



902 Kitty Hawk Rd.
Suite 170, PMB 425
Universal City, TX 78148

MEMORANDUM FOR SAME MEMBERS

September 28, 2026

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, September 24, 2026 via Zoom

Board Members present are in **BOLD**:

President
Vice President
Past President
Secretary
Assistant Secretary
Treasurer
Assistant Treasurer
2nd Assistant Treasurer
Partnership Director
Small Business Coordinator
Golf Committee Chair
Programs Director
Member Development Director
SMVET Transition Coordinator
Fellows Director
Young Professional Director
Individual Member Director
Sustaining Member Director
Leadership Lab (LLAB) Director
Leadership Lab (LLAB) Co-Director
STEM & College Outreach Director
K-12/STEM Outreach Coordinator
SAME E&C Camp Coordinator
College Outreach Coordinator
UTSA Student Chapter Mentor
UT Student Chapter Mentor
Texas A&M Student Chapter Mentor
Scholarship Director
Newsletter Editor
Website Manager
Awards Committee Chair
Holiday Celebration Chair

Ms. Sarah Fowlkes
Ms. Cathy Bond-Cassidy
Col. John Baker
Ms. Bridget Booth
Ms. Danielle Genzer
Mr. Sam Hutchins, F.SAME
Vacant
Mr. Dick Kochanek, F.SAME
Mr. Steve Holt, F.SAME
Mr. Chris Scott
Mr. Michael Beach
Mr. John Enyeart, F.SAME
Mr. James Kisiel
Mr. Marcus Henneke
Mr. David Pratt, F.SAME
Mr. Andrew Silvas
Mr. Ed von Dran
Ms. Michele Torres
Ms. Shelby Gund
Mr. Braden Deines
Mr. Harold Eberbach
Mr. Anthony Figiera
Capt. Varsha Savalia, USPHS
Mr. Terry Watkins
Mr. Terry Watkins
Mr. Richard Mahn
Col. John Baker
Ms. Bonnie Hopke
Mr. Dick Kochanek, F.SAME
Mr. Dick Kochanek, F.SAME
Mr. Dick Kochanek, F.SAME
Ms. Kelsey Edwards

1. Draft Aug 27 Post Board minutes are at <https://www.same.org/wp-content/uploads/2026/09/260827sabodddraft.pdf>.

Board APPROVED Aug 27 Board meeting minutes.

2. Finances/Budget:

- *Attachment 1* is the 2026Budget Updates as of Sep 19.

Sam Hutchins briefed he did not have anything to add to the data presented in *Attachment 1*.

3. Texas Region Leadership Call Notes:

- *Attachment 2* is the notes from the latest Texas Region Leadership Call.
- Registration for the Career Transition Workshop in Dallas in Oct. is open.

Sarah Fowlkes briefed that the 2026 Streamer program was available for Post to start updating and the SAME Fellows nomination process was underway. Dick Kochanek verified that John Baker and Terry Watkins had been submitted to the Regional Fellows POC by Dave Pratt as the Post nominees. Sarah briefed the Texas Region Career Workshop was scheduled for Oct 13-16 in Dallas. Registration is at <https://www.eventbrite.com/e/2026-texas-southwest-career-transition-workshop-design-your-future-tickets-1997073799494?aff=oddtcreator>. Sarah indicated the online sessions may have kicked off already.

4. Post Meetings:

- 47 attended the Sep 17 Post-CMAA Chapter meeting; 34 certificates for 1.0 PDH were issued. Net for the meeting was \$113.62.
- Next meeting is Oct 15 with a presentation on Security Considerations in Building Design by IMEG Consulting Corp. RSVP is OPEN at <https://261015samesatx.eventbrite.com>. RSVP deadline is Monday, Oct 12, 10 am.
 - Need to present our annual Funds Update for members at this meeting
- Old San Francisco Steakhouse has now confirmed our 2027 Post meeting dates for the Crystal Room:
 - Feb 18
 - Mar 18
 - Apr 22
 - Aug 19
 - Oct 21
 - Nov 18
- CMAA Chapter will host the joint CMAA-Post breakfast meeting in Sep 2027.

