

SEP 17 POST- CMAA CHAPTER MEETING

Our Post will host the **annual joint meeting with the CMAA South Central Texas (SCTX) Chapter on Professional Ethics** on **September 17, 11:30 am – 1:00 pm**, at the Old San Francisco Steakhouse.

The **guest speaker** will be **Andrew Hunt**, a Senior Vice President for Project Control of Texas. Attendees will be informed and entertained as he covers the exciting topic of Ethics through the game of Jeopardy! The hour-long ethics session will include lively group discussions from those present while covering topics such as: Conflicting Conflicts, Winning Work, Licensure; Hoss Helps; and Moral Dilemmas. RSVP at <https://260917samecmaa.eventbrite.com>. **RSVP DEADLINE is Monday, Sep 14, 10 am.**



POST COLLEGE SCHOLARSHIP PROGRAM

Applications are open for the **Post's 2026 College Scholarship Program**. Applicants must be SAME student members, a full-time student at a college or university in Texas, a sophomore, junior or senior in good standing with at least a 2.0 GPA. Applications are completed online at the SAME National website. The **deadline to submit applications is Friday, September 25, 5 pm**. Notification of the scholarship recipients is expected to be in October. You may know of a student eligible for the program. Please pass the word along!



For the **more information and the link to online application**, go to <https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf> (see **pages 2-3**).

POST ELECTION CANDIDATE CALL

The candidate call for this year's Post elections is OPEN. There are five (5) elected positions on the Post Board available in this year's elections: 2027 Vice President/2028 President-elect; 2027 Treasurer, 2027 Secretary, 2027-2028 Programs Director; and 2027-2028 STEM & College Outreach Director. Individuals elected to these positions will join the previously elected and appointed Board members to be the 2027 Post Board. See **pages 4-5** for details about these positions and the eligibility criteria. All Post members are encouraged to join the Post leadership team. Go to <https://2026electionsamesatx.eventbrite.com> to register as a candidate. The **DEADLINE to declare as a candidate is October 14, 5 pm**.



C O N T E N T S	College Scholarship Details	2-3	Leadership Summit	13	C O N T E N T S
	Election Candidate Call Details	4-5	DOD Updates	14-16	
	President's Corner	4-6	Upcoming Events	17	
	Membership	7-9	Honor Gallery	18-20	
	Professional Development	10-11	Board Members	21-23	
	STEM & College Outreach	13-12	Sustaining Members	24-27	
			Sustaining Members	22-26	

Post Scholarship Info



SAME San Antonio Post Scholarship Program

2026 Scholarship Information

Applications Open: August 24, 2026 - 8:00am Central Time

DUE DATE: September 25, 2026 - 5pm Central Time

SAME Membership

You **MUST** be a current member of SAME to qualify for these scholarships and to access the online application. Student Membership is **FREE** and must be RENEWED EVERY YEAR.

- If you are not currently a member, go to www.same.org/join to learn more about FREE STUDENT MEMBERSHIP. If you wish to join, select "Join as Student" and complete the form. Select "Full Time Student" as Employer.
- We encourage you to join one of our Student Chapters if you attend Texas A&M University, University of Texas, or University of Texas San Antonio.
- If you wish to inquire about the status of your membership, please contact member@same.org

NOTE: Go to the [Society of American Military Engineers - SAME San Antonio Post Scholarship Page](#) for more information and to start your online registration once we start accepting applications.

AWARD SCHEDULE

The Scholarship Committee will notify recipients regarding final selections in October.

Scholarship Awards will be presented in late October/November at student chapter meetings, the recipient's University, other locations near recipients, or in San Antonio. If that is not possible, awards will be mailed.

Forward inquiries to: same.sa.scholarships@gmail.com

Request for Applications.

On behalf of the San Antonio Post of the Society of American Military Engineers (SAME-SA), we invite you to participate in the 2026 Scholarship Award Program. We also appreciate support in identifying qualified and deserving candidates for our Scholarship Program.

Scholarship Program Goals.

The goal of SAME-SA scholarship program is to select approximately 7 to 15 qualified and promising Sophomore through Senior Texas College or University students to receive SAME-SA Post scholarships for the Spring Semester. The SAME-SA Post awards two types of scholarships: seven Named Scholarships of \$3,000 - \$5,000 each, and several General Scholarships of \$1,000 - \$4,000. The awarded value of each Named and General Scholarship is at the discretion of the Post Board of Directors and is based on the number of applications received, the applicants' scores, and the Post's scholarship budget. Our annual scholarship budget is typically \$40,000 - \$45,000 and our goal is to award as many scholarships as possible.

IMAGE COPY ONLY – DOWNLOAD DOCUMENT AT

<https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf>

Post Scholarship Info



SAME San Antonio Post Scholarship Program 2026 Scholarship Information

Instructions

1. *Submit your application online by the DUE DATE provided above.* You may complete the application in multiple sessions and come and go as needed until you submit.
2. Reference the [Scholarship Application](#) now to help gather information for your online application.
 - a. Request/obtain Endorsement Letter(s).
 - b. Request/obtain Transcript(s).
3. Previous winners of a NAMED Scholarship are still eligible for GENERAL Scholarships but are not eligible to win another NAMED Scholarship.
4. Previous winners of GENERAL Scholarships are eligible for all scholarships.

