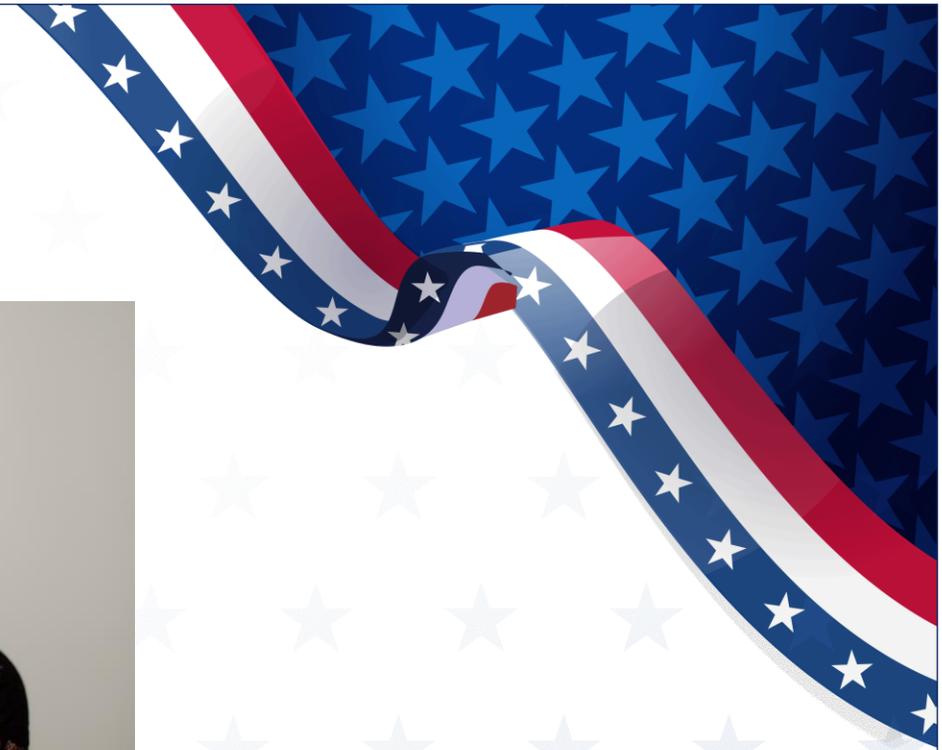


# National Update

*Carrie Ann Williams, CPSM, F.SAME  
National Vice President*



# ***National Update***



- Our History
- Executive Committee
- SAME Foundation
- 2030 Strategic Plan
- President's Priorities
- Industry-Government Engagement
- C3s and AOF



