

National Update

Mike Huffstetler
Immediate Past President, SAME

Introduction

Michael Huffstetler, Assoc AIA, LEED AP, F.SAME
Principal | Federal Programs Leader, DLR Group

- 38 years in A/E/C Industry: *military >> federal >> aviation >> international >> back to federal*
- SAME member since 1989; 2021 Academy of Fellows; 2020-2027 SAME Executive Committee; 106th National President
- FUN FACTS: My wife and I auditioned for the Newlywed Game in 1989



 **DLRGROUP**
Platinum Sponsor



National Update

- Our History
- NLA & Executive Committee
- 2030 Strategic Plan
- #106 President's Priorities
- Industry-Government Engagement
- C3s and AOF
- SAME Foundation



Our History

***RICH LEGACY OF LEADERSHIP
& SERVICE TO AMERICA...***



“I have been a member of this Society since its inception... I have belonged to many distinguished groups but none in which I have a greater sense of honor than in the Society of American Military Engineers.”

General of the Army Douglas MacArthur – 1956



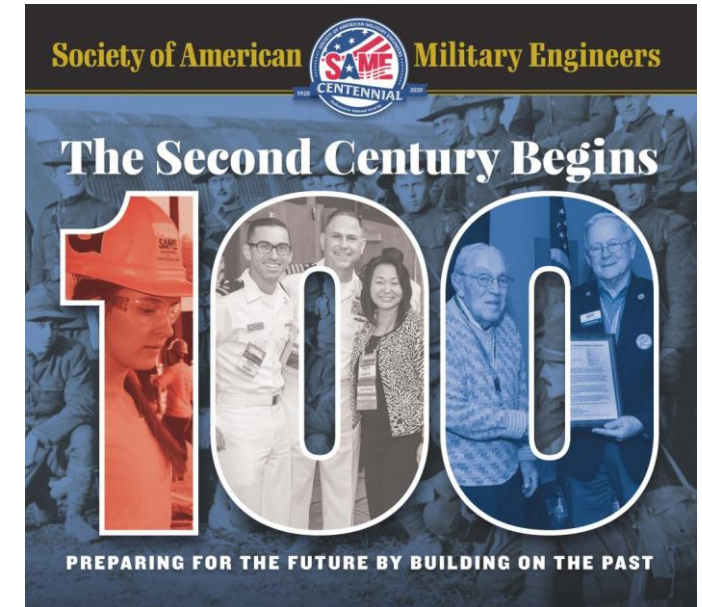
The Military Engineer (TME) magazine, January 1920:

*“We are establishing at this time a Society of American Military Engineers. **This society will serve no selfish purpose.** It is **dedicated to patriotism and national security.** Its objects are, in brief, to promote **solidarity and co-operation between engineers in civil and military life**, to disseminate technical knowledge bearing upon progress in the art of war and the application of engineering science thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of patriotism and national security.”*