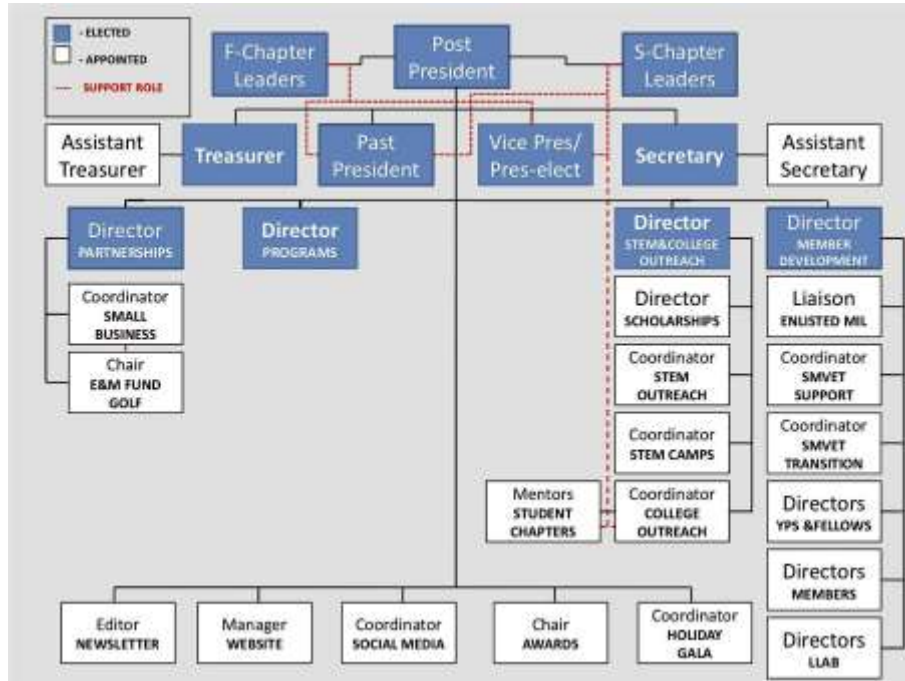
Applicant Criteria

The selected scholarship award recipients must meet the following criteria.

1. Be a member of SAME.
2. Be a full-time student at a college or university in Texas.
3. Be a sophomore, junior, or senior in good standing with at least a 2.0 GPA as of the current Fall Semester this year.
4. Have at least one full semester, trimester, or quarter remaining as of January next year.
5. Preferred but not required: Be enrolled in an engineering, architecture, construction science, community planning, or other Science, Technology, Engineering, and Mathematics (STEM) degree program in the Fall Semester of this year.
6. Preferred but not required: Be enrolled in an ROTC program leading to service in the U.S. Air Force, Army, Coast Guard, Marine Corps, or Navy.
7. Be serving or have served in leadership roles in various programs in their college or university, high school, and/or community organizations over the past two years.
8. Show academic achievement and demonstrate active participation in social, community, and extracurricular activities.
9. Students currently under a full scholarship, which includes tuition, room, and board, will not be considered. ROTC contracts are not considered scholarships and therefore ROTC students are eligible provided they are not on a full scholarship as indicated above.

IMAGE COPY ONLY – DOWNLOAD DOCUMENT AT
<https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf>

Election Candidate Details



The Post Board is organized as shown above to support the 3 Goals of the **2030 SAME Strategic Plan**: (1) Drive Partnerships; (2) Deliver Solutions; and (3) Develop People. The positions available in this year's elections are as follows:

- 2027 Vice President/2028 President-elect**: This is a 2-year position. The individual elected will first serve as Vice President under Cathy Bond, our previously elected 2027 President, then assumes the role of Post President for 2028. Following the individual's year as President, he/she will be asked to continue to serve as Past Post President on the 2029 Board.
- 2027 Treasurer**: This is a 1-year position (elected/re-elected each year). This individual is the Chief Financial Officer for the Post and overall responsible for all financial matters and accounts.
- 2027 Secretary**: This is a 1-year position (elected/re-elected each year). This individual is overall responsible for all administrative matters related to Post operations.
- 2027-2028 Director, Programs**: This is a 2-year position. There are 4 elected Directors (2 elected/re-elected each year) responsible for the 3 Goals in the 2030 SAME Strategic Plan. This Director with the help of other applicable Board/Committee members is overall responsible for:
 - Strategic Plan Goal 2 "Deliver Solutions", and its associated objectives and suggested Post tasks - see the **2030 Streamers Program**.
 - Working with the Partnership Director to arrange for speaker (s) for Post meetings and other events to help the Post achieve the Goal 1 and Goal 2 Strategic Plan Post Tasks.
 - Assisting STEM & College Outreach and Member Development Directors with related objectives/tasks within Goal 3 Strategic Plan Post Tasks.
 - Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the Post Streamer annually.

