



SAME Seattle Post
Board Meeting - Minutes - Thursday May 7, 2026

Time: 8:00 am – 9:00 am

*** Voting Board member**

Name	Position	In Attendance
Robert Schlesinger*	Post President	Y
Faith Powell	Immediate Past Post President	
Fred Barker*	Post 1st VP	Y
Zachery Pesicka*	Post 2nd VP	
William Shelton*	Young Professionals VP	Y
Scott Kinney*	Secretary	Y
Justin Rodgers*	Treasurer	
Joseph Chung	Assistant Treasurer	Y
Ryan Peterson*	Post Director (2023-2026)	
Nancy Yee*	Post Director (2023-2026)/Small Business Committee Co-Chair	Y
Lydia Griffey*	Post Director (2024-2027) - Strategy/Streamers/Awards POC/Meet the Chiefs Chair	
Al Wycoff*	Post Director (2024-2027)/Nominations Committee Chair/Engineering & Construction Camps Committee	Y
Manny Bautista*	Post Director (Fellows) (2024-2027)/Post Fellows POC	
Mitch Pastizzo*	Post Director (Young Professional) (2025-2028)/Young Professionals Committee Chair	Y
CAPT Preston Taylor	Appointed Director (2025-2026)	Y
Melissa Grasso	Communications/Post Web Master	Y
Tim Pochop	Kitsap Chapter/STEM/Student Chapter	Y
Caroline Roberts	Leadership Development	
Jonathan Owen	Membership Chair	Y
Ginette Chin	Mentoring	
Valerie Wade	Programs Chair	Y
Josh Hamon	Programs Asst. Chair	
Jason Hu	Meet The Agencies Committee Chair/Projects of Excellence Committee Chair/Veterans Assistance Chair	
John Souza	Scholarships	
Tony Roos	Regional Vice President	
Pooja Jain	Small Business Committee Co-Chair	Y
Mason Mullins	UW Student Chapter Liaison	
Liam O'Brien	Sustainability Chair/Social Media	Y
Jeremy Weikel	Emergency Preparedness Committee Chair	Y



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Welcome and Announcements

1. Roll call (*see page 1*).
2. Declare quorum (4 voting members required).
3. Approval April 2, 2026 Minutes [SAME Seattle Post Board Minutes - 2026 04 02](#)
 - i. [Approved](#)
4. Approval May 7, 2026 Agenda.
 - i. [Approved](#)
5. Announcements
 - i. [Portland Post Golf Tournament Tickets, Monday, May 18 • 10 AM - 5 PM | Eventbrite](#)
 - ii. [Portland Post River Cruise Tickets, Monday, May 18 • 7 PM - 9 PM | Eventbrite](#)
6. Old Business
 - i. SAME re:Members software (aka Billhighway) rollout 1/12/2026
 - i. Consolidated financial platform for Posts: Payment Processing, Banking (FDIC insured), Spend Management, Finance & Accounting
 - ii. Training was recorded and available in the training resource center [SAME Training Homepage - Smartsheet.com](#)
 - iii. [No progress - Working on it for next month](#)
 - ii. We still need Post approval of Bylaws changes
 - i. [Send readahead to membership \(15 days required\) and then ratify at a Post meeting](#)
 - iii. Post Leaders Workshop in Scottsdale, AZ August 2-4
 - i. SAME National covers hotel & registration for two people
 - ii. Josh Hamon, Joseph, Pooja will attend
 - iii. [Registration not open yet, usually have until June/July to book](#)
 - iv. [Board agrees that Joseph needs to attend given upcoming VP role and Re:Members transition](#)
 - v. [Have historically underspent this line item, so could send more than two](#)
 - vi. [Motion to send three people is approved.](#)
 - iv. [Will need list of SBS/MTC attendees who are not members, Valerie/Josh to provide](#)
 - v. Do we want to modify bylaws to allow a certain threshold contract to be executed by other BOD members?
 - i. [Decision not to pursue this given size of typical contracts and lack of champion](#)
7. New Business
 - i. Heike Smith volunteered to assist the treasurer for the upcoming year. Need Board approval before she can be added to accounts, etc.
 - i. [Motion to approve Heike as assistant treasurer and access to the accounts -> approved](#)
 - ii. Virtual meeting for lunchtime on June 16
 - i. [Drafting content of the announcement \(Fred/Jospeh\) and set up Teams meeting](#)
 - ii. [Melissa to set up announcement and event](#)
 - iii. [Install officers at the summer social afterwards](#)