Dick Kochanek provided the status on the Sep 17 meeting and briefed reservations for the Oct 15 meeting are open. He also mentioned the Old San Francisco Steakhouse has locked in our Post meeting dates for 2027. Dick will work with Sam for the Post Funds update to members at the Oct 15 meeting. Post Elections:

- Candidate Call for the 2026 Post Elections is at <https://2026electionsamesatx.eventbrite.com>.
- 5 positions available:
 - 2027 Vice President/2028 Post President-elect
 - 2027 Treasurer
 - 2027 Secretary
 - 2027-2028 Programs Director
 - 2027-2028 STEM & College Outreach Director
- Two (2) candidates received to date – Dave Pratt for the Programs Director position and Sam Hutchins for Treasurer.
- Deadline to register is Wednesday, Oct 14, 5 pm

Sarah encouraged Board members to consider the available positions and to encourage other Post members to apply.

5. College Scholarship Program:

- Applications opened on Aug 24. Info and link to applications is available at <https://www.same.org/wp-content/uploads/2026/08/scholar2026.pdf>.
- As of Sep 22, there were 10 complete and a number of incomplete applications. Applications close Sep 25.
- Bonnie is looking for volunteers to help with the scholarship presentations at the Texas colleges/universities of the winners.

Bonnie Hopke briefed the deadline to apply is Sep 25. 11 complete applications had been received and there were 39 others in progress. Bonnie received a questions from an applicant about faculty advisor endorsements and from a previous winner on membership status. Bonnie also mentioned that of the 11 competed applications there was only one repeat winner from the previous year. The completed applications were from Texas A&M, Texas Tech, UTSA and UT Austin. Bonnie briefed she was looking for members to do the presentations in Oct particularly for any winners at Texas Tech. Cathy Bond stated she would be willing to go to Texas Tech if needed. Shelby Gund also mentioned she and her husband might be able to support the presentations.

6. STEM Outreach:

- STEM Coordinator Anthony Figiera is participating at the Fall STEM Symposium at St Philip's College as a speaker on Nov 13. His company, Weston Solutions, is also sponsoring a booth at the event
- Anthony is asking whether there might be other volunteers interested in participating.

Anthony Figiera briefed his company was going to have a booth at the STEM Symposium and was wondering if the Post would be interested in a booth and/or being a speaker at the event. Shelby Gund mentioned she and possibly some LLAB participants would be interested in helping. Cathy Bond also volunteered. Dick will provide Anthony with Michele Torres and Ed von Dran (our membership Directors) contact info; they may be available to help with a Post booth. Dick also mentioned Rene Cortez had given briefings at Palo Alto College on STEM careers and might be available as a speaker. The event runs from 10 am – 2 pm.

7. College Outreach:

- The UT Austin Student Chapter held its inaugural meeting on September 22.
 - About 10 students participated.
 - The group is primarily mechanical engineering students, with a few aerospace engineering students, and a few of them are Navy ROTC students as well.
 - We're looking to tailor future events and speakers to their interests, expanding beyond our traditional civil engineering and construction focus.
- Next steps are to finalize the Chapter constitution, continue growing membership, secure a faculty advisor, and establish a regular schedule of events. For the faculty advisor, the Navy ROTC students believe one of the Navy ROTC faculty members may be interested. We'll be looking to the Post for guest speakers, mentorship, and networking opportunities as the chapter gains momentum.

Dick mentioned that it looked like we may be able get the UT Student Chapter going again. He also mentioned that Terry Watkins mentioned the UTSA Chapter may have some new interested students, Cathy Bond and Sarah mentioned the possibility of a tailgate party event at UTSA or participating again at the UTSA

Engineering BBQ cook-off event to increase student interest. The College Outreach COI may have to look at the Charter template document to address new anti-harassment clauses. Dick will follow up with national for guidance and next steps. After the meeting, Dick found that the current Student Chapter Charter template is dated 2023. It includes a discrimination clause but not an anti – harassment clause.

