



902 Kitty Hawk Rd.
Suite 170, PMB 425
Universal City, TX 78148

MEMORANDUM FOR SAME MEMBERS

June 26, 2026

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, May 28, 2026 via Zoom

Board Members present are in **BOLD**:

President
Vice President
Past President
Secretary
Assistant Secretary
Treasurer
Assistant Treasurer
2nd Assistant Treasurer
Partnership Director
Small Business Coordinator
Golf Committee Chair
Programs Director
Member Development Director
SMVET Support Coordinator
SMVET Transition Coordinator
Fellows Director
Young Professional Director
Individual Member Director
Sustaining Member Director
Leadership Lab (LLAB) Director
Leadership Lab (LLAB) Co-Director
STEM & College Outreach Director
K-12/STEM Outreach Coordinator
SAME E&C Camp Coordinator
College Outreach Coordinator
UTSA Student Chapter Mentor
UT Student Chapter Mentor
Texas A&M Student Chapter Mentor
Scholarship Director
Newsletter Editor
Website Manager
Awards Committee Chair
Holiday Celebration Chair

Ms. Sarah Fowlkes
Ms. Cathy Bond-Cassidy
Col. John Baker
Ms. Bridget Booth
Ms. Danielle Genzer
Mr. Sam Hutchins, F.SAME
Vacant
Mr. Dick Kochanek, F.SAME
Mr. Steve Holt, F.SAME
Mr. Chris Scott
Mr. Michael Beach
Mr. John Enyeart
Mr. James Kisiel
Mr. Mike Monreal, F.SAME
Mr. Markus Henneke
Mr. David Pratt, F.SAME
Mr. Andrew Silvas
Mr. Ed von Dran
Ms. Michele Torres
Ms. Shelby Gund
Mr. Braden Deines
Mr. Harold Eberbach
Vacant
Capt. Varsha Savalia, USPHS
Mr. Terry Watkins
Mr. Terry Watkins
Mr. Richard Mahn
Col. John Baker
Ms. Bonnie Hopke
Mr. Dick Kochanek, F.SAME
Mr. Dick Kochanek, F.SAME
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Ms. Kelsey Edwards

Additional Attendees: None

1. The May 28 Post Board meeting minutes are <https://www.same.org/wp-content/uploads/2026/06/260528sabod.pdf>.

May 28 board minutes were approved.

2. Board Member:

- Post member Anthony Figiera has expressed interest in the vacant STEM Coordinator position.
 - A recent retired USAF officer, he has an extensive network of young military officers. He also has close ties with the Lackland Civil Air Patrol cadet program and the North Side ISD.
 - Harold Eberbach is scheduling a meeting with him to discuss the STEM Coordinator position.
- As of Jun 24 Mike Monreal, who was filling the Servicemember and Veteran Support Coordinator position, has decided to drop from the Post Board because of other commitments.
- Dick Kochanek briefed on changes to the Post Board. Sara mentioned there were past Board members like Dean Hartman that could fill the Servicemember and Veteran Support position. Bonnie Hopke and Dick indicated with there was less emphasis on this area with the 2030 Strategic Plan and we still had Markus Henneke as a coordinator so we didn't need to fill this position.

3. Finances/Budget:

- *Attachment 1* is the 2026 Budget Update as of Jun 20.
- The \$50K for increasing our endowed UTSA scholarship was provided to UTSA on Jun 16.

Sam Hutchins reviews the budget and confirms the UTSA scholarship check has been cashed.

4. Leadership Lab (LLAB):

- The 2026-2027 LLAB is scheduled for Aug 2026 – Feb 2027
- Applications will be due Jul 31.

Shelby Gund states there have been no official applications yet, but she has received verbal commitments from a few company members for applicants. Shelby will send application to Dick Kochanek for distribution and to Sarah Fowlkes to advertise on the Post website and social media sites. Shelby briefed that she had company commitments to host sessions and speakers lined up for LLAB sessions.

