



New Member Handbook

Mission Statement

SAME leads collaborative efforts to identify and resolve national security infrastructure-related challenges.

www.same.org/houston/

As of 10-2026

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About SAME

The Society of American Military Engineers (SAME) builds leaders and leads collaboration among government and industry to develop multidisciplined solutions to national security infrastructure challenges. Founded in 1920, the Society unites public and private sector individuals and organizations from across the architecture, engineering, construction, environmental and facility management, cyber security, project planning, contracting and acquisition, and related disciplines in support of national security.

With a National Office in Alexandria, Va., and 100 Posts around the world, SAME provides its nearly 28,000 members with extensive opportunities for training, education, and professional development through a robust offering of conferences, workshops, networking events, publications, webinars, and other member-driven programs.

More information about SAME can be found at www.same.org/about-same/.

If you still have questions, email us at HoustonSAME@gmail.com. We will get you an answer and/or connect you to the right person.

Membership Information

We value your membership and are committed to helping you make the most of your involvement in the Houston/Galveston Post. This handbook provides resources and information to help you maximize your membership benefits!

Our website www.same.org/houston/ includes a membership page, www.same.org/membership-communities/join/.

The following member reports/listings are available at the Post website.

- **[Membership Database Excel Link](#)**

Please note: *The following data fields on the listings are very important:*

- TERM/TERM DATE on the listings indicates the expiration date of your membership. We highlight in RED those members whose TERM DATE has lapsed and in YELLOW if the TERM DATE is in the month of the date of the listing. If you see your name highlighted on a listing, please take action to renew your membership, we want to keep you as a Post member.
- JOIN/FIRST JOIN DATES on the listing are also important. Some of the SAME and Post stipend and award nomination programs require that you be a SAME member for a certain length of time to apply (e.g. to be nominated to the SAME Academy of Fellows you must be a member for at least 10 years). If you are under 40 years of age, your record should have "X" under the YP column on the listings. Again, some SAME and Post programs are specifically targeted for Young Professionals (YP).
- If your membership data is incorrect on the listing or you are not listed as a Post member when you feel you should be, then contact our Individual or Sustaining Member Directors or please send an email to HoustoneSAME@gmail.com so that we can try to help you work the issue with the SAME membership staff at member@same.org.

EMAIL

New members are automatically added to the Post's email distribution lists once the latest membership roster is received from SAME. We use the primary email address in your SAME membership record. We maintain member email lists in the Mailchimp email marketing systems. Depending on how your email client is set up, it's possible that these emails will go directly to your Junk Mail/Spam file. So please check your Junk Mail/Spam file. Some network systems will block our marketing emails completely. If your email address bounces repeatedly, your email address will be automatically dropped from the Mailchimp system. If this happens and you want to get our emails, contact HoustonSAME@gmail.com and we will try to find a solution.

Membership Benefits

The Post offers several Professional Development/Continuing Education programs for members:

Professional development hours that can be earned for a professional license/certification through Post meetings, Small Business event, tours and other special events. (PDHs are offered on the registration form for you to confirm you want them).

- Previously, the Houston/Galveston Post designated one Post meeting each year to provide one hour of Professional Ethics training. To provide greater flexibility for members, the Post now recommends completing the monthly ethics webinar available through www.pels.texas.gov. Members may view the webinar at any time during the year to satisfy Texas professional engineer and other professional license or certification renewal requirements. This change provides members with greater flexibility while allowing an additional technical program to be offered during the meeting schedule.
- The Post Board of Directors can offer stipends for members to attend national SAME (Small Business Conference SBC, Joint Engineering Training Conference JETC, Post Leaders Workshop, or other professional organization events.
- An 8-month Leadership Program to support member leadership training and professional development is provided in-person from May–December annually. The Texas Region also provides a Virtual Leadership Program. Please check with our Post Leader Development Program Committee:
www.same.org/houston/committees/

- All SAME student members may apply for our Annual Post College Scholarship Program. Each year the Post awards more than \$40,000 in college scholarships.
- Our Post events provide networking opportunities with numerous Post members, both private sector and public agencies, coupled with members and guests from across the world.
- Each year the Post sponsors at least one camper and a camp mentor (Post member) to each of the 6+ SAME Summer Engineering and Construction Camps. The camps are for high school students providing them with first-hand experience in engineering and construction. See the SAME Summer Camp webpage at www.same.org/camps/ and our Houston/Galveston Post-SAME/Committees-SAME, Engineering & Construction Camp Committee

Meetings and Events

POST MEETINGS

Post meetings currently are held every month on the 2nd or 3rd Tuesday or Thursday from 11:30 am – 1:00 pm. Our meeting place is the Junior League Houston, 1811 Briar Oaks Lane, Houston, TX 77056, There is a lunch, Post business updates and guest speaker(s) during the meeting.

