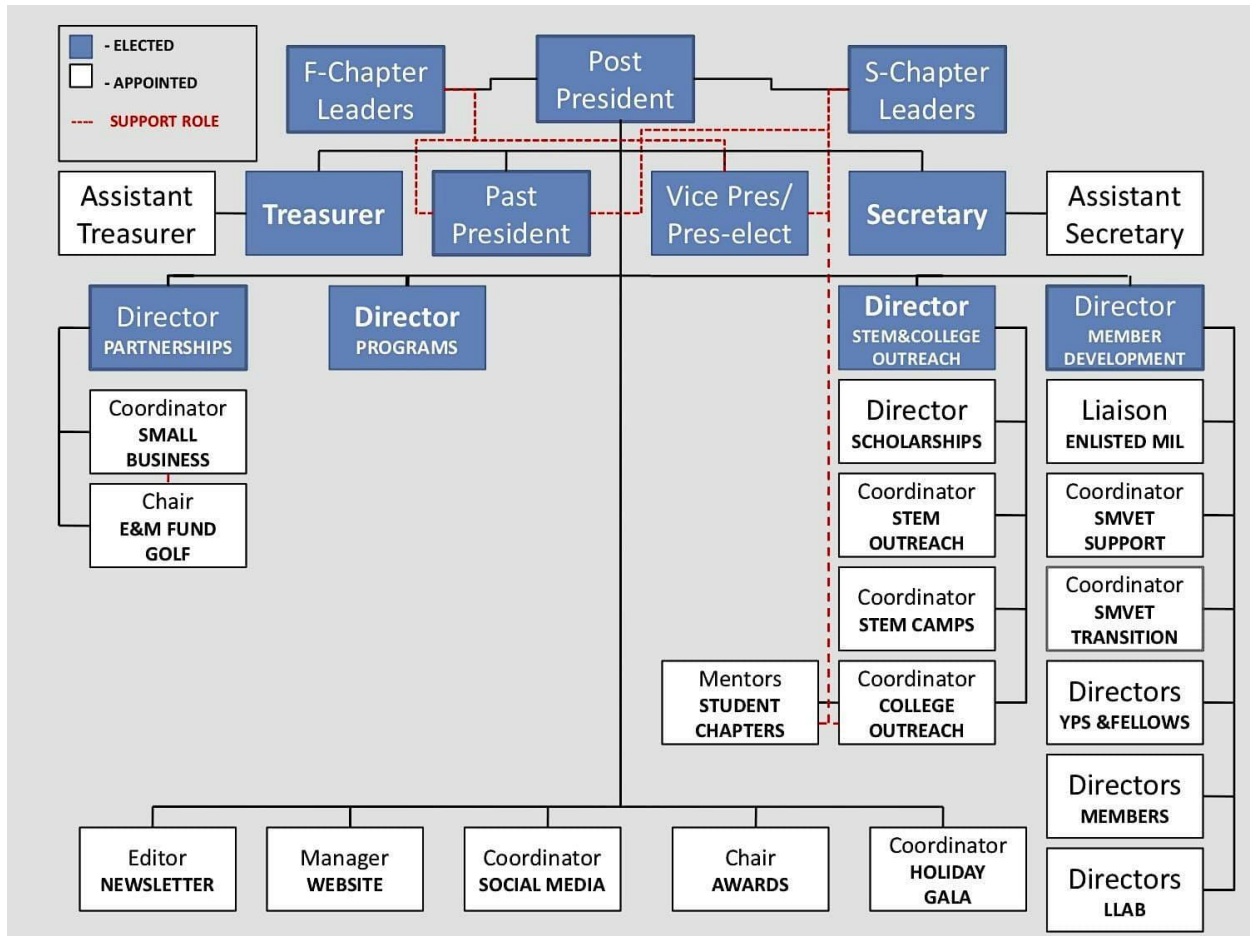


2026 SAME San Antonio Post Election Candidate Call Details



The Post Board is organized as shown above to support the 3 Goals of the [2030 SAME Strategic Plan](#): (1) Drive Partnerships; (2) Deliver Solutions; and (3) Develop People.

