



902 Kitty Hawk Rd.
Suite 170, PMB 425
Universal City, TX 78148

MEMORANDUM FOR SAME MEMBERS

February 18, 2026

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, January 29, 202 via Zoom

Board Members present are in **BOLD**:

President	Ms. Sarah Fowlkes
Vice President	Ms. Cathy Bond-Cassidy
Past President	Col. John Baker
Secretary	Ms. Bridget Booth
Assistant Secretary	VACANT
Treasurer	Mr. Sam Hutchins, F.SAME
Assistant Treasurer	VACANT
2nd Assistant Treasurer	Mr. Dick Kochanek, F.SAME
Partnership Director	Mr. Steve Holt, F.SAME
Small Business Coordinator	VACANT
Golf Committee Chair	Mr. Michael Beach
Programs Director	Mr. John Enyeart
Member Development Director	Mr. James Kisiel
SMVET Support Coordinator	Mr. Mike Monreal, F.SAME
SMVET Transition Coordinator	Mr. Marcus Henneke
Fellows Director	Mr. David Pratt, F.SAME
Young Professional Director	Mr. Andrew Silvas
Individual Member Director	Mr. Ed von Dran
Sustaining Member Director	Ms. Michele Torres
Leadership Lab (LLAB) Director	Ms. Shelby Gund
Leadership Lab (LLAB) Co-Director	Mr. Braden Dienes
STEM & College Outreach Director	Mr. Harold Eberbach
K-12/STEM Outreach Coordinator	Mr. Scott Mikos, F.SAME
SAME E&C Camp Coordinator	Capt. Varsha Savalia, USPHS
College Outreach Coordinator	Mr. Terry Watkins
UTSA Student Chapter Mentor	Mr. Terry Watkins
UT Austin Student Chapter Mentor	VACANT
Texas A&M Student Chapter Mentor	Col. John Baker
Scholarship Director	Ms. Bonnie Hopke
Newsletter Editor	Mr. Dick Kochanek, F.SAME
Website Manager	Mr. Dick Kochanek, F.SAME
Awards Committee Chair	Mr. Dick Kochanek, F.SAME
Holiday Celebration Chair	VACANT

1. The final minutes of the Dec 4 Post Board meeting minutes were sent to Board members and are at <https://www.same.org/wp-content/uploads/2026/01/251204sabod.pdf>. Are there any additional changes needed?

There were no additional changes to Dec 4 Board meeting minutes published at the Post website.

2. Board Members:

- Sarah Fowlkes to install elected Officers/Directors not able to attend the 2025 Holiday Gala:
 - Bridget Booth as the Post Secretary

"Do you pledge yourselves to support the Society's Strategic Plan and carry out faithfully the duties of the offices to which you have been elected"

- *Attachment 1* is the list of members interested in appointment/re-appointment to Board positions.

Post President Sarah Fowlkes installed Bridget Booth as the 2026 Post Secretary.

Sarah appointed or re-appointed members to the 2026 Board positions as shown in *Attachment 1*.

Sarah will contact the current Leadership Lab participants and other Post members to determine their interest in the Assistant Secretary, UT Student Chapter Mentor, Small Business Outreach Coordinator and Holiday Celebration Chair positions.

3. Board Member Expectations:

- In previous years the Board has approved the policy that Board members are expected to attend at least three (3) of the scheduled Board meetings in the calendar year (typically 11 Board meetings are planned for the year). This may be waived by the Post President on a case-by-case basis.

The Board approved the expectations stated above for 2026 Post Board members.

4. Finances/Budget:

- *Attachment 2* is the 2025 Budget Update (as of Dec 31).
- *Attachment 3* is the 2025 Balance Sheet. This document shows the beginning balances of all accounts, income, expenses, transfers and ending balances of accounts on two pages.
- *Attachment 4* is the 2026 Budget Update (as of Jan 9).
- Sam Hutchins has access to the new SAME re:Members program.
 - He moved \$1,000 into it.
 - He asked for Dick and Bonnie to be given access to the event function. HQs working on it.
 - Not sure the financial system will work well for us.
 - Planning on dual entering financial data on QuickBooks and re:Members.
- We need to conduct the annual financial audit. In 2025 we had the LLAB and YP Directors complete the audit.

Sam Hutchins briefed he had to carry over some funds related to the Holiday Celebration because the event was moved from Dec 2025 to Jan 2026. Sam explained that Attachment 3 shows the details of the money reflected in the 2025 Budget Update. There were no questions from the Board on the budget data presented. Sam gave an update on the new SAME financial system (re:Members). As of the meeting Sam and Sarah had registered for accounts in the system. Sam is working with SAME to get Bonnie Hopke and Dick Kochanek accounts so they have access to the event planning features of the system. Sam mentioned that we needed volunteers again for the annual Post Financial Audit. Last year we tried a new system using Young Professional and Leadership Lab volunteers. Sarah stated she would contact Andrew Silvas and Shelby Gund about the volunteers. If there are funds needed to support activities, Sam reminded the Board the details should be sent to him in an email (even if the activity was discussed at the Board or other meetings) so he has it for the financial records.

5. Post Contract Execution Authority Renewal:

- Annually, the Board re-issues the authority for Chairpersons and POCs of major program/activities to sign contracts on behalf of the Board/Post when the activities and their related budgets have been approved by the Board IAW the Post Bylaws, Article V, paragraph 3 (see<https://www.same.org/san-antonio/post-governance/>).

The Board approved the Contract Execution Authority Renewal for 2026

6. 2025 Post Streamer:

- The Post Streamer submittal is due to SAME on Jan 31. The submittal is a required as part of the Post Annual Report which is submitted by Mar 31.
- *Attachment 5* is the Streamer Tracking Results Summary for our accomplishments toward the 2030 SAME Strategic Plan Post Tasks in 2025.
 - 1,900 points is required to earn the Streamer for a Large Post like ours...
 - You are allowed to repeat accomplishments for one (1) Post Task in each of the 3 Strategic Plan Goals
 - Dick is estimating we earned 4,100 points for our accomplishments on the Post Tasks
 - In previous years, you could earn the Streamer with Distinction if you earned more points than required for your size Post. That appears to be no longer applicable in the 2030 Streamer guidance (see <https://www.same.org/wp-content/uploads/2025/07/2030-streamers-program-online.pdf>).
 - You can earn Distinguished Post by: earning the Post Streamer; accomplishing at least 2 tasks for each of the 3 Goals; and earning the Membership Streamer. We are not eligible because we will NOT earn the Post Membership Streamer. We experienced a cumulative net loss in individual and organization members for 2025.
- *Attachment 6* is the narratives for the Post Tasks that were accomplished. These will be uploaded online for the Post Streamer submittal (completed on Jan 30). *Attachment 7* is the listing of the Post Tasks by Goal that we did not accomplish.

