



902 Kitty Hawk Rd.
Suite 170, PMB 425
Universal City, TX 78148

MEMORANDUM FOR SAME MEMBERS

April 30, 2026

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, March 26, 2026 via Zoom

Board Members present are in **BOLD**:

President	Ms. Sarah Fowlkes
Vice President	Ms. Cathy Bond-Cassidy
Past President	Col. John Baker
Secretary	Ms. Bridget Booth
Assistant Secretary	Vacant
Treasurer	Mr. Sam Hutchins, F.SAME
Assistant Treasurer	Vacant
2nd Assistant Treasurer	Mr. Dick Kochanek, F.SAME
Partnership Director	Mr. Steve Holt, F.SAME
Small Business Coordinator	Mr. Chris Scott
Golf Committee Chair	Mr. Michael Beach
Programs Director	Mr. John Enyeart
Member Development Director	Mr. James Kisiel
SMVET Support Coordinator	Mr. Mike Monreal, F.SAME
SMVET Transition Coordinator	Mr. Marcus Henneke
Fellows Director	Mr. David Pratt, F.SAME
Young Professional Director	Mr. Andrew Silvas
Individual Member Director	Mr. Ed von Dran
Sustaining Member Director	Ms. Michele Torres
Leadership Lab (LLAB) Director	Ms. Shelby Gund
Leadership Lab (LLAB) Co-Director	Mr. Braden Deines
STEM & College Outreach Director	Mr. Harold Eberbach
K-12/STEM Outreach Coordinator	Vacant
SAME E&C Camp Coordinator	Capt. Varsha Savalia, USPHS
College Outreach Coordinator	Mr. Terry Watkins
UTSA Student Chapter Mentor	Mr. Terry Watkins
UT Student Chapter Mentor	Mr. Richard Mahn
Texas A&M Student Chapter Mentor	Col. John Baker
Scholarship Director	Ms. Bonnie Hopke
Newsletter Editor	Mr. Dick Kochanek, F.SAME
Website Manager	Mr. Dick Kochanek, F.SAME
Awards Committee Chair	Mr. Dick Kochanek, F.SAME
Holiday Celebration Chair	Kelsey Edwards

Additional Attendees: None

1. The final minutes of the Feb 19 Post Board meeting minutes are at <https://www.same.org/wp-content/uploads/2026/03/260219sabod.pdf>. Are there any additional changes needed?

There were no additional changes to the published Feb Board meeting minutes.

2. Finances/Budget:

Mar 26, 2026 Post Board Meeting Minutes

- *Attachment 1* is the 2026 Budget Update as of Mar 21.
- Sam Hutchins submitted the required Post Annual Report to SAME on Mar 12 (see *Attachment 2*).
- On Feb 23 Sam, Dick Kochanek, Bridget Booth and Sarah Fowlkes met with Merrill Lynch by Zoom to discuss investments. The information below is as of Feb 27 report Sam received:
 - Asset Allocation Breakdown:
 - 63.4% - Equity
 - 33.9% - Fixed Income
 - 2.7% - Cash
 - Performance Net:
 - 0.6% - YTD
 - 10.4% - 1 Year
 - 11.5% - 3 Year
 - 7.0% - 5 Year
 - Dick asked if it was possible to change Asset Allocation Breakdown. Merrill Lynch was to tell us how easy it was to do it. Waiting on answer.
- Audit of books - Andrew Silvas and Shelby Gund have the books. Andrew told me Sam was going to try and complete it by the end of April. Estimated cost is approximately \$2500.

Sam Hutchins briefed that the required Annual Report had been submitted to SAME. He briefed on the investment meeting stating that the performance reported above was prior to the action U.S. against Iran, which may have an impact on current returns. Sam also briefed that we could change our current 65%-35% investment strategy to a more aggressive strategy of 80%-20% or more conservative 55%-45% strategy, but probably wasn't advisable at this time. Sam mentioned the Andrew Silvas plans to complete the audit by the end of April. Sam is meeting with our tax preparers on Mar 26 to provide them with the materials needed for our tax filing; the tax preparation fee has increased from \$1900 to \$2500. Sam briefed he is making \$20,000 pre-payments for the SBMRF event on the Post credit card so that we can take advantage of the credit card reward benefits and since the total payment to the hotel exceeds our credit card limit.