(continued on next page)

Election Candidate Details

5. **2027-2028 Director, STEM & College Outreach**: This is a 2-year position. It is another one of the 4 elected Directors (2 elected/re-elected each year) responsible for the STEM & College Outreach related tasks of the 3 Goals in the **2030 SAME Strategic Plan**. This Director in conjunction with the Member Development Director and the help of other applicable Board/Committee members is overall responsible for:

- Strategic Plan Goal 3, "Develop People", and its associated objectives and suggested Post tasks - see the **2030 Streamers Program**.
- Assisting other elected Directors with STEM & College Outreach related objectives/tasks within their assigned Goals.
- Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the Post Streamer annually.:

The two elected Directors mentioned above will join **previously elected Directors Steven Holt, F.SAME, our current 2026-2027 Partnership Director and our current 2026-2027 Member Development Director, James Kisiel**, and be responsible for the Post's support of the 2030 Strategic Plan's Goal 1 "Develop Partnerships", Goal 2 "Deliver Solutions and Goal 3 "Develop People" - see organization chart on previous page.

Additional information about Post Leadership includes:

- **SAME San Antonio Post Bylaws and Other Governance**
- **SAME San Antonio Post Board Meeting Minutes**
- **SAME Post Leader Quick Reference Guide**
- **SAME Post Operations Manual**
- **SAME Post Leaders Workshop Web Page**

ELIGIBILITY

To be eligible to be a candidate for our elections, you MUST:

- Be a current SAME AND San Antonio Post individual member AND
- Not be a candidate for or an elected/appointed member of another Post's Board of Direction AND
- If elected, keep your SAME and San Antonio Post membership current during your term(

These positions do involve a commitment of time. There are Board meetings, Post meetings and work related to your specific activities/areas of responsibilities, which all together involve several hours each month. If you travel frequently as part of your job, it may hinder you from effectively filling a Board position.



REGISTER AT **<https://2026electionsamesatx.eventbrite.com>**



President's Corner



Welcome to September! Finishing Strong: Staying Positive as We Close the Fiscal Year!

The end of a fiscal year is always a time of deadlines, competing priorities, and a long list of things that need to be accomplished. But it is also a time to pause, recognize our progress, and look forward with optimism.

Being a part of SAME means our organization is rooted in service, professionalism, and a commitment to something larger than ourselves. Every project we support, every relationship we build, and every member who contributes to our organization strengthens our purpose and goal. While the pace may accelerate as we close out the fiscal year, I encourage each of you to remember the difference our collective efforts make.

There will always be challenges- budget changes and cuts, priorities shifting, schedules and opportunities pushing right, and sometimes circumstances that are completely out of our control. What defines us is how we respond to these challenges. We have an incredible community of federal, private, and public sector professionals who consistently demonstrate adaptability, resilience, and a willingness to support one another.

As we close out this fiscal year, let's focus on what we can control: finishing strong, supporting our teammates, serving our mission, and continuing to move our mission forward. The new fiscal year will undoubtedly bring change. Some of that anticipated, and some not. Rather than viewing change as something negative or something to navigate reluctantly, I hope we can embrace it as an opportunity to grow, innovate, strengthen our relationships, and find new ways to support our mission.

Thank you to everyone who has contributed your time, talent, and energy throughout this fiscal year. Whether you volunteered at our annual Small Business Market Research Fair or Golf Tournament, supported a fellow member, participated in an outreach event, mentored a young professional or camp attendee, or simply helped advance our mission behind the scenes, your contribution matters.

Let's finish this fiscal year with purpose and positivity, celebrate our successes (no matter how small), learn from our challenges, and enter the next year with renewed energy! There is so much to be proud of and even more to look forward to.

Upcoming Events:

- SAME Texas and Southwest Career Transition Workshop; October 13th- 16th in DFW area. See <https://www.same.org/event/texas-and-southwest-career-transition-workshop/>
- SAME Small Business Conference (SBC) in Charlotte; November 4th – 6th. See <https://www.samesbc.org/>