- Board members can provide any comments before Dick finishes the upload.

Dick Kochanek briefed on our accomplishments on Streamer Tasks for the Post Streamer. Dick projects we will earn 4100 points versus the 1900-point goal for a large Post. We should easily earn the Post Streamer. We will not earn Distinguished Post because the Post must also earn the Membership Streamer, which requires a net gain in the cumulative changes in individual and organizational membership from the 2025 baselines. Like many of the other Posts, we experienced a cumulative loss in membership. Ed von Dran mentioned that he was sending out membership renewal reminders, but members are still not renewing. Dick indicated that the change in membership dues cost appears to be impacting both individual and organization member renewals. Another increase is taking effect in 2026.

7. SAME Awards:

- Dick is working 2 SAME Award nominations:
 - Joshua Graham – Goethals Medal; Josh is updating his previous narrative with the latest information
 - Sarah Fowlkes – Post Service Medal; Dick is awaiting endorsement letter from John Baker
- Dick was planning on submitting John German for the Bliss Medal, but has not received a draft narrative from John yet.
- Submittals are due on line by Feb 1

Dick briefed we were submitting Sarah’s nomination for the Young Professional Medal rather than the Post Service Medal. He also indicated we were submitting Don Gleason for the Leader Development Award. John German decided he did not want to submit for the Bliss Medal. John Baker said he would work the endorsement letter for Sarah’s award.

8. Texas Region Update:

- Sarah Fowlkes to brief on notes from the Texas Region Leadership call:
 - Update board rosters to National (make sure members) - I'm sure we're good there
 - Streamers due Jan 31st - Once again, sure we're good there
 - National Awards (JETC) due Feb 1st
 - March 11th is due date for camps and are looking for mentors
 - PLW is August 2-4 in Phoenix; registration will open in May; still 2 people from each Post
 - CTW - lead by Shane Payne will be a Texas wide regional transition workshop sometime in the Fall; more details to come; multiple SA Board Members and members are involved in this planning process
 - April 15-22 is the rescheduled Fleet Week (unsure on spelling) in Houston- more details to come
 - Ft Worth Post Industry Day in April 14-16 (pretty sure)

Sarah briefed on the items that were discussed at the last SAME Texas Region leaders meeting. She explained one of the new initiatives is a Texas Career Transition Workshop (CTW) modeled after the SAME one. Shane Payne from the Dallas Post is leading the initiative and several Board members including Sarah and John Baker agreed to help with the initiative. Sarah briefed that we may be including some of the CTW activities into our SBMRF event. Dick asked what was the driving force behind this Texas CTW initiative. Sarah indicated that there were difficulties in members from the west coast area with the travel to the SAME CTW on the east coast. John Baker added that Shane Payne felt the SAME CTW was more applicable military officers rather than NCO/enlisted military members. Bonnie Hopke mentioned that we had tried CTW activities in conjunction with the SBMRF several times with very little success in the past. Bonnie was also concerned about the impact on SBMRF registration to handle these extra activities. Sarah explained that it would not impact our SBMR. Ed von Dran added that there were San Antonio job fair events that worked really well and were attended by many individuals seeking jobs and companies looking for new employees. Sarah will work with the SBMRF Committee on how to handle CTW activities.

9. YP Meeting:

- Post YPs in conjunction with the LLAB are planning a networking meeting for Feb 26.(see flyer at *Attachment 8*)

Since Andrew Silvas, YP Director, was unable to attend the meeting, Sarah briefed that we were having our first young professional event in conjunction with the Leadership Lab on Feb 26. The Post meeting will be held earlier that same day. Sarah briefed that we need to advertise this event.

10. STEM:

- Will Rogers Academy STEAM Night.
 - Date: Thursday, 29 January (4:30 – 6:00).
 - Location: Will Rogers Academy
 - Status: Seeking more volunteers
 - Volunteers: Harold, & Scott.
- Alamo Junior Academy (AJAS) Fair
 - Date: Saturday, 31 January (Start time pending)
 - Location: Nimitz/STEM Academy Campus = 5426 Blanco Road
 - Status: Mr. Fanick still working assignments for scoring judges
 - Volunteers: Scott & Dick
- MATHCOUNTS
 - Date: Saturday, 7 February
 - Location: Education Service Center, Region 20 = 1314 Hines San Antonio, TX 78208
 - Status: Volunteer deadline is 30 Jan!

- Volunteers: Dick, Katherine McGookey, & Nancy Kalter.
- TSPE Engineers Week
 - Date: Tuesday, 17 February (Proclamation Breakfast = 7:00 Booth Set Up / 7:30 Check-In / 8:00 Breakfast)
 - Location: UTSA Denman Ballroom, Student Union Main Campus 1 UTSA Circle San Antonio, TX 78249
 - Status: 8-person table has been paid for. Awaiting word on no-charge booth space
 - Volunteers = Need to fill table and 3 to run booth
- Alamo Regional Science and Engineering Fair (ARSEF)
 - Date: 21-22 February
 - Location: TBD
 - Volunteers: Dick & Scott
- Great Texas Air Show & Cyber Expo
 - Date: Saturday, May 2
 - Location: Joint Base San Antonio Randolph
 - Status: Event POC has our application & working indoor area for Post
 - Volunteers = We had 10+ volunteers in 2025

Scott Mikos briefed on the upcoming STEM volunteer opportunities (the events that were missing from the original agenda are added above). Scott briefed that we need more volunteers to help with the many STEM events that are happening.

11. Post Meetings:

- Jan 22 meeting had 65 attendees
 - Net for the meeting was \$141.60
 - 41PDH certificates were issued
 - Lt Col Marshall's presentation is posted at the website - <https://www.same.org/wp-content/uploads/2026/01/260122-afimsc.pdf>.
- Next meeting is scheduled for Feb 26. John Enyeart working SwRI speaker.

