



## 2026-2027 San Antonio Post Leadership Lab Candidate Application Form

This application must be submitted no later than July 31, 2026 to [samesaleadlab@gmail.com](mailto:samesaleadlab@gmail.com) with the subject line as “26-27 SAME SA Post Lead Lab Application – Your Name”. Having a mentor is required for participation in our Lead Lab Program. If you do not already have a mentor, you can request one through the San Antonio Post's Mentoring Program by completing the Mentee Application (Page 4) and submitting it with your Leadership Lab application. Please contact Leadership Lab Directors Shelby Gund at 661-619-6744 and Braden Deines at 713-417-3779 with any questions. Thank you for your interest!

### Section One: Personal Information, Education, and Employment

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Full Name: Last	First	Middle/Maiden	Preferred First Name	DOB
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Company Name	Business Address	City	Zip
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Position/Title	Phone	Email
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Name of Current Supervisor	Title	Phone	Email
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Shipping Address	City	Zip	Cell Phone
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**Education:**

Education, Part I: List schools, years attended, degrees obtained, and fields of study (i.e. Undergraduate, Graduate, if applicable)

Education, Part II: List continuing education/training acquired during the last 12 months. (Limit 3)

**Present Employment:**

Describe your present position, length of service, scope of responsibility.

## Section Two: Community Involvement

List civic, professional, religious, and other organizations in which you are currently or have been recently involved. Indicate office, committee and/or leadership position held if applicable. (Limit 2)

## Section Three: Personal and/or Business Achievement

Describe accomplishments, awards, and/or honors as well as any appointments to boards or commissions (can be personal and professional). (Limit 4)

## Section Four: Goals

Describe your goals in the following categories:

Personal (Limit 3):

Business/Career (Limit 3):

Describe both a leadership strength and a leadership weakness that you wish to enhance and/or improve:

1. Strength:
2. Weakness:

## Section Five: Personal Statement

Provide a short personal statement on why you are applying for the SAME San Antonio Post Leadership Lab.

**ELIGIBILITY:**

An applicant must be:

SAME and San Antonio Post member in good standing throughout the duration of the lab.

An independent agent, professional, and/or consultant, in business or government, a minimum of two (2) years with established client base, or

A person who has, for a minimum of one (1) year, been in mid-management and has had responsibility for budgets, people management, and/or other business aspects of their group/department.

**TUITION:**

If selected for the Leadership Lab, the tuition is \$250. Please indicate below who will pay tuition on your behalf.

Firm                      Self

**SUBMITTAL**

Send the completed application with the Subject Line: **"26-27 SAME SA Post Lead Lab Application – Your Name"** to [samesaleadlab@gmail.com](mailto:samesaleadlab@gmail.com).

**SELECTION PROCESS:** Lead Lab Co-Directors will select the class. Qualified candidates will be notified of their acceptance.

**SAME SAN ANTONIO POST LEADERSHIP LAB PROGRAM SCHEDULE:**

Recruitment	Jun – Jul 2026
Selection	Aug 2026
Orientation	20 or 26 Aug 2026
Sessions	31 Aug – 8 Feb 2027
Graduation	Feb / Mar 20267

**APPLICANT COMMITMENT:**

I understand that SAME San Antonio Post Leadership Lab is an integrated seven-month learning series. I acknowledge that, if chosen as a participant, the following commitments are required:

a. Attendance is essential at all scheduled sessions if I am to get the full benefit of the lab through interaction with fellow students, class mentors, and speakers. I understand that more than 2 absences may lead to my being dropped from the program without reimbursement. Local participants **MUST** attend in person. I **commit to my full attention and participation** in the Leadership Lab throughout all sessions. This includes:

- Attend all 2-hour lab sessions starting in Aug 2026 through Feb 2027 as outlined on the class schedule.
- Set aside necessary prep time for each session.
- Participate in the Leadership Lab team building, service, and social activities that could be held after work hours or on weekends.
- Allocate the time necessary to fulfill all graduation requirements.

- Participate in at least one (1) San Antonio Post meeting /luncheon and volunteer at a scheduled Post event during the Leadership Lab.
- Meet with your mentor a recommended 3 times before graduation. If you do not already have a mentor, complete the mentee application (Page 4) and submit it with your Leadership Lab application to get a mentor assigned to you through the Post's Mentoring Program.
- Serve on a Committee to organize and plan Lab events: Cohort Leader, Graduation, Notetaker, Social, Ropes Course, Community Service, Post Luncheon, etc.
- Avoid any interruptions in lab participation except under emergencies or urgent circumstances.
- Refrain from telephone calls, e-mail, texting or other work during lab sessions.
- Be on time for each lab session as it is essential to the learning process and a courtesy to speakers and fellow participants.

b. I understand and agree that my participation in the Leadership Lab Program is granted by the SAME San Antonio Post. If at any time the co-directors determine that my continued participation may be detrimental to the program, to my fellow participants, or to the program facilitators, this license may be revoked without notice.

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Applicant’s Signature

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Date

**EMPLOYER COMMITMENT:**

As the Applicant’s employer, we approve his/her application to SAME San Antonio Post Leadership Lab Program and will endorse and support his/her participation if chosen, and acknowledge the time, effort and commitment required of a participant. By signing this document, we acknowledge the foregoing conditions for participation in SAME San Antonio Post Leadership Lab Program.

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Employer/Supervisor’s Printed Name

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Employer/Supervisor’s Signature and Title

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Date

After graduation, Leadership Lab participants are expected to maintain their SAME membership in good standing and use the skills, knowledge, and experience gained to be an “active participant” in SAME and/or Post leadership roles, events and volunteer activities to help The Society meet the goals and objectives of the SAME Strategic Plan.

## B. Mentee Application

Name		Date	
E-mail		Phone #	
Company		Position	
Emergency Contact Name/Phone #			
SAME Membership Level: # years as SAME member: _____		<input type="checkbox"/> Young Member <input type="checkbox"/> Scholarship Recipient (Year: _____) <input type="checkbox"/> Member <input type="checkbox"/> College Student (Year: _____)	
Mentor Preferences: <input type="checkbox"/> No preference		<input type="checkbox"/> No preference <input type="checkbox"/> SAME Fellow <input type="checkbox"/> Young Member <input type="checkbox"/> SAME Member  <input type="checkbox"/> Same gender <input type="checkbox"/> Specific age range <input type="checkbox"/> Similar interests <input type="checkbox"/> Specific profession <input type="checkbox"/> Other (indicate): _____	
What do you hope to accomplish as a SAME mentee?			
Have you been mentored before? What worked and what didn't work?			
What are your academic and career goals?			
What are your extracurricular activities? (Briefly describe roles/responsibilities, length of service, etc)			
Describe your work and technical skills.			
Additional experiences			
Licenses and Certifications			
Education			
Continuing Education			
Involvement in SAME			
What are your passions, hobbies, talents, and interests?			
Reading (Genre): _____		Music (Genre): _____	
Outdoor activities: _____		Sports: _____	
Volunteer (describe): _____		_____	
Other (indicate): _____		_____	
Application deadline:			
Matching ends:			
Notifications by:			
Mentoring begins:			