8. Partnering:

- Steve Holt organized a \$450 Post sponsorship for the upcoming Oct 7 Institute for Leadership in Capital Projects (I-LinCP) San Antonio Chapter AEC Mega Mixer, 4 – 7 pm at the River North Icehouse
- The sponsorship provides free admission to the event for our Post members.
 - Members register at <https://i-lincp.wildapricot.org/event-6797641> use the code “Member: SAME”
- The U.S. Army Corps of Engineers is having a Texas P3 & Alternative Delivery Summit on Tuesday, Sep 29, in Houston, Texas. The Summit will bring together industry, investors, developers, non-federal sponsors, and government partners for an open dialogue on alternative approaches to delivering infrastructure. Registration for the event closes Sep 25.
 - We advertised event to Post members and included a link to it at the Post website home page.
 - Link to register is <https://us.list-manage.com/vVtrgoZAbW2?e=8460108493&c2id=d8e5f707e8225556ecc378adf58986d3>
 - Dick also provided link to Bobbi Jo Lang for her Industry Day spreadsheet that she distributes across SAME.

Steve Holt briefed he signed the Post up for the Oct 7 I-LinCP A/E/C Mega Mixer and that Post members can attend for free. Dick mentioned he had been advertising USACE Events.

9. Any Other Issues/Updates:

- **2027 Budget worksheet will be sent out next week.**
- **Jan. 8, 2027 date for Holiday celebration confirmed. Kelsey Edwards is working up a spreadsheet on the cost of the event at the Quarry Golf Course Restaurant.**
- **There are 2 open spots available for the CMAA Clay Shooting event Post team. Let Terry Watkins know if interested. Shelby will push out the opportunity to LLAB participants as well.**
- **Other posts (Omaha example – Fiscal Year Happy Hour) have celebratory events throughout the year to celebrate industry and agency milestones. Sarah and Cathy indicated this might be something we should look into for 2027.**

10. Oct Newsletter – Inputs for the Oct newsletter will be due to Dick by Wednesday, Sep 30.

INFORMATION UPDATE ONLY

11. Next Board Meeting: **Thursday, Oct 29, 11:30 am – 1:00 pm, by Zoom**

Attachments

1. 2026 Budget Update as of 9/19/2026 (to Board Only)
2. Texas Region Leadership Call Notes

///SIGNED///

Bridget Booth

2026 Post Assistant Secretary

APPROVED AS WRITTEN

///SIGNED///

Sarah Fowlkes

2026 Post President

ATTACHMENT 2

SAME Texas Region Leadership Call Notes

- Post Assessments – I’ve added “collaborators” that include the current and incoming Post Presidents. I think you should have received an email notification. I’ll send some options for a call to complete the assessment.
- Small Business Awards are open. Close Sept. 25th. Only 3 submissions as of today. To be presented in Charlotte Nov. 4-6
- Streamers Portal is open until 1/31/2027 but can be accessed now. [Society of American Military Engineers -](#)
- Remembers Platform – new Posts will be required to use it. The only Texas Post using it is San Antonio. If there’s interest at your Post [SAME Training Homepage - Smartsheet.com](#) you can get training sessions or book at 1:1 with Amy Motta.
- Post Leader Rosters – Looks like all of Texas is current, but a good reminder to incoming Presidents early next year.
- Membership Rosters – The Texas Posts have all downloaded membership rosters in the last 30 days. Encourage reaching out to new members; a new member program would be engaging.
- Fellows Applications due in November; Josh received 5 notifications of intent to submit. 43 total from all Posts.
- Texas LDP is kicking off!
- San Antonio CMAA partner ethics briefing TOMORROW!
- CTW October – pushing advertising
- Photo images, including those in presentations can be copyrighted. The post could be fined. PLEASE REMIND YOUR BOARDS!
- Houston had their Veterans /Service Member program yesterday – Veterans Land Board, GLO, and Nextop
- Houston October event is CIP update partnered with APWA. November Golf Tournament