



## JANUARY POST MEETING

Our **first 2026 Post meeting** will be **Thursday, Jan 22, 11:30 am -1:00 pm**, at the Old San Francisco Steakhouse. The meeting will feature **Lt Col John Marshall, USAF**, AFIMSC's Acting Division Chief, Requirements Development, Program Management, & Policy. Lt Col Marshall will provide us a **forecast of facility investment across the USAF and USSF**.

Lt Col Marshall is responsible for a \$25B annual enterprise portfolio spanning garrison and expeditionary mission support accounts including FSRM, Facility Operations, Airmen and Guardian Family Services, Security and Protection. He shapes DAF policy, funding allocations, current year distributions, and long-term strategic planning in coordination with OSW, HAF, SAF, USSF, USAF, 8 MAJCOMs, and 83 installations to ensure mission execution, and mitigate risk across all DAF power projection platforms.

Lt Col Marshall joined the Air Force in 2006 and was commissioned through the Reserve Officer Training Corp at the University of Portland, in Portland, Oregon after graduating with a Bachelor of Science in Civil Engineering. Lt Col Marshall is a Senior Air Force Civil Engineer Officer. He has twice served as the Base Civil Engineer, commanding squadrons at Kunsan Air Base in South Korea, and Luke Air Force Base, Arizona. He has served at the Installation, Major Command, Combatant Command, and Headquarters Air Force levels. He has deployed 5 times in support of Operations ENDURING FREEDOM, IRAQI FREEDOM, NEW DAWN, RESOLUTE SUPPORT and INHERENT RESOLVE.



You don't want to miss this meeting!!!

**RSVP at <https://260122samesatx.eventbrite> by Monday, Jan 19, 10 am.**





# President's Corner



## Welcome to 2026: A Year of Purpose, Partnership, and Possibility!

As we step into 2026, I am deeply honored and grateful to serve as the newly elected President of the incredible SAME San Antonio Post. It is an absolute privilege to follow our Past President, John Baker, and to get to continue to work alongside this community that believes so strongly in SAME's mission and is dedicated to the success of that mission. I want to thank John Baker for his service as President in 2025 and how he led and supported the Post through a challenging year while always staying strong and positive.

This organization exists because people care - we care about one another, about our united missions, the success of our Nation, and about the impact we have when we come together. Whether you're retired, volunteering, a member of Industry, or a fellow Government comrade - everyone has a vital role in our shared success.

This year, our focus will be on strengthening our programs, deepening partnerships while creating new connections, and growing our membership with a focus on Enlisted and Young Professional members. This will ensure our work continues to make a meaningful difference. While challenges will remain, I am confident that we will resolve them together. Everyone's dedication is what turns visions into actions, and I am continually inspired by everyone's commitment to our great Post.

Lastly, thank you to our Service Members and their Families, and especially for those deployed, for providing us with the security and freedom that we enjoy each day. Thank you everyone for being a part of this Post and for believing in all that we do. I look forward to what we will accomplish together in 2026!