- The cost ranges from \$15 (Public Agencies), \$60 (Members), to \$70 (Non-Members)
- Reservations open several weeks before the meeting and are announced through our various media options and close the Friday at 11 am before the meeting. Late-reservations are charged a late fee.
- There are very few walk-in spaces because of the catering restrictions.
- Post meetings provide an excellent opportunity to network with fellow members, industry professionals, public agency representatives, and guests.
- Two Post meetings are held jointly with other professional organizations. The Scholarship Luncheon, held each July, is conducted jointly with the local chapters of the American Public Works Association (APWA) and the Water Environment Association of Texas (WEAT), providing additional networking opportunities. Another joint meeting is held in October and features local, state, and federal agencies presenting their Capital Infrastructure Program updates.

ANNUAL EVENTS

Throughout the year, the Post hosts several major events that provide valuable opportunities for professional development, networking, and member engagement:

The Houston/Galveston Post Annual Sponsorship Program was developed to assist Firms in their budget planning for major events, providing discounted pre purchasing of Key Event seating, golf & clay shoot, corporate publicity, and support of the Leadership/Mentoring Development at the beginning of the calendar year: See the Sponsorship Program appendix.

- **Annual Installation of Officer and Board** – Held in January, Awards to the Distinguished Member and Young Professionals of the prior Year and Keynote speaker and Annual Report by the outgoing President.
- **Annual Sporting Clay Shoot** – Held in May with guest shooters from Camp Hope and other Veteran organizations
- **Annual Public Agency Banquet**: Held in June: Honoring our Public Agency member organization which has provided the most support to the Post in the fiscal year and awards to the large and small member firms for their dedicated support to the Post.
- **Annual Kenneth J. Haveman Scholarship Golf Tournament**: November, Scramble tournament with Public Agency guests and Veteran guests raising funds for our STEM and Scholarships
- **Annual Sponsor Breakfast**: December is the holiday party for our Sponsors and their support. Our sponsor firms are joined by the leaders of all our Public Agency member organizations.

OTHER EVENTS

- In addition, our Post YP Committee and our Past Presidents and Fellows organize several events for our YPs to get together with our Fellows and Past Presidents for some one-on-one talks with each other at brown-bag luncheons and happy hour mixers.
- The Post typically offers a rotating workshop bi-annually, in April rotation between the Resilience and Environmental Committees, with topics of WOTUS, Hurricane Preparedness with Sustainable Design and Construction.

Staying Up to Date

WEBSITE

The primary source for information of events, activities and other current updates is our Post website at www.same.org/houston/ which is hosted on the SAME National web server. We encourage you to visit our website regularly for the following:

- Post Leadership
- Post Board of Direction Meetings
- Events
- Event Presentations
- Membership
- Young Members
- Sustaining Member Companies and Agencies
- STEM/K-12 Activities
- Newsletters

SOCIAL MEDIA

The Post also has the following social media avenues to provide members with updates on the latest events and activities.

- LinkedIn page at www.linkedin.com/groups/4560483/

E-Blast Newsletters

We publish a weekly Post newsletter that is emailed to members. To be added to the distribution list, contact HoustonSAME@gmail.com.

Volunteering

The Houston Post offers members a variety of volunteer opportunities throughout the year, including local STEM and college outreach programs, community service initiatives, servicemember and veteran support activities, and national-level events. Examples include MATHCOUNTS, STEM fairs, robotics competitions, school career days, Engineers Week, food bank support, Camp Hope, Tailgate with a Hero, and Wreaths Across America.

