

**Sharing the Value
& Building the Bond**
A YEAR IN REVIEW

2025 SAME
**ANNUAL
REPORT**

Society of American Military Engineers
Dedicated to National Security | Est. 1920

Looking Back & Forward

In prefacing the 2025 SAME Annual Report, I am reminded of what General of the Army John Pershing wrote to the founders of SAME in March 1920, just a few short weeks after the Society was established.

"The complete cooperation of the engineering profession throughout the country is necessary to any policy of National Defense, and I feel certain the Society of American Military Engineers will serve a valuable purpose in furthering this cooperation and interest."

As Commander in Chief of the American Expeditionary Forces, he understood the insufficiency we entered World War I with, the engineers available for military service numbering 256 officers and 2,228 soldiers in 1917 before reaching 10,886 officers and 292,300 troops in the Engineering Department of the United States when the armistice was signed. His candor in underscoring that true readiness would depend on a spirited alliance between government and industry may have added useful urgency to SAME's nascent growth. More than a century later, however, it also proved visionary in affirming the Society's vital role amid a rapidly evolving landscape.

During the last year, SAME's Presidents Sharon Krock and Mike Huffstetler called on us to *Share the Value* and *Build the Bond*, to motivate others to appreciate the lasting impact we can have in strengthening the profession, and to affirm our enduring purpose in bringing together government and industry—advancing technical expertise and leadership, fostering trust and relationships, and nurturing innovation and ingenuity. These ideals we know also by a more familiar refrain: Develop People, Drive Partnerships, Deliver Solutions.

The three goals of the *2030 SAME Strategic Plan* went into effect in January 2025 with a charge to guide the Society forward into new frontiers while still embracing what makes us unique as an association. Little was it perhaps clear at the time just how influential their interdependence would be.

Throughout 2025, change was a prevailing wind that swept across the federal A/E/C sector. There were sudden shifts in priorities, waves of policy changes and regulatory guidance, technological disruption, contractions in agency personnel, a prolonged lapse in appropriations, conflicts in multiple parts of the world, and continued pressures on workforce development and labor capacity in the private sector. Despite the uncertainty, or perhaps because of it, SAME provided a trusted platform from which to lead collaboration. As we have seen before, amid periods of major transformation comes tremendous opportunity. SAME thrived by remaining at once steady and flexible, both decisive and adaptive. Whether at the local, regional, national, or even international and virtual levels, our members, partners, and stakeholders forged ahead to support the joint engineering community and address critical infrastructure requirements.

- You formed Posts/Chapters in the Indo-Pacific and Europe.
- You refocused and renamed a pair of Communities of Interest around emerging subject matters to meet relevant demand.
- You strengthened initiatives to inspire the next STEM professionals and leaders.
- You issued recommendations that guided how acquisition could be framed and projects could be delivered.
- You shared knowledge, offered mentorship, and welcomed training.

The story of SAME in 2025 is what happens when purposeful people come together around a common mission.

On behalf of the National Leadership Assembly and Board of Direction, my thanks to all our dedicated volunteers and staff who are creating environments where individuals and institutions can learn, contribute, and grow. I am honored to be the Society's 19th Executive Director and excited to discover where we will go next. From my perspective,

SAME's history is something to celebrate ... and its future is just as compelling.



Maj. Gen. David Hill, PMP, USA (Ret.)
Executive Director, SAME and the SAME Foundation

A New Era of Governance

In 2025, SAME instituted a new governance structure to align with the *2030 SAME Strategic Plan* and its three interrelated goals: Drive Partnerships, Deliver Solutions, and Develop People. The establishment of the National Leadership Assembly as well, with a representative Board of Direction comprising 16 voting members, will encourage a bottom-up approach to organizational direction and prioritization, while remaining grounded in the needs of the members.

The National Leadership Assembly is responsible for providing guidance, recommending policies, developing resource requests, and leading initiatives. It is broken into three groups, each led by a national officer.