**Sarah Fowlkes**

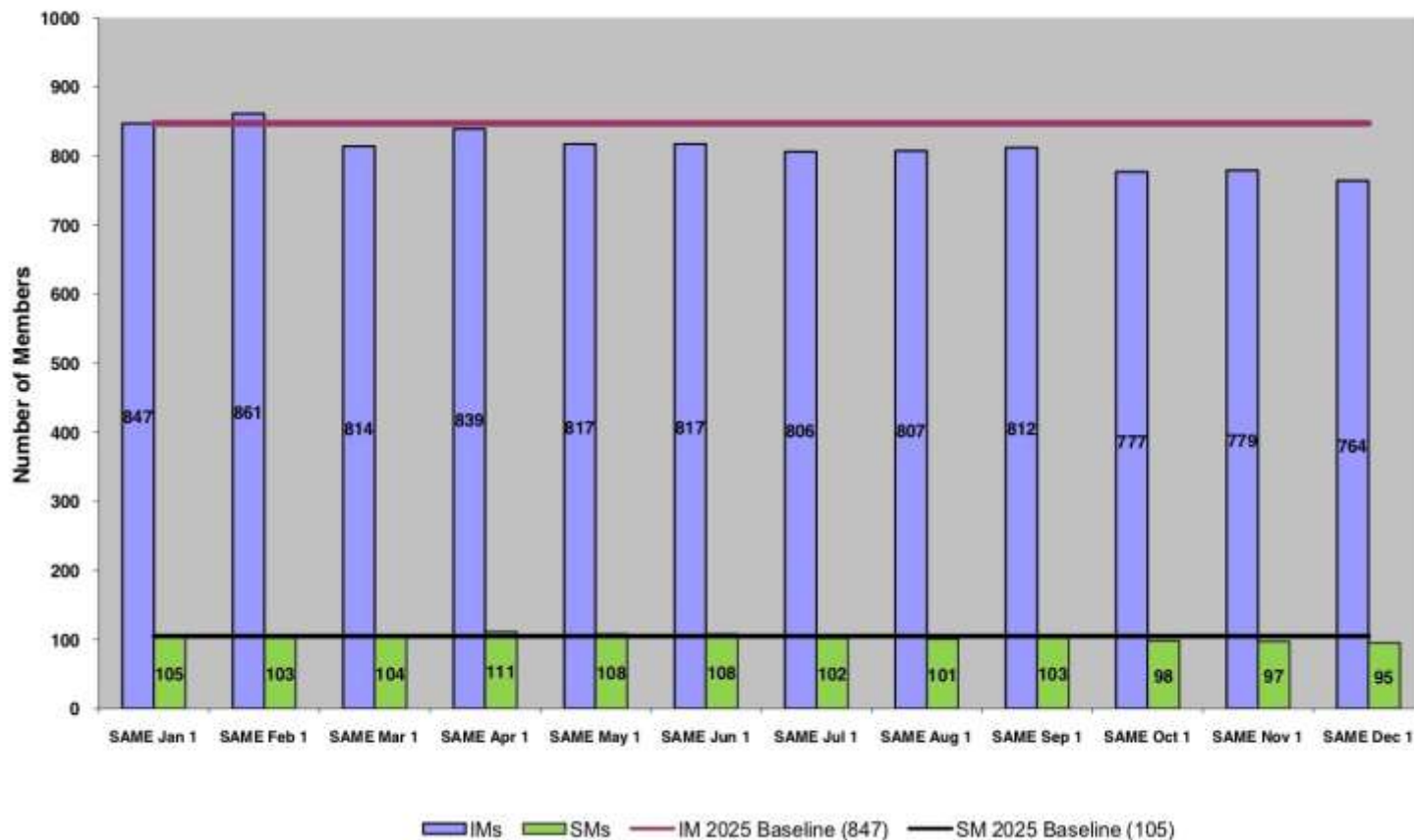
**2026 Post President**



From the President's Desk

# Membership

2025 San Antonio Post Membership  
(Goal: Growth in IM plus SM Changes)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/> for Individual, Organization and Student Member Rosters

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR  
MEMBERSHIP  
MATTERS**

## NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Dec 1, 2025 – Jan 1, 2026:

NAME	ORGANIZATION	TYPE
Elizabeth Betterbed	US Army	Uniformed Member
John Esada	North Wind Group	Private Industry
Michelle French	Odin	Private Industry
Matt Gomez	Blast Resource Group LLC	Private Industry
Tom Kirbo	Blast Resource Group LLC	Private Industry
Chris LeBoeuf	Blast Resource Group LLC	Private Industry
Erin Manning	AFCEC (Air Force Civil Engineer	Government
Srikari Punyamurtula	STAR GEOENVIRONMENTAL	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Dec 1, 2025 – Jan 1, 2026:

ORGANIZATION	TYPE
Blast Resource Group LLC	Private Sector

A large, stylized graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif capital letters. The background is a gradient of purple and green, with a slight shadow effect.

## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.



So we are here to help you with your SAME membership transition. Just email us where you are moving at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.

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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

**We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.**





## CREDENTIALING ASSISTANCE PROGRAM (CAP) FACT SHEET

### OVERVIEW

The Credentialing Assistance Program (CAP) provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. SAME will reimburse a portion of exam sitting or registration fees and the costs of testing preparation and training materials upon confirmation of passing an exam.

### WHO IS ELIGIBLE?

- This program is open to all SAME members, regardless of age.
- Applicants must be a SAME member for at least 12 months before applying.
- Applicants must have passed the respective examination and provide the required documentation with the application.
- The program covers financial assistance for exam sitting fees, registration fees, and study expenses (such as books or classes for the specific exam).

### APPROVED A/E/C CREDENTIALS

- Certified Construction Manager (CCM)
- Certified Energy Manager (CEM)
- Certified Facility Manager (CFM)
- Certified Professional Services Marketer (CPSM)
- Design Build Institute of America (DBIA)
- Facility Management Professional (FMP)
- Leadership In Energy and Environmental Design (LEED)
- National Institute for Certification in Engineering Technologies (NICET)
- Professional Engineer (PE)
- Project Management Professional (PMP)
- Registered Architect (RA)

### PROGRAM RESTRICTIONS

No single government official or employee, or private sector individual shall receive more than \$500 in assistance through the SAME CAP program. Individuals will remain eligible to receive reimbursement through other SAME programs.

*"Credentials in the A/E/C profession are a commitment to continuous learning, which is critical in such a fast and complex industry that has responsibility of protecting public health and safety. I am grateful to work in an industry that has unlimited opportunities to learn, including many credentialing paths that add value to our work."*

*- Hayley Blaser, PE, PMP*

For more information, visit  
[www.same.org/credentialing](http://www.same.org/credentialing)



CLICK ANY WHERE ON FLYER TO GO TO SAME WEB



## CREDENTIALING REVIEW COURSE (CRC) PROGRAM SHEET

### OVERVIEW

The Credentialing Review Course (CRC) is a valuable benefit that provides SAME members with free access to credentialing review courses to help prepare them for professional certification exam testing.

