with how your target agencies buy.
 - 3. Understand how the GSA pricing structure actually works and how work is won.**
You will learn how pricing is evaluated, how to ensure you're competitive, and how successful contractors win without necessarily being the lowest bidder.
- **815 – 830 PM** Closing Remarks & Networking

CLICK ON FLYER ABOVE TO GO TO THE REGISTRATION LINK

DOD Updates

Gen. Kenneth Wilsbach Sworn in as 24th Air Force Chief of Staff (AF CE Weekly Email Nov 18, story by Secretary of the Air Force Public Affairs)

ARLINGTON, Va. (AFNS) -- Gen. Ken Wilsbach was sworn into office as the 24th Chief of Staff of the United States Air Force, Nov. 3.

Secretary of the Air Force Troy Meink administered the oath of office. Wilsbach was confirmed by the U.S. Senate on Thursday, Oct. 30 by unanimous consent.

"I want to welcome General Wilsbach as the 24th Chief of Staff of the Air Force," said Meink. "With his vast experience in the Pacific and as a commander at all levels, he is the right leader for the Air Force. I also want to thank his wife Cindy for standing by his side throughout his career, and I look forward to their continued support and advocacy for our Airmen and their families."



Wilsbach, nominated by President Donald Trump in September 2025, formerly commanded Air Combat Command, Joint Base Langley-Eustis, Virginia. He succeeds Gen. David Allvin.

As the Air Force's senior-most officer, the CSAF is responsible for organizing, training, and equipping nearly 665,000 active-duty, Guard, Reserve and civilian forces. As a member of the Joint Chiefs of Staff, Wilsbach and other service chiefs function as military advisers to the Secretary of War, National Security Council and the President.

In September, after his nomination, Wilsbach shared his intent to strengthen warrior ethos, build a more lethal force and advocate for Airmen and their families.

In a letter to the force, Wilsbach shared his vision of Airmen's enduring purpose: 'Fly. Fix. Fight.' He also stressed the need to maintain readiness, invest in modernization and solidify warrior culture.

"Every Airman, no matter their specialty, contributes to the generation of airpower to support the joint fight," he said. "From the flightline to the cockpit, from logistics to networks, every part of our Air Force delivers combat power. Together, we afford our nation the ability to deter aggression and when necessary, to fight and win."



U.S. AIR FORCE

Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- Veterans Small Business Coalition Dinner, Dec 17 - see [page 22](#)
- CMAA SCTX Chapter Breakfast Meeting, Dec 18, Petroleum Club - Presentations by local community Mayors; see <https://sctxcmaa.org/>
- Local STEM Volunteer Opportunities, 2026 – see [page 10](#) and email samesatx@gmail.com
- Deadline for 2026 JETC Presentation Abstract Submittals, Jan 7 - see https://www.samejetc.org/call_for_presentations.cfm
- Post Holiday Celebration, Jan 9, Embassy Suites Landmark - see [page 1](#)
- Journey to SAME Fellow Webinar, Jan 14 - see [page 9](#)
- Post Meeting, Jan 22, Old San Francisco Steakhouse - **SAVE THE DATE**
- Deadline to Submit for SAME National Awards, Feb 1 - see <https://www.same.org/membership-communities/awards/>
- SA Engineers Week Proclamation Breakfast, Feb 17, UTSA Denman Ballroom
- Post Meeting, Feb 26, Old San Francisco Steakhouse - **SAVE THE DATE**
- Deadline for 2026 SAME E&C Camp Applications, Mar 11 - see [pages 11-17](#)
- Joint APWA-Post Meeting, Mar 24, SAWS Facility - **SAVE THE DATE**
- Post Meeting, Apr 23, Old San Francisco Steakhouse - **SAVE THE DATE**
- 1. Great American Air Show & Cyber Expo, May 1-3, JBSA-Randolph
- Post Scholarship Golf Tournament, May 5 - **SAVE THE DATE**
- Post SB Market Research Fair, May 6-7 - **SAVE THE DATE**
- SAME JETC, May 19-21, Portland Oregon - see <https://www.samejetc.org>
- Post Meeting, Aug 20, Old San Francisco Steakhouse - **SAVE THE DATE**
- Joint CMAA-Post Meeting, Sep 17, Old San Francisco Steakhouse - Annual Professional Ethics meeting **SAVE THE DATE**
- Post Meeting, Oct 15, Old San Francisco Steakhouse - **SAVE THE DATE**
- Post Meeting, Nov 19, Old San Francisco Steakhouse - **SAVE THE DATE**



2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Vice President (E)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (A)</i> <u>Bridget Booth</u>		Clark Construction Group
<i>Director, Partnerships, 2025 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	Disaster Management Group LLC
<i>Director, Programs, 2025-26 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Member Development, 2025 (E)</i> <u>James Kisiel</u>	(
<i>Director, STEM & College Outreach, 2025-26 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Immediate Past President</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Assistant Secretary (A)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <u>David Pratt</u> , F.SAME	(210) 248-0909	WSP

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i>		
<i>Director, Scholarships (A)</i> <u>Bonnie Hopke</u> , F.SAME		Retired
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u> , F.SAME	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i>		
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Koman Holdings
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Shelby Gund</u>	(661) 619-6744	AFCEC
<i>Leadership Lab Co-Director (A)</i>		
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i>		
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of December 1 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Acaia Heritage Consulting	www.acaciaheritage.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://aq3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Corporation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/

Post Sustaining Members

as of December 1 Rosters

Clearfield Construction / LLC	www.clearfieldconstruction.com
CRUZ Solutions	www.cruzsolutions.com
Cushing Terrell (CTA Inc.)	www.cushingterrell.com
D	
DAWSON	www.dawsonohana.com
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
EEA Consulting Engineers	https://eeace.com/
F	
FLUOR	https://www.fluor.com/
Flux Resources	https://www.workwithflux.com/
FPM Remediations	https://www.fpm-remediations.com
Fugro	www.fugro.com
Fusion Cell	www.fusioncell.com
G	
Garver	https://www.garverusa.com/
GFT / Inc	https://wwwgftinc.com
H	
Hasen Global LLC	http://hasenglobal.com
Health Facility Solutions Company	https://hfscompany.com/
HGL	www.hgl.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/

Post Sustaining Members

as of December 1 Rosters

I	
IMEG Consultants Corp	https://www.imegcorp.com
IntegriWard/LLC	www.integriward.com
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings / LLC	www.komanhodings.com
L	
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Mason & Hanger	www.masonandhanger.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt/Inc	www.meadhunt.com
Merrick & Company	https://www.merrick.com/
Michael Baker International	https://www.mbakintl.com
MOCA Systems/Inc	www.moca-pm.com
Mott MacDonald	www.mottmac.com
N	
Nightingale Corp	https://nightinggalechairs.com
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of December 1 Rosters

O	
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Parsons	www.parsons.com
Phoenix General Contractors LLC	https://www.phoenix-gc.com/
PIKA International	http://www.pikainc.com/
Platinum Environmental Solutions	www.platinumenv.com
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	www.protection-consultants.com
Q	
QRI/Quaternary Resource Investigations	www.QRI.com
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
Select Quality Materials and Concrete	www.selectqmc.com
SES Energy Services LLC	www.bbch-llc.com
Stanley Consultants Inc.	www.stanleyconsultants.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping, LLC	https://www.sam.biz
T	
TB Industrial LLC	www.tb-industrial.com
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetratech.com/

Post Sustaining Members

as of December 1 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
U	
UES Professional Services 44 LLC	www.TeamUES.com
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Y	