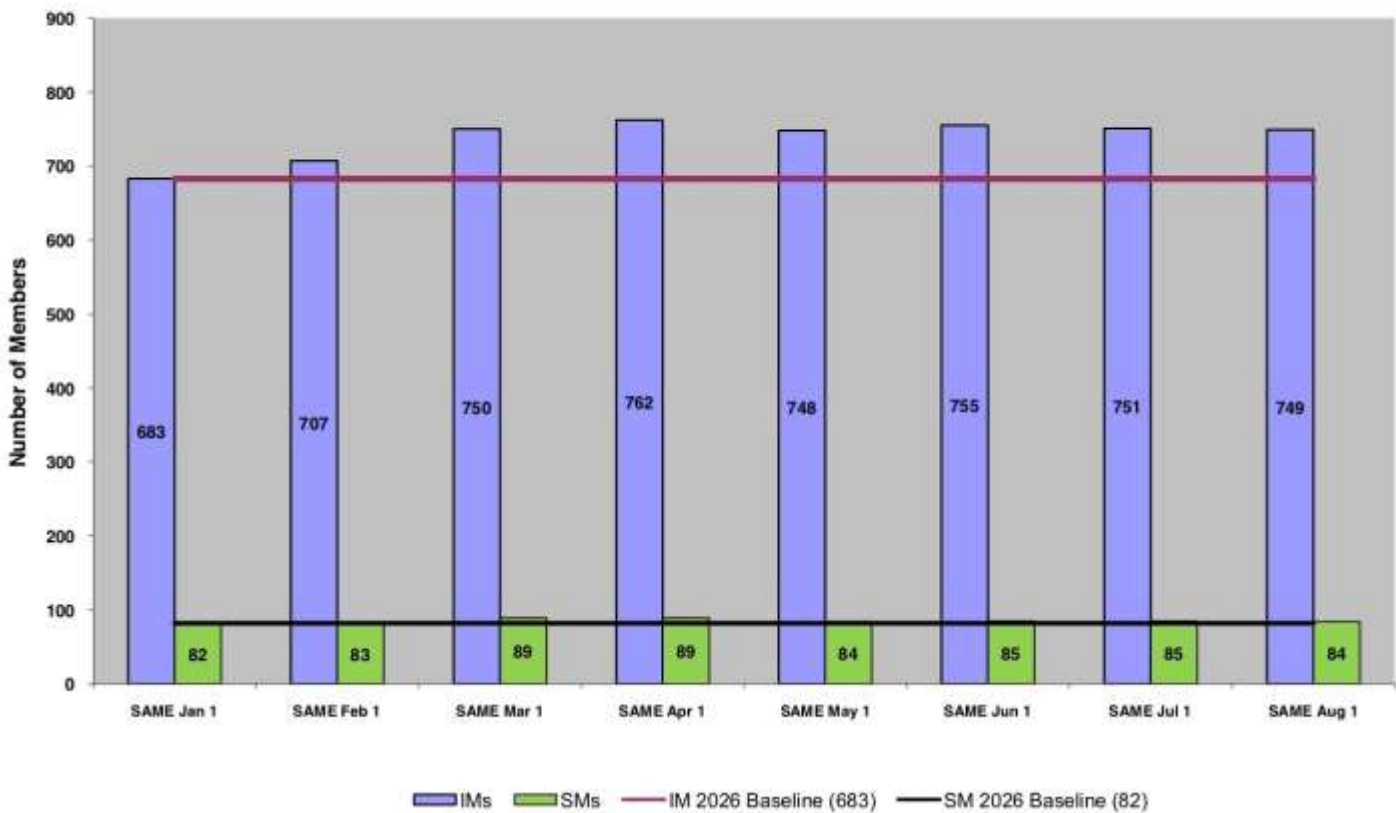
Cheers,

Sarah Fowlkes
Post President

From the President's Desk

Membership

2026 San Antonio Post Membership
(Goal: Growth in IM plus SM Changes)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/> for Individual, Organization and Student Member Rosters

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Aug 2 – Aug 26, 2026:

NAME	ORGANIZATION	TYPE
Hosney Abdelgelil	WSP	Private Industry
Gustavo Anguiano	WSP	Private Industry
Chad Gemeinhardt	CDM Smith	Private Industry
Dennis Maale	WSP	Private Industry
Andrew Ong	American Structurepoint Inc.	Private Industry
Nichalos Dalton		Student
Daniel De Anda		Student
Justin Gilbert		Student
Bohdan Hlavatskyi		Student
Sarah Noel	DORCE	Private Industry
Armando Pompa	B2Z Engineering LLC	Private Industry
Jacob Quintanilla		Student
Brenden Ross		Student
Benjamin Schwartz		Student
Sonya Smith		Student
Matthew Sosa		Student
Chase Stevenson		Student

We would also like to welcome our new organizational members who joined or re-joined our Post from Aug 2 – Aug 26, 2026:

ORGANIZATION	TYPE
NV5	Private Sector

A graphic with the text "THANKS FOR JOINING US" in large, white, bold, sans-serif capital letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight shadow effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.



So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.

MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!

We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



CREDENTIALING ASSISTANCE PROGRAM (CAP) FACT SHEET

OVERVIEW

The Credentialing Assistance Program (CAP) provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. SAME will reimburse a portion of exam sitting or registration fees and the costs of testing preparation and training materials upon confirmation of passing an exam.

WHO IS ELIGIBLE?

- This program is open to all SAME members, regardless of age.
- Applicants must be a SAME member for at least 12 months before applying.
- Applicants must have passed the respective examination and provide the required documentation with the application.
- The program covers financial assistance for exam sitting fees, registration fees, and study expenses (such as books or classes for the specific exam).

APPROVED A/E/C CREDENTIALS

- Certified Construction Manager (CCM)
- Certified Energy Manager (CEM)
- Certified Facility Manager (CFM)
- Certified Professional Services Marketer (CPSM)
- Design Build Institute of America (DBIA)
- Facility Management Professional (FMP)
- Leadership In Energy and Environmental Design (LEED)
- National Institute for Certification in Engineering Technologies (NICET)
- Professional Engineer (PE)
- Project Management Professional (PMP)
- Registered Architect (RA)

PROGRAM RESTRICTIONS

No single government official or employee, or private sector individual shall receive more than \$500 in assistance through the SAME CAP program. Individuals will remain eligible to receive reimbursement through other SAME programs.

