

Ukraine-Poland-Italy Tri-Field Chapter & Romania Task Force Joint Event

WE WILL BEGIN SHORTLY

Society of SAME American Military Engineers Blue Ridge Post UKRAINE FIELD CHAPTER

Society of SAME American Military Engineers Poland Field Chapter

Society of SAME American Military Engineers Italy Field Chapter



Ukraine-Poland-Italy Tri-Field Chapter & Romania Task Force Joint Event

Professional Services & Project Delivery

Society of SAME American Military Engineers Blue Ridge Post UKRAINE FIELD CHAPTER

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UPLINK Tri-Field Chapter Joint Event

- Please switch off your camera and keep your microphone muted until the Q&A session
- Please enter your questions in the chat. ?? We will try to get to all questions at the end of the presentations.
- This session will be recorded and posted to our YouTube channel (https://www.youtube.com/@SAMEEuropeRegion) later this week

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UPLINK Tri-Field Chapter
Joint Event

- Welcome remarks – Adam Boubede | Charysse Knotts | Dave Hill
- Agenda
- Q&A (please put your questions in the chat)

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TRI-FIELD CHAPTER

Ukraine PoLand Italy Networking Knowledge

Society of SAME American Military Engineers



David Hill, PMP
SAME
Executive Director



Adam Boubede, PMP, F.SAME
Black & Veatch
SAME Europe Regional Vice President



Charysse Knotts, PE, PMP, LEED AP PMP, F.SAME
SAME Europe Deputy Regional Vice President



Joined SAME National, May 2026

35 Years – U.S. Army

- Most recently, Commandant of the U.S. Army War College (2021-2025)

Senior Command Assignments:

- Deputy Commanding General, HQ USACE (2020-2021)
- Deputy Commanding General, U.S. Army Central (2018-2020)
- Commander, USACE Transatlantic Division (2017-2018)
- Commander, USACE Southwestern Division (2014-2017)

Maj. Gen. David Hill, PMP, USA (Ret.)

Executive Director, SAME and the SAME Foundation

SAME Membership in the Europe Region

	Individual Members	Company Members
Rhein-Main Post	194	36
Kaiserslautern Post	165	25
UK Post	114	16
Poland Field Chapter	114	26
Italy Field Chapter	86	14
Ukraine Field Chapter	91	15



UPLINK Tri-Field Chapter Joint Event Agenda



- Ukraine FC introduction, speaker Glenn Goddard, Parsons
- Ukraine key topic discussion, speaker Daniel Aspleaf, CDM Ukraine



- Poland FC introduction, speaker Chris Wilks, M&E Global
- Poland key topic discussion, speaker Ron Farkas, Poland-US Operations



- Italy FC introduction, speaker Cris Carlone, WSP Italy
- Italy key topic discussion, speaker Robert Williamson, Conti Federal Italy



- Romania Task Force, Vladimir Duhan, Leviatan

- Q&As

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Glenn Goddard, PE, PMP
Parsons US
Ukraine Field Chapter President



Daniel Aspleaf
CDM Engineering Ukraine

Ukraine FC Introduction

Speaker Glenn Goddard, Parsons US

- Over 100 Individual Members & 16 Company Members in our first year
- Applied to become a Post this year in 2026
- Planning a Ukraine Symposium at Capital Week in March 2027

4H4 Management GmbH

AECOM

BLACK & VEATCH

CDM Smith
listen. think. deliver.

ECC

M&E Global

mdle

PARSONS

PLANATE
MANAGEMENT GROUP

RAMBOLL

Stanley Consultants

SEA PAC
ENGINEERING, INC.