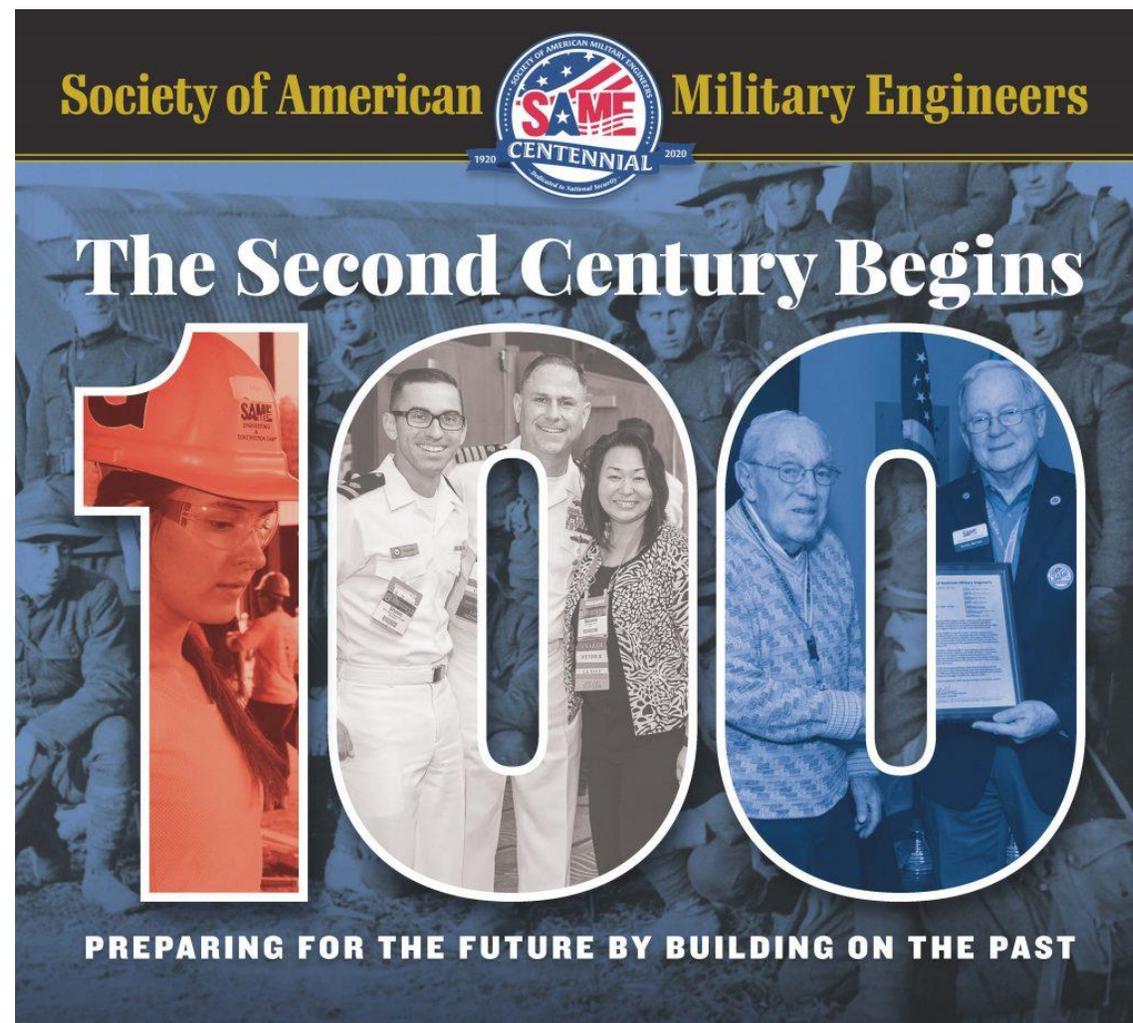
# Our History

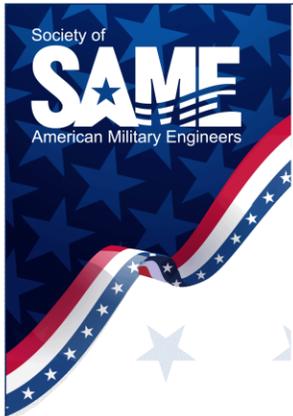
## The Military Engineer (TME) magazine, January 1920:

*“We are establishing at this time a Society of American Military Engineers. **This society will serve no selfish purpose.** It is dedicated to **patriotism and national security.** Its objects are, in brief, to promote **solidarity and co-operation between engineers in civil and military life,** to disseminate **technical knowledge** bearing upon progress in the art of war and the application of **engineering science** thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of **patriotism and national security.**”*

# Our History

- Established 1 Jan 1920:  
>>16 posts, 3500 members
- Today we are an all-volunteer organization made up of:
  - 22,000 members
  - 96 posts and field chapters
  - 9 international posts
  - 36 student chapters





Michael Huffstetler  
President



Ben Matthews  
President-Elect (Co-Chair, Membership Group)



Sharon Krock  
Past President (Chair, AOF &  
R2C)



Jordan Beard  
Treasurer



Craig Crotteau  
Counsel



Albert Romano  
Vice President (Co-Chair, Membership Group)



Patrice Melancon  
Vice President (Chair, Project Life Cycle  
Group)



Carrie Ann Williams  
Vice President (Chair, Workforce  
Development Group)



