

Society of American Military Engineers Resilience Community of Interest Charter

Approved 13 October 2020

Revised 29 April 2025

Supporting the SAME 2030 Strategic Plan's three goals and desired outcomes:

Goal: Drive Partnerships Through Focused Industry-Government Engagement.

Desired Outcome: SAME serves as the society of choice for our partners to assist them in addressing current and future complex challenges, through focused and deliberate engagement, collaboration, and partnering actions by SAME's entire governance structure with various internal and external stakeholders.

Goal: Deliver Solutions for Critical Infrastructure and Mission Readiness Challenges.

Desired Outcome: SAME's Communities of Interests are elevated and highlighted as "Solution Laboratories" on topics of great interest and impact to the nation. Posts and Regions remain attuned and responsive to issues in their environments. Enhance traditional communication methods (*TME*) by also effectively distributing content through SAME websites, emails, reports, and mobile apps—pushing "value" to the membership.

Goal: Develop People to Strengthen America's STEM Pipeline and Technical Workforce.

Desired Outcome: Optimize SAME's human capital programs, Posts, and Regions to maintain and enrich the STEM pipeline by introducing youth to the industry and enhancing personal and professional growth of those already in the profession.

Purpose or Context or Mission

The Resilience COI is a Community of Interest (RCOI) within SAME. The unique and vital role of the RCOI is two-fold:

1. Serve as an extension of the National Office's capabilities by leveraging member technical expertise to assist in developing best-in-class programs; and
2. Provide individual members with avenues to develop their professional interests and expertise by leveraging SAME's role in the global community.

The RCOI directly supports the 2030 SAME Strategic Plan to Drive Partnerships, Deliver Solutions, and Develop People. This effort is conducted through support to Posts, Regional, and National initiatives that contribute to government and private sector collaboration focused on minimizing the impacts of, enhance effective response and ability to recover from natural and man-made threats.

Reference

- SAME 2030 Strategic Plan, November 2024
- Operations Manual for Groups, Communities of Interests, Councils, Committees (C3), & National Programs, March 2025

Membership

Membership in the SAME RCOI is open to all SAME members in good standing. Leadership for the COI shall be composed of the Leadership Team, as defined below. Positions may be added or removed from the Leadership Team at the discretion of the COI Chair.

Organization

The COI will function operationally with a Leadership Team. The Chair will serve a two-year term beginning at the May JETC National Board of Directors Meeting. The Leadership Team is composed of the positions described below.

Objectives or Operating Guidelines

1. Leverage local, regional, national, and international partnerships to educate and train members and stakeholders on infrastructure risks, mitigation efforts, and joint response strategies to natural and man-made events.
2. Utilize SAME's multidisciplinary network to connect and educate stakeholders on new and existing technologies and to develop solutions to problems across critical infrastructure sectors.
3. Promote partnerships and collaboration supporting the needs of military installations in pursuit of mission assurance and readiness (such as energy, water, and industrial control system cyber security).
4. Utilize SAME's national relationships and local Posts to furnish vertical collaboration between all levels of government and private business.
5. Lead collaboration to advocate for streamlined acquisition and implementation of resilience solutions.

Deliverables

1. Submit an Annual Work Plan with COI Resource Request to SAME National.
2. Measure and report progress semi-annually regarding achievement of the annual Work Plan Goals.
3. Lead and facilitate the development and conduct of SAME National Industry Government Engagement (IGE) efforts related to resilience
4. Maintain and establish mutually beneficial partnerships
5. Provide volunteer opportunities to COI members
6. Assist SAME National with the annual screening of resilience-related JETC track submissions.
7. Maintain RCOI web site information with assistance from the SAME National Office.
8. Maintain liaison between the COI and the Posts to assist with local Resilience Programs.
9. Plan for COI SC succession.
10. Support SAME National as directed to include support to the allocation of resources, recognition and award programs, internal and external engagement.

Key Dates

- Submit Draft Annual Work Plan: 1 May (prior to SAME BOD Meeting)
and Resource Request

- Submit Final Annual Work Plan: 30 June
- Report Status of Work Plan Attainment: 1 November (prior to SBC) and 1 May (prior to SAME BOD Meeting)
- Screen JETC submissions: 15 January

Appointment of Chair

The Committee Chair will serve a two-year term with the option of a third-year contingent on approval on the Society Vice-President who oversees the Technical COIs. The Chair may only serve one term. Three months prior to the end of the Chair's two-year term, a new Chair-Elect will be appointed by the President of the Society upon the recommendation of the current Chair of the COI, after consultation with the Leadership Team and the SAME Executive Director. At the time of appointment, the nominee will become the Chair-Elect and work with the Chair to ensure a smooth transition.