Sarah mentioned that she talked with Lt Col Marshall about getting some version of his Jan meeting presentation in the SBMRF agenda. Dick briefed that John Enyeart was still waiting for confirmation on the speaker from the SwRI, but should have it for the Feb newsletter.

12. Feb Newsletter – Inputs for the Feb issue are due Tuesday, Feb 3 to Dick.

INFORMATION UPDATE ONLY

13. Any Other Issues/Updates:

- Members to bring up any other issues.

There were no other issues raised.

14. Next Board Meeting: Thursday, Feb 19, 11:30 am – 1:00 pm, by Zoom (Note Post Meeting and YP-LLAB events scheduled for normal Board meeting date of Feb 26)

Attachments

1. 2026 Appointed Position
2. 2025 EOY Budget Update
3. 2025 Budget Balance Sheet (to Board Only)
4. 2026 Budget Update (to Board Only)
5. 2025 Post Streamer Tracking Summary
6. 2025 Post Streamer Tasks Narrative (uploaded to SAME Jan 30)
7. 2025 Post Streamer Tasks Not Accomplished
8. YP-LL Event Flyer

ATTACHMENT 1

SAME San Antonio Post 2026 Board Appointments

Position	2025 Fill	2026 Interest	2026 Appoitment
Young Professional Director	Andrew Silvas	YES	Andrew Silvas
Fellows Director	David Pratt, F.SAME	YES	David Pratt, F.SAME
Sustaining Member Director	Michele Torres	YES	Michele Torres
Individual Member Director	Ed von Dran	YES	Ed von Dran
Scholarship Director	Bonnie Hopke	YES or Holiday Celebration Chair	Bonnie Hopke
Assist Treasurer	Steve Holt, F.SAME		VACANT
2 nd Assistant Treasurer	Dick Kochanek, F.SAME	YES	Dick Kochanek, F.SAME
Assistant Secretary	VACANT		VACANT
K-12/STEM Outreach Coordinator	Scott Mikos	YES	Scott Mikos
E&C Camp Coordinator	Capt Varsha Savalia, USPHS	YES	Capt Varsha Savalia, USPHS
College Outreach Coordinator	Terry Watkins	YES	Terry Watkins
UTSA Student Chapter Mentor	Terry Watkins	YES	Terry Watkins
UT Student Chapter Mentor	VACANT		VACANT
TAMU Student Chapter Mentor	John German	NO	Col. John Baker
Small Business Outreach Coordinator	Cathy Bond-Cassidy		VACANT
SM/Vet Support Coordinator*	Mike Monreal, F.SAME	YES	Mike Monreal, F.SAME
SM/Vet Transition Coordinator*	Markus Henneke	YES	Markus Henneke
LLAB Director	Shelby Gund	YES	Shelby Gund
LLAB Co-Director	Vacant	Braden Deines Interested	Braden Deines
Golf Committee Chair	Mike Beach	YES	Mike Beach
Holiday Celebration Chair	Hilda Quinones	NO	VACANT
Awards Committee Chair	Dick Kochanek, F.SAME	YES	Dick Kochanek, F.SAME
Newsletter Editor	Dick Kochanek, F.SAME	YES	Dick Kochanek, F.SAME
Website Manager	Dick Kochanek, F.SAME	YES	Dick Kochanek, F.SAME

* May look at re-structuring positions due to reduction in SPlan 2030 Post Tasks related to SM/Vet area

ATTACHMENT 5

2025 Post Streamer Scoring Worksheet		
2030SP Goals (1900 Points Needed for Large Post to Earn Streamer) (You Can Duplicate 1 Post Task Accomplishments in Each Goal)	2030SP Points	Est Points Earned
Goal 1 Driver Partnerships through Focused Industry-Government Engagement	1625	1575
Goal 2 Deliver Solutions for Critical Infrastructure and Mission Readiness Challenges	1225	625
Goal 3 Develop People to Strengthen America's A/E/C Workforce	1925	1900
Totals	4775	4100

2025 Post Streamer Tracking Worksheet

Goal 1 Driver Partnerships through Focused Industry-Government Engagement - Tasks	2030SP Points	Est Points Earned	Action Completed
1. Identify NEW local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve or partner with those entities. Host or participate in an event with the government stakeholders related to serving the entities	250	500	Jan 23 CPS Energy Brief; REPEAT of Task 1 - Oct 16 TDEM Brief
2. Conduct at least one join event activity with a strategically aligned organization at the local, state or regional level. Complete a value assessment of continuing the partnership with the organization after the event/activity	200	200	Sep 25 Joint Mtg CMAA; Oct 22 Sponsor I-LinCP AEC Mixer
3. Conduct or participate in a table-top exercise/other activity with military and/or government on a locally relevant infrastructure challenge	200	200	Aug 21 SARA Brief; Oct 16 TDEM Brief
4. Collaborate with other Posts on 'transferring' any members who move to another location with a SAME Post. (such as PCS, job changes, academic assignment) in order to retain membership and partnerships	100		
5. Conduct or participate in emergency management exercise with local, state or regional government	150		
6. Conduct meetings/discussions with federal agency government leaders and organizations on topics such as man-made or natural disasters	150	150	Sep 18 SARA Brief; Oct 16 TDEM Brief
7. Host an Industry Day/Government Briefings/Small Business event	100	100	Apr 9-10 SBMRF
8. Develop regular IGE programming to meet the needs of the Post or region.	150	150	Jan 23 CPS Energy Brief; Mar 20 Port SA Brief; SBMRF; Aug 21 SARA Brief; Oct 16 TDEM Brief
9. Conduct at least one joint resilience event/activity with a strategically aligned organization at the local, state or regional level	100	100	Oct 22 Sponsor I-LinCP AEC Mixer
10. Conduct discussions/meetings on infrastructure-related topics with school, college, university or technical/vocational schools with STEM programs	75	75	Jun 26 Almo College Brief; Sep 18 ATX FC UT Projects Brief
11. Establish relationships with ROTC and JROTC programs at colleges, universities and high schools	50	50	SAME E&C Camp Advertising; College Scholarship Call; Texas Tech Scholarship Presentation
12. Collaborate with Trade Labor Unions or similar organizations to support workforce development with opportunities in the construction, asset management, or related fields	50		
13. Organize, sponsor or participate in a local community service activity that supports the strategic plan	50	50	\$1K SA Project Cool; \$10K to Hill Country Flood Relief Fund