Tim Byers  
Foundation President



Mike Wehr  
Executive Director

# 2025-2026 Executive Committee

# Our Executive Director (XD)

- MG Mike Wehr, P.E., USA (Ret)
  - Assumed the XD role on Aug 1, 2023
  - 35 years US Army; retired in 2021
  - Chief salaried administrator of the Society, responsible for the effective operation and management of the organization to National Leadership Assembly, the Board of Direction and the National President; also serves as Executive Director of the SAME Foundation
  - Oversees activities of the National Office staff (currently more than 25 full-time employees)





# 2030 — STRATEGIC PLAN —



SOCIETY OF AMERICAN MILITARY ENGINEERS  
DEDICATED TO NATIONAL SECURITY - ESTABLISHED 1920  
2010 SAME STRATEGIC PLAN | EFFECTIVE: JAN. 1, 2023 - DEC. 31, 2029

# National President's Priorities

## “*BUILD THE BOND*”

- ✓ **Meet Them at the Point of Need....**  
*to DRIVE PARTNERSHIPS*
- ✓ **Optimize Our Impact...**  
*as we DELIVER SOLUTIONS*
- ✓ **Fuel Our Profession...**  
*as we DEVELOP PEOPLE*



*JETC 2025: Mike Huffstetler and the Engineering Service Chiefs*

# Industry Government Engagement

## National IGE Projects

- Pre-Project Partnering
- Alternate Project Delivery Methods
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies
- Warfighting - the Future Challenge and Installations' Requirements
- Artificial Intelligence

# “C3s” – Communities of Interest, Councils, and Committees

- *Architectural Practice COI*
- *Camps COI*
- *College Outreach COI*
- *Construction COI*
- *Energy Security COI*
- *Environmental COI*
- *Facility Asset Management COI*
- *Leader Development COI*
- *STEM Outreach COI*
- *Warfighter Engineering COI*
- *Small Business Council*
- *Uniformed Council*
- *Young Professionals Council*
- *Membership Committee*



# Events & Programs

- Industry Government Engagement (IGE)
- Continuing Education
- Young Professional events
- Leadership Development Program (National/Regional/Local)
- STEM Camps (High School)
- K-12 STEM Outreach
- Credentialing Assistance
- Joint Engineer Training
- Small Business education and opportunities
- Facility/Construction site tours
- Veteran Transition Assistance

# Academy of Fellows (AOF)



- 10+ years of impactful service to the Society and the industry
- Pledge to continue active service and mentoring/guiding others



# IGE Resolving Issues and Challenges

Training  
 Cyber Threats  
 Resiliency  
 Cost Engineering  
 STEM Outreach  
 Strategic Goals  
 CPARS  
 Collaborate  
 SDVOSB Certification  
 Sustainability  
 Leader Development  
 Listening Sessions  
 PFAS  
 Project Delivery  
 Don't guess...Ask!  
 Leader Development  
 Impact  
 Climate Change  
 Project Partnering

## *Build the Bond*

# Build the Bond in Low Country



# Upcoming National Events

## 2026 Capital Week

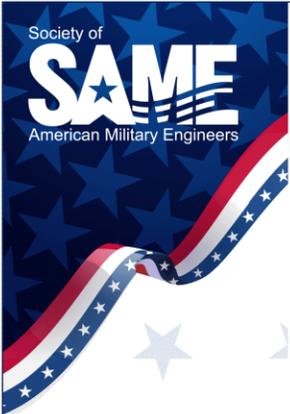
March 24-26, Rockville, MD



## 2026 JETC

May 19-21, Portland, OR







# Fostering Engineering Leadership for our Nation



- Philanthropic arm of the Society
  - Independent governance
  - 501(c)(3) organized to support the educational and scientific purposes of the SAME
- Primary programs include, but are not limited to:
  - National Leader Development Program
  - National Engineering & Construction Camp Program
  - National STEM Outreach Program
- Provide an optional growth repository for Post Funds