- **Membership:** Sustains and grows the Society; comprises the Membership Committee, Young Professionals Council, Uniformed Council, and Small Business Council along with Regional Vice Presidents and Academy of Fellows.
- **Project Life-Cycle:** Aligns with "Deliver Solutions"; comprises the Communities of Interest focused on technical fields: Architectural Practice, Construction, Energy Security, Environmental, Infrastructure Readiness, and Warfighter Engineering.
- **Workforce Development:** Aligns with "Develop People"; includes the Communities of Interest focused on human capital (Camps, Leader Development, K-12 STEM, and College Outreach) as well as the national programs they operate.

The National Leadership Assembly also includes Elected Directors, Appointed Directors, Service Liaison Officers, and SAME's National Officers.

MEMBERSHIP & FINANCE

Individual Membership

MEMBER TYPE	2025	2024
Military/Government	2,678	2,765
Private Industry	14,748	14,438
Fully Retired	1,327	1,378
Student	1,626	561
Academic/Non-Profit	422	410
TOTAL INDIVIDUALS	20,801	19,552
New Members Joined	1,535	1,718

Corporate Membership

MEMBER TYPE	2025	2024	2023
New Company Members	243	203	244
Total Company Members	1,456	1,593	1,527

SAME National Office: Revenue & Expenses

SOURCES OF REVENUE	2025	2024
Conferences & Events*	\$9,815,530	\$9,106,360
Membership	\$2,724,824	\$2,421,075
Communications & Advertising	\$854,519	\$761,762
Contributions [^]	\$234,983	\$381,204
Other Income	\$439,582	\$296,770
Investment Income	\$1,396,804	\$854,098
TOTAL	\$15,466,242	\$13,821,269

EXPENSE ALLOCATIONS	2025	2024
Conferences & Events	\$6,462,756	\$6,189,020
Membership	\$1,110,563	\$731,144
Communications & Advertising	\$701,586	\$543,638
Post Operations	\$376,014	\$303,467
Continuing Education	\$338,745	\$629,202
Management & General Net	\$3,451,207	\$3,063,070
Foundation/Fundraising	\$71,891	\$128,222
TOTAL	\$12,512,762	\$12,196,520

Data as of 12/31/2025

During 2025, SAME National Office gross revenue increased to \$15.5 million, up 12 percent from 2024, driven primarily by growth in Conferences & Events, along with gains in Membership and Investment Income. Expenses rose modestly to \$12.5 million, reflecting higher costs in Meetings and in Management & General. The organization generated strong net income for the year, contributing to an increase in net assets to \$14.1 million, with total assets reaching \$19.1 million. This number includes restricted investments notably the HOME Fund, which was established by the Board of Direction following the sale of Century House in 2021. SAME's consolidated financial statements for 2025 received an unmodified opinion from Wegner CPAs (www.same.org/governance).

[^]Includes grants/contributions issued through the SAME Foundation.

*Includes registration/sponsorships collected for other activities such as camps.

During 2025, SAME's membership increased when factoring in student members; in terms of dues-paying members, the increase was smaller, but still positive (184 net gain). Overall, 1,535 new members joined the Society (not counting students), including 289 military/government. A total of 44 individuals reached 50 years of membership. SAME also added 243 new corporate members, offset by losses, to end the year with 1,456; this includes 38 Academic/Non-Profit, 1,393 Industry, and 25 Public Agency. Throughout 2025, 14 corporate members reached 25 years of membership. At the local level, 34 Posts earned the Membership Streamer for net membership growth. No new Posts formed and zero closed, however, multiple Field Chapters started. There were 69 Posts that received the Streamer Award, 22 with Distinction. Collectively, Posts executed 602 activities Driving Partnerships; 542 activities Delivering Solutions; and 939 activities Developing People. They awarded a combined \$1.44 million in scholarships (on 780 actions).