3. Holiday Celebration:

- Are there any suggestions on filling the Holiday Celebration Chairperson position?
- Do Board members think that delaying the 2025 event until Jan 2026 was better than having the event in Dec as we usually do?

Sarah Fowlkes is going to check with Shelby Gund to see if there are any LLAB participants who might be interested in leading the event. The Board had no other suggestions for the Holiday Celebration Chair position. Dick Kochanek mentioned there was no response to the Post emails and newsletter article on volunteers for the position. Everyone preferred the January timing of the event rather than December, but the decision will wait on the appointment of a new Holiday Celebration Chair. Sarah will check available dates in January 2027 with the Embassy Suites when she meets with them the week of Mar 30 on details for the SBMRF. After the meeting

Kelsey Edwards, LLAB participant, agreed to and was appointed by Sarah as the new Holiday Celebration Chair.

4. STEM Coordinator Position:

- Sarah Fowlkes to provide an update on previous STEM Coordinator.

Scott Mikos has been removed from any SAME appointments because of personal issues he is facing. Sarah briefed that if any Board member receives questions about him, they should refer them to her. Harold Eberbach is working to find a replacement to fill Scott's position.

5. Texas Career Transition Workshop (TX CTW):

- *Attachment 3* is the notes from the Mar TX CTW team meeting.
- Sarah to provide an update on the CTW.

Sarah briefed that the status has changed since the Mar TX Region meeting on the event and the Fort Worth Post will be hosting the first TX CTW event. Sarah indicated this is probably better since the originator of the idea for the CTW event is a member of the Fort Worth Post.

6. 2026 Golf & SBMRF:

- Sarah to provide an update on our May 5-7 events and notify Board members that Chris Scott has been appointed as the Post SB Coordinator.

Sarah briefed that she felt Chris Scott will be a great lead as our SB Coordinator and for the SBMRF. She is working with AFCEC to get their SBMRF speakers by April 1 and USACE Ft Worth and Galveston are planning to participate. She briefed that Mike Beach is working volunteer support for the Golf Tournament. Dick Kochanek asked whether Mike was aware of our commitment to provide the CMAA Chapter a foursome at the Tournament in exchange for a Post team at the CMAA Clay shooting event in the Fall. Bonnie Hopke expressed some concern because the CMAA players were no-shows for the 2025 Golf. Sarah will confirm with Mike Beach about the CMAA team and contact the CMAA leadership to be sure they really can use the free Golf team.

7. Post PD-CE Scholarships & SBMRF/JETC Stipends:

- Applications for both programs closed on Mar 20.
- James Kisiel to provide update on the PD-CE Scholarship applications. Dick did not receive any applications.
- 2 Applications were received for the Post SBMRF/JETC Stipend program (see *Attachment 4*).
 - Post YP member Emma Kosub submitted for the SBMRF Stipend, which would be for the cost of registration.
 - Post Fellow Don Gleason submitted for JETC Stipend which would be for the cost of travel and hotel since the registration cost would be covered by a free code that Bridget Booth earned for the Post at the 2025 Post Leaders Workshop.
 - There is \$6,000 budgeted for SAME/Local Conference Member Support budget line to support these stipends.

The Board APPROVED Award of SBMRF/JETC Stipends to Emma Kosub and Don Gleason

8. I-LinCP Apr Event:

- John Baker received an invite for the Post to participate in the Apr 10 Institute for Leadership in Capital Projects (I-LinCP) Fiesta Medal Exchange at the Monarch Hotel, 222 S Alamo St, 4-7 pm.
- The Post participated in 2025 I-LinCP AEC Mixer.
- I-LinCP will allow our members to participate at their member rate of \$25, which includes food.
- We still have 23 of SAME 100th Anniversary Fiesta Medals left.