Total Points Goal 1

1625

1575

DUPLICATE ACTIVITY Duplicate activity from any of the tasks in Goal One: Drive Partnerships (for instance, participate in an emergency management exercise with a different government agency)

2025 Post Streamer Tracking Worksheet

Goal 2 Deliver Solutions for Critical Infrastructure and Mission Readiness Challenges	2030SP Points	Est Points Earned	Action Completed
1. Conduct IGE Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Workforce Capacity (skilled labor); Project Delivery Best Practices; Acquisition/ Contracting Business Practice; Technical Capability (professional expertise, technology); Warfighting; Resilience; Small Business; Market Research; Cyber Security; and Knowledge Management	250		
2. Conduct table-top exercises to stimulate collaboration among military/government and industry on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate	200		
3. Hold infrastructure resilience-specific training sessions with the Post, other professional organizations, or SAME strategic partners	100	200	Jan 23 CPS Energy Brief; Aug 21 SARA Brief; REPEAT of Task 3 - Mar 20 Port SA Brief
4. Conduct or participate in discussions/meetings with government representatives to identify possible improvements to local or region resiliency and emergency management programs	200	200	Oct 16 TDEM Brief
5. Utilize webinars and other technology to develop and sustain collaborative relationships (in addition to in-person meetings)	50	50	Virtual Board meetings; hybrid LLAB sessions
6. Utilize Communities of Interest as subject matter experts to support Post-level technical events: monthly meetings, IGE workshops, seminars, webinars, conferences, or tabletop exercises	100		
7. Identify, address, and share emerging technologies and related issues impacting infrastructure and related systems with government entities (such as AI, cybersecurity, smart systems)	75		
8. Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, COI communications, Post communications, social media and other SAME communications assets to ensure awareness among others	75		
9. Ensure at least one Post member serves on a project lifecycle national COI (Architectural Practice, Facility Asset Management, Energy & Sustainability, Resilience, Construction, Warfighter Engineering, or Environmental)	50	50	145 in lifecycle COIs
10. Ensure at least one Post member serves on a membershipbased national Council or Committee (RVP, Deputy RVP, RFPOC, Membership, AOF leadership, Young Professionals, Small Business,Uniformed)	50	50	76 in National Council and membership based; Eric Wilbur served as TX RVP; Josh Graham serving as Dep TX RVP

11. Ensure at least one Post member serves on a workforce development national COI or program (LDP, K-12 STEM, College Outreach, Camps, SAME Foundation, STEM Pathways)	50	50	63 in workforce development COLs
12. Survey members to determine interests, issues, and opportunities to support the Post	25	25	Member Interest and Holiday Celebration surveys

Total Points Goal 2

1225

625

DUPLICATE ACTIVITY Duplicate activity from any of the tasks in Goal Two: Deliver Solutions (both spring and fall industry days for example)

2025 Post Streamer Tracking Worksheet

Goal 3 Develop People to Strengthen America's A/E/C Workforce	2030SP Points	Est Points Earned	Action Completed
1. Provide and support credentialing opportunities through scholarships, stipends and other training resources focusing on servicemembers, young professionals, and small business representatives	150	150	\$1K PD Scholarship, 10.5 PDHS Events; Prof Ethics Trg; Advertise SAME CAP & CRC
2. Conduct, support or participate in training for military members and government employees that help them perform their mission. Document the training (PDHs, schedule, other)	150	150	10.5 PDHs; CPS Energy Brief; Port SA Brief; SARA Brief; TDEM Brief; Newsletter DOD Updates
3. Develop/Conduct a Post mentoring program or participate in another established program for members focusing on young professionals, college students, transitioning service members, or enlisted/NCOs/ junior officers. This could be a resume writing/review or mock interview program. Share details with the National Office for inclusion in communications such as TME, RealTIME, SAME Newsroom, and social media	150	150	Fellows LLAB Sessions; Feb 19 YP Mtg; Scholarship Winner Mentors; Use of Mentoring Guides
4. Develop a Post-level STEM Camp, sponsor a camp, or participate in an existing local area STEM Camp (week-long day camp, overnight camp, single day camp)	150	300	Support of annual SA BEST Robot Competition; REPEAT of Task 4 - PREP Camp Support
5. Establish a new SAME student chapter and/or effectively nurture an existing student chapter	150	150	Supported 11 Student Chapter events/activities; \$646
6. Conduct an SAME college outreach event with a local college/ university that currently does not have a student chapter	100	100	Texas Tech Post Scholarship Presentation
7. Support the SAME Leader Development Program by nominating at least one person from the Post to the Region for an LDP class	100	100	Nominated Lt Col Mahn, Harold Eberbach and Sarah Fowlkes to the 2025-2026 SAME LDP. Lt Col Mahn and Harold were selected; Sarah is an alternate.
8. Conduct a Post leader training program or develop guidance so that members of the Post Board of Directors can learn about the Post's Standard Operating Procedures and their responsibilities	100	100	Jan Board Meeting; Updates on Streamer Tasks during year
9. Conduct, sponsor, or participate in a STEM competition or activity at the K-12 level	100	100	11 STEM Events; 24 volunteers; \$1055
10. Fully Sponsor a high school student to attend one of the national SAME STEM/Engineering & Construction Camps and invite camp alumni back to a Post meeting or event to talk about their experience or share through various Post communications	100	100	3 Campers; article in Aug newsletter; presentation at Aug 21 Post Mtg; AFCEC Assistance for Camper LIDAR project
11. Award a high school scholarship for technical/trade school	100	100	11 winners; \$45K; 3 more with TAMU & UT endowed scholarships
12. Sponsor a Post or Post student member to serve as a mentor/staff member at an SAME STEM/Engineering & Construction Camp, or a local area STEM Camp	100	100	2 members SAME USAFA Camp; \$4.5K in total Camp support
13. Share relevant industry best practices and professional development opportunities for government and service members through Post communications avenue	100	100	Newsletter PD, SMVET, DOD Update sections

