



SAME Seattle Post
Board Meeting - Agenda - Thursday June 4, 2026

Time: 8:00 am – 9:00 am

*** Voting Board member**

Name	Position	In Attendance
Robert Schlesinger*	Post President	Y
Faith Powell	Immediate Past Post President	
Fred Barker*	Post 1st VP	Y
Zachery Pesicka*	Post 2nd VP	Y
William Shelton*	Young Professionals VP	
Scott Kinney*	Secretary	
Justin Rodgers*	Treasurer	
Joseph Chung	Assistant Treasurer	Y
Ryan Peterson*	Post Director (2023-2026)	
Nancy Yee*	Post Director (2023-2026)/Small Business Committee Co-Chair	Y
Lydia Griffey*	Post Director (2024-2027) - Strategy/Streamers/Awards POC/Meet the Chiefs Chair	
Al Wycoff*	Post Director (2024-2027)/Nominations Committee Chair/Engineering & Construction Camps Committee	
Manny Bautista*	Post Director (Fellows) (2024-2027)/Post Fellows POC	Y
Mitch Pastizzo*	Post Director (Young Professional) (2025-2028)/Young Professionals Committee Chair	
CAPT Preston Taylor	Appointed Director (2025-2026)	
Melissa Grasso	Communications/Post Web Master	Y
Tim Pochop	Kitsap Chapter/STEM/Student Chapter	Y
Caroline Roberts	Leadership Development	
Jonathan Owen	Membership Chair	
Ginette Chin	Mentoring	
Valerie Wade	Programs Chair	Y
Josh Hamon	Programs Asst. Chair	Y
Jason Hu	Meet The Agencies Committee Chair/Projects of Excellence Committee Chair/Veterans Assistance Chair	Y
John Souza	Scholarships	
Tony Roos	Regional Vice President	
Pooja Jain	Small Business Committee Co-Chair	
Mason Mullins	UW Student Chapter Liaison	
Liam O'Brien	Sustainability Chair/Social Media	
Jeremy Weikel	Emergency Preparedness Committee Chair	Y



Board of Directors - Meeting Agenda

June 4, 2026

PAGE 2

Welcome and Announcements

1. Roll call (*see page 1*).
2. Declare quorum (4 voting members required).
3. Approval May 7, 2026 Minutes [SAME Seattle Post Board Minutes - 2026 05 07](#)
4. Approval June 4, 2026 Agenda.
5. Announcements
6. Old Business
 - i. SAME re:Members software (aka Billhighway) rollout 1/12/2026
 - i. Consolidated financial platform for Posts: Payment Processing, Banking (FDIC insured), Spend Management, Finance & Accounting
 - ii. Training was recorded and available in the training resource center [SAME Training Homepage - Smartsheet.com](#)
 - iii. Concern expressed at JETC Post President's Lunch - National will provide summary of charges
 - ii. We still need Post approval of Bylaws changes
 - i. [Sent read ahead to membership. Will ratify at Post meeting on June 16.](#)
 - iii. [We need to hold an election at June 16th meeting.](#)

Nomination	Name	Past Position
President	Fred Barker	1st VP
1st VP	Zach Pesicka	2nd VP
2nd VP	William Shelton	Young Professionals
Young Professionals VP	Mitch Pastizzo	Appointed Director
Secretary	Scott Kinney	Secretary
Treasurer	Joseph Chung	Assistant Treasurer
Elected Director	Valerie Wade	Programs
Elected Director	Pooja Jain	Small Business Liaison
Elected Director	Nancy Yee	Elected Director

- iv. Post Leaders Workshop in Scottsdale, AZ August 2-4
 - i. SAME National covers hotel & registration for two people
 - ii. Josh Hamon, Joseph, Pooja will attend
 - iii. Keep Tony Roos in the loop, may be able to use a registration from another Post
- v. [Will need list of SBS/MTC attendees who are not members, Valerie/Josh to provide to Jonathan \(complete\)](#)
- vi. [Agreement in principle for Portland \(and Mt. Tacoma?\) to share loss from MTC/SBS. Can Seattle carry loss and offset future revenues due to Posts?](#)
- vii. [Summer Social planning.](#)