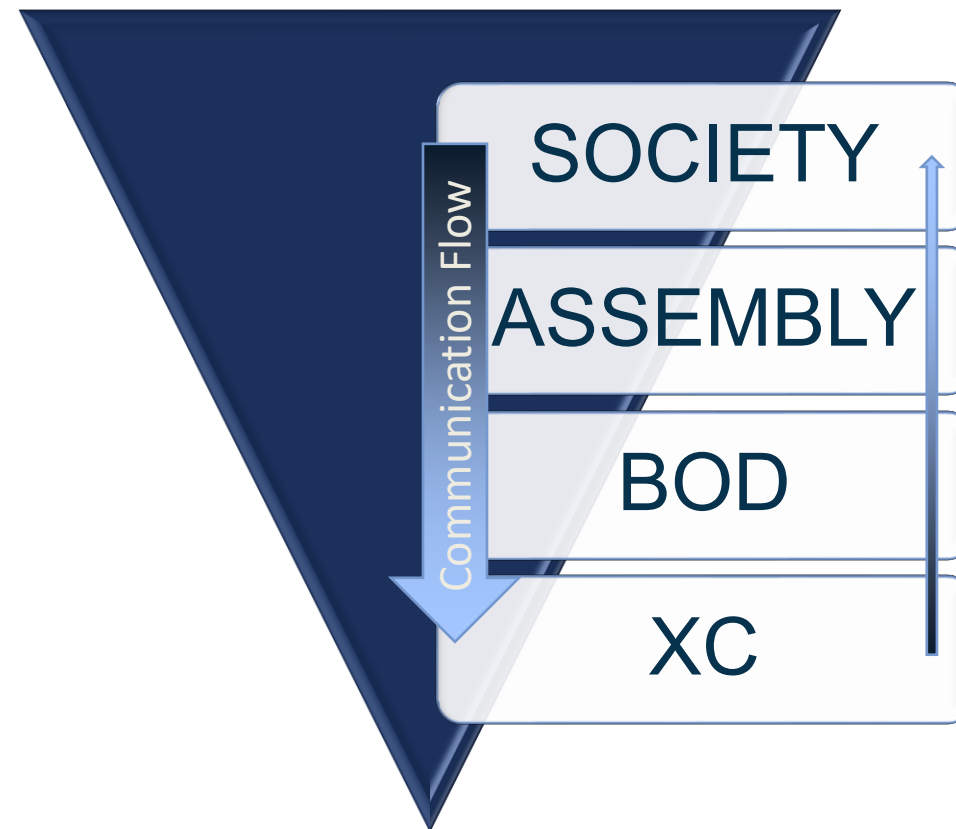
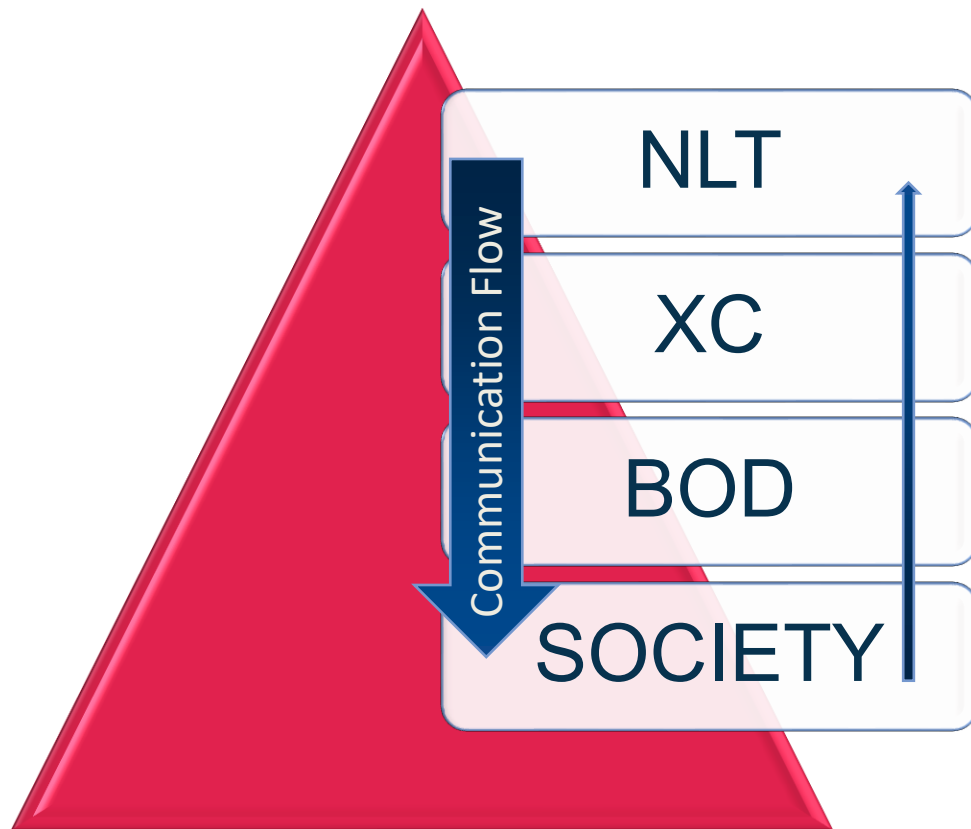
Our History

- Established 1 Jan 1920
 - By Dec 1920 - 16 posts, 3,500 members including members from over 24 countries
- Today we are an all-volunteer organization made up of:
 - 20,000 members
 - 95 posts and field chapters
 - 10 international posts and field chapters
 - 36 student chapters



