

SAME Omaha Post Monthly Meeting – November 6, 2025

Date: 6 November 2025

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Wednesday, November 12, 2025 –*Omaha Public Power District: Evolving to Meet the Future Demands* – Dan Lenihan, Director of Distribution and Transmission Planning
- Tuesday, December 9, 2025 – *USACE Update* - Multiple Districts presenting
- Thursday, January 15, 2026 – Scott Conference Center* - Joint Meeting with NeSPE – Presenter TBD
- Tuesday, February 10, 2026 – *SCIF Construction* – Cooper Building Services
- Tuesday, March 10, 2026
- Tuesday, April 14, 2026 – *SMP Award Winner Presentation* – Nicole Hunter- Tentative
- Tuesday, May 12, 2026
- Tuesday, July 14, 2026 – *Change of Officers* and potential *Post Awards Presentation*
- Tuesday, August 11, 2026
- Tuesday, September 8, 2026
- Tuesday, October 13, 2026
- Tuesday, November 10, 2026
- Tuesday, December 8, 2026

Call to Order- Chris Artz: calls the meeting to order at 12:02 CT.

Roll Call and Determination of Quorum- Secretary Chris Artz conducted the roll call and confirmed a quorum was present (9 or more from this list).

President: COL Robert Newbauer
 Secretary: Chris Artz
 Treasurer: Brian Schuele
 VP for Service Members and Veterans: Rob Hufford
 VP for IGE: Bobbi Jo Lang
 VP for Resilience: Don Fucik
 VP for Professional Development and Personal Growth: Kandi Srb
 VP for Leadership and Mentoring: Tom Svoboda
 Past President: Stephanie Heibel
 Director for Communications: Jill Zehr
 Director for Awards and Recognition: Laurie Smithers
 Director for Student Chapters: Stephanie Ling
 Director for Young Members: Devin Mueller
 Director for Fellows: Natasha Gromak
 Co-Director for Student Mentoring: Anne Peterson
 Co-Director for Student Mentoring: Bill Glismann

Members at Large in attendance (not counted toward quorum):

Programs: Jake Batenhorst
 Industry Day: Cindy Lincicome
 Industry Day: Jackie Olsommer
 Scholarships & Camps: Sean Bayer

- Small Business: Veronica Doga
- Roger Wozny
- Brec Wilshusen
- Chris Langan
- Ryan Watzke

Approval of Minutes – The September and October 2025 meeting minutes were presented for approval. Motion to approve was made by Jill and seconded by Natasha. The minutes were approved without objections.

Reports

President: COL Robert Newbauer – No report; traveling in North Dakota. Will attend Nov 12 Post Meeting.

Secretary: Chris Artz – Coordinating with Treasurer and Communications Director to obtain sealed envelopes with usernames/passwords for financial and communications accounts.

Treasurer: Brian Schuele – Provided YTD budget and monthly statement. Noted a potential transfer from the foundation fund to balance the budget (first time since COVID). E-week sponsorship expected to post in December. Discussion on SAME National event support and budgeting for SBC, JETC, and other events

VP for Service Members and Veterans: Rob Hufford – No Report.

VP for IGE: Bobbi Jo Lang – Membership is down; push underway to meet streamer requirements. Speaking at UNO engineering workshop Nov 14, 12–4 PM. Seeking volunteers to staff SAME table at UNO event. No IGE with government shutdown.

VP for Resilience: Don Fucik – No Report.

VP for Professional Development and Personal Growth: Kandi Srb – Industry Day planning underway; joint (Omaha and KC) co-chair meeting Nov 11, committee meeting with subcommittee chairs on Nov 10. Scotch tasting event Dec 10; 7 of 20 spots filled. January 15 meeting at Scott Conference Center; presenter TBD. Jake Batenhorst seeking successor as Programs Chair

VP for Leadership and Mentoring: Tom Svoboda – Newcomers orientation held Oct 9; four signed up for Battle Buddies. Next orientation Jan 22 with SAME National President presenting. Tour at Offutt AFB planned for April.

