



**SAME Seattle Post**  
**Board Meeting - Minutes - Thursday April 2, 2026**

**Time: 8:00 am – 9:00 am**

**\* Voting Board member**

<b>Name</b>	<b>Position</b>	<b>In Attendance</b>
<b>Robert Schlesinger*</b>	Post President	<b>Y</b>
<b>Faith Powell</b>	Immediate Past Post President	
<b>Fred Barker*</b>	Post 1st VP	<b>Y</b>
<b>Zachery Pesicka*</b>	Post 2nd VP	
<b>William Shelton*</b>	Young Professionals VP	<b>Y</b>
<b>Scott Kinney*</b>	Secretary	
<b>Justin Rodgers*</b>	Treasurer	
<b>Joseph Chung</b>	Assistant Treasurer	<b>Y</b>
<b>Ryan Peterson*</b>	Post Director (2023-2026)	
<b>Nancy Yee*</b>	Post Director (2023-2026)/Small Business Committee Co-Chair	<b>Y</b>
<b>Lydia Griffey*</b>	Post Director (2024-2027) - Strategy/Streamers/Awards POC/Meet the Chiefs Chair	
<b>Al Wycoff*</b>	Post Director (2024-2027)/Nominations Committee Chair/Engineering & Construction Camps Committee	<b>Y</b>
<b>Manny Bautista*</b>	Post Director (Fellows) (2024-2027)/Post Fellows POC	<b>Y</b>
<b>Mitch Pastizzo*</b>	Post Director (Young Professional) (2025-2028)/Young Professionals Committee Chair	
<b>CAPT Preston Taylor</b>	Appointed Director (2025-2026)	
<b>Melissa Grasso</b>	Communications/Post Web Master	<b>Y</b>
<b>Tim Pochop</b>	Kitsap Chapter/STEM/Student Chapter	<b>Y</b>
<b>Caroline Roberts</b>	Leadership Development	
<b>Jonathan Owen</b>	Membership Chair	<b>Y</b>
<b>Ginette Chin</b>	Mentoring	
<b>Valerie Wade</b>	Programs Chair	<b>Y</b>
<b>Josh Hamon</b>	Programs Asst. Chair	
<b>Jason Hu</b>	Meet The Agencies Committee Chair/Projects of Excellence Committee Chair/Veterans Assistance Chair	
<b>John Souza</b>	Scholarships	
<b>Tony Roos</b>	Regional Vice President	
<b>Pooja Jain</b>	Small Business Committee Co-Chair	<b>Y</b>
<b>Mason Mullins</b>	UW Student Chapter Liaison	
<b>Liam O'Brien</b>	Sustainability Chair/Social Media	
<b>Jeremy Weikel</b>	Emergency Preparedness Committee Chair	



## Board of Directors - Meeting Agenda

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### Welcome and Announcements

1. Roll call (*see page 1*).
2. Declare quorum (4 voting members required).
3. Approval March 5, 2026 Minutes [SAME Seattle Post Board Minutes - 2026\\_03\\_05](#)
  - i. **Joseph motioned, Nancy seconded**
4. Approval April 2, 2026 Agenda.
  - i. **Allen motioned, Manny seconded**
5. Announcements
  - i. **Nancy accepted as SAME Fellow! Let's pack out investiture table at JETC**
6. Old Business
  - i. SAME re:Members software (aka Billhighway) rollout 1/12/2026
    - i. Consolidated financial platform for Posts: Payment Processing, Banking (FDIC insured), Spend Management, Finance & Accounting
    - ii. Training was recorded and available in the training resource center [SAME Training Homepage - Smartsheet.com](#)
    - iii. **No progress**
  - ii. Audit of Post Financials (Al Wycoff, Ryan Peterson, Mason Mullins) due last month
    - i. **Thank you, team**
  - iii. We still need Post approval of Bylaws changes
    - i. **Send readahead to membership and then ratify at a MTC session? Then can vote for officers via email**
    - ii. **Assistant Secretary and multiple Chair positions open**
    - iii. **Ryan and Nancy's Director positions are up this year**
    - iv. **Captain Taylor will be PCS-ing this summer, handing off to Bob Stiles so can appoint new Director**
    - v. **Board agrees for Joseph to become 2nd VP while maintaining Assistant Treasurer duties given VP's low load and ongoing transition to Re:Members**
  - ~~iv. APEX Alliance NW Conference March 26, 2026 Tacoma Convention Center need volunteers [Home - Alliance Northwest](#) [Pooja/Liam]~~
    - i. **Thank you, team**
7. New Business
  - i. Post Annual Report due March 31
    - i. Joseph championed the report!
    - ii. Copy of report [HERE](#)
  - ii. Post Leaders Workshop in Scottsdale, AZ August 2-4
    - i. SAME National covers hotel & registration for two people
    - ii. Who should we send? Josh Hamon, Joseph, Pooja interested
    - iii. **Registration not open yet, usually have until June/July to book**
    - iv. **Manny recommended YP Director and new Chairs to attend**



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- v. Board agrees that Joseph needs to attend given upcoming VP role and Re:Members transition
- vi. Have historically underspent this line item, so could send more than two