The Board agreed that once Dick Kochanek confirmed that SAME members could attend at the I-LinCP member price for the event then Dick could advertise it to Post members. Sarah suggested that if a Board member attended they could take our anniversary Fiesta Medals with them for the exchange.

9. YP Event:

- Get an update on the Feb 26 Post YP-LLAB event.

Sarah, who attended the event, briefed it was really successfully with approximately 30 people attending including many Post YPs. She also mentioned that Andrew Silvas was planning another event for May 14 at the Idle Beer Hall and Brewery. Sarah also told Andrew about the successful Bowling event the YP had a few years ago and Andrew will look into it for a possible Fall event. Dick asked whether there was an attendance sheet and photos for the Feb event. Sarah said Andrew and Shelby may have them. Following the meeting Andrea Silvas provided the attendance sheet to Dick which showed 18 YPs attended.

10. College Outreach:

- Sarah has appointed Richard Mahn as the new UT Austin Student Chapter Mentor.
- James Kisiel is asking the Post to consider a sponsorship to the United States Military Academy at West Point's Texas Tamale Tailgate, which takes place in the fall (see details in *Attachment 5*).
- There is \$1,000 in the Student Chapter Support budget line.
 - Most of that is committed to sharing expenses with the Houston/Galveston Post for the Texas A&M Chapter and our support of the UTSA and UT Chapters (\$974 in 2025).
 - If there were no applicants for our PD-CE Scholarship Program, the \$1,000 budgeted could be re-aligned to the College Outreach budget line with Board approval (since control of the previously approved funds would move to the STEM & College Outreach Director).

James Kisiel briefed on Tamale Tailgate event and the possibility of SAME being a sponsor of the event. Dick mentioned that the Board could approve moving the unspent \$1,000 of PD-CE Scholarship funds to the College Outreach program to support a sponsorship. Bonnie suggested the possibility of getting the Houston Post involved in some kind of joint effort. The Board approved re-aligning the \$1,000 to the College Outreach support. James Kisiel will contact the Houston Post about a possible joint effort on a sponsorship. The Board will then decide on the sponsorship after James finds out about the Houston Post's interest. Bonnie Hopke briefed she had difficulty making contact with anyone at UTSA and Texas A&M about putting additional funds into our endowed scholarships at those universities. She finally made contact with a UTSA person and has the information on adding money to our scholarship there. She will try to make contact with Texas A&M,

but suggested it might be better to start a new endowed scholarship at UT Austin or Texas A&M San Antonio. Bonnie will come up with a recommendation for the next meeting.

11. STEM Outreach:

- Volunteer Opportunities:
 - Apr 8-9 FACILITHON at 2026 SkillsUSA Texas State Conference, Hillard Arena, Corpus Christi. Details are still pending Dick only received a phone call on this opportunity. Volunteers would judge competitors in the FACILTHON competition:
 - Students first take a multiple-choice quiz on facility management topics (i.e. questions like what type of lighting is energy efficient).
 - Students then explain to the judge(s) the actions they would take to a facility management issue that they were presented with.
 - Then they are given a second short notice issue related to the first facility issue to address.
 - At the larger events like these, there sometimes is an exhibit table where students can use a video game that takes them through examples of facility management issues they may experience in the real world.
 - May 2 Great Texas Air Show & Cyber Expo. Volunteers will help with Post STEM exhibit.
 - If interested in being a volunteer, contact Dick or Director Harold Eberbach.

Harold discussed difficulties in finding volunteers for the various events and identified upcoming opportunities and asked everyone to spread the word for awareness.