# Invest with the Foundation



- Alleviate burden on volunteers to manage investments/funds
- Post Funds placed with Foundation remain Post funds; minimum amounts:  
Small Posts: \$20,000    Medium Posts: \$30,000    Large Posts: \$50,000
- Foundation invests/manages Post Funds in accordance with Foundation's Investment Policy
- Investment fees and costs pro rata shared by Foundation/Posts
- Foundation separately tracks each Post's balance and reports investment returns, expenses, and overall balance
- Posts continue to direct disbursement of their own funds

## Posts who currently invest with the Foundation

*as of March 2026*

- Albuquerque
- Buffalo
- Central VA
- Hampton Roads
- Huntsville
- Houston
- Louisiana
- Mid-Maryland
- Narragansett Bay
- NOVA
- Omaha
- Orange County
- Panama City
- Pittsburgh
- Tampa Bay
- *2 more coming soon!*



# Upcoming Campaigns/Events

- Soaring Eagle Awards Dinner – awardee is Terri Mestas – sponsorship opportunities available
- Silent Auction at JETC (looking for donations at SBC)
- On-your-own 5K at JETC (included on registration)

## Ways to Donate

- Participate in a campaign/event
- Hold a Post event with proceeds supporting the Foundation
- Become a Corporate Benefactor (contact Kathy Off for details)
- Add a donation to your registration
- Set-up a recurring donation via our online giving platform
- Donate stock or IRA
- Coming soon – Endowment Program!
- Put us in your will for a lasting legacy!