### Standing Reports

1. TREASURER [Justin Rodgers] [Treasurer Report Mar 2026.pdf](#)
  - a. Only revenue is quarterly membership dues from National, only expense is \$7K downpayment for SBS/MTC venue

### Action Items

- **Joseph** to schedule half-hour meeting with Bob, Fred and Justin to iron out log-ins for WA Department of Revenue and Constant Contact
  - **Justin** to transfer Seattle's 2024 PoE revenue split to Scholarship (closed out in August)
  - **Justin** to coordinate 2025 PoE revenue split with Mt Tacoma and then transfer Seattle's to Scholarship
2. MEMBERSHIP [Jonathan Owen]
    - a. 423 individual members down 11 from March
    - b. 59 company members down 4 from March
    - c. 42 individual members in grace period (expirations in February or March)
    - d. 8 companies in grace period (All expired on March 31st)
    - e. 6 recently lapsed individual members (expirations in January)
    - f. 1 recently lapsed companies
    - g. 16 new members in February and March.
    - h. Spreadsheets of members saved here: [04 April](#)
    - i. New members and individual members in grace period have been emailed. Company members in grace period I'll email in about a week if they haven't yet renewed (since they all expired on March 31st).
    - j. Will need list of SBS/MTC attendees who are not members, Valerie/Josh to provide
  3. PROGRAMS [Valerie Wade, Josh Hamon]
    - a. Annual Events
      - i. April 23-24, 2026 | **Small Business Symposium/Meet the Chiefs** | POC Valerie Wade
        - a. For 2026, we will combine these two events into a single, two-day program.
        - b. ~130 attendees currently registered. Capacity for ~300 attendees
        - c. Currently at ~\$20K revenue. Split evenly across the 3 posts?



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- Reminder to plan to allow for a couple of weeks to process communications requests.
  - Need Eventbrite access for more members
  - Look at posting on social media (Liam willing to help out with posting).
  - SAME Engage to replace Google Drive as our file storage platform (Melissa).
    - Library structure set up, invitations sent out by Melissa
  - **Have updated website with upcoming events, still need QR code for SBS/MTC**
- EMERGENCY PREPAREDNESS (Jeremy Weikel) – Working on setting up an Emergency Operations Center (EOC)
    - Working on table-topping exercise
    - Great American Shakeout
    - **Coordinating with Liam on upcoming events**
  - ENERGY AND SUSTAINABILITY (Liam O’Brien) – Liam working on a Sustainability event. Was able to meet with the ASCE Sustainability Chair (thank you to Mason Mullins who provided the introductions) who has recently revived their sustainability program. Liam believes that some collaborative events with their team throughout the year would prove educational and generate some good content through their connections. These are yet to be scheduled, but once they are, he'll be sending notices out to the group.
    - Looking at setting up a panel / lunch and learn
  - ENGINEERING & CONSTRUCTION CAMPS (Allen Wycoff). Application deadline **4/24/2026**  
[STEM/Engineering & Construction Camps - SAME](#)
    - We are sponsoring campers
    - **Will need to put together group to review applications late April/early May**



**SAME/U.S. ARMY CAMP**  
 Vicksburg, Miss.  
 JUNE 7-13, 2026



**SAME/U.S. AIR FORCE ACADEMY CAMP**  
 Colorado Springs, Colo.  
 JUNE 21-27, 2026



**SAME/U.S. MARINE CORPS CAMP**  
 Camp Lejeune, N.C.  
 JUNE 21-27, 2026



**SAME/U.S. NAVY CAMP**  
 Port Hueneme, Calif.  
 JULY 19-25, 2026



**SAME/U.S. NAVY CAMP**  
 Naval Air Station  
 Jacksonville, Fla.  
 JUNE 21-27, 2026



**SAME STEM CAMP**  
 Honolulu, Hawaii  
 JUNE 7-13, 2026

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- KITSAP CHAPTER (Tim Pochop/ Manny Bautista) – Set up quarterly lunch and learn sessions. Develop an annual schedule.
  - Looking for case studies of construction projects where things went awry
  - NAVFAC JO Symposium on 4/14, have primary speaker but asked Manny to be second– will coordinate offline
  - Summer Social in Bremerton similar to past years, Captain Taylor recommended 8/24 week since new CO and XO will be on then
  
- STEM/UW STUDENT CHAPTER (Mason Mullins) –
  
- NOMINATIONS (Allen Wycoff) – time to start prepping for July 2026! Second VP and 2 Board Director vacancies coming up.
  - Open Positions
    - Professional Development
      - Pooja? Joseph shared Zach’s ChatGPT tool from his LDP UPIC, able to pull “job descriptions”: <https://chatgpt.com/g/g-dFSdwQdjp>
    - Leadership Development
    - Community Outreach
      - Michael Hatcher
  - Committee Chairs for 2025-2026: [SAME Seattle BOD list 2025 07 01.xlsx](#)
  
- SCHOLARSHIPS (John Souza) –
  - 2026 schedule starts in Feb.
  
- SMALL BUSINESS COMMITTEE (Nancy Yee/Pooja Jain) -
  
- STRATEGIC PLANNING AND STREAMER AWARDS (Lydia Griffey) -
  
- VETERANS ASSISTANCE (Jason Hu)