Goal 3 Develop People to Strengthen America's A/E/C Workforce	2030SP Points	Est Points Earned	Action Completed
14. Support or sponsor a government and/or young professional member to attend an SAME National event(s): to include, JETC, SBC, CTW, PLW, Capital Week. Have them share their experience with the Post Board of Directors or through Post communications	75	75	Mikos to JETC; Gund & Silva to PLW
15. Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges, math competition)	50		
16. Share information on SAME credentialing resources and other industry credentialing information and opportunities with Post members	50	50	Post newsletter PD section
17. Conduct tutoring/study groups on credentialing for Post members	50		
18. Inform and educate Post members of the benefits of supporting the SAME Foundation	25	25	Newsletter article & Post Mtg slide on Foundation Donations
19. Reach out to the AOF for leadership development, succession planning, mentoring assistance, development of new Fellows or Streamers submission assistance	25		
20. Sponsor or participate in college/university outreach event or STEM career related event	25	25	Support of UTSA Chapter at UTSA Welcome event
21. Encourage SAME student members who attend colleges/ universities with an SAME Student Chapters to join those groups	25		
22. Develop a student "mentorship" program to support student members during the school year through their "Home Post" or with other Posts (can be virtual or in-person)	25		
23. Ensure Post leadership reflects the diverse demographics, professions, and practices that match the Post membership	25	25	Demographics of 28 Board members

Total Points Goal 3

1925

1900

DUPLICATE ACTIVITY Duplicate activity from any of the tasks in Goal Three: Develop People (participate in multiple STEM events in the spring/fall)

ATTACHMENT 6

Confirm

Started at: 1/28/2026 06:15 PM - Finalized at: 1/30/2026 06:08 PM

Page: Post Information
Post Name San Antonio
Full Name Richard Kochanek
Email Address: dkochanek@satx.rr.com
Post Size: Large - 301+ members
Page: Drive Partnership Goal 1 Objectives
Drive Partnerships through Focused Industry-Government Engagement
Task 1 At the Jan 23 Post meeting Andrew Robertucci, Director of Customer Technical Solutions and Military Operations for San Antonio's CPS Energy organization, explained how the organization supports operations at Joint Base San Antonio. He also explained the resiliency initiatives underway such as: continuous surveys on equipment; substation and transmission line hardening efforts; alternate power source identification. Andrew also covered how SAME could help with future projects being planned. There were 47 Post attendees at the meeting. 1.0 PDH was available for attendees.

Task 2

On Sep 25 the Post had its annual joint meeting with the South Central Texas Chapter of CMAA on the subject of Professional Ethics. This is the 13th year we have had this joint event; hosting of the event is alternated each year and having the Professional Ethics subject was agreed upon by both organizations for the event. The Post and CMAA Chapter also participate in each other's events such as the CMAA's Christmas in July Toy Collection Drive, Post's Scholarship Golf Tournament and CMAA's Scholarship Clay Shooting Tournament.

On Oct 22 we began a new partnership with the Institute for Leadership in Capital Projects (I-LinCP) organization by sponsoring their A/E/C Mega Mixer In San Antonio. The mixer provided the opportunity for architects, engineers, contractors, developers and other industry professionals to come together to connect, collaborate and celebrate the San Antonio community. There were 282 participants including 25 Post members and three Post members assisted the I-LinCP Chapter with check-in at the event. The Post plans to build upon this relationship with the I-LinCP local Chapter.

Task 3

At our Aug 21 Post meeting Patrice Melancon, SAME Vice President and San Antonio River Authority (SARA) Board Member and Steve Metzler, SARA's Director of Water Resources, briefed on role of SARA and the Bexar Regional Watershed Management Partnership in protecting the local water resources. They also explained the details and cause of the June Flooding incident which claimed a number of lives in San Antonio. Patrice and Steve discussed the initiatives including an upgraded flood warning system and predictive flood model to help prevent future incidents. They also explained how SAME could help with projects that supported these initiatives. There were 65 Post attendees at the meeting. 1.0 PDH was available for attendees.

At the Oct 16 Post meeting Ken Bell, Chief for Infrastructure and the Texas Emergency Management Assistance Team from the Texas Department of Emergency Management (TDEM) explained the role of TDEM and the Texas Response to Disasters. He then covered the details of the July Texas Hill Country Flooding incident. Ken also explained how SAME A/E/C professionals could help with damage assessment efforts during disaster recovery operations. There were 42 Post attendees at the meeting. 1.0 PDH was available for attendees.

Task 4**Task 5****Task 6**

At our Aug 21 Post meeting Patrice Melancon, SAME Vice President and San Antonio River Authority (SARA) Board member and Steve Metzler, SARA's Director of Water Resources, briefed on role of SARA in protecting the local water resources and the details of the tragic Jun Flooding incident in San Antonio. During the presentation Patrice and Steve discussed the SARA initiatives to prevent future and got feedback from attendees. There were 65 Post attendees at the meeting. 1.0 PDH was available for attendees.

At the Oct 16 Post meeting Ken Bell, Chief for Infrastructure and the Texas Emergency Management Assistance Team from the Texas Department of Emergency Management (TDEM) explained the role of TDEM in local disasters. During the presentation Ken explained the Texas Damage Assessment Tool and how SAME A/E/C professionals could help with damage assessment efforts during disaster recovery operations. There were 42 Post attendees at the meeting. 1.0 PDH was available for attendees.

Task 7

The Post conducted its annual Small Business Market Research Fair (SBMRF) on Apr 9-10. The SBMRF offered opportunities to get engineering and construction project updates from leaders of DOD agencies such as the Air Force Installation & Mission Support Center, Air Force Civil Engineer Center, Air Force Installation Contracting Center and other DOD/government agencies. The SBMRF also included one-on-one sessions with a broad spectrum of Government engineering, environmental, construction, architect, contracting and small business representatives. There were 340 attendees at the 2025 SBMRF. 4.5 PDHs were available for attendees.