SAME BALANCE SHEET	2025	2024
Assets	\$19,101,237	\$15,406,728
Liabilities	\$5,036,445	\$4,295,416
Net Assets	\$14,064,792	\$11,111,312

SAME Posts: Revenue & Expenses

SOURCES OF REVENUE	2025	2024	2023
Program Revenue	\$6,651,305	\$7,317,974	\$5,193,373
Dues Revenue	\$229,186	\$372,716	\$216,389
Other Revenue	\$1,418,939	\$1,250,125	\$929,425
TOTAL	\$8,299,430	\$8,940,815	\$6,376,767

EXPENSE ALLOCATIONS	2025	2024	2023
Program Expenses	\$6,464,502	\$5,241,460	\$4,514,163
Administrative Expenses	\$267,365	\$182,139	\$178,756
Other Expenses	\$659,841	\$1,049,542	\$1,007,689
TOTAL	\$7,391,708	\$6,473,141	\$5,449,633

Inclusive of reporting Posts

SAME Foundation Snapshot



SAME Foundation revenue totaled \$750,707 for 2025, supported by \$496,319 in contributions (donations), investment income of \$208,119, and \$46,269 in other income. Expenses rose to \$351,429 to support enhanced program activities. Net income increased, contributing to growth in net assets to \$2.6 million, with total assets reaching \$5.8 million. This overall portfolio includes \$3.16 million in investments held on behalf of 15 SAME Posts, which are restricted but contribute to lower management fees for all. Outside the Foundation, SAME Posts held the sum of \$11.34 million in separate investment/other accounts—underscoring the financial stability of the organization.



DRIVE PARTNERSHIPS

In a year defined by rapid, unanticipated change, SAME served as a trusted connection point between military, government, industry, and academia—bringing stakeholders together to address complex challenges across geographies, disciplines, and missions.

Focused Industry-Government Engagement International Connections

Meeting partners at the point of need became a focal point throughout 2025. Nowhere was this physically more true than in Europe and the Indo-Pacific, where SAME has executed a multi-phased effort to be “where it is needed, when it is needed” in these strategically vital geographic regions. Throughout its history, SAME has adaptively stood up a presence in areas demanding strong industry-government engagement, often aligned with U.S.-led strategic objectives, including Vietnam, parts of Europe, and the Middle East. These locations have complemented long-standing Posts abroad, such as in Germany, which celebrated 70 years of an SAME presence in summer 2025. The recurrent periods of international growth have ebbed and flowed as the nation’s defense posture aligns to address urgent, impending, or potential threats. Once again, another such period of international expansion has arrived within SAME; in fact, it already was quietly forming before reaching a steady drumbeat during 2025 with new Field Chapters in Australia, Italy, and Ukraine, following a thriving Poland Field Chapter chartered in 2024 and the UK Post before that. Indications are strong that this growth is poised to continue.



National Events

- **SAME Capital Week** (March 24-26) notched a record 802 attendees as A/E/C firms sought insights amid a highly fluid transition period within the federal sector, with the U.S. Army Corps of Engineers, Naval Facilities Engineering Systems Command, U.S. Air Force, U.S. Public Health Service, Department of State, National Nuclear Security Administration, and Defense Health Agency among the agencies briefing.
- The **Joint Engineer Training Conference & Expo** (May 13-15) maximized engagements with senior leaders and peer connections throughout industry. A substantive education program included a seminar tailored for junior officers who will eventually be responsible for the nation’s engineering warfighting posture.
- The **Indo-Pacific Regional Summit** (Sept. 8-10) served as a bridge to connect product providers, practitioners, decision-makers, and allied partners on the front lines of America’s strategic interests, a region with an array of environmental and logistical challenges, and a growing international military build-up requiring partnership, speed to execution, and innovation.
- The **Federal Small Business Conference** (Nov. 19-21) went on as scheduled just days after the government shutdown had ended, sharing essential updates on the rapidly changing contracting landscape with over 5,000 attendees and engagement from agency executives. During the week, the **Sentinel Mega Series** connected program leadership with A-E firms and contractor stakeholders that will drive this once-in-a-generation infrastructure effort.