7. New Business



Board of Directors - Meeting Agenda

June 4, 2026

PAGE 3

Standing Reports

- TREASURER [Joseph Chung]
 - a. Approve Treasurer's report [Treasurer Report May 2026.pdf](#)

Cash Flow Statement - Month of May 2026

- \$3,899.21 Event Revenue is invoiced 2026 SBS/MTC sponsorships
 - \$250 still unpaid by AEI
 - Lost \$100.79 of AECOM's \$1.5K sponsorship due to Eventbrite fees
- \$81.72 Event Expenses is 2026 SBS/MTC supplies
- \$30,000.00 Scholarships is Post's 2026 commitment for PSE+SSF
- \$1,793.35 Prof. Dev. and Young Member expenses is 2026 Navy Camp sponsorships and YP Social
- \$154.55 Admin Expenses is TaxAct software download for 2025 Taxes

2026 Budget - Running Totals

- Note that this year's TaxAct software download has been allocated to "Administrative supplies" since nowhere else specific in Budget

Action Items

- **Joseph** to schedule half-hour meeting with Bob, Fred and Justin to iron out log-ins for WA Department of Revenue and Constant Contact
- **Justin** to transfer Seattle's 2024 PoE revenue split to Scholarship (closed out in August)
- **Justin** to coordinate 2025 PoE revenue split with Mt Tacoma and then transfer Seattle's to Scholarship
- **Joseph** to add Heike to all Treasurer accounts and remove Justin
- **Valerie/Josh** to follow up with AEI for outstanding \$250 2026 SBS/MTC registration
- **Joseph** to deposit \$538 petty cash from 2026 SBS/MTC
- **Joseph** to prepare revenue reconciliation for 2026 SBS/MTC (\$7,283 loss after invoices are paid, split **only MTC** evenly with Posts)
- **Joseph** to gather some data on industry day pricing throughout the different Posts so we can benchmark

1. MEMBERSHIP [Jonathan Owen]

- a. 441 individual members up 5 from May
- b. 61 company members up 0 from May
- c. 34 individual members in grace period (expirations in April or May)
- d. 5 companies in grace period (expirations in April or May)
- e. 8 recently lapsed individual members (expirations in March)
- f. 2 recently lapsed companies
- g. 8 new members since April.
- h. Spreadsheets of members saved here: [06 June](#)



Board of Directors - Meeting Agenda

June 4, 2026

PAGE 4

2. PROGRAMS [Valerie Wade, Josh Hamon]
 - a. Annual Events
 - i. Need a June/July event for Board installation. Use the Summer Social July 15 or 16
 - a. Establish a committee to set up the installation
 - b. Joseph to assist Fred in planning, spoke with other Post Presidents for ideas to beef up this event (i.e. preceding Board retreat, RVP/National presence, Board installation, scholarship awardee updates)
 - ii. August 20, 2026 - Golf Tournament [PNW SAME Golf Tournament](#)
 - a. Consider having Save The Date flyer at SBS/MTC, Nancy to coordinate with Mt Tacoma
 - iii. ??? IGE on Progressive Design Build (with NAVFAC Northwest)
 - iv. October XX, 2026 | **Projects of Excellence** | POC Jason Hu | Marriott SeaTac
 - v. December XX, 2026 | **Holiday Social** | POC Zachary Pesicka
3. YOUNG PROFESSIONALS PROGRAMS [William Shelton/Mitch Pastizzo]
 - a. Debriefs
 - b. Look ahead / Planning
 - i. Quarterly events - Total Annual budget of \$3,000
 - ii. Q2
 - a. Was considering ship tour, but may not be viable given current events... Maybe shift Boots and Brews ahead
 - iii. Q3 -> Boots and Brews
 - a. Replace with Flatstick Pub
 - iv. Q4 -> something local downtown
 - a. Potentially combine with Winter Social
 - v. Young member group mailing list is now up to 80 Looking to do more of these events for Young Members