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iv. Slate of officers:

Nomination	Name	Past Position
President	Fred Barker	1st VP
1st VP	Zach Pesicka	2nd VP
2nd VP	William Shelton	Young Professionals
Young Professionals VP	Mitch Pastizzo	Appointed Director
Secretary	Scott Kinney	Secretary
Treasurer	Joseph Chung	Assistant Treasurer
Elected Director	Valerie Wade	Programs
Elected Director	Pooja Jain	Small Business Liaison
Elected Director	Nancy Yee	Elected Director

- Motion proposed and seconded for Board slate -> Approved!

Standing Reports

- TREASURER [Joseph Chung] [Treasurer Report Apr 2026.pdf](#)
 - Cash Flow Statement - Month of April 2026
 - \$71,816.56 Event Revenue is 2026 SBS/MTC Eventbrite and Square payout
 - Doesn't include \$2.5K invoiced to Stantec, \$1.5K paid by AECOM and \$250 unpaid by AEI
 - \$502.22 Scholarship Fund is 2026 SBS/MTC raffle sales
 - Only includes Square, have \$538 of petty cash to deposit
 - \$76,349.77 Event Expenses is 2026 SBS/MTC printing and venue
 - Paid estimate beforehand, so received partial refund afterwards
 - 2026 Budget - Running Totals
 - Currently showing \$11,533 loss instead of budgeted \$20K gain
 - Should be \$7,283 loss next month after invoices are paid
 - Mainly due to compressed planning and non-budgeted 15% service charge
 - Confirm that we will be splitting loss evenly with Mount Tacoma and Portland Posts
 - We will inform the other posts and figuring out a path forward
 - Action Items
 - Joseph to schedule half-hour meeting with Bob, Fred and Justin to iron out log-ins for WA Department of Revenue and Constant Contact
 - Justin to transfer Seattle's 2024 PoE revenue split to Scholarship (closed out in August)



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- iii. Justin to coordinate 2025 PoE revenue split with Mt Tacoma and then transfer Seattle's to Scholarship
 - iv. Mitch to deposit \$593.35 reimbursement check for March YP Social
 - v. Joseph to submit Form 990EZ to IRS by 5/15 then SAME National
2. MEMBERSHIP [Jonathan Owen]
- a. 436 individual members up 13 from April
 - b. 61 company members up 2 from April
 - c. 44 individual members in grace period (expirations in March or April)
 - d. 8 companies in grace period (All expired on March 31st)
 - e. 6 recently lapsed individual members (expirations in January)
 - f. 0 recently lapsed companies
 - g. 16 new members in February and March.
 - h. Spreadsheets of members saved here: [04 April](#)
3. PROGRAMS [Valerie Wade, Josh Hamon]
- a. Annual Events
 - i. April 23-24, 2026 | **Small Business Symposium/Meet the Chiefs** | POC Valerie Wade - report out
 - a. [Get speakers earlier next year](#)
 - b. [Consider doing as a non-joint event](#)
 - ii. Need a June/July event for Board installation. Use the Summer Social
 - a. Establish a committee to set up the installation
 - b. **Joseph to assist Fred in planning, spoke with other Post Presidents for ideas to beef up this event (i.e. preceding Board retreat, RVP/National presence, Board installation, scholarship awardee updates)**
 - iii. August xx, 2026 - Golf Tournament
 - a. **Consider having Save The Date flyer at SBS/MTC, Nancy to coordinate with Mt Tacoma**
 - iv. October XX, 2026 | **Projects of Excellence** | POC Jason Hu | Marriott SeaTac
 - v. December XX, 2026 | **Holiday Social** | POC Zachary Pesicka
4. YOUNG PROFESSIONALS PROGRAMS [William Shelton/Mitch Pastizzo]
- a. Debriefs
 - b. Look ahead / Planning
 - i. Quarterly events - Total Annual budget of \$3,000
 - ii. Q2
 - a. **Was considering ship tour, but may not be viable given current events... Maybe shift Boots and Brews ahead**
 - iii. Q3 -> Boots and Brews
 - a. **Replace with Flatstick Pub**
 - iv. Q4 -> something local downtown