Task 8

A 2024 Post member survey yielded that members were most interested in IGE events that provided information on contract opportunities. The following 2025 events were developed to meet those needs:

- Jan 23 Post meeting – Presentation on San Antonio's CPS Energy project opportunities to provided more resilience to its energy transmission
- Mar 20 Post Meeting – Presentation on Post San Antonio projects for transitioning to a Tech-oriented Port to host a future DOD Cybersecurity Center
- Apr 9-10 Post Small Business Market Research Fair- Presentations on - USACE, AFCEC, U.S. Space Force and Post San Antonio project opportunities
- Aug 21 Post Meeting – Presentation on San Antonio River Authority resilience projects
- Oct 16 Post Meeting – Presentation on Texas Division Emergency Management resilience initiatives

Task 9

On Oct 22 we partnered with the Institute for Leadership in Capital Projects (I-LinCP) organization and helped sponsor their A/E/C Mega Mixer in San Antonio. The mixer provided the opportunity for architects, engineers, contractors, developers and other industry professionals to come together to connect, collaborate and celebrate the San Antonio community. There were 282 participants including 25 Post members and three Post members assisted the I-LinCP Chapter with check-in at the event. The Post plans to build upon this relationship with the I-LinCP local Chapter.

Task 10

At the Jun 26 Post meeting Greg McClure, Assoc. Vice-Chancellor for Facilities and Construction Management, and Brian Schonefeld, Construction Management Director, at the Alamo Colleges District briefed on the 2025 District's Capital Improvement Bond Program. The program focused on providing infrastructure to support the growth in engineering, IT/Cybersecurity, automotive technology, healthcare, construction trades and transportation education sectors. There were 50 Post attendees at the meeting. 1.0 PDH was available for attendees.

At the Sep 18 San Antonio Post's Austin Field Chapter meeting, University of Texas Program Managers briefed on the upcoming infrastructure projects coming up in the various schools and colleges of the university. The program managers also explained the university process to participate in project bidding. There were 11 Post attendees (including the San Antonio Post President) at the meeting.

Task 11

The Post distributes information to local high school JROTC offices and local Independent School District STEM offices about the annual SAME STEM Camp Program. The Post College Scholarship Director also validates our listing of Texas College/University ROTC contacts before distributing our annual College Scholarship call letter. In 2025 our Post Scholarship Director also worked closely with the Texas Tech University ROTC Commander to coordinator the presentation of our Scholarship Awards to the four winners at the university.

Task 12

Task 13

On July 11 the Post delivered 55 fans (about \$1,000 in value) to Fire Station 14 for San Antonio's Project COOL to help seniors during the hot summer. Project Cool provides heat relief to senior residents 60 years of age and older across the city through donation and free distribution of box fans. The goal of the program is to provide free fans as a low-cost, low-energy means to keep seniors cool without incurring high utility bills.

In July the Post Board also donated \$10,000 to the Sinclair Cares: Texas Tragedy Relief fund. This fund supports those affected by the devastating flooding across Texas in July. 100% of funds raised provide critical emergency assistance including mobile feeding units, meals, hydration, shelter, clean up kits, hygiene kits and emotional care to survivors and first responders.

Duplicate Activity

(REPEAT) Task #1: Identify NEW local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve or partner with those entities. Host or participate in an event with the government stakeholders related to serving the entities.

ACTION - At the Oct 16 Post meeting Ken Bell, Chief for Infrastructure and the Texas Emergency Management Assistance Team from the Texas Department of Emergency Management (TDEM) explained the role of TDEM and the Texas Response to Disasters including the roles of the Regions, Districts, Count Liaison Officers, Emergency Management Council, Disaster District Committees, Emergency Operations Center and Emergency Management Assistance Team. He then covered the details of the July Texas Hill Country Flooding incident. Andrew also explained how SAME A/E/C professionals could help with damage assessment efforts during disaster recovery operations. There were 42 Post attendees at the meeting. 1.0 PDH was available for attendees.

Page: Deliver Solutions Goal 2 Objectives

Task 1

Task 2

Task 3

At the Jan 23 Post meeting Andrew Robertucci, Director of Customer Technical Solutions and Military Operations for San Antonio's CPS Energy organization, explained how the organization supports operations at Joint Base San Antonio. He also explained the resiliency initiatives underway such as: continuous surveys on equipment; substation and transmission line hardening efforts; alternate power source identification. There were 47 Post attendees at the meeting. 1.0 PDH was available for attendees.

At our Aug 21 Post Patrice Melancon, SAME Vice President and San Antonio River Authority (SARA) Board member and Steve Metzler, SARA's Director of Water Resources, briefed on role of SARA and the Bexar Regional Watershed Management Partnership in protecting the local water resources. They also explained the details and cause of the June Flooding incident which claimed a number of lives in San Antonio. Patrice and Steve discussed the initiatives including as upgraded warning flood warning system and predictive flood model to help prevent future incidents. There were 65 Post attendees at the meeting. 1.0 PDH was available for attendees.

Task 4

At the Oct 16 Post meeting Ken Bell, Chief for Infrastructure and the Texas Emergency Management Assistance Team from the Texas Department of Emergency Management (TDEM) explained the role of TDEM and the Texas Response to Disasters. He then covered the details of the July Texas Hill Country Flooding incident. Ken also explained how SAME A/E/C professionals could help with damage assessment efforts during disaster recovery operations. There were 42 Post attendees at the meeting. 1.0 PDH was available for attendees.

Task 5

The Post conducts its monthly Board of Direction meetings by Zoom webinars. The Post's Leadership Lab Program sessions 2024-2025 (6 graduates) and the 2025-2026 classes (11 participants) uses hybrid technology (in-person and virtual) to conduct its sessions.

Task 6**Task 7****Task 8****Task 9**

The Post has 145 members that serve on Project Life Cycle COIs.

Task 10

We have 76 members that serve on the membership based national council or committees including Joshua Graham, F.SAME, who serves as the Texas Region Deputy RVP.

Task 11

We have 63 members that serve on workforce development COLs or programs.

Task 12

The Post completed two surveys to determine the interest of the membership. One was to determine what presentation topics at Post meetings were of most interest to members. Presentations that included project opportunities received the most votes followed by new technology. The other survey focused on social events. This survey revealed cost and the availability to attend were the highest reasons for members to not attend social events. One of the senior Post Fellows attending a Post Leadership Lab session conducted a survey of the participants to try to determine what type of event would be of most interest to them. The results were that something on new technology was of most interest.

Duplicate Task

(REPEAT) Task #3 - Hold infrastructure resilience specific training sessions and IGE Workshops.