# DONATE



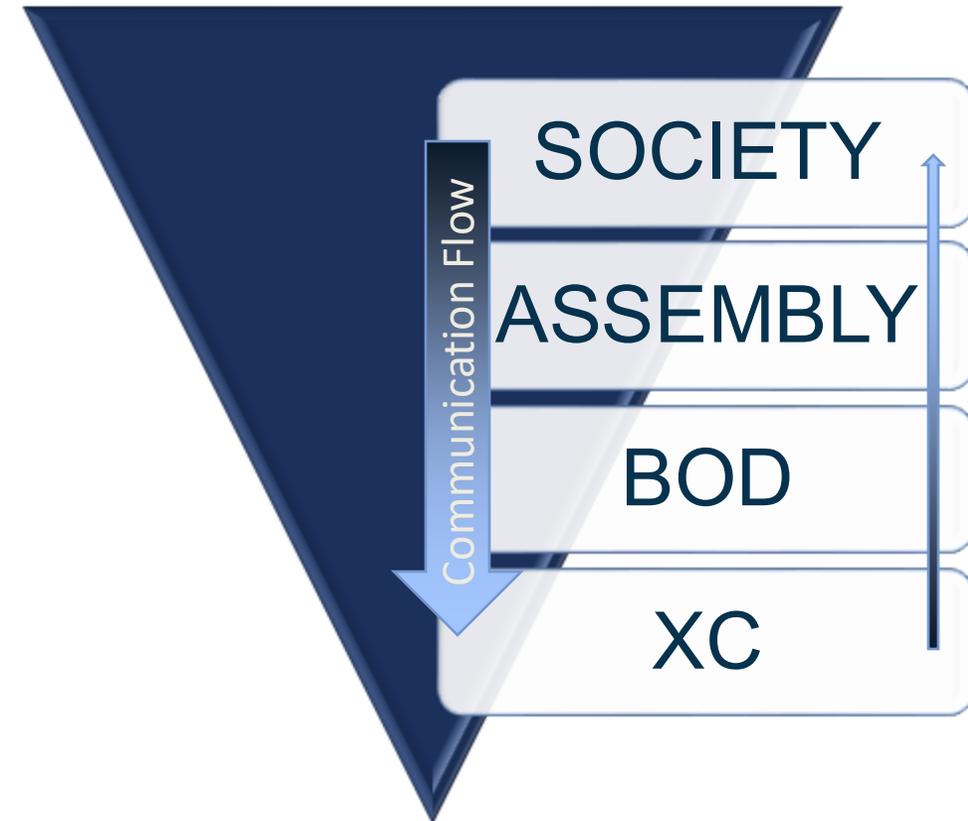
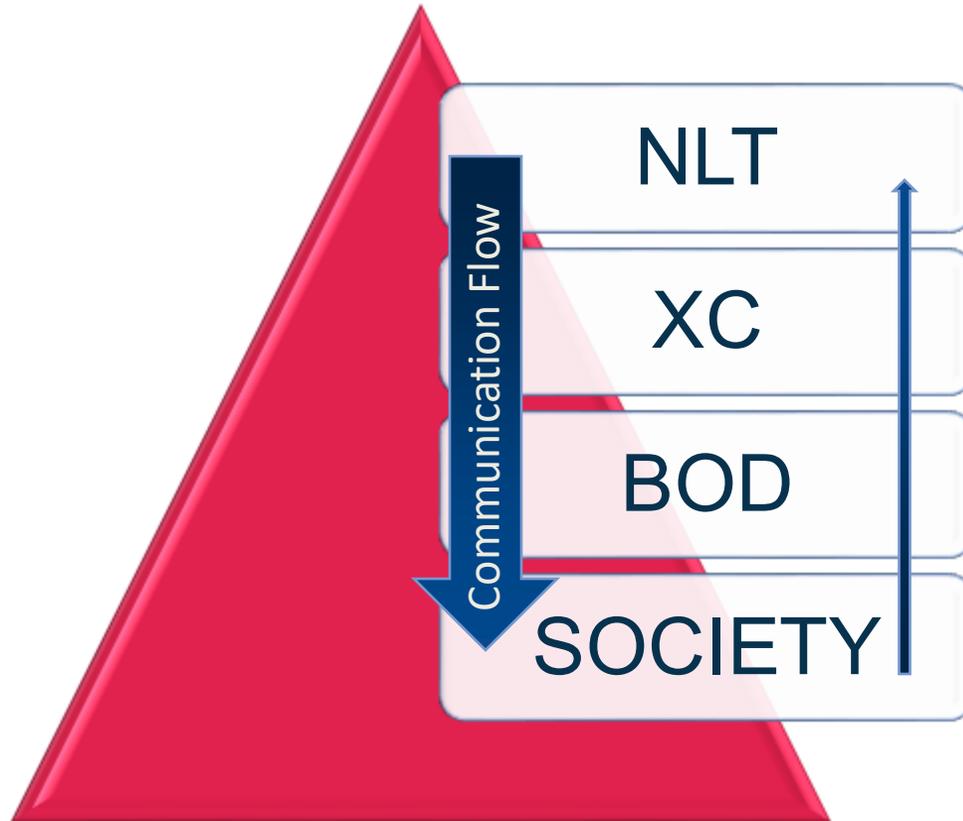
- General Questions about the Foundation, events, or campaigns: Kathy Off, [koff@same.org](mailto:koff@same.org)
- Questions about investing Post funds: James Black, [jblack@same.org](mailto:jblack@same.org)