### REQUIREMENTS

- Applicants must demonstrate active engagement or participation at the Post, Regional, or National level, and receive an endorsement from a Post President, Fellow, or National Board of Direction member
- Applicants must be active, paid SAME members for at least 12 months. Student memberships do not count toward this period
- The member must provide proof of registration for their respective exam within 30 days of receiving access to the review courses through PPI2Pass (for FE, PE, and ARE credentials). The exam should be scheduled within three- to nine-months of the award.
- Applicant must be willing to engage with a mentor from SAME (monthly at a minimum) throughout the time enrolled in the review course.
- Members selected for the CRC (or SAME Credentialing Assistance Program) will remain eligible to receive benefits from the other credentialing support program, no matter what order they apply to receive benefits.

### ON-DEMAND CREDENTIALING REVIEW COURSES

The following professional licensure exams are available through the PPI2Pass:

- Fundamentals of Engineering Exam (All included)
- Professional Engineer Exam (All included)
- Architect Registration Examination (PcM, PM, PA, PPD, PDD, CE)

### PROGRAM PARTICIPATION ACCOUNTABILITY

- Once an applicant is granted a seat in the CRC, they will have access for 12 months.
- Recipients will be assigned a mentor or they may request an established SAME member to serve as their mentor.
- Participants are to monitor overall progress based on the initial plan they establish with their mentor (and provide a schedule to the mentor to ensure the plan is being met).
- Participants will receive a warning if they fail to maintain the planned progress over the initial eight-week period.
- Should there be no improvement in the subsequent four weeks, the committee will assess the situation for additional action.

*"Credentials are an important milestone for professionals in a highly regulated industry for safety and the public's welfare, such as the A/E/C sector. It means a commitment to deliver higher standard products and legally protects all the stakeholders involved."*

*- Justin Trexler Gattari, RA, LEED AP BD+C*

For more information, visit [www.same.org/credentialing](http://www.same.org/credentialing)



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# Professional Development

## JOURNEY TO FELLOW

Journey to Fellow is a SAME Committee to support/help your path to becoming a SAME Fellow. There will be 4 virtual meetings quarterly. The first virtual meeting will be held **January 14, 2026 at 12 PM Central Time**.

About the January Meeting – **“Navigating Your Journey”**

*“No two careers are the same and our paths may twist and turn as we carry our passions towards our goals. However, those detours don’t need to come at the expense of our long-term goals and achievements! In fact, they may be some of the most rewarding and challenging experiences. Thinking through and making a game plan during these seasons to make sure our long-term goals stay on track is incredibly important if we want to meet those goals. In this seminar, we plan to discuss the various challenges and experiences that SAME professionals in the private or public sector may face throughout their career and approaches or tactics that will help them maintain their trajectory to becoming a member of the Academy of Fellows – an aspiration that should be shared by all members as the pinnacle of professional achievement and indication of commitment to the profession, both now and in the future.”*



**Registration is open for this first meeting.** See the QR code (or use the link) below to register. If you have any questions, contact Post Board Member, **Steve Holt**, at [shh@mocasystems.com](mailto:shh@mocasystems.com).



OR CLICK THIS [LINK](#)



## STEM VOLUNTEER OPPORTUNITIES

1. **Family STEM Night, Jan 29, 4:30 - 6 pm**, Will Rogers Academy. Volunteers are needed to help with Post exhibit.
2. **Alamo Junior Academy of Science Fair, Jan 31**, Nimitz Middle School. Volunteers are needed to do in-person judging.
3. **Engineers Week Proclamation Breakfast, Feb 17**, UTSA Denman Ballroom on Feb 17. Volunteers needed to help with exhibit booth.
4. **Alamo Regional Science and Engineering Fair, Feb 21-22**, St Mary's University. Volunteers needed to do in-person judging.
5. **eCYBERMISSION Competition, Mar 11-25, 2026**. eCYBERMISSION is a virtual STEM competition for 6-9 grade students. Teams of 2-4 students prepare a paper to investigate (through the scientific inquiry process) or solve (through engineering design process) a community problem. As a volunteer you will be assigned a group of projects to evaluate. eCYBERMISSION is run by the Army Educational Opportunities Program (AEOP).
6. **Great Texas Air Show & Cyber Expo, May 1-3**, JBSA-Randolph. There will be a STEM Cyber Day for students. Volunteers are needed to help with the Post exhibit.

If interested in being a volunteer for these events, email [samesatx@gmail.com](mailto:samesatx@gmail.com).



**PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW**



## STEM/ENGINEERING & CONSTRUCTION CAMPS

### Mission: Possible! Start Your STEM Future Now

**EXPLORE. BUILD. LEAD.**

Looking for hands-on learning and unforgettable summer fun? **SAME's STEM/Engineering & Construction Camps** offer high school students immersive experiences supported by the SAME Foundation and led by professionals from the military and engineering community and other volunteers.

**Activities include:**

- Building concrete beams
- Using survey equipment
- Constructing & racing cardboard boats
- ...and much more!

**CAMP HIGHLIGHTS:**

- Camps last one week and range from \$100 - \$800.
- Camps are held in June and July; all are overnight camps.
- Hosted at 6 locations/bases nationwide
- Lodging & meals included

(Must be at least 15 years of age to apply: rising sophomore, junior, or senior.)

SAME camps help students chart a course toward future education, leadership, and career opportunities in STEM—while building confidence, friendships, and unforgettable memories.