SAME Programs

Force Design 2028, Indo-Pacific IGE

- Answering the call from the U.S. Coast Guard to support **Force Design 2028**, SAME hosted “Path to USCG Force Design 2028” at JETC, while Posts held industry days and networking workshops to enable the service to engage with the private sector.
- An **Indo-Pacific Engagement Strategy** that began in 2024 saw highly attended events in Japan and Guam, then Anchorage in early 2025 that drew key leaders from allies and partners to advance industry-government engagement, followed by SAME’s Indo-Pacific Regional Summit in September that welcomed over 1,200 participants and drove vital collaboration in support of U.S.-led objectives.



Local Impact

The **Charleston Post** held a two-day Industry Day that hosted representatives from USACE and NAVFAC along with leadership with Joint Base Charleston and the National Oceanic & Atmospheric Administration.

The **Kentuckiana Post** welcomed 400 attendees to its 18th Small Business Workshop, which featured participation from USACE Louisville District, USACE Huntington District, USACE Chicago District, and USACE Huntsville Center.

The **Los Angeles Post** hosted an engaging Industry Day in March with one-on-one partnering sessions and representatives in attendance from USACE Los Angeles District and the City of Los Angeles.

The **Pikes Peak Post**, **Denver Metro Post**, and **Frontier Post** hosted the Rocky Mountain Region Industry Day, gathering military leaders, industry professionals, and other stakeholders while featuring a keynote from Col. Don Nestor, USA, Deputy Director for Logistics & Engineering, U.S. Northern Command.

The **Mount Tacoma Post** and **Seattle Post** co-hosted a Small Business Symposium that brought together small firms, large companies, and government agencies from across the Pacific Northwest to discuss acquisition forecasts and enhance business relationships.

The **San Diego Post** hosted a two-day Small Business and NAVFAC Southwest Industry Forum, with over 500 attendees hearing from NAVFAC Southwest, USACE Los Angeles District, USACE Sacramento District, Small Business Administration, and U.S. Navy and U.S. Marine Corps installations within the region.

The **Washington DC Post** and **Northern Virginia Post** at their 17th Annual Small Business Conference welcomed more than 500 attendees to hear from senior leadership with the Coast Guard, NAVFAC HQ, and the Department of Army. The event was highlighted by a keynote from Kelly Loeffler, Administrator of the Small Business Administration.

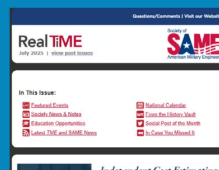


SAME is, in my mind, the premier opportunity to engage with industry. And I think right now, more than ever, engagement with industry is vitally important. Everything we do is obviously in partnership with industry.

— Rear Adm. Dean VanderLey, P.E., CEC, F.SAME, USN, Commander, Naval Facilities Engineering Systems Command, and Chief of Civil Engineers

Capturing the Message

During 2025, the **Real TIME** monthly e-newsletter published 12 editions, providing news, updates, and links to information across the Society's digital platforms. Average open rates well exceeded industry averages, and drove traffic to SAME's webpages at four-times the typical throughput.





DELIVER SOLUTIONS

In 2025, as the federal engineering community grappled with challenges surrounding project delivery, speed to completion, collaborative approaches, regulatory overhauls, artificial intelligence, and strains on talent management, the Society provided the platforms and the subject matter experts to conduct the discussions that moved the conversations closer to completion.