Current volunteer opportunities are posted on the Houston Post website at www.same.org/houston/. When an opportunity is announced, it is added to the Post's volunteer registration page, which functions similarly to the registration process for meetings and other events. Some opportunities may also require separate registration through the event organizer's website.

Once you volunteer for an event, the organizer may contact you directly when the event is held again. However, we ask all members to register through the Houston Post website each time they participate, even if they were contacted directly by the event organizer. This allows the Post to accurately track volunteer participation throughout the year and measure progress toward the goals and objectives of the SAME Strategic Plan.

LEADERSHIP OPPORTUNITIES

There are ten (10) positions Annually for elected leadership positions on the Post Board of Direction that you can be a candidate for in the Annual Post Elections:

- President-elect for the following year
- Vice President-Programs and Deputy Programs
- Secretary and Asst. Secretary
- Treasurer and Asst. Treasurer
- Three Directors serving 3-year terms one-YP, one-Public Agency and one-member

(See our Post website at <https://www.same.org/houston/>)

Student

- We have Chapters at Texas A&M, University of Houston and in Fall 2026 we are starting one at Prairie View A&M and Texas A&M-Galveston

Post Committees

- **Community Programs:** Coordinates community and military service projects, including veteran's programs, food support, Wreaths Across America, and holiday outreach. *Contact: Jennifer Peck, Aviles Engineering, 713-895-7645. Email: jpeck@avilesengineering.com.*
- **Environmental:** Presents environmental topics, regulatory updates, innovative approaches, and networking opportunities. *Contact: Karen Coopersmith, Jacobs, 281-721-8400. Email: karen.coopersmith@jacobs.com.*
- **STEM:** Connects members with K-12 outreach, tours, competitions, science fairs, MATHCOUNTS, Future City, and community partnerships. *Contact: Gouri Mohan, Fugro, 713-369-5439. Email: gmohan@fugro.com.*
- **Mentoring & Scholarships:** Supports the STEM-to-A/E/C pipeline through scholarships, mentoring, camps, leadership development, and career guidance. *Contact: Ramon Herrera, Midtown Engineers, 713-862-8848. Email: rherrera@midtownengineers.com.*
- **Programs:** Plans Post meetings, seminars, and workshops aligned with SAME strategic goals and member interests. *Contact: Adi Moralwar, WSP, 402-617-4654. Email: adi.moralwar@wsp.com.*
- **Public Agency:** Brings public agencies and private-industry experts together to address agency needs and infrastructure challenges. *Contact: Yvonne Hernandez, McCarthy Building Companies, 832-660-2448. Email: yvohern@gmail.com.*
- **Small Business:** Connects small businesses with teaming partners and public agencies through targeted events and procurement outreach. *Contact: Jennifer Peck, Aviles Engineering, 713-895-7645. Email: jpeck@avilesengineering.com.*
- **Texas A&M Student Chapter:** Provides students with mentoring, networking, professional development, scholarships, internships, and career connections. *Contact: Justin Laporte, Midtown Engineers, 713-862-8848. Email: jlaporte@midtownengineers.com.*
- **University of Houston Student Chapter:** Supports the UH student chapter and connects students with Post programs, mentors, and professional opportunities. *Contact: Sharat Kalaga, Civitas Engineering Group, 713-972-6652. Email: sharat.kalaga@civitasengr.com.*