12. Post Meetings:

- The Feb 26 Post meeting had 47 attendees and was a net loss of -\$36.24. The loss resulted from the unusually large number (13) of YPs/MIL attendees which we offer a reduced rate of \$30 dollars and the speaker's comp meal.
- Net results for the year to date are at *Attachment 6*.
- Dick to provide an update on the Mar 24 APWA-Post meeting Post participation.
- Next Post meeting is Apr 23 at the San Francisco Steakhouse. Speaker is still pending. The next after April will be Aug 20.

Dick briefed the information on the upcoming meeting. Bonnie mentioned that even though there was a small loss in revenue at the Feb meeting, the increase in YP and military participation was more important. Dick mentioned that John Enyeart was looking a speaker from the UTSA Energy Institute or the City of San Antonio's Capital Projects Division for the Apr meeting. Following the meeting, the originally planned Apr 23 Post meeting was rescheduled to Jun 25.

13. SAME Awards/Recognition:

- No update yet on our SAME Award nominations:
 - Joshua Graham – Goethals Medal

Mar 26, 2026 Post Board Meeting Minutes

- Sarah Fowlkes – Young Professional Medal
- Don Gleason – Leader Development Award
- No update yet on our Post Streamer submittal.
- We did not earn the Membership Streamer. Only 34 of the 92 Posts earned the Streamer for 2025.

INFORMATION UPDATE ONLY

14. Membership:

- As of the Mar 1 SAME Post Membership Stats report, we have 750 individual members against our 2026 baseline of 683 and 89 organization members against our 2026 baseline of 82.

INFORMATION UPDATE ONLY

15. Apr Newsletter – Inputs for the Apr issue are due Wednesday, Apr 1, to Dick.

INFORMATION UPDATE ONLY

16. Any Other Issues/Updates:

- Members to bring up any other issues.

17. Next Board Meeting: Thursday, Apr 30, 11:30 am – 1:00 pm, by Zoom

Attachments

1. 2026 Budget Update as of 3/14/2026 (to Board Only)
2. Post Annual Report Submittal
3. TX CTW Meeting Notes
4. Post SBMRF/JETC Stipend Applications
5. Texas Tamale Tailgate
6. 2026 Post Meeting Results

///SIGNED///

**Bridget Booth
2026 Post Secretary**

APPROVED AS WRITTEN

///SIGNED///

**Sarah Fowlkes
2026 Post President**

ATTACHMENT 2

Application: 16955 | General

Hutchins, Samuel

Started at: 2/19/2026 12:47 PM - Finalized at: 3/12/2026 03:31 PM

Page: Post Information
Post Name San Antonio
Post Size Large - 301+ members
Post Tax ID/EIN 746062798
Official Post Mailing Address 902 Kitty Hawk Rd Ste 170 PMB 425 Universal City Texas 78148 US
Date of last Bylaws update: 10/26/2023
When was your Post Officer roster last updated with the National Office? 3/2/2026
Did your Post implement anything from the Post Leaders Workshop? Yes
If yes, what has your Post implemented? Discussed use of ENGAGE system at SAME website
If yes, briefly describe
Does your Post have a succession plan for officers, directors, committee chairs, etc.? Informal

Does the Post have a transition plan or checklist for incoming officers?

Informal transition between officers, Checklist provided to new officers, New officer training provided

Page: Member Engagement and Communications

How often is your Post website updated?

Weekly

Did your Post submit information to SAME National to showcase your local activities/events?

Post Notes Article on our donation of 55 fans to San Antonio's Project Cool and \$10,000 to Texas Tragedy Relief Fund for Hill Country flood victims and 1st responders

Post Notes Article on Installation of New Post Officers

Did your Post nominate or endorse a member for an Award?

Yes, National Awards, Yes, Academy of Fellows, Yes, Leadership Development Program

Does the Post welcome new members via personal email, e-newsletter, at meetings, on the website or some other means?

Yes

What benefits does your Post provide to Company Members?

Sponsorship Program, Recognize on website or social media

Who helps onboard new members?

Membership POC, Other officer

Page: Student and Field Chapter

Does your Post support any active Student Chapters?