Past President: Stephanie Heibel – No report.

Director for Communications: Jill Zehr – Website updated with 2026 meeting dates and SMP events. Will add newcomers orientation and Luminarium article. Will post UNO event recap once received.

Director for Awards and Recognition: Laurie Smithers – Beginning outreach to capture 2025 award items. Discussion on timing for Post Awards (suggested July 14 with officer change).

Director for Student Chapters: Stephanie Ling – Scholarship application closed Oct 31; 13 total received. UNO chapter struggling due to lack of faculty sponsor and UNL email transition. Proposal to consolidate UNO/UNL chapters into one University of Nebraska chapter and include UNK and UNMC. CI Shirts merchandise store launched with coupon codes for students and board. Suggestion to open merch store to general membership

Director for Young Members: Devin Mueller – No report.

Director for Fellows: Natasha Gromak – Journey to Fellow session scheduled for Jan 14. Clarified intent to introduce program, not individual fellows

Directors for Student Mentoring: Anne Peterson and Bill Glismann – Successful Luminarium event with 200 students. January Corps workshop planned in Elkhorn. Additional mentors needed for Millard West and Louisville. UNO event photos and write-up to be submitted.

Committee Reports

Industry Day: Cindy Lincicome and Jackie Olsommer – Updates provided by Kandi Srb.

Programs: Jake Batenhorst – Updates provided by Kandi Srb.

Scholarships & Camps: Sean Bayer – 13 scholarship applications received (8 UNO/UNL, 5 MCC). Committee meeting planned before Thanksgiving to discuss increasing scholarship value. Clarified UNO applicant email domains look like UNL now.

Small Business: Veronica Doga- Matchmaker event rescheduled to Dec 2 due to government shutdown.

New Business:

SAME Engage Platform: Discussion on file storage and organization. Engage preferred over Google Drive due to access restrictions.

Name Tags: Magnetic name tags being created by Stephanie Heibel as President's gift. Members to confirm preferences.

File Management: Need for consistent structure and naming conventions in Engage folders. Instructions to be distributed.

Meeting adjourned by Chris Artz at 1:27 PM.

Minutes prepared by Chris Artz on November 6, 2025

October 2025

| Category | 10/1/2025- 10/31/2025 | OVERALL TOTAL |
|------------------------------------|--------------------------|------------------|
| INCOME | | |
| Treasurer | 24.70 | 24.70 |
| VP for Development and Growth | | |
| Monthly Meeting Registrations | 2,056.81 | 2,056.81 |
| Scholarships - Donations | 485.10 | 485.10 |
| Scholarships - Split Kitty Sales | 40.00 | 40.00 |
| TOTAL VP for Development and Gr... | 2,581.91 | 2,581.91 |
| TOTAL INCOME | 2,606.61 | 2,606.61 |
| EXPENSES | | |
| Treasurer_ | | |
| Misc. Expenses | 53.88 | 53.88 |
| TOTAL Treasurer_ | 53.88 | 53.88 |
| VP for Development and Growth_ | | |
| Monthly Programs | 1,884.22 | 1,884.22 |
| TOTAL VP for Development and Gr... | 1,884.22 | 1,884.22 |
| VP for Leadership and Mentoring_ | | |
| SMP Steering Committee | 566.57 | 566.57 |
| TOTAL VP for Leadership and Men... | 566.57 | 566.57 |
| VP for Young Members and Students | | |
| Student Chapter | 1,515.64 | 1,515.64 |
| TOTAL VP for Young Members and... | 1,515.64 | 1,515.64 |
| TOTAL EXPENSES | 4,020.31 | 4,020.31 |
| OVERALL TOTAL | -1,413.70 | -1,413.70 |

| | |
|-------------------------------------|--------------|
| CHECKING ACCOUNT BALANCE | \$33,114.55 |
| INVESTMENT ACCOUNT BALANCE | \$861,815.60 |
| INVESTMENT ACCOUNT PRINCIPAL AMOUNT | \$580,000.00 |