- **Young Professionals:** Offers education, training, networking, mentoring, volunteer activities, tours, and leadership opportunities for professionals age 39 and younger. *Contact: Ashton Binkley, Binkley & Barfield | DCCM 713-869-3433, 1801. Email: abinkley@binkleybarfield.com.*
- **Engineering & Construction Camps:** Recruits and supports rising high-school students and mentors for SAME camps focused on STEM, teamwork, and leadership. *Contact: Maheshwor KC, P.E., Midtown Engineers, 713-862-8848. Email: kcmaheshwor@midtownengineers.com.*
- **Golf / Clay Shoot:** Runs the annual clay shoot and Kenneth J. Haveman Scholarship Golf Tournament to fund mentoring, STEM, and scholarships. *Contact: Shaun Sallee, DCCM, 281-921-8760. Email: ssallee@rgmiller.com.*
- **Awards:** Coordinates member, officer, ROTC, speaker, sustaining-member, public-agency, and event awards. *Contact: David Migl, Freese & Nichols 713-997-7039. Email: david.migl@freese.com.*
- **Post Leader Development Program:** Provides leadership training through team building, readings, senior-leader discussions, service, and public speaking. *Contact: Mike Fitzgerald, BGE, 281-558-8700. Email: mfitzgerald@bgeinc.com.*
- **Membership:** Welcomes new members, monitors membership changes, supports renewals, and helps grow the Post. *Contact: Jeff Scarborough, STANTEC, 713-403-1628. Email: jeffery.scarborough@stantec.com.*
- **Communications:** Keeps members informed through the weekly E-Blast, calendars, and website updates. *Contact: Sandra Ortiz, Transcend Engineers & Planners, 832-865-2759. Email: sandra@transcendengineers.com.*
- **Resilience:** Advances resilient communities through public-private collaboration, preparedness, response, and recovery programs. *Contact: Lars Zetterstrom, LAN, 713-266-6900. Email: lnzetterstrom@lan-inc.com*
- **Veterans & Servicemember Support:** Supports veterans and servicemembers entering the A/E/C workforce through networking and transition assistance. *Contact: Greg Olinger, Coastal Water Authority, 713-800-6262. Email: golinger@coastalwaterauthority.org.*

Suggestions and Ideas

The best thing about getting new members in the Houston/Galveston Post is the ideas they bring to help us better achieve the goals and objectives of the SAME Strategic Plan at www.same.org/about-same/governance-policies/.

If you have any ideas on a specific area, just email HoustonSAME@gmail.com or contact one of the applicable POCs below - see listing of Board members contact information.

- Post Meeting Program Speaker - VP Programs
- Service Member & Veteran Support – SMVET Director
- Young Professionals (YPs)– YP Director
- STEM Outreach – STEM Committee Chair
- College Outreach –Mentor & College Outreach Chair
- Small Business Issue - Small Business Outreach Chair
- College Scholarships – College Scholarship Director
- Student Chapters – College Outreach Coordinator/Student Chapter Chair/Student Chapter Mentor
- Readiness/Infrastructure Resilience - Resilience Chair
- Mentoring– Fellows and Leadership & Mentoring Directors
- Awards - Awards Committee Chair
- E-Blast Newsletter/Communications - Web Manager
- Post Leader Development (LDP) – LDP Chair
- Membership – Membership Chair
- Engineer & Construction Camp (E&C) – E&C Chair
- Public Agency – Public Agency Chair

Contact Us

Web: <https://www.same.org/houston/>

Email: HoustonSAME@gmail.com

Address: SAME Houston/Galveston Post
P.O. Box 460407,
Houston, TX 77056.

Thank you for being a member of our Houston/Galveston Post. We hope this information helps, but if you have any further questions just let us know.



Society of American Military Engineers



1 January 2026 – 31 December 2026 Programs

About Our Programs

The Society of American Military Engineers (SAME) Houston-Galveston Post is seeking annual sponsors at the beginning of our program calendar year. Annual sponsorships are designed to encourage participation and attendance for all our programs and events while continuing to provide true value back to our Sponsoring Firms and individual members. Please note that sponsoring companies should be a member SAME to be considered for Sponsorship. Below is a brief description of what each sponsorship item includes:

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Officer Installation Banquet – The Officer Installation Banquet will be held on **January 20, 2026** and honors the Post Distinguished Member and Young Member of the Year. In addition, the Post conducts a change of responsibility by installing the new Board of Directors and Post President. The sponsorship includes a reserved half (Silver – 4 seats) or full table (Gold/Platinum – 8 seats) with your company's name displayed prominently in the center of the table. The Post will reserve two (2) of the eight seats to seat public agency members as your guests.
- 

Sporting Clay Shoot Tournament – SAME partners with local veteran organizations to host the annual clay shoot tournament. This social networking event is centered around celebrating the veterans that have served our country. The tournament is scheduled in **May 2026 (TBD)** at American Shooting Centers. The Platinum level will include a 4-member team (3 plus 1 Military Veteran Guest) and mulligans. Dinner will be provided.
- 