Yes

Student Chapter Name:

Texas A&M University

Student Chapter Name: (2)

University of Texas at San Antonio

Student Chapter Name: (3)

University of Texas (Austin)

Did the Post/Student Chapter submit a Student Chapter Status Report in 2025?

Yes

Does your Post support any active Field Chapters?

Yes

Field Chapter Name:

Austin

Field Chapter Name: (2)

Costal Bend

Field Chapter Name: (3)

Concho Valley and Laughlin AFB

Page: 2025 Post Activities

How many in person Post Meetings and/or Events were held in 2025?

12-15

How many virtual Post Meetings and/or Events were held in 2025?

8-11

How many technical meetings or events with PDH/AIA credits did the Post offer in 2025?

8-10

Did you invite non-traditional government agencies to participate in your meetings/events?

Yes

Did your Post host any of the following special events?

Leadership Development Program, Social Events, Fundraisers (eg. golf tournaments), Other

Please specify

Small Business Market Research Fair

Did your Post host any joint events with another Post?

No

Which event or meeting had the strongest member engagement in 2025

Small Business Market Research Fair - 340 attendees

How often does your Post connect with your Regional Vice President?

Monthly

Has your Post utilized any SAME National resources or entities to support your activities?

Communities of Interest, Academy of Fellows, Post Resource Center, Post Leader Workshop, SAME Supported Website, Strategic Partners, SAME Engage Platform, National Leadership (RVPs, COI Chairs, etc.), National Staff

Page: Giving Back & Scholarships

Please enter financial information in whole numbers (no decimals, commas, or \$ are necessary).

How many scholarships did your Post provide?

11

What is the total dollar amount of all scholarships provided?

45000

How do you track, follow up, or mentor scholarship recipients?

Mentor assigned to each scholarship winner who remains in contact with the winner.

Do you have a separate fund/account for scholarships?

No

Do you provide scholarships for other than 4-year college students?

No

Page: Post Finances

Has your Post completed the annual 990 IRS filing and submitted receipt of filing?

No

Will be completed date:

5/15/2026

Please indicate the date of the Post's last financial audit:

7/31/2025

How was your audit conducted?

Internally

(No decimals, commas, or \$ are necessary)

1. Program Revenue/Income:

177489

2. Total Dues received from SAME National Office:

6510

3. Other Income:

88212

4. Total Revenue for 2025:

272211

5. Program Expenses:

180797

6. Administrative Expenses:

5896

7. Other Expenses:

9494

8. Total Expenses for 2025:

196188

9. Net Activity:

76023

Checking Account Balance as of December 2025:

11721

Savings Account Balance as of December 2025:

7075

Additional Banking/Investment or Reserve Accounts:

Cash Box \$50
EventLeaf \$3285
Merrill Lynch Managed Acct \$741249
Merrill Lynch Money Mkt \$51060

Information Certification

Yes

Page: Post Annual Report Summary

What is your Post's greatest challenge?

Retaining Members with increases in dues structure

How can the National Office better support the Post beyond resources already provided?

- (1) Re-examine dues structure and look to provide benefit for organizations to affiliate with additional Posts
- (2) Re-look at the criteria for Distinguished Post published in the 2030 Streamer Program and /or the criteria for the Membership Streamer
- (3) Need to look at making Company Connection (School) a required field for Students when joining because most are leaving field blank and have a gmail email address so Post cannot determine what college/school they are affiliated with.

What other Post information would you like to provide that we didn't ask about?

Page: Submit

Click the "**Save and Finalize**" button to finalize and submit your report. This will lead you to a submission confirmation page to ensure your Post Annual Report is ready for review.

Report submitted by:

Hutchins, Samuel

ATTACHMENT 3

From: Barta, Aaron

Sent: Monday, March 9, 2026 9:06 PM

Subject: [EXTERNAL] Texas CTW location decision- Suspense 17 March

SAME Texas CTW team,

After much back and forth on the best location a commitment call needs to be made; we need to move to the next phases of planning.