ACTION - At the Mar 20 Post meeting Kara Hill from Port San Antonio explained the initiatives under way to transition the Port to a tech-oriented Port to possibly host the future DOD Cybersecurity Center. There were 49 Post attendees at the meeting. 1.0 PDH was available for attendees,

Page: Develop People Goal 3 Objectives

Task 1

Annually the Post offers a Professional Development/Continuing Education scholarship for \$1,000 for Post members. In addition, the presentations at our Post meetings, joint meeting with CMAA and Small Business Market Research Fair provided members with opportunity to earn up to 10.5 PDHs in 2025. The joint meeting we have with the local CMAA Chapter each year also provides 1-hour of Professional Ethics training, which is a continuing education requirement for many professional licenses/registrations. The Post monthly newsletter also contains a Professional Development section which advertises the SAME Credentialing Assistance Program and Credentialing Review Course.

Task 2

The presentations at our 2025 Post meetings, joint meeting with CMAA and Small Business Market Research Fair provided all members with opportunity to earn up to 10.5 PDHs. The meetings also provided members information on San Antonio's CPS Energy organization's support of Joint Bas San Antonio, new technology initiatives at Post San Antonio, San Antonio River Authority initiatives to protect the area's water resources and Texas emergency management practices. Our monthly Post newsletter also includes a DOD Update that feature changes in Air Force leadership, new technology being tested/used at installations and military/government personnel training opportunities.

Task 3

The Post Director of Fellows developed a schedule for Post Fellows to participate at each of the Post's 2024-2025 and 2025-2026 Post Leadership Lab sessions. Post Fellows also were the special guest speakers for the LLAB sessions.

Post Fellows and senior Post members also participated in Feb 19 Post Young Professional after-work networking event. 19 members attended the event which included 1-on-1 discussions between the YPs and senior Post members.

The Post Director of Member Development and Fellows Director find mentors for each of the winners of our annual Post College Scholarship Program.

The mentors/mentees use the National "Tool Kit" and "Mentoring" guides. The Post also has mentor and mentee applications available at the Post website to identify members that are looking for mentors to help in their professional development and other members that are available to serve as mentors.

Task 4

For the past 15 years the Post has participated in the San Antonio Boosting Engineering, Science and Technology (SA BEST) organization's annual robotic competition program for high/middle schools. This is 6-week nation-wide program where school teams learn and form enterprises to construct a robot to meet the requirements of the national BEST challenge, which changes each year. Schools complete notebooks, develop marketing presentations and exhibits on their robots as well as competing with the robots from other schools on the game field. Winners can progress to the regional and national competitions. The Post provides a \$1,000 sponsorship of the program, volunteers for all phases of the program and even a Post award for one of the schools in the program. The 2025 program focused on developing a robot through artificial intelligence.

Task 5

The Post supports three existing Student Chapters: Texas A&M University (TAMU) (in conjunction with the Houston/Galveston Post); University of Texas at Austin (UT); and University of Texas at San Antonio (UTSA). The Post supported the Chapters in 11 events including the UTSA Welcome Day, sponsoring 3 UTSA Chapter members to the Post's Small Business Market Research Fair, the Post President speaking at the Oct TAMU Chapter meeting and the presentation of the Post College Scholarships at TAMU and UT. The Post also provided \$646 to support the Chapters.

Task 6

Four of the 2025 Post College Scholarship winners were from Texas Tech University (TTU), which does not have a Student Chapter. The Post Scholarship Director contacted the ROTC Unit Commander at Texas Tech to request help in setting up a presentation ceremony for the scholarships. The Commander welcomed the opportunity and set a date and location for the presentation so that members of the ROTC unit could honor the scholarship winners. On Nov 24 the Post Scholarship presented the four scholarships with the members of the ROTC unit cheering for the winners. This event may lead to a possible new Student Chapter at Texas Tech University.

Task 7

The Post nominated members Harold Eberbach, Sarah Fowlkes and Richard Mahn for the 2025-2026 SAME Leader Development Program class. Harold Eberbach and Richard Mahn were selected for the class and Sarah Fowlkes was selected as an alternate.

Task 8

At the Jan Post Board meeting we reviewed the responsibilities and expectations of all Board members. We reviewed the 2030 Strategic Plan Streamer Program so the elected Directors and the appointed members under them understand the Post Tasks they are responsible for. Then we review progress on the Post Streamer Tasks periodically during the year at Board meetings. During the Post election cycle, where we elected two of the four Directors each year, we also identify the 2030 Strategic Plan Streamer Program Post Tasks that the candidates will be responsible for.

In addition, the Post has had a Post Leadership Lab program since 2011. With the 6 graduates of the 2024-2025 class, we now have graduated 132 Post members from the program. Eleven more members from 2025-2026 class are scheduled to graduate in the first quarter of 2026. 6 of the graduates from the program have progressed to the Post President position and 2 of those have continued on to the RVP and Deputy RVP positions for our Region.

Task 9

The Post supported 11 STEM competitions/activities with 24 volunteers and \$1,055 in 2025.

- Jan 11 - Alamo Junior Academy Science Fair (5 volunteers)
- Feb 18 – San Antonio's Engineer Week Proclamation Breakfast (4 volunteers)
- Feb 22 - Bexar Chapter MATHCOUNTS Competition (2 volunteers)
- Feb 22 – Alamo Regional Science and Engineering Fair (1 volunteer)
- Mar 12-26 - eCYBERMISSION National STEM Competition (3 volunteers)
- Mar 28 - Anson Jones STEM Magnet Middle School Career Fair (1 volunteer)
- Apr 4 – FACILITHON Competition at Texas State Leadership and Skills Conference (1 volunteer)
- Jun 18 - UTSA Engineering PREP Program Camp Speakers (1 volunteer)
- Jul 2 - UTSA Engineering PREP Program Camp Speakers (1 volunteer)
- Jul 9 - UTSA Engineering PREP Program Camp Speakers (1 volunteer)
- Oct – Nov 2 – SA BEST Robot Competition (4 volunteers)

Task 10

The Post fully sponsored (entire registration cost and travel expenses) 3 high school students to the SAME STEM/Engineering & Construction Camps. One of the campers, Lucas Laird, prepared a 3-page article for the Aug issue of the Post newsletter. Lucas also briefed on his experience at the Post's Aug 21 meeting to the 65 attendees at the meeting. The Post also helped Lucas make contact with the experts at Air Force Civil Engineer Center to discuss his school project on Light Detecting and Ranging (LIDAR) technology.