TETRA TECH

REBUILDING UKRAINE ASSOCIATION

WOOLPERT

wsp

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Blue Ridge Post
UKRAINE FIELD CHAPTER

Professional Services & Project Delivery, Ukraine

Speaker Daniel Aspleaf, CDM Engineering Ukraine

- Ukrainian LLC founded in 2013
- American owned and managed
- Focus on engineering and environmental service lines
- Clients are multinational industrial investors and large engineering partners

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Professional Services & Project Delivery, Ukraine

Speaker Daniel Aspleaf, CDM Engineering Ukraine

Current Challenges

- The Russian invasion of Ukraine
- State governance
- Donor disunity

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Professional Services & Project Delivery, Ukraine

Speaker Daniel Aspleaf, CDM Engineering Ukraine

Opportunities

- Lack of quality competitors for certain service lines
- Private sector support mechanisms (IFC, EBRD, DFC)
- Contractor/construction sector degradation

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Professional Services & Project Delivery, Ukraine

Speaker Daniel Aspleaf, CDM Engineering Ukraine

Operational insights

- Difference between prime contractor and subcontractor
- Exposure to poor state policy making is massive
- Security reality vs perception

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Chris Wilks, CFCM
M&E Global
Poland Field Chapter President



Ron Farkas
Poland-U.S. Operations

Poland FC Introduction



Speaker Chris Wilks, M&E Global

same.poland@gmail.com

- **START: March 2024**
  - **3 company members**
  - **15 individual members**
- **CURRENTLY: September 2026**
  - **29 company members**
  - **120 individual members**

Mission

- Promote SAME locally
- Strengthen Industry Government Engagement with both Polish and US Institutions
- Integrate local businesses
- Create platform for discussion, sharing knowledge and experience

Industry Areas of Interest

- SOFA & EDCA implications for business
- PPI - Poland Provided Infrastructure
- Ukraine Support

Contact us at: same.poland@gmail.com

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Poland FC Introduction

Speaker Chris Wilks, M&E Global

same.poland@gmail.com

Reflections: Past events







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Poland FC Introduction

Speaker Chris Wilks, M&E Global

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Upcoming:

Poland & Ukraine Joint Networking & Regional Perspectives Panel
13 November 2026 | Warsaw | 16:00-20:00

- Joint Poland & Ukraine Chapter networking event
- Connect with professionals from government, industry, and military communities
- Expert panel discussing:
  - Evolving situation in Ukraine
  - Regional security implications
  - Infrastructure and operational impacts
  - Business considerations across Poland and the wider region
- Opportunity to exchange perspectives and build professional relationships
- Snacks and refreshments provided
- Sponsorship opportunities available

Registration Link should be ready-Share in chat!

December Membership Call
9 December 2026 | Virtual

- Featured speaker: **Christopher Haberkamp**
  - Retired U.S. Army Engineer (20 years)
  - Former Security Engineer, U.S. Army Europe & Africa
  - Current Anti-Terrorism Officer, USAREUR-AF
- Presentation:
  - **"AT/FP Requirements and UFC Design Criteria: Increasing Military Installation Resilience"**
- Discussion topics:
  - Anti-terrorism and force protection requirements
  - UFC design criteria
  - Military installation resilience
- 30-minute presentation followed by Q&A session

Contact us at: same.poland@gmail.com

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Poland FC Introduction

Speaker Chris Wilks, M&E Global



Benefits

- Monthly membership calls and thematic webinars presented by our Sustaining Members or other SME's
- Networking
- Access to local market information
- Access to facilities and locations during SAME-hosted site visits
- Volunteer Opportunities!

Become Poland FC Member

Scan QR code and follow the steps

If you are already SAME Member:

Add Poland Field Chapter in "My Post Membership" section on your SAME account

Contact us

same.poland@gmail.com

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Professional Services & Project Delivery, Poland

Speaker Ron Farkas, Poland-U.S. Operations

- **Color of $$$**
  - PPI
  - USG
  - NSPA
- **"Permanent Installation"**
  - Scope
  - Location
  - Timeframe
- **Labor Law**
  - Umowa o Pracę
  - Foreign Employment
  - EDCA relief...sort of
- **Restricted Documentation**
  - Zastrzeżone
- **Base Access/Nationality**
  - Restrictions

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Cris Carlone, PG
WSP
Italy Field Chapter Membership



Robert Williamson
Conti
Italy Field Chapter Secretary

Italy FC Introduction 🇮🇹

Speaker Cris Carlone, WSP Italy

- Active since April 2025 under the Kaiserslautern Post
- While interest is high, Italy USG/MIL presence remains expeditionary/rotational in nature. Establishing a Field Chapter allows us to get running without significant integration with any specific base and without maintaining its own finances.
- Goals:
  - Drive SAME Membership within Italy
  - Establish local country-relevant Industry Government Engagement (IGE)
- First meeting (virtual) in September 2025