**READY TO LAUNCH YOUR STEM JOURNEY?**  
**MISSION POSSIBLE STARTS NOW!**

*Apply Today! Application Deadline is March 11, 2026.*

TEAMWORK	LEADERSHIP	PROJECT MANAGEMENT	PROBLEM-SOLVING
			

### 2026 SAME CAMPS SCHEDULE

 <p><b>SAME/U.S. ARMY CAMP</b> Vicksburg, Miss. JUNE 7-13, 2026</p>	 <p><b>SAME/U.S. AIR FORCE ACADEMY CAMP</b> Colorado Springs, Colo. JUNE 21-27, 2026</p>	<p style="text-align: center; font-weight: bold; margin: 0;">LEARN MORE / APPLY</p> <div style="text-align: center;">  <div style="background-color: white; color: #002060; padding: 5px; display: inline-block; border-radius: 10px;"> <b>SCAN ME</b> </div> </div> <p style="font-size: small; margin-top: 5px;">#SAMECAMPS • <a href="http://www.same.org/camps" style="color: white;">www.same.org/camps</a></p>
 <p><b>SAME/U.S. MARINE CORPS CAMP</b> Camp Lejeune, N.C. JUNE 21-27, 2026</p>	 <p><b>SAME/U.S. NAVY CAMP</b> Port Hueneme, Calif. JULY 19-25, 2026</p>	
 <p><b>SAME/U.S. NAVY CAMP</b> Naval Air Station Jacksonville, Fla. JUNE 21-27, 2026</p>	 <p><b>SAME STEM CAMP</b> Honolulu, Hawaii JUNE 7-13, 2026</p>	

\*Exact dates still being finalized.

*Mission: Possible! Start Your STEM Future Now*

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## PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



# STEM/ENGINEERING & CONSTRUCTION CAMPS

*Mission: Possible! Start Your STEM Future Now*



## SAME/U.S. ARMY ENGINEERING & CONSTRUCTION CAMP

June 9-15, 2026 • Vicksburg, MS

**Looking to engage in hands-on learning and fun?**

The Society of American Military Engineers (SAME) is accepting nominations for 40 qualified high school students interested in attending the SAME/Army Engineering & Construction Camp in June 2026.

Students will engage in hands-on engineering and construction activities under the mentorship and supervision of SAME professionals and other volunteers from the local engineering community. The week-long program includes interaction with architecture/engineering firms, construction companies, military leaders, and the U.S. Army Corps of Engineers.

**CAMP HIGHLIGHTS:**

- Camp lasts one week and costs \$100.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising junior or senior)

*Application deadline: March 11, 2026*

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



## >>>>>>SAME/U.S. ARMY ENGINEERING & CONSTRUCTION CAMP<<<<<<

**APPLICATION CRITERIA:**

- Rising Junior or Senior in Fall 2025. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

**COSTS & REGISTRATION:**

Registration fee for the camp is \$100. This includes lodging, meals, materials, instruction, and mentoring.

Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



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## PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



# STEM/ENGINEERING & CONSTRUCTION CAMPS

*Mission: Possible! Start Your STEM Future Now*



## SAME/U.S. AIR FORCE ACADEMY ACADEMY ENGINEERING & CONSTRUCTION CAMP

June 21-27, 2026 • Colorado Springs, CO

**Looking to engage in hands-on learning and fun?**

The Society of American Military Engineers (SAME) is accepting applications for qualified high school students interested in attending the SAME/Air Force Academy Engineering & Construction Camp in June 2026 at the U.S. Air Force Academy, Colo.

This is a week-long, live-in STEM camp, with full immersion in engineering and STEM activities. The Air Force Academy provides world-class facilities for this program. Campers work as teams of 10 to complete engineering tasks in a competitive environment. They are supervised, mentored, coached, led, and guided 24/7 by young STEM professionals and college students in a STEM major.

**CAMP HIGHLIGHTS:**

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising junior, or senior.)

**Application deadline: March 11, 2026.**

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



## >>SAME/U.S. AIR FORCE ACADEMY ENGINEERING & CONSTRUCTION CAMP<<

**APPLICATION CRITERIA:**

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.
- Application to a military academy is required/ preferred for rising seniors.

**COSTS & REGISTRATION:**

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring. Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

Sponsorships are not absolutely guaranteed and if not sponsored by a Post, the camper could be responsible for all camp fees and transportation.

LEARN MORE / APPLY



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## PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



# STEM/ENGINEERING & CONSTRUCTION CAMPS

*Mission: Possible! Start Your STEM Future Now*



## SAME/U.S. MARINE CORPS STEM, ENGINEERING & CONSTRUCTION CAMP

**June 21-27, 2026 • Camp Lejeune, NC**

**Looking to engage in hands-on learning and fun?**

The SAME/Marine Corps Camp is geared toward students interested in pursuing engineering-related studies in college or a service academy and is built on the steps that professionals encounter when working with a client to deliver sound installation and facilities related products.

Campers live, eat, and complete activities as a squad of 10, under the guidance of a uniformed servicemember and two STEM-related working professionals. Berthing is provided in Marine Corps barracks; meals are taken at galleys or in the field; and instruction is conducted at various sites aboard MCB Camp Lejeune, N.C.