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- a. Potentially combine with Winter Social
- v. Young member group mailing list is now up to 80 Looking to do more of these events for Young Members

Committee Updates

- COMMUNICATIONS (Melissa Grasso)
 - Reminder to plan to allow for a couple of weeks to process communications requests.
 - Need Eventbrite access for more members
 - Look at posting on social media (Liam willing to help out with posting).
 - SAME Engage to replace Google Drive as our file storage platform (Melissa).
 - Library structure set up, invitations sent out by Melissa
 - Have updated website with upcoming events
- EMERGENCY PREPAREDNESS (Jeremy Weikel) – Working on setting up an Emergency Operations Center (EOC)
 - Working on table-topping exercise
 - Great American Shakeout
 - Coordinating with Liam on upcoming events
- ENERGY AND SUSTAINABILITY (Liam O’Brien) – Liam working on a Sustainability event. Was able to meet with the ASCE Sustainability Chair (thank you to Mason Mullins who provided the introductions) who has recently revived their sustainability program. Liam believes that some collaborative events with their team throughout the year would prove educational and generate some good content through their connections. These are yet to be scheduled, but once they are, he'll be sending notices out to the group.
 - Looking at setting up a panel / lunch and learn
 - [Please amplify social media posts](#)
- ENGINEERING & CONSTRUCTION CAMPS (Allen Wycoff). Application deadline **4/24/2026**
[STEM/Engineering & Construction Camps - SAME](#)
 - Zach, Jonathan and Allen selected three stellar candidates and confirmed the Seattle Post Sponsorship with the SAME National Lead Sarah. Costs will be \$400 for half of the camp tuition plus travel reimbursement, which should be in the \$400 range. The campers are all in the Seattle area and all three chose Camp Hueneme in the Los Angeles area.
 - We had a camp mentor applicant, Ashley Martinez, come through the same.org mentor application portal. She lives in Bremerton and works for the U.S. Public Health Service. She is not currently connected to the SAME Seattle Post. We love her application and have invited her to attend the Hawaii camp. Unfortunately, her employer is unable to cover the costs of her travel. Guidance from National is to have mentors ask for funding from their local posts for travel assistance to attend a camp. We are kindly requesting:



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1. Could you add Ashley to your post email distribution list and/or invite her out to your events? ashley.n.martinez@cyberfidelis.com
 2. Consider sponsorship of her flight to attend the Hawaii camp. We will take care of her transportation, food, and housing while she is here. **She is requesting \$300 for ½ of the airfare.**
- KITSAP CHAPTER (Tim Pochop/ Manny Bautista) – Set up quarterly lunch and learn sessions. Develop an annual schedule.
 - Looking for case studies of construction projects where things went awry
 - **Summer Social in Bremerton similar to past years, Captain Taylor recommended 8/24 week since new CO and XO will be on then**
 - STEM/UW STUDENT CHAPTER (Mason Mullins) –
 - NOMINATIONS (Allen Wycoff) – time to start prepping for July 2026! Second VP and 2 Board Director vacancies coming up.
 - Open Positions
 - Professional Development
 - **Pooja? Joseph shared Zach's ChatGPT tool from his LDP UPIC, able to pull "job descriptions": <https://chatgpt.com/g/g-dFSdwQdjp>**
 - Leadership Development
 - Community Outreach
 - **Michael Hatcher**
 - **Programs?**
 - Committee Chairs for 2025-2026: [SAME Seattle BOD list_2025_07_01.xlsx](#)
 - SCHOLARSHIPS (John Souza) – [Wrapping up successful campaign and are reviewing applicants](#)
 - [John reaching out to treasurers about funding](#)
 -
 - SMALL BUSINESS COMMITTEE (Nancy Yee/Pooja Jain) -
 - STRATEGIC PLANNING AND STREAMER AWARDS (Lydia Griffey) -
 - VETERANS ASSISTANCE (Jason Hu)