



902 Kitty Hawk Rd.
Suite 170, PMB 425
Universal City, TX 78148

MEMORANDUM FOR SAME MEMBERS

September 24, 2026

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, August 27, 2026 via Zoom

Board Members present are in **BOLD**:

President
Vice President
Past President
Secretary
Assistant Secretary
Treasurer
Assistant Treasurer
2nd Assistant Treasurer
Partnership Director
Small Business Coordinator
Golf Committee Chair
Programs Director
Member Development Director
SMVET Support Coordinator
SMVET Transition Coordinator
Fellows Director
Young Professional Director
Individual Member Director
Sustaining Member Director
Leadership Lab (LLAB) Director
Leadership Lab (LLAB) Co-Director
STEM & College Outreach Director
K-12/STEM Outreach Coordinator
SAME E&C Camp Coordinator
College Outreach Coordinator
UTSA Student Chapter Mentor
UT Student Chapter Mentor
Texas A&M Student Chapter Mentor
Scholarship Director
Newsletter Editor
Website Manager
Awards Committee Chair
Holiday Celebration Chair

Ms. Sarah Fowlkes
Ms. Cathy Bond-Cassidy
Col. John Baker
Ms. Bridget Booth
Ms. Danielle Genzer
Mr. Sam Hutchins, F.SAME
Vacant
Mr. Dick Kochanek, F.SAME
Mr. Steve Holt, F.SAME
Mr. Chris Scott
Mr. Michael Beach
Mr. John Enyeart
Mr. James Kisiel
Mr. Mike Monreal, F.SAME
Mr. Marcus Henneke
Mr. David Pratt, F.SAME
Mr. Andrew Silvas
Mr. Ed von Dran
Ms. Michele Torres
Ms. Shelby Gund
Mr. Braden Deines
Mr. Harold Eberbach
Mr. Anthony Figiera
Capt. Varsha Savalia, USPHS
Mr. Terry Watkins
Mr. Terry Watkins
Mr. Richard Mahn
Col. John Baker
Ms. Bonnie Hopke
Mr. Dick Kochanek, F.SAME
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Ms. Kelsey Edwards

1. The final Jul 30 Post Board meeting minutes are at <https://www.same.org/wp-content/uploads/2026/08/260730sabod.pdf>.

James Kisiel motioned for approval of minutes as presented. Cathy Bond seconded. Motion unanimously approved.

2. Finances/Budget:

- *Attachment 1* is the 2026 Budget Update as of Aug 22.
- Sam Hutchins will be out of the country until Sep 10. Dick Kochanek will out of the country until Sep 13.

DISCUSS Any Budget issues

3. Post Meetings:

- 41 attended the Aug 20 Post meeting; 26 certificates for 1.0 PDH were issued. Net for the meeting was a loss of **-\$66.10** which resulted from having 4 comp registrations for the speakers.
- *Attachment 2* is the net results of the 2026 Post meetings to date; net for the year is **\$205.76**
- Next meeting is a joint meeting with CMAA on Sep 17. RSVP at <https://260917samecmaa.eventbrite.com>. RSVP deadline is Monday, Sep 14, 10 am.

DISCUSS Post Meetings

4. Post Elections:

- Candidate Call is open for the 2026 Post Elections at <https://2026electionsamesatx.eventbrite.com>.
- 5 positions available:
 - 2027 Vice President/2028 Post President-elect
 - 2027 Treasurer
 - 2027 Secretary
 - 2027-2028 Programs Director
 - 2027-2028 STEM & College Outreach Director
- Deadline to register is Wednesday Oct 14, 5 pm

DISCUSS Post Elections

5. College Scholarship Program:

- Applications opened on Aug 24. Info and link to applications is available at <https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf>.
- Applications close Sep 25.

DISCUSS Scholarship Program. Posted externally as well on the internal Post website and channels.

6. Leadership Lab (LLAB):

- Get update on 2026-2027 LLAB applications/participants.
- The LLAB needs mentors for its participants. Contact James Kisiel at jkisiel@olsson.com if interested. Pass the word along to members you know.
- TX Regional LDP is starting and the kick off will be on Sep 17 in Fort Worth.

DISCUSS LLAB - Shelby Gund reported 7 members this year and the program kicked off this week. Program, locations and speaker signup will be forthcoming and communicated with the group. James Kisiel is looking for mentors and will also reach out to the Fellows to potentially serve as mentors.

7. Fellows Nominations:

- Get update on nominations

DISCUSS Fellows Nominations. Item Tabled

8. Holiday Celebration:

- Get update on Jan 8, 2027 Holiday Celebration Event.

DISCUSS Holiday Celebration - Item tabled

9. Austin Field Chapter Meeting:

- Austin Field Chapter had a Lunch and Learn session on Hazardous Material on Aug 20 presented by EA Consulting Engineers.
- As of the registration closeout on Aug 14, there were 6 registered to attend.

DISCUSS Chapter Meeting - Unknown number actually attended the meeting. More information will be provided at the next meeting.

10. College Outreach:

- James Kisiel learned that Houston/Galveston Post did not authorize an out of budget expenditure for support of marketing to Texas cadets at USMA.

INFORMATION UPDATE ONLY

11. Membership:

- *Attachment 3* shows the monthly SAME Post Membership Report Statistics for our Post through Aug 1 - we are currently eligible for the 2026 Membership Streamer as of that date.
- As of the Aug 15 rosters, we have 754 individual members (+ 71 above our baseline of 683) and 86 organization members (+ 4 above our baseline of 82) for a cumulative net change of + 75. We are eligible for the Membership Streamer, which requires a cumulative net change of +1).

INFORMATION UPDATE ONLY

12. Any Other Issues/Updates:

- Members to bring up any other issues.

DISCUSS OTHER ISSUES - James, Cathy and Sarah met with Dave Hill & Patrice (Pres. Elect) to discuss future operationalizing of SAME activities and additional needed YP support. Also discussed “competition” for groups amongst young professionals in the industry and the possibility of partnering with other organizations and teaming together to better serve the needs.

13. Sep Newsletter – Sep newsletter will be published early on Aug 26/27 because of Dick scheduled travel.

INFORMATION UPDATE ONLY

14. Next Board Meeting: Thursday, Sep 24 , 11:30 am – 1:00 pm, by Zoom

August 27, 2026 Post Board Minutes

Attachments

1. 2026 Budget Update as of 8/22/2026 (to Board Only)
2. 2026 Post Meeting Results
3. Post Membership Statistics

///SIGNED///

Bridget Booth
2026 Post Assistant Secretary

APPROVED AS WRITTEN

///SIGNED///

Cathy Bond-Cassidy
2026 Post Vice President

ATTACHMENT 2

[illegible]

ATTACHMENT 3

2026 San Antonio Post Membership
(Goal: Growth in IM plus SM Changes)