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

- Areas of Interest:
  - USN planning, design, construction and environmental, Naples and Sigonella
  - US Air Force planning, design, construction and environmental, Aviano Air Base
  - US Army planning, design, construction and environmental, Vicenza and Darby Military Community

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

President | LTJG Karly Vial, BSCE, EIT - U.S. Naval Hospital Naples, Italy, FM

Vice President | Rebecca Goetzke, BSCE, LEED AP, VP AICE Consulting Srl, and former GS

Secretary | Robert Williamson, Regional BD Director – Europe, ContiFederal

Membership Chair | Cris Carlone, PG, MSc, Program Manager US DoD, WSP

Programs Chair | Matthew D'Agostino, AID, MDLE Planners + Architects

STEM Chair | Lt. Maggie Martins

Communications Chair | Christopher Meisel, MSc, Senior PM, MDLE Planners + Architects

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

- Bi-weekly: Field Chapter board of directors organizational Teams meetings
- Bi-monthly: in-person/hybrid FC meetings
- Quarterly/Semestral: in-person/hybrid FC meetings
  - Guest speakers/presentations with specific area knowledge
  - Sustaining Member capability presentations
  - Networking Lunches via teams
  - In presence meetings will rotate between cities in Italy: Naples, Aviano, Vicenza, Sigonella

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

KEY FC ACTIVITIES TO DATE

- Engineering Castle Call - Vicenza, Italy - Thursday March 19th, 2026



- 3 Lunch & Learn events
- 2 in-person/hybrid FC meetings
- This event!

Stay tuned for the 1st Italy FC Golf Outing!

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

Sustaining Members and Sustaining Companies are the backbone of our activities!

Membership - Individuals

- ❑ 86 Members as of September 2026

Membership – Companies

- ❑ 14 Sustaining Companies as of September 2026

Thank you! We could not do it without you!

Let’s continue working with you for the remainder of 2026, in 2027 and beyond and do not forget to renew your subscription to the Italy Field Chapter!

Questions/Comments: Cristian Carlone cristian.carlone@wsp.com

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Italy FC Introduction

Speaker Cris Carlone, WSP Italy

THANK YOU!!!































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Professional Services & Project Delivery, Italy

Robert Williamson, Conti Federal Italy

20 October 1954

U.S.–Italy Bilateral Infrastructure Agreement signed

What someone new to Italy needs to know

You're building on Italian ground. Many U.S. sites sit on Italian installations, under an Italian commander.

Italian compliance still applies. Facilities can go back to Italy, so they have to work inside the Italian system.

Relationships drive the work. On site, and in everything it takes to live and work here.

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Relationships Run the Job



The spec tells you what must happen. Relationships decide how fast it happens.

Example: Crane lifts near the flight line need national aviation approval in Rome, then local coordination. Plan on about six months.

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Getting Settled Competes With the Work

For a non-EU hire, each step takes time, Italian paperwork, and usually someone who knows the office.

1

Codice fiscale

Tax code. Needed before you can rent, connect utilities, get a phone or open a bank account.

2

Permesso di soggiorno

Residency permit, processed through the Questura.

3

Housing

Italian-language leases, deposits and local registration.

4

SSN registration

National health service enrollment, needed for a family doctor.