Critical Infrastructure and Mission Readiness Challenges

Collaborative Delivery Report

The publication in May 2025 of *SAME Perspectives - Collaborative Delivery Federal Policy Recommendation*, led by SAME's **Construction COI**, drew widespread interest across the federal sector. Launched as part of a **National IGE Project** in 2022, through the effort the COI sought to examine collaborative delivery contract models while identifying private sector best practices that could generate cost savings, streamline execution, and provide greater support for warfighters and readiness. The resulting report, jointly authored by professionals across SAME and including observations from government and industry discussions, provides recommendations for the U.S. Army Corps of Engineers, Air Force Civil Engineer Center, and Naval Facilities Engineering Systems Command on how utilizing collaborative project delivery models can fuel more effective program execution—gaining cost efficiencies and, most crucially, accelerating timelines to deliver mission-critical assets.



National Events

- The **IGE Summit** returned to SAME Capital Week, with two half-day workshops enabling dialogue on the application of AI in the federal A/E/C industry and the critical importance of elevating partnering across defense projects.
- A pair of **Warfighter Seminars** at JETC explored pressing issues directly supporting the day-to-day responsibilities of servicemembers and their interoperability with contractors, with one seminar examining humanitarian assistance/ disaster response in the Indo-Pacific while the other was centered on a cyber warfare/defense scenario conducted at the Innovation Pavilion in the Exhibit Hall.
- While **IGE Roundtables** and **Listening Sessions** at SBC offered the chance for industry and government to embrace discussions on potential solutions to infrastructure-related



challenges, it was in the **Exhibit Hall** where market research came alive, as more than 500 product and service providers, many of them small businesses, showcased the cutting-edge of the A/E/C enterprise, answering leadership's call for "smarter, faster...together."

SAME Programs

UPICs Lead the Way, Together

- LDP members Alyssa Agustin and Samantha Long developed a STEM Camp in Honolulu on Oahu's North Shore for their capstone project that, following its pilot success in 2025, would become part of the **SAME Camps Program** beginning in 2026.
- Another UPIC established a working relationship with the **Boys & Girls Club**, initially though a pilot effort with youth in New Orleans, creating a potential roadmap for future STEM outreach.
- LDP member Sam Barnett, for his capstone, partnered with the **Defense Acquisition University** to produce three seminars for federal contracting officials to help drive broader understanding



on the topics of design-build, partnering and the shrinking contractor base, and austere and contingency construction.

Local Impact

The **Japan Post** welcomed over 400 attendees to the Japan Industry Forum, with representatives from 174 companies and government entities, including USACE, NAVFAC, and the Department of Defense Education Activity.

The **Rhein-Main Post**, **Kaiserslautern Post**, and **United Kingdom Post** co-hosted the USACE Europe District FY25 Program Briefing, with an in-depth presentation on federal work planned for execution in the region.

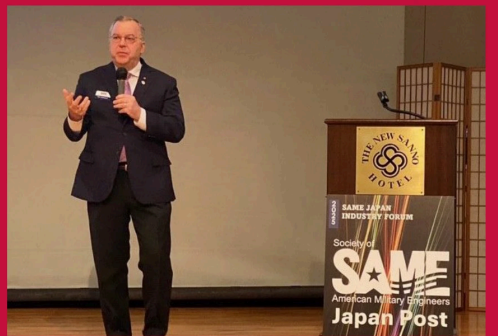
The **Pittsburgh Post** held its Annual Small Business Workshop in May, designed to help small businesses in the federal A/E/C sector learn about contracting opportunities and connect with teaming partners.

The **Australia Field Chapter** in June 2025 became SAME's first-ever presence in the country, and aims to support the projected U.S. military expansion down under.

The **Sacramento Post** held its Small Business Matchmaking Event in April, with over 130 attendees connecting with participants from NAVFAC Southwest, USACE Sacramento District, USACE San Francisco District, Beale AFB, Indian Health Service, Lawrence Livermore National Laboratory, and the U.S. Forest Service.

The **Ukraine Field Chapter** was established during the summer and, sponsored by the **Blue Ridge Post**, marked a pivotal step in supporting future rebuilding efforts in the war-torn nation.

The **Atlanta Post** hosted its Small Business IGE program in August, bringing representatives from the General Services Administration and USACE Charleston District to engage with small businesses.