**CAMP HIGHLIGHTS:**

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

*(Must be at least 15 years of age to apply; rising sophomore, junior, or senior.)*

**Application deadline: March 11, 2026.**

**TEAMWORK**



**LEADERSHIP**



**PROJECT MANAGEMENT**



**PROBLEM-SOLVING**



### >>>SAME/U.S. MARINE CORPS STEM, ENGINEERING & CONSTRUCTION CAMP<<<

**APPLICATION CRITERIA:**

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

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## PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



# STEM/ENGINEERING & CONSTRUCTION CAMPS

*Mission: Possible! Start Your STEM Future Now*



## U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP

**June 21-27, 2026 • Jacksonville, FL**

**Looking to engage in hands-on learning and fun?**

The Society of American Military Engineers (SAME) is accepting nominations for 50 qualified high school students interested in attending the SAME/Navy STEM Engineering & Construction Camp in summer 2026 at Naval Air Station Jacksonville, Fla.

Students will engage in hands-on engineering activities under the mentorship and supervision of SAME professionals, base commands, and other volunteers from the local engineering community. Campers live, eat, and complete activities as squads with support from uniformed service members and STEM-related working professionals.

**CAMP HIGHLIGHTS:**

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

(Must be at least 15 years of age to apply; rising sophomore, junior, or senior.)

**Application deadline: March 11, 2026.**

TEAMWORK



LEADERSHIP



PROJECT MANAGEMENT



PROBLEM-SOLVING



### >>>>SAME/U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP<<<<

**APPLICATION CRITERIA:**

- Rising Junior or Senior in Fall 2026. At least 15 years of age at time of camp.
- On a track that will provide a basis for attending an accredited engineering college or university (such as taking appropriate STEM courses).
- Minimum GPA of 3.2 (not required but highly recommended)
- Demonstrated leadership characteristics through participation in extracurricular activities, sports, and/or community activities.
- Physically fit.
- U.S. Citizen.
- Able to provide proof of medical insurance.

**COSTS & REGISTRATION:**

Registration fee for the camp is \$800. This includes lodging, meals, materials, instruction, and mentoring. Once selected, campers must submit half the registration fee to hold their spot. Sponsorships for the other half of the amount (or more) may be available from SAME Posts.

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## PASS THE WORD TO HIGH SCHOOL STUDENTS YOU KNOW



### U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP

July 19-25, 2026 • Port Hueneme, CA

#### Looking to engage in hands-on learning and fun?

The Society of American Military Engineers (SAME) is accepting nominations for 40 qualified high school students interested in attending the SAME/Navy STEM Engineering & Construction Camp in summer 2026 at the Naval Construction Battalion Center, Port Hueneme, Calif.

Students will engage in hands-on engineering activities under the mentorship and supervision of SAME professionals, base commands, and other volunteers from the local engineering community. Campers live, eat, and complete activities as squads with support from uniformed service members and STEM-related working professionals.

#### CAMP HIGHLIGHTS:

- Camp lasts one week and costs \$800.
- Camp is overnight; all food, lodging, supervision is provided.
- SAME Camps feature many dynamic activities, including building concrete beams, constructing and testing cardboard boats, and more!

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### »»»»SAME/U.S. NAVY STEM, ENGINEERING & CONSTRUCTION CAMP««««

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## 2026 SAME Undergraduate Innovation Design Challenge

Submissions for the 2025-26 SAME Undergraduate Innovation Design Challenge are due by Feb 26, 2026. This competition, led by the SAME College Outreach COI, evaluates design projects that are being developed by college student members as part of their degree curriculums and highlights the innovative thinking of the next generation of STEM professionals.

The intent is to showcase existing work already underway to advance engineering and related subjects, and present it to SAME industry and government members. It is expected that projects submitted for consideration will be of the caliber used for college senior design or capstone projects.

Submissions in this competition will be evaluated on how well they convey the purpose of the project and its technical merit. Teams of three to five members will concisely communicate their design process and demonstrate that they have used sound analysis throughout, and do so in a way that is easily understandable to technical and non-technical audiences.

Prizes will be awarded to the winners as follows: First place team prize: \$750; Second place team prize: \$500; Third place team prize: \$250.

The competition page and submittal link are at <https://www.same.org/news/same-undergraduate-innovation-design-challenge/>.





# Community Service

## Supporting Project MEND

During a recent volunteer opportunity at Project MEND's facility (see <https://www.projectmend.org/>), we had a discussion with the staff at the facility. They indicated there is greater demand for used medical equipment than there is supply and are in need of old/used equipment that they can repurpose.

Project MEND is a nonprofit agency dedicated to helping low-income people with disabilities obtain medical equipment and financial assistance to help with the purchase of assistive technologies medically necessary for rehabilitation and recovery. In their facility they accept the used equipment, make any necessary repairs, sanitize it and then reissue it to those in need.

For over 30 years, Project MEND has a rich history rooted deep in San Antonio. Founded in 1992 by Murlin Johnson (1936-2007) and formally incorporated in 1993 as a 501(c)3 nonprofit organization, Project MEND, also known as the "Medical Equipment Network for those with Disabilities," has been providing for the home medical equipment and assistive technology needs of persons with disabilities in San Antonio and around Texas.