"Credentials in the A/E/C profession are a commitment to continuous learning, which is critical in such a fast and complex industry that has responsibility of protecting public health and safety. I am grateful to work in an industry that has unlimited opportunities to learn, including many credentialing paths that add value to our work."

- Hayley Blaser, PE, PMP

For more information, visit
www.same.org/credentialing



CLICK ANYWHERE ON FLYER TO GO TO SAME WEB PAGE

CREDENTIALING REVIEW COURSE (CRC) PROGRAM SHEET

OVERVIEW

The Credentialing Review Course (CRC) is a valuable benefit that provides SAME members with free access to credentialing review courses to help prepare them for professional certification exam testing.

REQUIREMENTS

- Applicants must demonstrate active engagement or participation at the Post, Regional, or National level, and receive an endorsement from a Post President, Fellow, or National Board of Direction member
- Applicants must be active, paid SAME members for at least 12 months. Student memberships do not count toward this period
- The member must provide proof of registration for their respective exam within 30 days of receiving access to the review courses through PPI2Pass (for FE, PE, and ARE credentials). The exam should be scheduled within three- to nine-months of the award.
- Applicant must be willing to engage with a mentor from SAME (monthly at a minimum) throughout the time enrolled in the review course.
- Members selected for the CRC (or SAME Credentialing Assistance Program) will remain eligible to receive benefits from the other credentialing support program, no matter what order they apply to receive benefits.

ON-DEMAND CREDENTIALING REVIEW COURSES

The following professional licensure exams are available through the PPI2Pass:

- Fundamentals of Engineering Exam (All included)
- Professional Engineer Exam (All included)
- Architect Registration Examination (PcM, PM, PA, PPD, PDD, CE)

PROGRAM PARTICIPATION ACCOUNTABILITY

- Once an applicant is granted a seat in the CRC, they will have access for 12 months.
- Recipients will be assigned a mentor or they may request an established SAME member to serve as their mentor.
- Participants are to monitor overall progress based on the initial plan they establish with their mentor (and provide a schedule to the mentor to ensure the plan is being met).
- Participants will receive a warning if they fail to maintain the planned progress over the initial eight-week period.
- Should there be no improvement in the subsequent four weeks, the committee will assess the situation for additional action.

"Credentials are an important milestone for professionals in a highly regulated industry for safety and the public's welfare, such as the A/E/C sector. It means a commitment to deliver higher standard products and legally protects all the stakeholders involved."

- Justin Trexler Gattari, RA, LEED AP BD+C

For more information, visit www.same.org/credentialing



CLICK ANYWHERE ON FLYER TO GO TO SAME WEB PAGE

STEM & College Outreach

August Post Meeting Focuses on STEM

Our August 20 Post meeting featured presentations on programs to develop our future STEM Professionals. **Henrik Dotzlauf**, senior at Randolph High School, briefed on his experience including the hands-on engineering work, activities and team building at the **June 22-27 SAME Air Force Academy STEM/ Engineering & Construction Camp**.

Henrik was followed by **SMSgt Richard Colon**, USAF, who talked about his experience being a Camp Mentor including the interactions with the student campers at he **June 21-27 SAME USMC STEM/ Engineering & Construction Camp** at Camp Lejeune, NC .

Following the SAME Camp presenters, **Eric Salas, PhD, and Amanda Roberts, PhD**, briefed on **St. Philip's College's Center for Excellence for Science and Center for Excellence for Mathematics programs**. These Centers empower students to discover, explore, and excel through experiential STEM learning, undergraduate research, mentorship, and meaningful connections with universities, industry and the community. The Centers cultivate STEM leaders by advancing student success, promoting academic momentum and expanding educational partnerships. Dr. Salas and Dr. Roberts covered the Fall, Spring and Summer activities of the Centers available for students including events such as the STEM Symposium, Science Extravaganza, Science Fresh Start Bridge Program and Math Summer Academy. If you recall from the August newsletter, our **STEM & College Outreach Director, Harold Eberbach**, was a speaker in the Fresh Start Bridge Program.

Henrik's, SMSgt Colon's and Dr. Salas and Dr. Roberts presentation slides are available at <https://www.same.org/wp-content/uploads/2026/08/260820-stem.pdf>.



Leadership Summit

Post Leaders Meet with SAME Leaders

On August 8, Post President Sarah Fowlkes, Post Vice President/ 2027 President-elect Cathy Bond and Immediate Past Post President Col John Baker, USA (Ret.) had the opportunity to meet with Post member and SAME President-elect Brig Gen Patrice Melancon, F.SAME, USAF (Ret.) and SAME Executive Director Maj Gen David Hill, USA (Ret.) at a local restaurant.

The purpose of the meeting was for the new SAME Executive Director to learn about our San Antonio Post and get our leadership's perspective on SAME. The discussion focused on such topics young professionals, member retention and increasing the value of SAME membership to members. The meeting was a great opportunity for our Post leaders to get to know the SAME leadership and the direction the Society is headed.