The Society has shifted from just asking industry what their questions are for agencies or listening to what federal leadership had to say, to asking government what is important for the agencies to communicate to industry as we partner, and to creating forums where both sides communicate as peers, focusing on finding improvements. It's become truly collaborative—a reality I can personally attest to.

— Ray Savoy, SAME Service Liaison Officer/Department of Veterans Affairs

Capturing the Message

In its 117th year of publication, *The Military Engineer* published six issues during 2025 that chronicled the trends, challenges, and ideas emerging across the A/E/C industry and joint engineering community. Combining news, articles, interviews, and SAME coverage, *TME* served as the voice of the Society. What would become a five-part series on Rebuilding Tyndall AFB, authored by the Air Force Civil Engineer Center, debuted in the September-October issue and gave an inside look at developing the Installation of the Future.





DEVELOP PEOPLE

In widening the aperture on efforts to develop leaders and technical experts, SAME pursued holistic approaches to support members at all levels in 2025—from greater opportunities for seasoned professionals to mentor and give back, to programs for early and mid-career professionals building their careers, to encouraging students taking their first steps into the workforce.

America's STEM Pipeline and Technical Workforce

AOF Celebrates 30th Anniversary

In 2025, the **Academy of Fellows** celebrated its 30th anniversary since its founding in 1995. To commemorate these three decades of service to the Society, military engineering, and the A/E/C profession, Fellows shared “Pearls of Wisdom” on what it means to be a Fellow, with the collection featured online and in special event signage. The Fellows Investiture at JETC also highlighted great leaders of the past and how they pay it forward.



SAME Foundation: CFC Approval

The **SAME Foundation** continued its maturation as it neared its 10th anniversary, being approved for the Combined Federal Campaign in 2025 for the first time. Donations through the charitable program help foster the next generation of STEM professionals and leaders and equips them to meet the challenges of tomorrow. The designation follows others that the Foundation has earned including a Platinum Seal of Transparency by Candid (GuideStar), a four-star rating with Charity Navigator, and registration with Benevity. Since its founding in 2016, the Foundation has annually expanded the scope of its investments in programs, while evolving stewardship, governance, and operations.

National Events

- The **Career Transition Workshop** (Feb. 12-14) welcomed over 30 recruiters and more than 80 job seekers for a unique opportunity featuring training sessions with seasoned career professionals and in-person meetings with recruiters, helping set individuals up for success in their transition.
- A cadre of 19 mid-career professionals graduated from SAME's **Leader Development Program** at the 2025 JETC while another 20 members comprising the next cohort began their yearlong curriculum of leadership training that same week.
- The **Post Leaders Workshop** gathered more than 160 volunteers representing 75 SAME Posts and national groups for a three-day forum answering the question “What Members Want” by providing information, resources, and lessons learned on topics geared toward successfully running local chapters while also offering a setting for leaders to build connections and strengthen relationships.



SAME Programs

Promise, Paths, Professionalism

- The **Credentialing Review Course**, managed by the Young Professionals COI, launched in 2025 to provide free access to exam preparation resources as well as mentoring from seasoned SAME members to help prepare for certifications.
- The **STEM Pathways** expanded outreach to more Indigenous youth by participating in events to spread awareness within the business community of opportunities while also collaborating with the **Anchorage Post**, **Panama City Post**, and **Albuquerque Post** on direct local engagement to students.
- The **STEM/Engineering & Construction Camps**, in partnership with the military, delivered life-changing experiences for high-schoolers interested in STEM—providing design and building tutelage, speakers, field trips, team-building, and mentoring.



Local Impact

The **Omaha Post** collaborated with USACE Omaha District for the 2025 Engineering Workshop, which offered an immersive experience into the world of engineering and construction for over 150 students from middle schools and high schools in the area.

The **Denver Metro Post** Explorer Program provided experiential STEM learning for students, with members and industry partners leading activities, exercises, and discussions over a two-month course.