Public Agency Awards and Gala – The Public Agency Awards and Gala will be held on **June 9, 2026** to honor the Public Agency of the Year and Sponsor Firms (Large and Small). The sponsorship includes a reserved half table (Silver – 4 seats) or full table (Gold/Platinum – 8 seats) with your company's name displayed prominently in the center of the table. The Post will reserve two (2) of the eight seats to seat public agency members as your guests. Some of the public agencies represented in past banquets included HCFCD, Harris County Engineering, City of Houston, TxDOT, Port Houston, Coastal Water Authority, and more.
- 

Annual Joint CIP Meeting with APWA – 20+ Cities, Counties and Agencies presenting their annual Capital Improvement Programs. The event will be held on **October 6, 2026**. Breakfast and Lunch are provided. The sponsorship will include 8 tickets for Platinum, 4 tickets for Gold, or 2 tickets for Silver sponsorships.
- 

Kenneth J. Haveman Scholarship Golf Tournament – The annual golf tournament is the single largest fundraiser for our scholarship program. In July of each year, the Scholarship Selection Committee will award approx. \$40,000 in scholarships to both full-time college students and high school students beginning their first year of college. The golf tournament is scheduled on **November 11, 2026**. The Platinum level will include an Executive Golf Package, which includes a 4-member team (3 plus 1 Public Agency Guest), hole sponsor, mulligans and a player gift package. Gold level will include a 4-member team and hole sponsor. Silver level will include a 2-member team and hole sponsor. Breakfast and lunch are provided.
- 

Sponsor Appreciation Breakfast – This event is by invitation ONLY and held in appreciation of our Sponsor Member Firms. Attendance is typically limited to representative(s) from each current Sponsor Member Firm affiliated with the Houston-Galveston Post. Platinum Sponsor firms will be allowed two (2) representatives. Gold and Silver Sponsor will receive 1 seat each. Public Agency Sustaining Member Organizations will receive 1 seat. This event will be held on **December 8, 2026**. Breakfast and lunch are provided.

Society of American Military Engineers



ANNUAL SPONSORSHIP LEVELS

January 2026 – December 2026 Programs

Silver	Value
• Corporate Publicity (website & meeting display)	\$ 400
• ½ table at Installation Banquet (January 20, 2026)	\$ 500
• ½ table at Public Agency Banquet (June 9, 2026)	\$ 750
• Golf – 2 Member Team and Hole Sponsor (November 11, 2026)	\$ 600
• Leadership/Mentoring Development	\$ 250
• CIP Meeting – 2 Members (October 6, 2026)	\$ 250
• Sponsor Appreciation Breakfast – 1 seat (December 8, 2026)	\$ 75
Total Value	\$ 2,825
Package Price (-17% discount)	\$ 2,350

Gold	Value
• Corporate Publicity (website & meeting display)	\$ 600
• 1 table at Installation Banquet (January 20, 2026)	\$ 1,000
• Sporting Clay Shoot – Single Player Ticket (May 2026)	\$ 200
• 1 table at Public Agency Banquet (June 9, 2026)	\$ 1,500
• Golf – 4 Member Team and Hole Sponsor (November 11, 2026)	\$ 1,000
• Leadership/Mentoring Development	\$ 250
• CIP Meeting – 4 Members (October 6, 2026)	\$ 500
• Sponsor Appreciation Breakfast – 1 seat (December 8, 2026)	\$ 75
Total Value	\$ 5,225
Package Price (-20% discount)	\$ 4,200

Platinum	Value
• Corporate Publicity (website & meeting display)	\$ 900
• 1 table at Installation Banquet (January 20, 2026)	\$ 1,000
• Sporting Clay Shoot – 4 Member Team (3 plus 1 Military Veteran Guest, Mulligans) (May 2026)	\$ 800
• 1 table at Public Agency Banquet (June 9, 2026)	\$ 1,500
• Golf – Executive Golf Package – 4 Member Team (3 plus 1 Public Sector Guest), Hole Sponsor, Mulligans, Player Gift (November 11, 2026)	\$ 1,500
• Leadership/Mentoring Development	\$ 250
• CIP Meeting (October 6, 2026)	\$ 1,000
• Sponsor Appreciation Breakfast – 2 seats (December 8, 2026)	\$ 150
Total Value	\$ 7,300
Package Price (-28% discount)	\$ 5,200

To pay by check, make check payable to **SAME** and send to:

Attn: Sharat Kalaga – SAME Treasurer
Civitas Engineering Group, Inc.
2000 W. Sam Houston Pkwy S., Ste 1400
Houston, TX 77042

For more information about the different levels, credit card payment, and/or pay plans, please contact Gouri Mohan at (713) 369-5439 or gmohan@tiro.com.