The Cognitive Weapon System: Under Secretary's AFSA Speech Champions Authentic Leadership, Deliberate Learning (AF CE Weekly Email Aug 18, Story by Tech. Sgt. William A. O'Brien, SAF Public Affairs)

Orlando, Fla. (AFNS) -- Under Secretary of the Air Force Matt Lohmeier implored Airmen to pursue continuous personal growth, authentic leadership and intentional intellectual development during a keynote address at the Air Force Sergeants Association Professional Airmen's Conference.

Lohmeier turned directly to the leader he would later share the stage with for a question-and-answer session: Chief Master Sgt. of the Air Force David R. Wolfe. As he centered his remarks on the third edition of Wolfe's "Why Series" essay on deliberate learning, integrating his own thoughts to illustrate why the Chief's message resonated deeply with him.

Reading Wolfe's words aloud to the crowded forum, Lohmeier highlighted a central premise that he believes defines modern military readiness.



"The most decisive advantage is no longer just physical or technological; it's cognitive," Lohmeier said, quoting Wolfe's text. "For members of the United States Air Force, the mind isn't simply a supporting asset; it's a primary weapon system, and like any weapon system, it must be deliberately developed, maintained, and strengthened."

While acknowledging the military's ongoing efforts to train and adapt to artificial intelligence, Lohmeier put a finer, more human point on the cognitive domain.

"AI will soon do things that even some of our best minds cannot," Lohmeier said. "But your minds, your values, and your psyche should be capable of doing things that AI will never accomplish. If we fail to do that, then we are failing as an Air Force, as an institution, and as human beings."

Lohmeier's insights are informed by his routine of breaking bread with frontline Airmen during installation visits. Meeting small groups of junior enlisted members for a lunch or breakfast session allows him to use those forums to gather feedback to carry back to the senior leadership team in the Pentagon.

"Overwhelmingly, I have received positive feedback from our youngest Airmen about the NCOs that they work with, our senior NCOs, and their chain of command," Lohmeier shared. "One of the things I've learned in my time meeting with these Airmen is that they resonate with authentic leadership. They crave authenticity in the workplace. When they get it, they respond appropriately, and they'll give you everything that they have to solve the tough challenges we're facing."

To illustrate what it means to lead authentically and from the front, Lohmeier—a former fighter pilot and Space Force officer—shared a lighthearted but pointed anecdote from a recent physical training session with student pilots at Vance Air Force Base, Oklahoma.

After a PT session, Lohmeier challenged the attendees to face him in a pull-up competition. Knowing he was facing a younger, more fit Airman, Lohmeier humorously admitted that he turned to "psychological warfare." He insisted they both jump onto the bar at the same time, allowing Lohmeier to control the pacing.

In Lohmeier's recounting of the challenge, he described inserting long, agonizing pauses in the hang position and asking his competitor mid-pull-up if he could perform behind-the-neck variations to break his opponent's focus. His opponent dropped off the bar just one repetition shy of the Under Secretary.

"I share that to say that I think they're inspired by your examples," Lohmeier told the conference attendees. "Our Airmen do best when they're led by NCOs and senior NCOs who are out leading in the front. You need to hold them accountable to the standards that we've set. It has to do with leaders and how they lead, serve, and set an example."

(Continued on Next Page)

The Cognitive Weapon System: Under Secretary's AFSA Speech (cont'd)

Reading as an act of service

A self-described avid reader, Lohmeier joked that younger Airmen are "big video gamers, but they're not big readers." He challenged the audience to reframe reading from a passive, box-checking activity into a critical component of combat readiness and moral character.

He argued that intellectual discipline is directly tied to the Air Force's first core value: Integrity First.

"Without this disciplined effort to read deeply, it's not entirely possible to become the most authentic version of yourself," Lohmeier explained. "If you've not accomplished the work that is necessary to fully develop yourself and fully discover and ground yourself in the values that define you, how can you ever truly have integrity? Rigorous study isn't just about intellectual stimulation; it's about values, about character development, and about pursuing the best version of yourself as you lean forward and serve others."

Lohmeier emphasized that this intellectual preparation is the foundation of military resilience, providing the mental clarity required to withstand disinformation campaigns from adversaries who seek to exploit fear, anger, and historical ignorance.

"As leaders, our job is to foster a culture that values and makes room for continuous learning," Lohmeier said. "Organizations that encourage Airmen to invest in their cognitive readiness create a force that is agile, innovative, and prepared—transforming learning from an individual effort into shared strength."

Following his prepared remarks, Lohmeier was joined on stage by Wolfe for a fireside chat, during which, Wolfe tacked onto the theme of reading, officially announcing the release of his latest reading list, the CMSAF Leadership Library: August 2026.

Lohmeier closed his remarks by giving the conferencegoers a reminder of their influence on the future of the force.

"You are the beating heart of the Air Force," Lohmeier said. "If I questioned it before this job—and I really didn't, because I was a squadron commander once too, I truly do believe that you are the beating heart. Your leadership is important, and your personal development is absolutely important as we try and shape the minds and hearts of those that you lead and serve."