Committee Updates

- COMMUNICATIONS (Melissa Grasso)
 - Reminder to plan to allow for a couple of weeks to process communications requests.
 - Need Eventbrite access for more members
 - Look at posting on social media (Liam willing to help out with posting).
 - SAME Engage to replace Google Drive as our file storage platform (Melissa).
 - Library structure set up, invitations sent out by Melissa
 - Have updated website with upcoming events
- EMERGENCY PREPAREDNESS (Jeremy Weikel) – Working on setting up an Emergency Operations Center (EOC)



Board of Directors - Meeting Agenda

June 4, 2026

PAGE 5

- Working on table-topping exercise
 - Great American Shakeout
 - Coordinating with Liam on upcoming events
- ENERGY AND SUSTAINABILITY (Liam O'Brien) – Liam working on a Sustainability event. Was able to meet with the ASCE Sustainability Chair (thank you to Mason Mullins who provided the introductions) who has recently revived their sustainability program. Liam believes that some collaborative events with their team throughout the year would prove educational and generate some good content through their connections. These are yet to be scheduled, but once they are, he'll be sending notices out to the group.
 - Looking at setting up a panel / lunch and learn
 - [Please amplify social media posts](#)
- ENGINEERING & CONSTRUCTION CAMPS (Allen Wycoff). Application deadline **4/24/2026**
[STEM/Engineering & Construction Camps - SAME](#)
 - Zach, Jonathan and Allen selected three stellar candidates and confirmed the Seattle Post Sponsorship with the SAME National Lead Sarah. Costs will be \$400 for half of the camp tuition plus travel reimbursement, which should be in the \$400 range. The campers are all in the Seattle area and all three chose Camp Hueneme in the Los Angeles area.
 - We had a camp mentor applicant, Ashley Martinez, come through the same.org mentor application portal. She lives in Bremerton and works for the U.S. Public Health Service. She is not currently connected to the SAME Seattle Post. We love her application and have invited her to attend the Hawaii camp. Unfortunately, her employer is unable to cover the costs of her travel. Guidance from National is to have mentors ask for funding from their local posts for travel assistance to attend a camp. We are kindly requesting:
 1. Could you add Ashley to your post email distribution list and/or invite her out to your events? ashley.n.martinez@cyberfidelis.com
 2. Consider sponsorship of her flight to attend the Hawaii camp. We will take care of her transportation, food, and housing while she is here. **She is requesting \$300 for ½ of the airfare.**
- KITSAP CHAPTER (Tim Pochop/ Manny Bautista) – Set up quarterly lunch and learn sessions. Develop an annual schedule.
 - Looking for case studies of construction projects where things went awry
 - **Summer Social in Bremerton similar to past years, Captain Taylor recommended 8/24 week since new CO and XO will be on then**
- STEM/UW STUDENT CHAPTER (Mason Mullins) –
- NOMINATIONS (Allen Wycoff) – time to start prepping for July 2026! Second VP and 2 Board Director vacancies coming up.



Board of Directors - Meeting Agenda

June 4, 2026

PAGE 6

- Open Positions
 - Professional Development
 - Pooja? Joseph shared Zach's ChatGPT tool from his LDP UPIC, able to pull "job descriptions": <https://chatgpt.com/g/g-dFSdwQdjp>
 - Leadership Development
 - Community Outreach
 - Michael Hatcher
 - Programs?
- Committee Chairs for 2025-2026: [SAME Seattle BOD list 2025_07_01.xlsx](#)
- SCHOLARSHIPS (John Souza) – [Wrapping up successful campaign and are reviewing applicants](#)
- SMALL BUSINESS COMMITTEE (Nancy Yee/Pooja Jain) -
- STRATEGIC PLANNING AND STREAMER AWARDS (Lydia Griffey) -
- VETERANS ASSISTANCE (Jason Hu)