If it is to be held in San Antonio, we need 2 things:

- a) The hosting Post to sponsor the upfront cost with sponsorships assumed to cover the costs.
- b) a local champion from that post to reserve the venue and locking in an available date between 1-23 October.

Ft. Worth has already committed to hosting at their location if another post cannot do so.

Feedback is always welcome

Respectfully,

Aaron Barta
Society of American Military Engineers (SAME) - Ft. Worth Chapter
President

ATTACHMENT 4

Society of American Military Engineers (SAME)
San Antonio Post
2026 Post SBMRF/SAME JETC Stipend Application
(see link at <https://www.same.org/san-antonio/>)

Post SBMRF/SAME JETC Stipend Application

1. Name: Emma Kosub
2. Date of Application: 3/17/2026
3. Mailing Address: 952 County Road 342, La Vernia, Tx 78121

4. Email Address: ekosub@dawsonohana.com

5. Phone: 830-305-9396

6. Are you a (Check All that Apply)?

Young Professional Member:

Government/Uniformed Service Member:

U.S. Veteran:

7. Which Stipend are you applying for?

SBMRF

JETC

8. Have you previously attended a Post SBMRF?

No

Yes

If Yes, when was the last year you attended:

9. Have you previously attended a SAME JETC?

No

Yes

If Yes, when was the last year you attended:

Society of American Military Engineers (SAME)
San Antonio Post
2026 Post SBMRF/SAME JETC Stipend Application
(see link at <https://www.same.org/san-antonio/>)

Post SBMRF/SAME JETC Stipend Application

10. Why do you want to attend the 2026 Post SBMRF or SAME JETC?

I am interested in expanding my network in the private and public sector space, in particular for business and professional development opportunities within the environmental consulting space. I have enjoyed meeting other professionals within our SAME SA post for the last few meetings I've been to and would like to continue to build on these relationships and this experience.

11. List your participation in SAME/Post/Other Volunteer activities:

I've attended multiple SAME post meetings since my initial membership in May 2025 and plan to attend more this year, as of 2026.

12. Have you previously been awarded a Post Stipend or Scholarship?

No

Yes

If Yes, explain when and for what reason:

13. Abbreviated Job Resume:

I am a passionate community engagement professional with a background in environmental consulting; I have a Master's Degree in Public Affairs from the LBJ School and studied Political Science and Sociology at Rollins College. I specialize in CERCLA related outreach and began my career working for AFCEC at Cherokee. I now manage multiple projects related to stakeholder engagement at DAWSON and enjoy working directly with communities.

Society of American Military Engineers (SAME)
San Antonio Post
2026 Post SBMRF/SAME JETC Stipend Application
(see link at <https://www.same.org/san-antonio/>)

Post SBMRF/SAME JETC Stipend Application

1. Name: Donald L. Gleason

2. Date of Application: 19 March 2026

3. Mailing Address: 1314 Barton Creek
San Antonio TX
78258

4. Email Address: DGleason2009@hotmail.com

5. Phone: 210-216-0965

6. Are you a (Check All that Apply)?

Young Professional Member:

Government/Uniformed Service Member:

U.S. Veteran: ✓

7. Which Stipend are you applying for?

SBMRF

JETC ✓

8. Have you previously attended a Post SBMRF?

No

Yes ✓

If Yes, when was the last year you attended:

9. Have you previously attended a SAME JETC?

No

Yes

If Yes, when was the last year you attended: 2025 (volunteer)

Society of American Military Engineers (SAME)
San Antonio Post
2026 Post SBMRF/SAME JETC Stipend Application
(see link at <https://www.same.org/san-antonio/>)