If you, your family or know of anyone that has medical equipment that is no longer required please donate the item(s) to Project MEND, located at 5015 Wurzbach Rd. San Antonio Texas 78238. They may be reached by calling (210) 223-6363 extension 3.



## Texas Board of Professional Engineers and Land Surveyors Update (AF CE Weekly Email Jan 6)

The Texas Board of Professional Engineers and Land Surveyors adopted rule amendments during its November 2025 Board meeting to implement new state legislation affecting professional licensure. The changes support occupational licensing and **recognition of out-of-state licenses for military service members, military veterans, and military spouses**, along with updates to PE and RPLS renewals and the Surveying Practice Act. These rules implement legislation passed during the 89th Texas Legislature and take effect this month. See the board meeting agendas, minutes, and recordings at <https://pels.texas.gov/boardmeetings.htm>.



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## AY27 Civilian Development (CD) (AF CE Weekly Email Jan 6)

The **AY27 Civilian Development (CD) application window opens 7 Jan 2026**. All CE Civilians are encouraged to consider applying for one of our many CD opportunities this cycle. Please note, the CD resume requirement for the AY27 CD application will be 2 pages preferred but may not exceed 4 pages with the MyVector generated resume. By paying close attention to areas such as resume clarity, consistency, and ensuring all necessary information is included, you will significantly enhance your chances for success. You can find more information about the training and programs available through the Civilian Leadership Development Home Page at <https://myfss.us.af.mil/USAFCommunity/s/login/> (government civilian login required)



# Upcoming Events

## SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- STEM Volunteer Opportunities, 2026 – see [page 9](#) and email [samesatx@gmail.com](mailto:samesatx@gmail.com)
- Post Holiday Celebration, Jan 9, Embassy Suites Landmark - online reservations have closed; if still interested contact [Hilda Quinones](#)
- SAME Career Transition Workshop, Jan 13 - Feb 13 - see <https://www.same.org/event/ctw/>
- Journey to SAME Fellow Webinar, Jan 14 - see [page 8](#)
- Post Meeting, Jan 22, Old San Francisco Steakhouse - see [page 1](#) and <https://260122samesatx.eventbrite.com>
- Deadline to Submit for SAME National Awards, Feb 1 - see <https://www.same.org/membership-communities/awards/>
- SA Engineers Week Proclamation Breakfast, Feb 17, UTSA Denman Ballroom—<https://www.e-week.org/events>
- Post Meeting, Feb 26, Old San Francisco Steakhouse - **SAVE THE DATE**
- Deadline for 2026 SAME E&C Camp Applications, Mar 11 - see [pages 10-16](#)
- Joint APWA-Post Meeting, Mar 24, SAWS Facility - **SAVE THE DATE**
- Post Meeting, Apr 23, Old San Francisco Steakhouse - **SAVE THE DATE**
- Great Texas Air Show & Cyber Expo, May 1-3, JBSA-Randolph - see <https://www.jbsa.mil/GreatTexasAirshow/>
- Post Scholarship Golf Tournament, May 5 - **SAVE THE DATE**
- Post SB Market Research Fair, May 6-7 - **SAVE THE DATE**
- SAME JETC, May 19-21, Portland Oregon - see <https://www.samejetc.org>
- Post Meeting, Aug 20, Old San Francisco Steakhouse - **SAVE THE DATE**
- Joint CMAA-Post Meeting, Sep 17, Old San Francisco Steakhouse - Annual Professional Ethics meeting **SAVE THE DATE**
- Post Meeting, Oct 15, Old San Francisco Steakhouse - **SAVE THE DATE**
- Post Meeting, Nov 19, Old San Francisco Steakhouse - **SAVE THE DATE**





# 2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Vice President (E)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Koman Holdings
<i>Treasurer (E)</i> <b><u>Sam Hutchins</u></b> , F.SAME		Retired
<i>Secretary (A)</i> <b><u>Bridget Booth</u></b>		Clark Construction Group
<i>Director, Partnerships, 2026-27 (E)</i> <b><u>Steve Holt</u></b> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Programs, 2026 (E)</i> <b><u>John Enyeart</u></b> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Member Development, 2026-27 (E)</i> <b><u>James Kisiel</u></b>		
<i>Director, STEM &amp; College Outreach, 2026 (E)</i> <b><u>Harold Eberbach</u></b>	(210) 995-0535	KMEA
<i>Immediate Past President</i> <b><u>John Baker</u></b>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Assistant Secretary (A)</i>		
<i>Assistant Treasurer (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Director, Young Professionals (A)</i> <b><u>Andrew Silvas</u></b>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <b><u>David Pratt</u></b> , F.SAME	(210) 248-0909	WSP

## **Post Board Organization Chart**

# 2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <b><u>Ed von Dran</u></b>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <b><u>Michele Torres</u></b>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i>		
<i>Director, Scholarships (A)</i> <b><u>Bonnie Hopke</u></b> , F.SAME		Retired
<i>K-12/STEM Outreach Coordinator (A)</i> <b><u>Scott Mikos</u></b> , F.SAME	(210) 383-8644	AFIMSC
<i>SAME E&amp;C Camp Coordinator (A)</i> <b><u>Capt Varsha Savalia</u></b>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i>		
<i>Texas A&amp;M Student Chapter Mentor (A)</i> <b><u>John German</u></b>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Koman Holdings
<i>Servicemember &amp; Vet Support Coordinator (A)</i> <b><u>Mike Monreal</u></b> , F.SAME	(210) 845-5515	Broadbus & Associates