The **Baltimore Post** held its “Easy as Pi” STEM event at the historic Garrett-Jacobs Mansion, home to the Engineer’s Club. Approximately 90 middle schoolers from Anne Arundel County and Baltimore County participated.

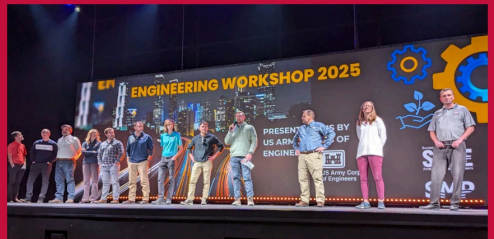
The **Scott Field Post** established a Mentor-Mentee Program that matches mentors and mentees based on goals, expertise, and areas of interest to increase leader development opportunities and strengthen workforce development.

The **Philadelphia Post** awarded \$42,000 in ROTC scholarships, supporting 11 students pursuing engineering and STEM-related degrees.

The **Jacksonville Post** partnered with USACE Jacksonville District to host an Engineering Career Day for local high school students as part of National Engineers Week.

The **Italy Field Chapter** sponsored a breakfast for nearly 200 teachers during Career Development Day at Aviano AB, introducing educators to SAME’s STEM programs and sharing opportunities for students to engage with engineering and technical professionals.

The **Boston Post** awarded \$50,000 in scholarships to college students while actively promoting how student membership provides opportunities for networking, credentialing, and other career-advancing benefits.

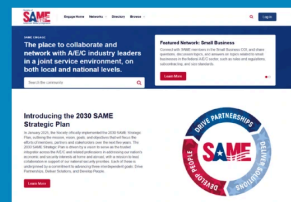


Since partaking in the Leader Development Program I have served as a Post President, taken over as Chair of the Leader Development COI, am currently entering my second year of service on the Board of Direction and was recently notified that I was selected as a Fellow for the Class of 2025. I am not sure any of these would have taken place if I wasn’t part of the LDP.

– Zakary Payne, P.E., F.SAME, Matrix Design Group (LDP Class of 2019-2020)

Capturing the Message

During 2025, SAME Engage moved closer to operational maturity as Engage Networks launched for numerous local chapters, C3s, national programs, and governance. The members-only online discussion forums provide opportunities for connecting with peers, sharing best practices and documents, asking for information and insights, and reaching out to key stakeholders across the Society.





Sharing the Value

“The more people and variety of talents and areas of expertise that we can bring to the SAME community, the better we will achieve our mission. Together, we can continue to drive partnerships between industry and government, deliver solutions to critical readiness and infrastructure challenges, and develop people to maintain the pipeline of STEM professionals to sustain our industry.”

“Through our technical expertise across the project lifecycle and our programs supporting engineering workforce development, we will lead collaboration in support of our national security priorities. Since 1920, SAME has been a trusted resource for our national engineering community.”

“SAME has weathered countless storms over our 105 years, including recessions, world war, and pandemics—and each time we come through the other side with broader experience that forges a stronger path into the future.”

— Sharon Krock, SPWS, F.SAME,
105th SAME National President





Building the Bond

“SAME’s why was established over 105 years ago: preserving and strengthening the mission-critical relationship between military and civilian engineering, which today encompasses everything we do across the A/E/C sector. As a member-led organization, we believe a strong bond between government and industry is an essential prerequisite for victory.”

“What industry and government have proven capable of doing in lockstep is truly noble work serving the nation. SAME continues to foster this collaboration, preserving this precious bond by meeting government and industry at their point of need.”

“Our Society’s mission is reinforced as we adapt to the demands across government and the A/E/C community; and this year has been nothing less than tumultuous as we navigate massive shifts while trying to remain focused on delivering the infrastructure that our nation, and our warfighters require. To ‘Build the Bond’ has never been more relevant.”

– Mike Huffstetler, Assoc. AIA, LEED AP, F.SAME,
106th SAME National President