5

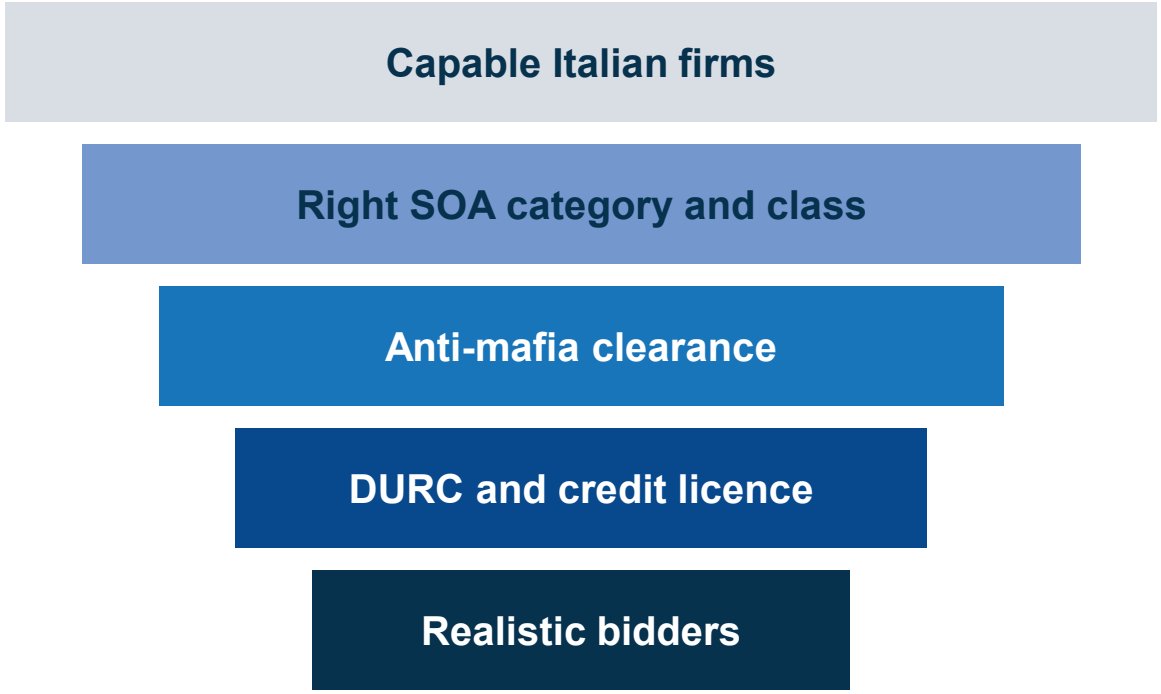
School enrollment

Ten vaccinations required to enroll children (Law 119/2017).

Plan mobilization time for people, not just equipment, and lean on someone who knows who to call.

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The Qualified Pool Is Smaller Than It Looks



SOA

Solicitations can name exact categories and classes. A capable firm without the right class isn't an option.

Credit licence (since Oct 2024)

Firms working on Italian sites start at 30 credits and can't work below 15. SOA class III and above is exempt.

DURC

Proof that contributions are paid. Checked at award, progress payments and final payment.

Qualify the market before you price, not after award.

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Scope, Standards and Italian Engineering

The drawing is the scope

Italian subs price and build what's shown. U.S. builders infer intent and delegated design.

Example: Tile trim installed on horizontal edges only, because vertical wasn't written.

Two systems to satisfy

U.S. criteria sit on top of Italian code.

Example: An Italian engineer surveys and designs the fire protection, but a U.S.-registered QFPE has to stamp it. Only a few work in this AOR.

Strong local engineering

Italian engineers and designers are capable and cost-competitive.

Bring them in early and use them to design to the Italian standard you often need anyway.

Write down what you'd normally assume, because if it isn't in the subcontract, it isn't in the price.

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Schedule Around Italy

August

Ferragosto. Subs, suppliers, designers and approvals slow down or stop.

Dec–Jan

Christmas through Epiphany (6 Jan). Plan deliveries and approvals around it.

79

Truck-ban days in 2026 for vehicles over 7.5 t: Sundays, holidays, and extra summer days.

Oversized loads

Route-specific permits, escorts and movement windows. Equipment can be built, paid for and sitting on a truck, and still not able to reach the site.

The upside

Protected time is part of why local staff stay 20–30 years.

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Where Italy Meets Every OCONUS Job

U.S. teams rotate

One five-year Naples project:

5 CORs	**3** PDCB heads	**3** FEAD leads	**6** Lead ETs
2 PWOs	**3** APWOs	**4** tenant coordinators	**2** CMs

Local staff stay

During the main switchgear replacement, a local employee with 30+ years in the building had the drawings, notes and upgrade history that never made it into the digital record.

Also true OCONUS: Certifications like NSF 61 don't map exactly to EU products, and specialty trades that leave are slow to return.

Don't lower the standard. Understand what it's for and build a delivery path that works in Italy.