Houston/Galveston Post Scholarship Program

Scholarship overview. The Houston/Galveston Post awards annual scholarships to eligible entering college freshmen, undergraduate students, and graduate students pursuing STEM degrees. The attached 2025 application describes up to \$40,000 in annual funding, with planned awards generally ranging from \$2,000 to \$4,000. Applicants are evaluated on academic merit, SAME membership, a narrative discussion paper, and a video of 60 seconds or less; ROTC participation may receive points but is not required.

Important: The appended form is the 2025 application and lists a May 23, 2025, deadline, which has passed. Use it as a reference and check the Post website or email scholarship.HOU.SAME@gmail.com for the current cycle, deadline, and requirements.

What to prepare: Application form, GPA information, a narrative discussion paper covering personal information, employment, activities, career goals, honors/awards, and reasons for applying, plus a video of 60 seconds or less.



Scholarship Application – Houston/Galveston Post



SOCIETY OF AMERICAN MILITARY ENGINEERS HOUSTON/GALVESTON POST

Scholarship Selection Criteria

In order to promote the interests of the Houston/Galveston Post of the Society of the Society of American Military Engineers and in support of its dedication to the national defense, scholarship(s) are awarded annually to selected applicant(s). We have up to **\$40,000** annually available for scholarships: Between \$2,000 and \$4,000 scholarships are planned to be awarded to Entering College Freshmen, Undergraduate College students and Graduate College students.

ELIGIBILITY: The applicants may be a working part time student or a full time student in an accredited college or university who:

- Is a SAME Member and Houston/Galveston Post Member: sustaining, individual or student
- Is a SAME Member and member of the Texas A&M Chapter, student member of the Houston/Galveston Post, or student member of another SAME Texas Region Post that honors Houston/Galveston Post student members for their scholarships
- Pursuing a STEM degree from an ABET accredited university or college (examples include but not limited to engineering, science, math)

By restricting eligibility as above, our scholarships are made available to those members who are working and enrolled to gain a degree in the listed curriculum or full time students who are association with the Houston/Galveston Post or other SAME Texas Region Post that supports our students. Applicants will compete in three categories:

1. Graduate college students
2. Undergraduate college students
3. Entering college freshmen

SELECTION CRITERIA

Merit

- Candidate is participating in an R.O.T.C. Program (points awarded for ROTC but not required)
- Cumulative GPA (High School GPA for entering college freshman)
- SAME student member (*membership is free for students*)
- Discussion Paper
- 60 Second Video

DISCUSSION PAPER

This document is the key element in the scholarship selection criteria. For the benefit of the Selection Committee, we request that each candidate utilize the following topics as headers in the Discussion Paper. The Discussion Paper shall be in Narrative Format. **Do not submit in "Resume Format".**

- Personal Information
- Employment experience
- Activities/elected positions
- Career goals
- Honors/Awards
- Reasons you are applying for this scholarship

60 SECOND VIDEO

Take a video of yourself (60 seconds or less) so the SAME Scholarship Committee can get to know you better. You can talk about the topics in the Discussion Paper or any other aspects of yourself.

Email the Scholarship Application, Discussion Paper and 60 second video to:
scholarship.HOU.SAME@gmail.com



2025 Scholarship Application

Deadline for submitting application form and all supporting data is May 23, 2025. Scholarships will be presented at the SAME Houston-Galveston Post July Luncheon.

Student Status:

If other, please explain:

Name:

First Name

Last Name

Address:

City:

State:

Zip Code:

E-mail:

Phone:

Houston/Galveston Post, or Texoma Post affiliation and member number:

College or University:

Major:

R.O.T.C. participation/Military academy enrollment:

Cumulative GPA:

Indicate scale:

Discussion Paper:

Email the Scholarship Application, Discussion Paper and 60 second video

to: scholarship.HOU.SAME@gmail.com