## **Post Board Organization Chart**



# 2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember &amp; Vet Transition Coordinator (A)</i> <b><u>Markus Henneke</u></b>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <b><u>Shelby Gund</u></b>	(661) 619-6744	AFCEC
<i>Leadership Lab Co-Director (A)</i>		
<i>Website Manager/Newsletter Editor (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i>		
<i>Awards Committee Chair (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <b><u>Michael Beach</u></b>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <b><u>Hilda Quinones</u></b>	(210) 896-8711	Q&A Diversified LLC



## **Post Board Organization Chart**

# Post Sustaining Members

*as of January 1 Rosters*

Company/Agency	Website
<b>#</b>	
3KEYS SERVICES GROUP LLC	<a href="http://www.3ksq.com/">http://www.3ksq.com/</a>
<b>A</b>	
Acaia Heritage Consulting	<a href="http://www.acaciaheritage.com">www.acaciaheritage.com</a>
Aerostar Environmental and Construction	<a href="http://www.bbch-llc.com">http://www.bbch-llc.com</a>
AG3 Group, LLC	<a href="https://ag3-group.com/">https://ag3-group.com/</a>
Alpha Facilities Solutions, LLC	<a href="https://alphafacilities.com/">https://alphafacilities.com/</a>
Alpha Terra Engineering, Inc.	<a href="http://atei97.com">http://atei97.com</a>
Aptim Federal Services, LLC	<a href="https://www.aptim.com">https://www.aptim.com</a>
AR6 Construction & Engineering, LLC	<a href="https://ar6ce.com/">https://ar6ce.com/</a>
<b>B</b>	
Baer Engineering and Environmental Consulting Inc.	<a href="http://baereng.com">http://baereng.com</a>
Bain Medina Bain, Inc.	<a href="https://bmbi.com/">https://bmbi.com/</a>
BB&E Consulting Engineers Professionals	<a href="https://bbande.com/">https://bbande.com/</a>
Benham Design LLC	<a href="http://www.benham.com">http://www.benham.com</a>
Bhate	<a href="https://www.bhate.com">https://www.bhate.com</a>
Black & Veatch Special Projects Corp.	<a href="https://www.bv.com">https://www.bv.com</a>
Blast Resource Group / LLC	<a href="http://www.blastresourcegroup.com">www.blastresourcegroup.com</a>
Bristol Industries	<a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a>
Burns & McDonnell	<a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>
<b>C</b>	
CAPE	<a href="http://www.cape-inc.com">http://www.cape-inc.com</a>
CCI Prime Contractors, LLC	<a href="https://www.cci-alliance.com/home/">https://www.cci-alliance.com/home/</a>
CDM Smith	<a href="https://www.cdmsmith.com/">https://www.cdmsmith.com/</a>
Chenega Corporation	<a href="https://www.chenega.com/">https://www.chenega.com/</a>
Cherokee Nation Businesses	<a href="https://cherokeemnationbusinesses.com/">https://cherokeemnationbusinesses.com/</a>



# Post Sustaining Members

*as of January 1 Rosters*

Clearfield Construction / LLC	<a href="http://www.clearfieldconstruction.com">www.clearfieldconstruction.com</a>
CRUX Solutions	<a href="http://www.cruzsolutions.com">www.cruzsolutions.com</a>
Cushing Terrell (CTA Inc.)	<a href="http://www.cushingterrell.com">www.cushingterrell.com</a>
<b>D</b>	
DAWSON	<a href="http://www.dawsonohana.com">www.dawsonohana.com</a>
Design Build Consortium, LLC	<a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a>
Domestic Rail Solutions /Corp	<a href="https://drscontracting.com/">https://drscontracting.com/</a>
<b>E</b>	
Eaton Corporation	<a href="https://www.eaton.com/us/en-us.html">https://www.eaton.com/us/en-us.html</a>
ECC	<a href="https://www.ecc.net/">https://www.ecc.net/</a>
EEA Consulting Engineers	<a href="https://eeace.com/">https://eeace.com/</a>
<b>F</b>	
FLUOR	<a href="https://www.fluor.com/">https://www.fluor.com/</a>
Flux Resources	<a href="https://www.workwithflux.com/">https://www.workwithflux.com/</a>
FPM Remediations	<a href="https://www.fpm-remediations.com">https://www.fpm-remediations.com</a>
Fugro	<a href="http://www.fugro.com">www.fugro.com</a>
Fusion Cell	<a href="http://www.fusioncell.com">www.fusioncell.com</a>
<b>G</b>	
Garver	<a href="https://www.garverusa.com/">https://www.garverusa.com/</a>
GFT / Inc	<a href="https://www.gftinc.com">https://www.gftinc.com</a>
<b>H</b>	
Hasen Global LLC	<a href="http://hasenglobal.com">http://hasenglobal.com</a>
Health Facility Solutions Company	<a href="https://hfscompany.com/">https://hfscompany.com/</a>
HGL	<a href="http://www.hgl.com">www.hgl.com</a>
Huitt-Zollars Inc	<a href="https://www.huitt-zollars.com/">https://www.huitt-zollars.com/</a>