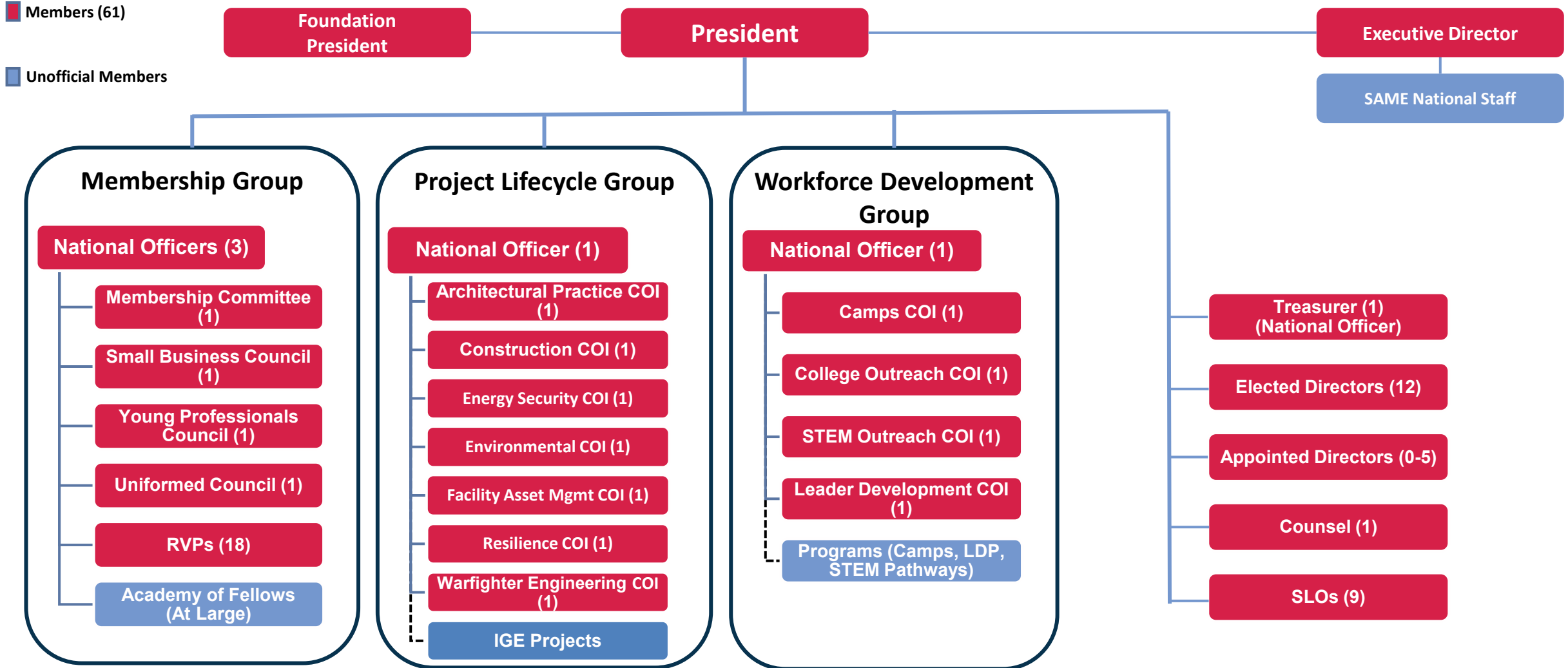
National Leadership Assembly

Flip the Paradigm



The NLA Elevates and Amplifies the Voice of the Society!