Society of  
**SAME**  
American Military Engineers

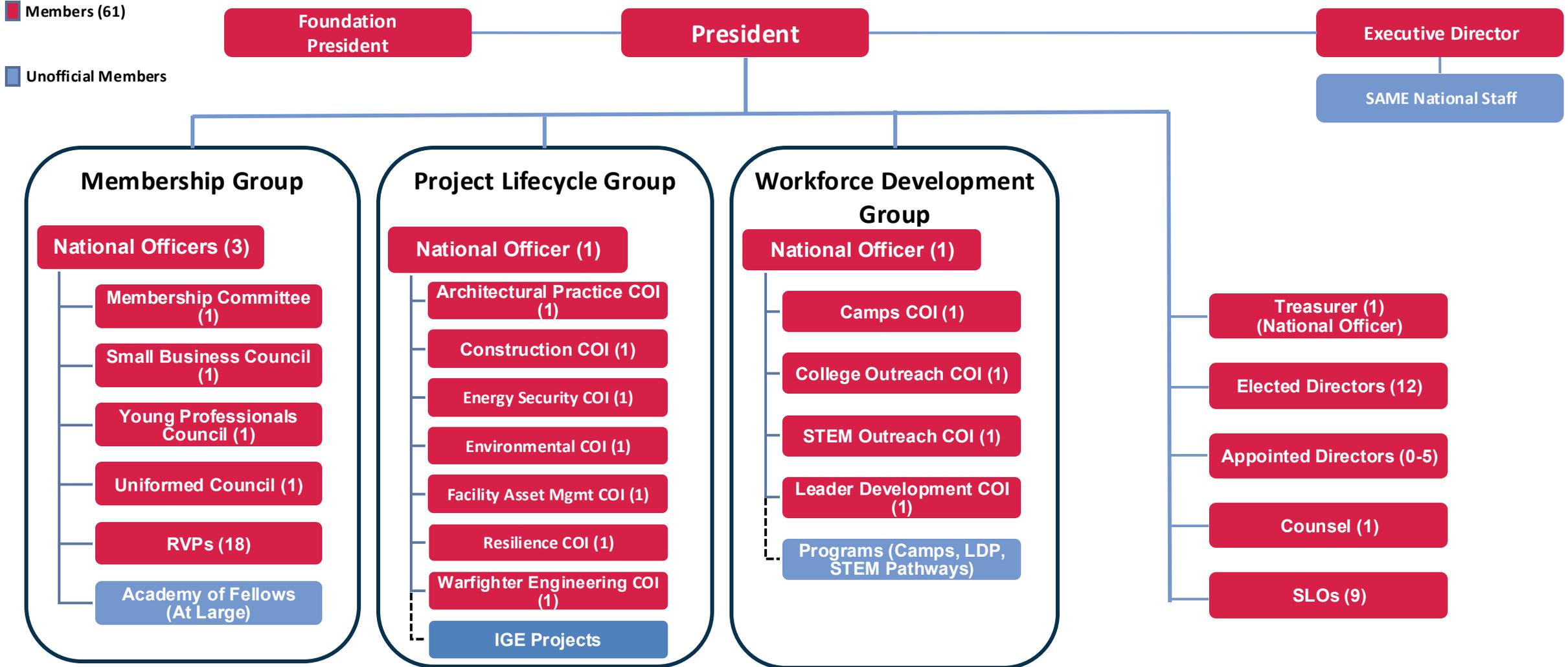


# Flip the Paradigm



**The NLA Elevates and Amplifies the Voice of the Society!**

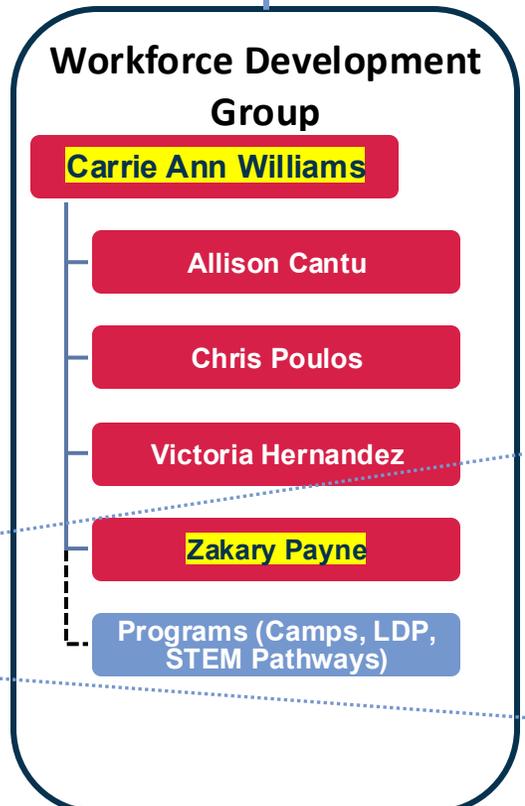
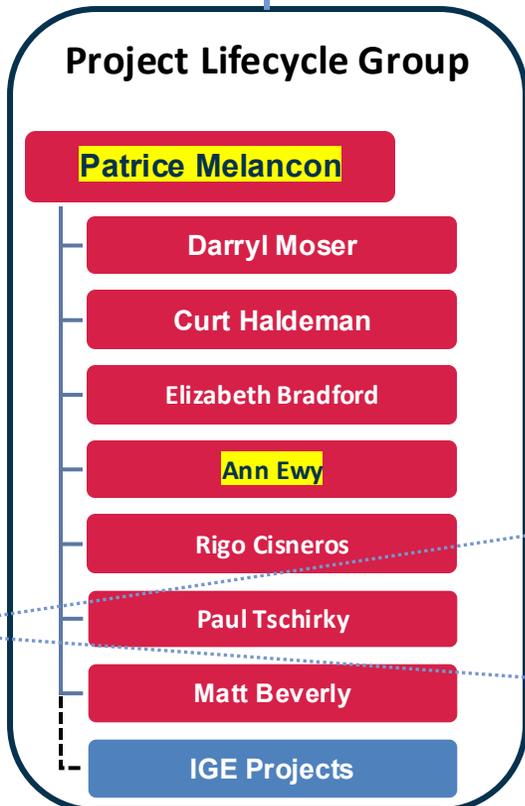
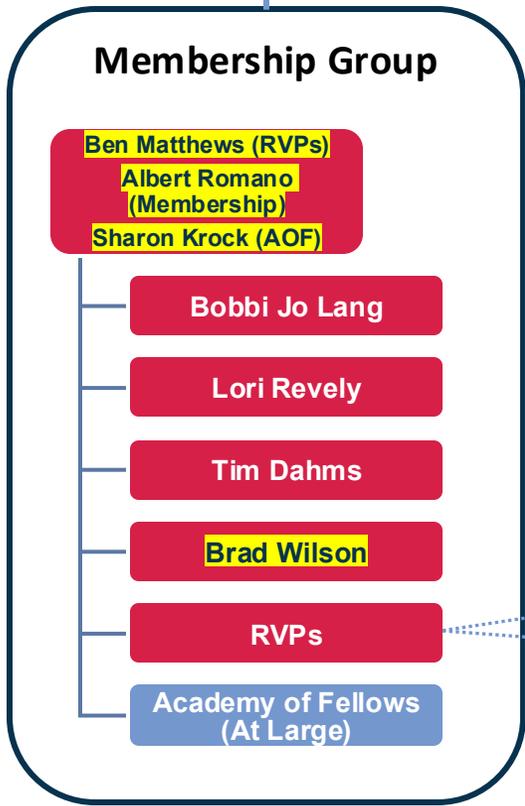
# National Leadership Assembly



# National Leadership Assembly



- Members (61)
- Board Members (19)
- Unofficial Members



Phil	Welker
Chris	Carter
Adam	Boubede
Scott	Smith
Emelia	Brooks-Sisco
David	Johnson
<b>Ed</b>	<b>Chamberlayne</b>
Scott	Nall
Mindy	Hinsley
Jeff	Dulgarian
Tony	Roos
Bill	Lorenz
Al	Hutchison
<b>Wendy</b>	<b>Amann</b>
Mike	Ulekowski
<b>Colleen</b>	<b>Rust</b>
Hugh	Darville
Elizabeth	Parent

# National Leadership Assembly Journey to 1<sup>st</sup> Meeting @ SBC (18 Nov)

- August 22<sup>nd</sup>
  - ✓ prep packet to NLA – quad charts, pressing issue survey
- Aug/Sep/Oct
  - RVP calls (reinforce Posts-to-RVP comms)
  - C3 calls (capturing information from demographics/disciplines)
- October
  - Presidents Call
  - NLA members turn in Quad Charts & Survey input October 27<sup>th</sup>
- October 28<sup>th</sup> or 30<sup>th</sup>
  - Special BOD “NLA Prep” call