S.A.M.E. OMAHA POST 2025 BUDGET

As of 11/05/25

| Category | Actual | 2025 Budget | Difference |
|--------------------------------------|-------------------|-------------------|-------------------|
| INCOME | 345,348.81 | 359,100.00 | -13,751.19 |
| Treasurer | 709.38 | 100.00 | 609.38 |
| VP for Development and Growth | 337,156.18 | 347,000.00 | -9,843.82 |
| Industry Day | 317,583.78 | 305,000.00 | 12,583.78 |
| Monthly Meeting Registrations | 17,034.30 | 12,000.00 | 5,034.30 |
| Scholarships - Donations | 485.10 | 1,000.00 | -514.90 |
| Scholarships - Interest Income | 0.00 | 27,000.00 | -27,000.00 |
| Scholarships - Split Kitty Sales | 2,053.00 | 2,000.00 | 53.00 |
| VP for Leadership and Mentoring | 2,000.00 | 5,000.00 | -3,000.00 |
| Fellows Coordinator | 0.00 | 0.00 | 0.00 |
| SMP Steering Committee | 2,000.00 | 5,000.00 | -3,000.00 |
| VP for Relationships | 5,483.25 | 7,000.00 | -1,516.75 |
| Annual Membership Dues | 5,483.25 | 7,000.00 | -1,516.75 |
| Small Business Liason | 0.00 | 0.00 | 0.00 |
| Veterans Outreach | 0.00 | 0.00 | 0.00 |
| EXPENSES | 348,621.99 | 358,645.00 | 10,023.01 |
| Treasurer_ | 3,755.76 | 3,600.00 | -155.76 |
| Misc. Expenses | 3,755.76 | 3,600.00 | -155.76 |
| VP for Development and Growth_ | 279,702.43 | 254,200.00 | -25,502.43 |
| Industry Day | 236,562.26 | 190,000.00 | -46,562.26 |
| Monthly Meeting Registrations | 0.00 | 100.00 | 100.00 |
| Monthly Programs | 17,094.81 | 18,000.00 | 905.19 |
| PDHs | 0.00 | 0.00 | 0.00 |
| Scholarships and Camps | 26,045.36 | 46,100.00 | 20,054.64 |
| VP for Leadership and Mentoring_ | 52,151.46 | 68,125.00 | 15,973.54 |
| Fellows Coordinator | 0.00 | 3,000.00 | 3,000.00 |
| SMP Steering Committee | 52,151.46 | 65,125.00 | 12,973.54 |
| VP for Relationships_ | 6,153.33 | 20,920.00 | 14,766.67 |
| Community Donations | 1,100.00 | 3,500.00 | 2,400.00 |
| Director for Awards and Recognition | 75.00 | 970.00 | 895.00 |
| Director for Black Hills Chapter | 0.00 | 1,000.00 | 1,000.00 |
| Director for Communications | 0.00 | 200.00 | 200.00 |
| Engineering Roundtable and E-Week | 0.00 | 4,000.00 | 4,000.00 |
| National SAME Event Support | 4,876.26 | 9,550.00 | 4,673.74 |
| Public Agency Partnerships | 0.00 | 500.00 | 500.00 |
| Small Business Liason | 0.00 | 500.00 | 500.00 |
| Veteran Outreach - Comm. Involvem... | 102.07 | 700.00 | 597.93 |
| VP for Resilience | 0.00 | 1,800.00 | 1,800.00 |
| Resiliencey Expenses | 0.00 | 1,800.00 | 1,800.00 |
| VP for Young Members and Students | 6,859.01 | 10,000.00 | 3,140.99 |
| Student Chapter | 5,933.62 | 7,500.00 | 1,566.38 |
| Young Members | 925.39 | 2,500.00 | 1,574.61 |
| Net Difference: | -3,273.18 | 455.00 | -3,728.18 |