USecAF Visits Tyndall amidst Reconstruction (AF CE Weekly Email, Aug 25, Story by 325th Fighter Wing Public Affairs)

TYNDALL AIR FORCE BASE, Fla -- Under Secretary of the Air Force Matt Lohmeier visited Tyndall Air Force Base, Florida, Aug. 13, 2026, to observe how the 325th Fighter Wing is optimizing operational readiness while simultaneously executing a multi-billion-dollar rebuild.

During the immersion, Lohmeier toured key facilities and met with representatives from the Air Force Civil Engineer Center and the Special Programs Division to discuss the strategic vision driving the "Installation of the Future."

"Readiness starts with a warfighter mindset and a commitment to excellence at every level," Lohmeier said. "Seeing firsthand how our Airmen at Tyndall maintain high-tempo flight operations amidst a massive construction footprint demonstrates the resilience and agility required for high-end conflict. This is one great example for how we project lethal airpower."

Throughout the day, Lohmeier met with Airmen across the installation to discuss the specific capabilities required to execute the base's mission.

The visit highlighted Tyndall's ongoing flight operations, which currently support a mission fleet of 26 F-35A Lightning II aircraft. Lohmeier was briefed on the base's force generation capabilities and the strategic roadmap to bed down two additional fighter squadrons in the near future.

In discussions with AFCEC and SPD leadership, he reviewed force sustainment efforts designed to maintain long-term operational viability and fortify Tyndall's infrastructure against future environmental and strategic challenges.

The visit reinforced the Department's commitment to equipping warfighters to accomplish their critical missions. By viewing the seamless integration of flying operations and base reconstruction up close, Lohmeier reaffirmed the strategic value of Tyndall and its personnel in projecting global airpower.



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- **Federal AI Summit, Sep 10**, Stanford University CA - see <https://www.federalaisummit.org/>
- **SAME Pacific Industry Forum, Sep 15**, Hilton Hawaiian Village Waikiki Beach Resort - see <https://www.same.org/event/2026-pacific-industry-forum/>
- **Orange County Post SAME OC/LA Joint Small Business Forum, Sep 17**, On the Greens Conference Center - see <https://www.same.org/event/same-oc-la-joint-small-business/>
- **Joint Post-CMAA Meeting, Sep 17**, “Annual Professional Ethics Training” by Andrew Hunt from Project Control, Old San Francisco Steakhouse - see [page 1](#) and <https://260917samecmaa.eventbrite.com>
- **Post College Scholarship Applications Due, Sep 25** - [page 1](#) and <https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf>
- **CMAA SCTX Scholarship Clay Shooting, Oct 2**, Joshua Creek Ranch, Boerne TX - see <https://sctxcmaa.org/>
- **2026 SAME Tri-Regional JETS Conference, Oct 6-8**, New Orleans French Quarter - see <https://www.same.org/event/2026-tri-regional-jets-conference/>
- **SAME Texas and Southwest Career Transition Workshop; October 13-16**, DFW area - see <https://www.same.org/event/texas-and-southwest-career-transition-workshop/>
- **Post Elections Candidate Call Applications Due, Oct 14** - see [page 1](#) and <https://2026electionsamesatx.eventbrite.com>
- **Post Meeting, Oct 15**, Old San Francisco Steakhouse - **SAVE THE DATE**
- **Post Meeting, Nov 19**, Old San Francisco Steakhouse - **SAVE THE DATE**
- **2026 SAME Federal Small Business Conference, Nov 4-6**, Charlotte NC - see <https://www.samesbc.org>



August 20 Post Meeting “Developing Future STEM Professionals”



Vice President Cathy Bond Opens Meeting



Henrik Dotzlaf Briefs on SAME USAFA Camp Experience



SMSgt Colon Briefs on SAME USMC Camp Experience as a Camp Mentor



Guest Speaker Dr. Eric Salas from St. Philip's College



Guest Speaker Dr. Amanda Roberts from St. Philips College



Cathy Bond Presents Gifts to Guest Speakers

Thank You from Post-Sponsored SAME Camper

Dear Ms. Savalia,

I want to sincerely thank you for sponsoring me to attend the SAME summer camp at Port Hueneme. The camp was one of the highlights of my summer, and I am extremely grateful that you gave me the opportunity to be part of it.

I had an amazing experience and enjoyed getting to know all of the other students who attended. Everyone came from different places and had different goals, which made it interesting to learn from one another. The staff members were also incredibly welcoming and worked hard to make the camp both enjoyable and meaningful. I was able to participate in so many activities and experiences that I would not have had the opportunity to do otherwise.

One of my favorite parts of the camp was spending time on a naval base and getting a better understanding of what daily life there is like. I especially enjoyed speaking with members of the Navy and being able to ask them questions about their lives, their careers, and what led them to join the service. Hearing about their experiences gave me a much better understanding of the different paths available in the military and the dedication that serving requires.

The camp gave me new experiences, new friendships, and memories that I will carry with me for a long time. It also helped me learn more about leadership, teamwork, engineering, and military service. Your sponsorship made all of this possible for me, and I truly appreciate your generosity and support.