# Post Sustaining Members

*as of January 1 Rosters*

<b>I</b>	
IMEG Consultants Corp	<a href="https://www.imegcorp.com">https://www.imegcorp.com</a>
International Consulting Engineers	<a href="https://www.icengineers.net">https://www.icengineers.net</a>
<b>J</b>	
Jacobs	<a href="https://www.jacobs.com">https://www.jacobs.com</a>
<b>K</b>	
Kiewit	<a href="https://www.kiewit.com/">https://www.kiewit.com/</a>
Kleinfelder	<a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>
KMEA	<a href="https://www.kmea.net/">https://www.kmea.net/</a>
KOMAN Holdings / LLC	<a href="http://www.komanholdings.com">www.komanholdings.com</a>
<b>L</b>	
Los Alamos Tech Assoc, Inc. (LATA)	<a href="https://www.lata.com/">https://www.lata.com/</a>
<b>M</b>	
M2 Federal, Inc.	<a href="https://www.m2federal.com">https://www.m2federal.com</a>
Mason & Hanger	<a href="http://www.masonandhanger.com">www.masonandhanger.com</a>
Matrix Design Group	<a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>
Merrick & Company	<a href="https://www.merrick.com/">https://www.merrick.com/</a>
Michael Baker International	<a href="https://www.mbakerintl.com">https://www.mbakerintl.com</a>
Mott MacDonald	<a href="http://www.mottmac.com">www.mottmac.com</a>
<b>N</b>	
Nightingale Corp	<a href="https://nightinggalechairs.com">https://nightinggalechairs.com</a>
North Wind Group	<a href="https://northwindgrp.com/">https://northwindgrp.com/</a>



# Post Sustaining Members

*as of January 1 Rosters*

<b>O</b>	
Olsson	<a href="https://www.olsson.com">https://www.olsson.com</a>
Oneida ESC Group	<a href="https://oescgroup.com/">https://oescgroup.com/</a>
<b>P</b>	
P. Max Engineering	<a href="https://www.pmax-eng.com">https://www.pmax-eng.com</a>
Parsons	<a href="http://www.parsons.com">www.parsons.com</a>
Phoenix General Contractors LLC	<a href="https://www.phoenix-gc.com/">https://www.phoenix-gc.com/</a>
PIKA International	<a href="http://www.pikainc.com/">http://www.pikainc.com/</a>
Pond & Company	<a href="https://www.pondco.com">https://www.pondco.com</a>
Protection Engineering Consultants	<a href="http://www.protection-consultants.com">www.protection-consultants.com</a>
<b>Q</b>	
QRI/Quaternary Resource Investigations	<a href="http://www.QRI.com">www.QRI.com</a>
<b>R</b>	
RSP Architects, Ltd	<a href="https://www.rsparch.com">https://www.rsparch.com</a>
<b>S</b>	
SCIDEV, Ltd.	<a href="https://scidevltd.com/">https://scidevltd.com/</a>
Select Quality Materials and Concrete	<a href="http://www.selectqmc.com">www.selectqmc.com</a>
SES Energy Services LLC	<a href="http://www.bbch-llc.com">www.bbch-llc.com</a>
Stanley Consultants Inc.	<a href="http://www.stanleyconsultants.com">www.stanleyconsultants.com</a>
Stantec, Inc.	<a href="https://www.stantec.com">https://www.stantec.com</a>
Steelcase, Inc.	<a href="https://www.steelcase.com">https://www.steelcase.com</a>
Street Legal Industries, Inc.	<a href="http://www.slind.net">http://www.slind.net</a>
STV	<a href="http://www.stvinc.com">www.stvinc.com</a>
Surveying and Mapping, LLC	<a href="https://www.sam.biz">https://www.sam.biz</a>
<b>T</b>	
TB Industrial LLC	<a href="http://www.tb-industrial.com">www.tb-industrial.com</a>
Tepa Companies.	<a href="https://www.tepa.com/">https://www.tepa.com/</a>
Terracon Consultants, Inc.	<a href="https://www.terracon.com">https://www.terracon.com</a>
Tetra Tech, Inc.	<a href="https://www.tetrattech.com/">https://www.tetrattech.com/</a>

# Post Sustaining Members

*as of January 1 Rosters*

<b>T</b>	
Tigerbrain Engineering, Inc.	<a href="https://tigerbrain.com/">https://tigerbrain.com/</a>
Torres-Moore LLC	none listed
Transnet Communications LLC	<a href="https://www.transnet-co.com">https://www.transnet-co.com</a>
<b>U</b>	
UES Professional Services 44 LLC	<a href="http://www.TeamUES.com">www.TeamUES.com</a>
<b>V</b>	
V2X	<a href="https://gov2x.com/">https://gov2x.com/</a>
Versar Global Solutions	<a href="https://www.versar.com">https://www.versar.com</a>
<b>W</b>	
Walter P. Moore	<a href="http://www.walterpmoore.com">www.walterpmoore.com</a>
Weston Solutions, Inc.	<a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a>
Woolpert, Inc.	<a href="https://woolpert.com/">https://woolpert.com/</a>
<b>Y</b>	