Task 11

The Post awarded 11 scholarships totaling \$45,000 to deserving students in 5 Texas universities. Six of the 11 winners were from under-represented groups including women in STEM career fields. The Post also has 3 additional students (2 at Texas A&M University and 1 at University of Teas at San Antonio) under their endowed at those universities.

Task 12

The Post sponsored 2 members, Janice and Joseph Dombi, to serve on the administrative staff of the SAME STEM/Engineering & Construction Camp at USAFA. With the 3 students sponsored and these mentors the Post spent \$4,506 on the 2025 SAME Camp Program.

Task 13

The Post shares relevant industry best practices and professional development opportunities in the Servicemember/Veteran and Professional Development sections of its monthly Post newsletter which averaged 30 pages per issue in 2025. Articles include such items as USAF MAJCOM re-organizations, Planning Charettes, Federal Resume Workshops, Licensure Requirements, Airfield Assessment Technology, Artificial Intelligence Tools and Employer Support for Servicemembers.

Task 14

The Post sponsored a government employee to the 2025 JETC for his installation to the Academy of Fellows. The Post also sponsored two young professional members, who are the Leadership Lab Director and Young Professional Director, to the 2025 Post Leaders Workshop. The two young professional members shared the information they had learned with the rest of the Board of Direction at the Aug 28 Post Board meeting.

Task 15**Task 16**

The Post's monthly newsletter includes a Professional Development section which features information on SAME Credentialing Assistance Program, Credentialing Review Course and the Journey to Fellows Program.

Task 17**Task 18**

The Post's monthly newsletter includes an article in the Membership section on "MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION". At each Post meeting we include a finishing slide that focused on the benefits of donating to the SAME Foundation. Both of these were provided to a Foundation Board member to share with other Posts as a best practice.

Task 19**Task 20**

Each year the Post helps the University of Texas at San Antonio (UTSA) Student Chapter participate at the "UTSA Welcome" event. This event exposes new students enrolling at UTSA to all of the organizations the campus offers. The Post helps the Chapter explain the many benefits of being a SAME student member and belonging to the Chapter.

Task 21**Task 22****Task 23**

The Post Board of Direction consists of 28 members that represent the diversity of the Post. 9 of the Board members are females and 19 are males. The Post Board includes 6 Young Professionals and 7 Post Fellows. The Board also includes 5 small business, 14 large business, 4 public agency, and 5 retired members. 9 of the 23 Board members not retired are in direct A/E/C jobs; the others 14 are in business development/project management/company executive positions.

Duplicate

(REPEAT) Task #4 - Develop a Post-level STEM Camp, sponsor a camp, or participate in an existing local area STEM Camp (week-long day camp, overnight camp, single day camp).

ACTION - 3 Post members supported the Pre-Freshman Engineering Program (PREP) Camp held at Palo Alto Community College on Jun 18, Jul 2 and Jul 9. PREP Camp is a successful, hallmark pre-engineering program to prepare students for future enrollment at the University of Texas at San Antonio. The program contributes to the development of the future generations of STEM professionals, and provides opportunities for high school and middle school students to identify pathways to and through higher education. Post volunteers provided career briefings during the Camp.

Page: Submit

Please ensure that your answer for each objective and task are in its appropriate location. Scores will **NOT** be awarded for responses in non-corresponding tasks or objectives.

Click the "Save" button to record your answers. This allows you to return to your application for modification or finalization of your answer.

Click the "Save and Finalize" button to finalize and submit your application. This will lead you to a submission confirmation page to ensure your application is ready for review.

*Please type "**Confirm**" in the section below to verify your submission*

Submission Confirmation

Confirm

ATTACHMENT 7

Goal #1- Drive Partnerships through Focused IGE
Tasks Not Completed

Task #4 - Collaborate with other Posts on 'transferring' any members who move to another location with a SAME Post. (such as PCS, job changes, academic assignment) in order to retain membership and partnerships (Points Available -100)

Task #5 - Conduct or participate in emergency management exercise with local, state or regional government (Points Available – 150)

Task #12 - Collaborate with Trade Labor Unions or similar organizations to support workforce development with opportunities in the construction, asset management, or related fields (Points Available – 50)

Goal #2- Deliver Solutions for Critical Infrastructure and Mission Readiness Challenges
Tasks Not Completed

Task #1- Conduct IGE Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Workforce Capacity (skilled labor); Project Delivery Best Practices; Acquisition/ Contracting Business Practice; Technical Capability (professional expertise, technology); Warfighting; Resilience; Small Business; Market Research; Cyber Security; and Knowledge Management (Points Available – 250)

Task #2 - Conduct table-top exercises to stimulate collaboration among military/government and industry on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate (Points Available – 200)

Task #6 - Utilize Communities of Interest as subject matter experts to support Post-level technical events: monthly meetings, IGE workshops, seminars, webinars, conferences, or tabletop exercises (Points Available – 100)

Task #7 - Identify, address, and share emerging technologies and related issues impacting infrastructure and related systems with government entities (such as AI, cybersecurity, smart systems. (Points Available – 75)

Task #8 - Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, COI communications, Post communications, social media and other SAME communications assets to ensure awareness among others (Points Available – 75)

Goal #3- Develop People to Strengthen America's Pipeline and Technical Workforce
Tasks Not Completed

Task #15 - Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges, math competition) (Points Available 50)

Task #17 - Conduct tutoring/study groups on credentialing for Post members (Points Available 50)

Task #19 - Reach out to the AOF for leadership development, succession planning, mentoring assistance, development of new Fellows or Streamers submission assistance (Points Available 25)

Task #21 - Encourage SAME student members who attend colleges/ universities with an SAME Student Chapters to join those groups (Points Available 25)

Task #22 - Develop a student "mentorship" program to support student members during the school year through their "Home Post" or with other Posts (can be virtual or in-person) (Points Available 25)

ATTACHMENT 8

Networking Event

Young Professionals and Leadership Lab

Thursday, February 26th

4:30 PM - 6:30 PM

Little Woodrow's Babcock

2535 Babcock Rd, San Antonio, TX 78229



RSVP Today



Please RSVP to Andrew Silvas at:
asilvas@broadbentinc.com or
210-643-0544