Post SBMRF/SAME JETC Stipend Application

10. Why do you want to attend the 2026 Post SBMRF or SAME JETC?

- SAME JETC is the place to meet fellow AEC members interested in the same work I am. I mainly support 2030 Strategic Plan goal #3 - Develop Our People. In particular the Leadership and Military Career Transition programs.
- Meeting the leaders making programs happen at national and Texas Region as well as San Antonio will be invaluable.
- Meeting the National LDO students that I have supported in previous years and will support in coming years with mentoring and UPIC support. As well as meet the leaders driving the

11. List your participation in SAME/Post/Other Volunteer activities:

- 2018 - present, SAME National - LDP: mentor, book facilitator
- 2023 - Present, SAME Texas Region - LDP: organize curriculum and speakers, plus speak during the year.
- 2024 - Present, SAME Texas Region - Veteran POC - coordinate programs under SAME 2030 Strategic Plan Goal 3, Develop People. Particularly
- 2020 - 2024, Director, San Antonio Post Leadership Lab
- 2018 - 2020, Director, Wounded Warrior and Community Support

12. Have you previously been awarded a Post Stipend or Scholarship?

No

Yes

If Yes, explain when and for what reason:

Not by San Antonio SAME Post.

In 2023 I was awarded the Gibson Transition Medal, so SAME National paid my way.

13. Abbreviated Job Resume:

2017 - Present, President, Achieve New Heights, LLC - Leadership Speaking, Training and Coaching - elevate leadership within private and public organizations.

2020 - 2023, President, Military Transition Mastermind (Non-Profit), supporting military and spouses with bi-weekly team meetings of 8-10 people to work thru transition issues.

2009 - 2018, Senior Associate, Booz Allen Hamilton, supporting standup of Air Force Global Strike Command A7, Air Force Emergency Management at AFCESA/AFCEC, and Dept of Energy Joint Venture to save 15% or \$3B by combining nuclear site administration and operations.

1982 - 2009, Air Force Civil Engineer officer, 27-years active duty.

- 2007 - 2009, Director, Readiness and Emergency Management

- 2005 - 2007, Commander, 55th Mission Support Group, Offutt AFB NE

ATTACHMENT 5



31 years

1995

to

2026



Dear Friend,

The life of a cadet at the United States Military Academy at West Point (USMA) is considerably different from that of most college students. It is a four-year immersion experience designed to produce leaders of character and integrity. Being active duty as well as college students, they must fulfill military obligations, stay in top physical condition and carry a heavy academic load all four years at West Point. After graduation, these cadets must serve at least 5 years in the US Army and 3 years in the Army Reserve.



Perhaps most daunting of all for Texas cadets, they must leave behind the best Tex-Mex and barbecue in the entire country!

In support of our native sons and daughters at USMA, currently numbering 430 (out of 4400 total cadets), the West Point Parents' Clubs of Texas host an amazing event every fall after a home football game, called the **Texas Tamale Tailgate (T3)**. For **31 years**, T3 has provided BBQ, tamales, and all the fixins', along with Texas music, decorations and camaraderie, for every Texas cadet and all their lucky invited friends. This all-volunteer, privately funded effort serves up an incredible taste of home and typically serves more than 500 cadets from all over the USA. West Point recognizes T3 as one of the premier volunteer-supported events in the lives of the cadets at the Academy. This kind of service to cadets is part of why our Parent Club has once again been awarded the distinction of being a West Point Distinguished Parent Club.

As you can imagine, putting on T3 is an ambitious mission that we couldn't possibly accomplish without the support of others who fiercely love and support our military service members. With your support, our Club can continue to honor our cadets and their classmates with a few hours respite from the rigors of West Point. Each year more than 100 volunteers organize and work the tailgate, but we cannot make this event a reality without generous financial contributions from companies like yours. In the past, we have also been very fortunate to have the support of in-kind donations from HEB, Buc-ee's, Southwest Airlines, Texas Tamale Company, Shiner Beer, Whataburger, Arriba Foods, Goode Company, The Houston Texans, Houston Astros, Houston Rockets, Dallas Mavericks and Dallas Cowboys. **We hope you will join our generous sponsors and support this year's event scheduled for this Fall.**