Thank you again for giving me such a meaningful opportunity. I am very grateful that I was able to attend, and I hope you know how much your support meant to me.

Sincerely,

Roklan Dionne



Honors Gallery

Post Military Member Selected for Command Position

In his Aug 26 email Brig Gen Christopher Leonard, USAF, Air Force Director of Civil Engineers, announced that **Post member Col Ross Dotzlaf**, USAF, had been selected as the **new 10th Air Base Wing Commander at the USAF Academy in Colorado Springs CO**. Congratulations to Col Dotzlaf!!!

Brig Gen Leonard stated he was thrilled to see Col Dotzlaf and the other senior Engineers who were selected for Wing and Group Command “Lead the Way” at all levels, driving the initiative in our ceaseless mission to build, sustain, protect, and recover the installations.

Col Dotzlaf was at our Aug 20 Post meeting with his son Henrik, who was sponsored by our Post to attend the 2026 SAME STEM/Engineering & Construction Camp at the USAF Academy (see [page12](#)).



2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Vice President (E)</i> <u>Cathy Bond</u>	(210) 683-0392	
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Bridget Booth</u>		Clark Construction Group
<i>Director, Partnerships, 2026-27 (E)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Programs, 2026 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Member Development, 2026-27 (E)</i> <u>James Kisiel</u>	(713) 823-7068	Olsson
<i>Director, STEM & College Outreach, 2026 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Immediate Past President</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Assistant Secretary (A)</i> <u>Danielle Genzer</u>	(210) 446-4348	Merrick
<i>Assistant Treasurer (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <u>David Pratt</u> , F.SAME	(210) 248-0909	WSP

Post Board Organization Chart

2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i>		
<i>Director, Scholarships (A)</i> <u>Bonnie Hopke</u> , F.SAME		Retired
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Anthony Figiera</u>	(725) 268-8132	Weston Solutions
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt. Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Richard Mahn</u>	(512) 617-3103	Freese and Nichols
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210) 403-6329	Retired
<i>Small Business Coordinator (A)</i> <u>Chris Scott</u>	(210) 816-4793	Health Facility Solutions Company
<i>Servicemember & Vet Support Coordinator (A)</i>		

Post Board Organization Chart

2026 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Shelby Gund</u>	(661) 619-6744	AFCEC
<i>Leadership Lab Co-Director (A)</i> <u>Braden Deines</u>	(210) 202-0430	Health Facility Solutions Company
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i>		
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Kelsey Edwards</u>	(817) 648-9470	Bhate



Post Board Organization Chart

Post Sustaining Members

as of Aug 15 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint / Inc.	www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
Austin Bridge & Road / LP	https://www.austin-ind.com/
B	
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Blast Resource Group / LLC	www.blastresourcegroup.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Corporation	https://www.chenega.com/
CRUX Solutions	www.cruzsolutions.com
Cushing Terrell (CTA Inc.)	www.cushingterrell.com

Post Sustaining Members

as of Aug 15 Rosters

D	
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
EEA Consulting Engineers	https://eeace.com/
F	
Flour	https://www.fluor.com/
Flux Resources	https://www.workwithflux.com/
FPM Remediations	https://www.fpm-remediations.com
G	
Garver	https://www.garverusa.com/
GFT / Inc	https://www.gftinc.com
H	
Hasen Global LLC	http://hasenglobal.com
Health Facility Solutions Company	https://hfscompany.com/
HGL	www.hgl.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/
I	
IMEG Consultants Corp	https://www.imegcorp.com
J	
Jacobs	https://www.jacobs.com
K	
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings / LLC	www.komanholdings.com

Post Sustaining Members

as of Aug 15 Rosters

L	
LAUKOA	https://www.dawaononohana.com
Los Alamos Technical Associates / Inc.	www.lata.com
M	
M2 Federal, Inc.	https://www.m2federal.com
Mason & Hanger	www.masonandhanger.com
Matrix Design Group	https://www.matrixdesigngroup.com
Merrick & Company	https://www.merrick.com/
Michael Baker International	https://www.mbakerial.com
MOCA Systems / Inc.	www.moca-pm.com
N	
North Wind Group	https://northwindgrp.com/
NV5	www.nv5.com
O	
OEC Process (Onion Equipment Co.)	https://www.oecprocess.com/
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Parsons	www.parsons.com
Phoenix General Contractors LLC	https://www.phoenix-gc.com/
PIC Global	www.picglobal.net
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	www.protection-consultants.com
Q	
QRI/Quaternary Resource Investigations	www.QRI.com
R	
RS&H	www.rsandh.com
RSP Architects, Ltd	https://www.rsarch.com

Post Sustaining Members

as of Aug 15 Rosters

S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Infrastructure Services LLC	https://bbch-llc.com/company/sif/
Stanley Consultants Inc.	www.stanleyconsultants.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping/ LLC	www.sam.biz
SYNLawn	https://strictlygreengrass.com
T	
TB Industrial LLC	www.tb-industrial.com
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
Tiger brain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Wright Construction Group / LLC	https://www.wrightconstructiongrp.com