The positions available in the 2026 elections are as follows:

- 2027 Vice President/2028 President-elect:** This is a 2-year position. The individual elected will first serve as Vice President under Cathy Bond, our previously elected 2027 President, then assumes the role of Post President for 2028. Following the individual's year as President, he/she will be asked to continue to serve as Past Post President on the 2029 Board.
- 2027 Treasurer:** This is a 1-year position (elected/re-elected each year). This individual is the Chief Financial Officer for the Post and overall responsible for all financial matters and accounts.
- 2027 Secretary:** This is a 1-year position (elected/re-elected each year). This individual is overall responsible for all administrative matters related to Post operations.

2026 SAME San Antonio Post Election Candidate Call Details

4. **2027-28 Director, Programs:** This is a 2-year position. There are 4 elected Directors (2 elected/re-elected each year) responsible for the 3 Goals in the [2030 SAME Strategic Plan](#). This Director with the help of other applicable Board/Committee members is overall responsible for:

- Strategic Plan Goal 2 "Deliver Solutions", and its associated objectives and suggested Post tasks - see the [2030 Streamers Program](#).
- Working with the Partnership Director to arrange for speaker(s) for Post meetings and other events to help the Post achieve the Goal 1 and Goal 2 Strategic Plan Post Tasks.
- Assisting STEM & College Outreach and Member Development Directors with related objectives/tasks within Goal 3 Strategic Plan Post Tasks.
- Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the Post Streamer annually.

5. **2027-28 Director, STEM & College Outreach:** This is a 2-year position. It is another one of the 4 elected Directors (2 elected/re-elected each year) responsible for the STEM & College Outreach related tasks of the 3 Goals in the [2030 SAME Strategic Plan](#). This Director in conjunction with the Member Development Director and the help of other applicable Board/Committee members is overall responsible for:

- Strategic Plan Goal 3, "Develop People", and its associated objectives and suggested Post tasks - see the [2030 Streamers Program](#).
- Assisting other elected Directors with STEM & College Outreach related objectives/tasks within their assigned Goals.
- Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the Post Streamer annually.

The two elected Directors mentioned above will join previously elected Directors Steven Holt, F.SAME, our current 2026-27 Partnership Director and our current 2026-27 Member Development Director, James Kisiel, and be responsible for the Post's support of the 2030 Strategic Plan's Goal 1 "Develop Partnerships", Goal 2 "Deliver Solutions" and Goal 3 "Develop People" - see organization chart above.

Additional information about Post Leadership includes:

- [SAME San Antonio Post Bylaws and Other Governance](#)
- [SAME San Antonio Post Board Meeting Minutes](#)
- [SAME Post Leader Quick Reference Guide](#)

2026 SAME San Antonio Post Election Candidate Call Details

- [SAME Post Operations Manual](#)
- [SAME Post Leaders Workshop Web Page](#)

ELIGIBILITY:

To be eligible to be a candidate for our elections, you MUST:

- Be a [current SAME AND San Antonio Post](#) individual member AND
- Not be a candidate for or an elected/appointed member of another Post's Board of Direction AND
- If elected, keep your SAME and San Antonio Post membership current during your term

These positions do involve a commitment of time. There are Board meetings, Post meetings and work related to your specific activities/areas of responsibilities, which all together involve several hours each month. If you travel frequently as part of your job, it may hinder you from effectively filling a Board position.

APPLYING:

All Post members should consider serving on the Post Board of Direction. We strongly encourage military and other public agency Post members to consider being candidates. The diversity and ideas from your job experience offer great opportunities to improve our operations and to make our activities more relevant to your respective organizations.

To apply complete the election candidate application form (available at the Post website and email it to samesatx@gmail.com by the deadline.

The deadline to register as a candidate has been extended to Wednesday, October 28, 2026, 5 pm.

QUESTIONS:

Contact the Post POC at samesatx@gmail.com.