Steering Committee

Led by the RCOI Chair, the Steering Committee (SC) is formed based on the needs of the RCOI. It establishes operations, schedules, and a calendar to fulfill the RCOI's purpose. The SC is responsible for:

- Communicating with COI members
- Collaborating with SAME National Entities to support Strategic Plan outcomes
- Developing a work plan and overseeing its implementation
- Coordinating webinars and programs with the National Office

The SC is composed of volunteers who may also be appointed to advance technical and strategic goals or serve as leaders for IGE Projects.

Leadership Team Responsibilities. The following are the responsibilities of the Leadership Team members.

1. **Chair.** Provide overall direction and management of the COI by establishing goals and objectives annually that align with the Society's goals, objectives, and focus areas. The Chair is responsible for the following:
 - Represent the COI as a voting member on the National Board of Direction
 - Serve as a Resilience subject-matter expert within the COI and the Society
 - Responsible for developing the COI workplan
 - Lead the RCOI SC and responsible for SC accountability
 - Maintain the COI charter
 - Recruit COI members as active participants
 - Fill Leadership Team positions as needed to accomplish the mission of the RCOI.

2. Communications Vice Chair

- Maintain SAME Engage, LinkedIn and other communication platforms
- Promote and communicate COI, Regional, and Post Resilience events
- Prepare meeting notes for each COI meeting
- Undertake activities to promote the COI and grow the COI membership.
- Work with SAME National to maintain and update the COI web site information
- Serves as the RCOI Secretary

3. Physical Infrastructure Resilience Vice Chair

- Will lead the RCOI's infrastructure efforts and initiatives
- Monitor any related IGE efforts and share best practices
- Provide RCOI meeting content and support to national, regional and post programs
- Serves as the RCOI National Programs and Events coordinator

4. Community and Regional Resilience Vice Chair

- Will lead the RCOI's community and regional resilience efforts and initiatives
- Monitor any related IGE efforts and share best practices
- Provide RCOI meeting content and support to national, regional and post programs and events
- Serves as the RCOI Post Liaison

5. Cybersecurity Resilience Vice Chair

- Will lead the RCOI's cybersecurity efforts and initiatives
- Monitor any related IGE efforts and share best practices
- Provide RCOI meeting content and support to national, regional and post programs
- Conduct information exchange with individual Posts in coordination with the Community and Regional Resilience Vice Chair

6. IGE Coordinator

- Manage the RCOI's IGE initiatives and promote Resilience IGE efforts
- Serves as the RCOI Education coordinator

7. Partnerships Coordinator

- Maintain and coordinate RCOI partnerships
- Recommend new potential partnerships
- Evaluate current ones for continued support
- Work with the COI SC to establish new partnerships

Liaisons

In addition to the Leadership Team, liaisons will be appointed, as needed, to facilitate communication and information flow between the COI and the other standing SAME Councils, COIs, and Committees (C3). Liaisons are expected to be active with their respective C3 and proactively distribute information between that C3 and the RCOI. Liaisons should provide updates during monthly COI meetings, or as needed, to ensure robust communication across the Society.

Meeting Frequency

- The RCOI SC will meet weekly
- The RCOI will meet monthly

Communication

- Communications via video teleconference (i.e. MS Teams), SAME Engage, email, in-person, and telephone will be the typical methods for sharing information, issuing guidance, and obtaining status updates.
- Face-to-face meetings occur in conjunction with SAME National Events – JETC, and the SBC.
- SC members will participate in regularly scheduled meetings.

Appendix – Resilience COI Steering Committee / Leadership Team

Chair	Paul Tschirky, Aptim
Cyber Resilience Vice Chair	Lori Jackson, White Raven Security
Community/Regional Resilience Vice Chair	Vacant
Physical Infrastructure Resilience (Built Environment) Vice Chair	Get Moy, AECOM
Communications Vice Chair	Caroline Manik, CDM Smith
Vice President of Project Life Cycle Group	Patrice Melancon, CWG Consulting