National Leadership Assembly



2026-2027 Executive Committee (XC)



Ben Matthews
President



Patrice Melancon
President-Elect (Chair, Workforce Development Group)



Michael Huffstetler
Immediate Past President (Chair, AOF)



Jordan Beard
Treasurer



Craig Crotteau
Counsel



Dean VanderLey
Vice President (Chair, Project Lifecycle Group)



Scott Grainger
Vice President (Co-Chair, Membership Group)



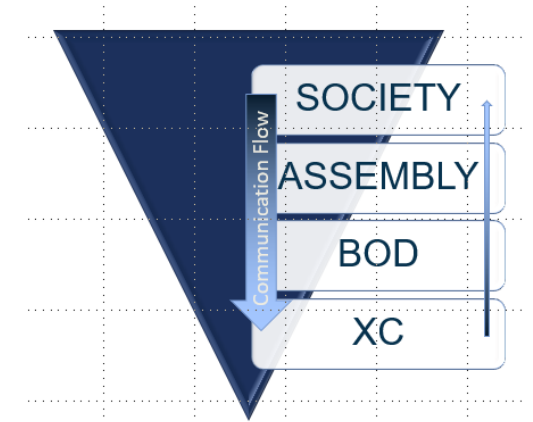
Carrie Ann Williams
Vice President (Co-Chair, Membership Group - RVPs)



Tim Byers
Foundation President



Dave Hill
Executive Director



Our Executive Director (XD)

Maj. Gen. David Hill, PMP, USA (Ret.)

- Assumed the XD role on 4 May 2026
- 35 years US Army; retired in Aug 2025
- Chief salaried administrator of the Society, responsible for the effective operation and management of the organization to National Leadership Assembly, the Board of Direction and the National President; also serves as Executive Director of the **SAME Foundation**
- Oversees activities of the National Office staff (currently more than 25 full-time employees)



Strategic Plan 2030: Interdependent Goals



SOCIETY OF AMERICAN MILITARY ENGINEERS
DEDICATED TO NATIONAL SECURITY - ESTABLISHED 1920
2030 SAME STRATEGIC PLAN | EFFECTIVE: JAN. 1, 2025 - DEC. 31, 2029



“BUILD THE BOND”

- **Sentinel Program IGE - SAME leaders expanding on local efforts to connect industry & government**

- FE Warren/USACE Omaha Industry Days (2024-2025)
- 3-stage National IGE accepted by USAF & USACE program leaders and including Northrup Grumman:
 - ✓ **SBC**
 - ✓ **CAPWEEK**
 - ✓ **JETC**

- **Acquisition Reform / Collaborative Delivery – SAME leaders championing industry-to-govt knowledge share**

- Conducting DAU/WAU webinars; curriculum assistance (Const COI)
- Revolutionary FAR Overall (RFO) mtg invite Dec 17th at WH (Sam Barnett rep.)
- 4-hour CAPWEEK IGE Summit on Tues 24 Mar

- **Post LDPs and CTWs – SAME leaders bringing national-level program equivalents to local posts**



Industry Government Engagement (IGE)

National IGE Projects

- Pre-Project Partnering
- Collaborative Delivery
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies
- Warfighting - the Future Challenge and Installations' Requirements
- Addressing the Electric Vehicle Infrastructure Challenge (EVIC)
- Artificial Intelligence



IGE Resolving Issues and Challenges

Collaborate

Listening Sessions

Leader Development

Don't guess...Ask!

Project Delivery

Project Partnering

Impact

Climate Change

Training

Cyber Threats

Resiliency

Cost Engineering

CPARS

Strategic Goals

STEM Outreach

SDVOSB Certification

Sustainability

Leader Development

PFAS

Project Delivery

Collaborate

Network

Golf



Omaha Post



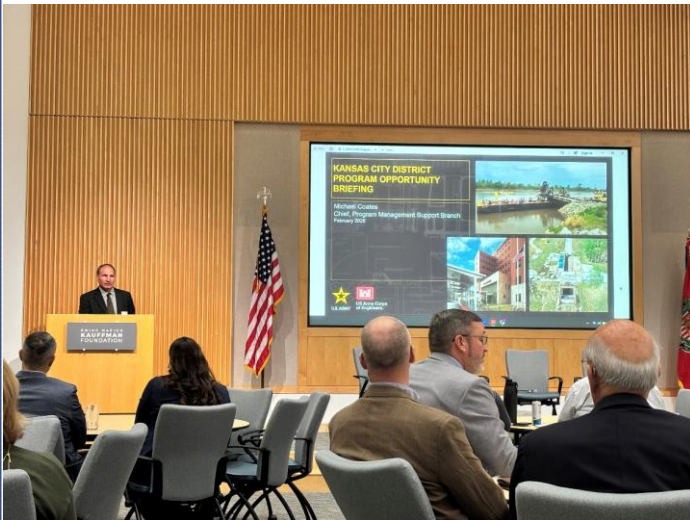
SAME Omaha Post Receives First Ever SAME STEM Excellence Award for a Large Post!