5. Fellows Nominations:

- Fellows Nomination Schedule:
 - Sep 4 – 50 % nomination package due to Regional Fellows Vice Chair (RFVC)
 - Sep 11 – RFVC submits list of nominees to SAME
 - Oct 18 – Complete draft nomination package due to RFVC
 - Dec 4 – Final nomination package uploaded to SAME
- SAME Webinar of the AOF nomination process is coming soon
- Dave Pratt, Fellows Director, is looking for suggestions on potential nominations for Academy of Fellows. 10 years of service to SAME is required for nominees.

SAME Webinar of the AOF nomination process will take place July 14th. Dave Pratt suggests Terry Watkins, Michele Torres, and Hilda Quinones for SAME Fellow applicants. James Kiesel is thinking about it but notes

he doesn't have a Presidency at the Post level. Sarah Fowlkes clarified that is not an official requirement and should not deter him from applying.

6. Post Leaders Workshop (PLW):

- Sarah Fowlkes and Richard Mahn are scheduled to attend the Aug 2-4 PLW in Scottsdale AZ
- At a recent SAME Membership Community meeting Jill Murphy mentioned that attendees will be asked to bring a list of their Post accomplishments (not including items such as Golf Tournaments and Industry Days) to showcase their Post. More information on this will be sent to attendees.
- Jill Murphy also mentioned that the 2027 PLW will likely be held in Austin because of some previous agreement SAME had with the hotel chain used for major SAME events. She mentioned that she might want our Post to talk about our New Member Handbook.

Sarah briefed she had registered already for the PLW. Dick briefed that attendees would be asked to bring a list of Post accomplishments for discussion at the PLW. Dick also mentioned that with the 2027 PLW being planned for Austin we would be able to send more attendees to the event.

7. College Outreach:

- On Jun 16, Bonnie Hopke, Dick Kochanek and Terry Watkins presented the \$50K check for our UTSA Endowed Scholarship to Dean Eric Brey and Kaitlin Sullivan, Assistant Director for Development, of the College of Engineering and Integrated Design
- Terry Watkins had a follow-up meeting with Professor Don Petersen, whom our Post members met at the endowment presentation, and they shared some ideas to get some traction with some of his students,
- Bonnie is planning on opening up our College Scholarship program soon and wants to know if any Board members are willing to judge the applications. Judging is done on line at the SAME website.

Dick Kochanek provides a date correction: June 16 was the date of the presentation. Bonnie Hopke was happy to finally meet the UTSA Dean and Assistant Director of Development who were interested and appreciative. We now have POC at UTSA to let them know when scholarship applications are due.

Terry Watkins will make a presentation and host a meeting in mid-July to review ways to get student body involved. Dick and Terry to revive list of companies who have internship programs. Bonnie reminds us UTSA students have attended SBMRF for free in the past as a networking opportunity. Terry is going to try to get a foothold in the UTSA ROTC program because he has college connection with current ROTC leadership. This could get good interest in our Scholarship program. The goal is for SAME to find a way to be involved in UTSA Design Challenge; re-start SAME student chapter.

Steve Holt just hired Donovan Cuellar full time, recent UTSA and SAME Leadership Lab graduate. Donovan could join the effort to share his SAME experience with UTSA students. It would be helpful for students to hear from a peer as someone closer to their age. Terry requests Donovan's email address.

Dick suggests UTSA student group who won international award come present at a SAME meeting.

Bonnie asks for Scholarship judges. Reach out to her so she can include you in the kickoff and application review process. Cathy Bond-Cassidy volunteers via chat. The application from last year will not change. Dick reminds Bonnie that Lai Nguyen who helped Diane Glass with getting the Post scholarship at the SAME website has left SAME. Bonnie to contact to contact Jill Murphy at SAME to find out who the new POC from SAME Post Operations section will be to open this year's scholarship program online at the SAME website. Dick believes it may be Nandin Tuvshinjar.