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TRI-FIELD CHAPTER

Ukraine PoLand Italy Networking Knowledge

Romania Task Force



Vlad Duhan
Leviatan Romania

Romania Task Force Introduction



Speaker Vlad Duhan, Leviatan

Concept proposal for an establishment under the Poland Field Chapter, as the first step towards a Romania Field Chapter and Post

Why the Romanian market matters

CONTEXT · MARKET OPPORTUNITY

€2.5bn

Europe's largest NATO base build

MK Air Base expansion: ~3,000 ha for up to 10,000 personnel, with airfield, storage and housing

€16.7bn

EU SAFE defence loans

Second-largest allocation after Poland, for procurement, infrastructure and transport, to end-2030

2.8%

Record defence budget request

MoD sought ~2.81% of GDP for 2026, plus multi-year commitments for F-35 and Abrams

F-35

Air bases modernising for the 2030s

Câmpia Turzii phase 1 finished 25% early by local firms; USACE- and AFCEC-led US works on site

€4.2bn

Dual-use military mobility

SAFE-funded A7 and A8 motorways towards Moldova and Ukraine, on strategic mobility routes

3 sites

Enduring US and allied footprint

MK, Câmpia Turzii and Deveselu host US forces; ~1,000 US troops remain after the 2025 posture change

Sources: European Commission, Romanian MoD, USACE / AFCEC, press reports, 2024–2026

Establish a Romania Task Force

STEP 1 · STRUCTURE

A Romania Working Group / Task Force operating under the Poland Field Chapter. The structure would:

01

Recruit members

Allow recruitment of interested members

02

Company roster

Maintain a roster of participating companies

03

Board exposure

Exposure to Poland and other EU board meetings

04

Volunteer board

Enable recruitment of a future volunteer board

05

Leadership pipeline

Give new volunteers the experience to eventually run a field chapter

Founding members

STEP 2 · LEADERSHIP

FOUNDING MEMBERS & KEY PEOPLE

01 **Alexander Cutuca**
M&E Global

02 **Vlad Duhan**
Leviatan Group

03 **Catalin Gauloiu**
MDLE

Co-chair responsibilities

01	Coordinate with the Poland Field Chapter board
02	Attend Poland Field Chapter planning meetings
03	Build their own Romania-focused programming
04	Run independent calls and meetings with members of the Romania group

First-year activity programme

YEAR 1 · PROPOSED PROGRAMME

MARCH 2027 · FLAGSHIP

Task Force presentation event

Introduce SAME and the Task Force to companies, MoD and US Embassy contacts, with Poland Field Chapter guests; open member sign-up

QUARTERLY · FIRST ISSUE BEFORE LAUNCH

"Why join" newsletter

Advantages of joining: market intelligence, access to Poland and EU boards, US and allied engineer network, member events

Further ideas

Q2 2027

Industry day

Briefings on upcoming military infrastructure programmes and how to team up

Quarterly

Webinar series

SAFE procurement, NATO standards, BIM and digital twin for military sites

Q3 2027

Technical site visit

Tour of a military infrastructure project, subject to MoD approval

Q4 2027

Year-1 review

Members, roster and engagement report to support Field Chapter talks

From Task Force to full Romania Post

STEP 3 · TRANSITION

STAGE 1 · NOW

Romania Task Force

Operates as part of the Poland Field Chapter

→

STAGE 2 · EST. 2027 (end of year)

Romania Field Chapter

Hosted and sponsored by Poland, once Poland reaches Post status

→

STAGE 3 · LONG TERM

Full Romania Post

A field chapter under its Host Post is the first step to a new full post

Region readiness

Sponsorship by Poland eases concerns that the Region may not yet be ready to support a new location

Significant commitment

Time demands grow once members request Romania-focused discussions and events

Engagement first

Builds sufficient engagement and membership before pursuing official chapter or post status

Q&As

Please post questions in the chat or use the "raise your hand" feature in Teams



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Join SAME Today

If you would like to rejoin SAME or renew your membership, please reach out to us at member@same.org.

https://www.same.org/membership-communities/join/individual-membership/

https://www.same.org/membership-communities/join/company-organization-membership/

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Thank You!!



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