"The legacy has become an outstanding program! Thank you to all of you that started the initiative and everyone that has put so much effort to make it a valuable winner! I am sincere in that your program sets the standards high. Congratulations!"

-Jackie Hacker, SAME Missouri River Region Vice President



GKC Post





Events & Programs

- Industry Government Engagement (IGE)
- Continuing Education
- Young Professional events
- Leadership Development Program (National/Regional/Local)
- STEM Camps (High School)
- K-12 STEM Outreach
- Credentialing Assistance
- Joint Engineer Training
- Small Business education and opportunities
- Facility/Construction site tours
- Veteran Transition Assistance



“C3s” - *Communities of Interest, Councils, and Committees*

- Architectural Practice COI
- Camps COI
- College Outreach COI
- Construction COI
- Energy Security COI
- Environmental COI
- Facility Asset Management COI
- Leader Development COI
- Resilience COI
- STEM Outreach COI
- Warfighter Engineering COI
- Small Business Council
- Uniformed Council
- Young Professionals Council
- Membership Committee



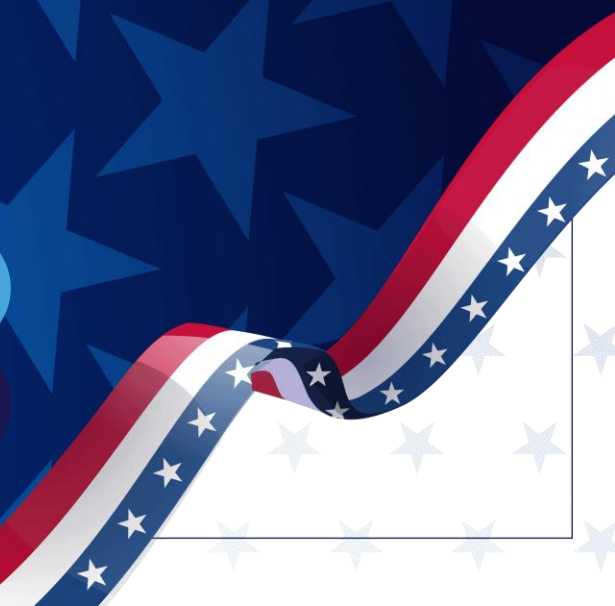
Academy of Fellows (AOF)



- 10+ years of impactful service to the Society and the industry
- Pledge to continue mentoring/guiding others
- Special guest speaker & memento at SBC AOF Luncheon
- Special pins for sale at SBC



SAME Foundation



SAME Foundation

Thank You For Your Donations!

Developing Future Engineering Leaders

- **Leader Development Program (LDP)**
- **STEM Pathways - Indigenous Youth Program**
- **Camps Mentoring Program**

Ways to Support the SAME Foundation

- **Individual Donations**
- **Planned Giving, create a permanent legacy for yourself**
- **Corporate Campaign, with perpetual recognition for your company**

**Foundation General Questions: Kathy Off,
koff@same.org**

DONATE



Upcoming National Events

2026 Post Leaders Workshop

Scottsdale, Arizona
Aug 2-4

Post Leaders Workshop

August 2, 2026 – August 4, 2026 The Scottsdale
Resort and Spa, Curio Collection by Hilton

2026 Federal Small Business Conference

Charlotte, North Carolina
Nov 4-6

The banner features a dark blue background on the left with a circular logo for the Federal Small Business Conference (SBC) that includes the text 'FEDERAL SMALL BUSINESS CONFERENCE' and 'FOR THE A/E/C INDUSTRY'. To the right of the logo is the text 'SAME Federal Small Business Conference' and 'NOV 4-6 2026 CHARLOTTE North Carolina'. The right side of the banner has a red and white striped background with the text 'FUELING FEDERAL ACQUISITION' in large, bold, white letters.



#106 was an Honor!