Help us make our **31st year anniversary event** a memorable one for West Point cadets as we take a little Texas up to West Point and give back to our country's future Army Officers. Please refer to the

sponsorship levels attachment for more information. Our 2026 budget for T3 is approximately \$35,000. Funds raised over and above the cost of T3 will also benefit cadets through a donation to the Margin of Excellence program run by West Point's Association of Graduates (AOG). The Margin of Excellence program provides academic development opportunities to supplement the basic elements provided for with Federal dollars. If you have any questions, please contact us. We greatly appreciate your consideration and support of our military.

James Kisiel
2026 T3 Chair
West Point Parents' Club of Greater Houston
713-823-7068
t3chair@wppcgh.com
<https://wppcgh.com/t3>

A 501(c)(3) Organization
Tax ID No. 31-1703346



honoring OUR military

31st Anniversary
of
The Texas Tamale Tailgate at West Point
the story



This is the story of how Texas volunteers and companies rally every year to bring a piece of the Lone Star State to West Point cadets.

In 1995, Cadet Powell made a call home from West Point to his dad 1,400 miles away in Texas to deliver the dire news. He wasn't failing classes. He didn't have frostbite (yet). He didn't need money. But he was ailing from something without a simple cure. He was suffering from an acute lack of Tex-Mex.

"Dad," he said. "We're starving for tamales up here."

Doug Powell then did what any true Texan would do for his son stationed in faraway upstate New York. He packed 80 dozen tamales in dry ice and headed for the airport. When he told a representative from the airline what he was shipping to his son and why, the representative (no doubt a native Texan as well) immediately understood the seriousness of the situation. "Just put 'em in the plane," he said. No charge, no further explanation needed. That very first tamale shipment from Texas was delivered to cadets under a tent on Buffalo Soldier Field at West Point, near the historic Thayer Hotel.

From that original mission of culinary mercy, the Texas Tamale Tailgate was born. Now commonly called T3, the transport of Tex-Mex and barbecue from Texas to West Point is an annual post-football game event hosted by Texas parents for Texas cadets and their fortunate friends. It has evolved into one of the largest, most significant events that the combined West Point parents' clubs of Texas host, with planning and preparation undertaken throughout the year. Housed in the '49er Lodge (an amazing gift from the West Point class of 1949 to the United States Military Academy) a short walk from Michie Stadium, T3 has drawn a steady stream of cadets seeking a taste of home one Saturday afternoon every fall since 2002.

Thanks to the incredible generosity of big-hearted companies looking out for the well-being of the state's native sons and daughters at West Point, the event has grown to serve upwards of 600 cadets and guests, and virtually everything needed for this Texas-sized party is donated free of charge. From one dad answering the call, an army of volunteers and iconic Texas companies and sports teams now join forces to let cadets from Houston to Dallas and from El Paso to Beaumont know that even though they are 1,400 miles away, Texas remembers them and is proud of everything they are doing for our country.



31 years

1995

to

2026



Corporate Sponsorship Opportunities

Platinum Title Sponsor (1 available): \$10,000+

Gold: \$5000

Silver: \$2500

Bronze: \$1000

Sponsorship Levels	Title Sponsor	Gold	Silver	Bronze
Recognition in all promotions as "T3 presented by"	✓			
Reserved table for 8 guests	✓			
Football Tickets	4	2		
T3 Swag Basket	✓	✓		
T-Shirt Name Recognition	✓	✓	✓	
Recognition on Website	✓	✓	✓	✓
Company Name to be displayed prominently at event	✓	✓	✓	✓
Table Sign	✓	✓	✓	✓
Appreciation Plaque	✓	✓	✓	✓

Platinum Title sponsor level applies to monetary donations only. All other sponsorship levels apply to both monetary and in-kind donations. We are happy to discuss additional opportunities and customize recognition benefits to suit the specific needs and situation of our sponsors.

ATTACHMENT 6