8. Post Meeting:

- 67 are registered to attend the June 25 Post meeting. Dick to provide final attendance at the meeting.

The June Post meeting yielded 65 total attendees with 11 YP/Student/Military attendees, net \$130, pending \$35 still due in.

Dick to contact I-LinCP society representative that wanted speaker information on micro reactor initiative to let them know it was too early to have a speaker on the program because it's still in the very early planning stages. John Enyeart concurred.

John Enyeart is working with Markus Henneke to come up with topics on SAC campus development. He is also talking with UTSA Sustainability Center about presenting in the fall.

Dick noted Andrew Hunt is to speak on Professional Ethics at the Post-CMAA joint meeting on Sept 17th.

Shelby stated a few AFCEC folks expressed interest in the previous meeting but didn't get the invitation. Shelby to work on AFCEC distribution list.

9. Membership:

- As of the Jun 1 SAME Post Membership Stats report, we have 755 individual members against our 2026 baseline of 683 and 85 organization members against our 2026 baseline of 82 for a net cumulative change of +75 and are currently eligible for the 2026 Membership Streamer.

No additional discussion.

10. Any Other Issues/Updates:

- Members to bring up any other issues.

Sarah Fowlkes met earlier this morning with Eric M at Solis Salas Obrien in Austin (she met him at JETC); he is looking to reinvigorate the Austin Field chapter. Sarah to connect Eric with Rich Mahn so they can get Austin Field chapter going.

Sarah met with Southwest Career Transition Workshop (CTW) this morning and registration fell on our Post to figure out. Sarah asks for thoughts or suggestions about using the Post's Eventbrite or the Event Leaf account for the CTW. Dick had a question about what types of registrations would be needed. Sarah indicated it would probably be free for military, an industry sponsorship and a paid industry attendee. Sarah was wondering whether the handling of the finances (transferring money back and forth) and potential added registration thresholds (additional \$1/registration over the threshold, which we won't know until EOY per Bonnie) would be a problem. Bonnie feels it makes more sense to have a Ft. Worth Post handle it using the registration system they use for events or the new "RE: Members" system that SAME purchased for Posts. Sam Hutchins indicated that system has an event hosting platform and an option for transferring money between posts. Dick agrees this is a good opportunity to test the new system SAME is paying for.

Dick notes CMAA is having a fundraiser clay shooting event on Oct 2nd at Joshua Creek Ranch near Boerne. They are providing the Post with a free 4-person team for the event. Terry Watkins is interested and Dick asks him to head up team. Sarah volunteers to attend and will find 2 additional attendees.

Kelsey Edwards is searching for a Holiday Celebration location. She has info on The Quarry Golf Course & Restaurant and Embassy Suites Landmark. Targeting Jan 8th as soft option to avoid corporate celebration conflicts. Dick confirms holiday celebration budget is \$6,500 from the Post. The rest of the funding comes from

attendees and sponsorships. Kelsey to contact Bonnie for additional information on sponsorship costs, attendees costs, etc.

James to coordinate with Sam about the Texas Tamale Tailgate for Army Cadets at Westpointe. James is working on joint-sponsorship with Houston SAME Post. If Houston is not interested in joint-sponsorship, James is to ask Board for approval to use \$1,000 not spent on Professional Development scholarship program that was moved to College Outreach budget. Sarah to assist James to contact Mike Fitzgerald (B&G) who in charge of the leadership group at Houston Post.

11. July Newsletter – Inputs for the July issue are due Wednesday, July 1, to Dick.

No additional discussion.

12. Next Board Meeting: Thursday, July 30, 11:30 am – 1:00 pm, by Zoom

Attachments

1. 2026 Budget Update as of 6/20/2026 (to Board Only)

///SIGNED///

Danielle Genzer

2026 Post Assistant Secretary

APPROVED AS WRITTEN

///SIGNED///

Sarah Fowlkes

2026 Post President